

SENATE BILL 926

K3, C8

(2lr3105)

ENROLLED BILL
— *Finance/Economic Matters* —

Introduced by **Senator Patterson**

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this

_____ day of _____ at _____ o'clock, _____ M.

President.

CHAPTER _____

1 AN ACT concerning

2 **Labor and Employment – Apprenticeships and Representation on the**
3 **Apprenticeship and Training Council – ~~Representation~~**

4 FOR the purpose of requiring that the Apprenticeship and Training Council and
5 consultants to the Council include representation by individuals who are Black and
6 Latino; establishing the Apprenticeship 2030 Commission to examine and make
7 recommendations to expand access to apprenticeship to reduce skill shortages in
8 high-demand occupations and provide affordable training for career pathways for
9 young people to participate in apprenticeships in the public and private sectors;
10 requiring the Governor to include certain amounts in certain fiscal years in the
11 annual budget bill for a certain purpose; and generally relating to apprenticeships
12 and representation on the Apprenticeship and Training Council.

13 BY repealing and reenacting, with amendments,
14 Article – Labor and Employment

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.



1 Section 11–403(b)
2 Annotated Code of Maryland
3 (2016 Replacement Volume and 2021 Supplement)

4 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
5 That the Laws of Maryland read as follows:

6 **Article – Labor and Employment**

7 11–403.

8 (b) (1) There is an Apprenticeship and Training Council as part of the Division
9 of Workforce Development and Adult Learning. The Council consists of 12 members all of
10 whom shall be appointed by the Governor of Maryland, with the advice of the Secretary
11 and with the advice and consent of the Senate of Maryland.

12 (2) Four of the members shall be representatives of employee
13 organizations; one shall be an employee; five shall be representatives of employers; and two
14 shall be appointed from the general public.

15 (3) **(I)** The membership of the Council shall, to the extent practicable,
16 reflect the geographic, racial, ethnic, cultural, and gender diversity of the State and shall
17 include representation by individuals with disabilities **AND INDIVIDUALS WHO ARE**
18 **BLACK AND LATINO.**

19 **(II)** Consultants to the Council shall, to the extent practicable, reflect
20 the geographic, racial, ethnic, cultural, and gender diversity of the State and shall include
21 representation by individuals with disabilities **AND INDIVIDUALS WHO ARE BLACK AND**
22 **LATINO.**

23 (4) In advising the Governor, the Secretary shall give consideration to a
24 balanced geographic representation from all of Maryland and a representative sampling
25 and mix of Maryland industry.

26 (5) One member shall be appointed as Chairman by the Governor, with the
27 advice of the Secretary, and serve as Chairman at the pleasure of the Governor. The
28 Assistant State Superintendent, Career and Technology Education, and the Maryland
29 State Director of the Office of Apprenticeship, U.S. Department of Labor, shall serve as
30 consultants to the Council without vote.

31 (6) The Governor, with the advice of the Secretary may appoint up to three
32 additional consultants to the Council from the public at large.

33 SECTION 2. AND BE IT FURTHER ENACTED, That:

34 (a) (1) There is an Apprenticeship 2030 Commission.

1 (2) The purpose of the Commission is to examine and make
2 recommendations to reduce skill shortages in high-demand occupations and provide
3 affordable training for career pathways for young people in the public and private sectors
4 by:

5 (i) ~~expanding registered apprenticeships in industry sectors with~~
6 ~~skill shortages;~~

7 (ii) ~~growing the number of registered apprenticeships from 11,000 in~~
8 ~~2021 to at least 80,000 in 2030; and~~

9 (iii) ~~reaching the Blueprint goal for 45% of high school graduates~~
10 ~~completing the High School Level of a registered apprenticeship.~~

11 (3) ~~The Commission shall focus on registered apprenticeships at all~~
12 ~~education levels with the goal of recruiting unemployed and underemployed people at least~~
13 ~~18 years old into apprenticeships.~~

14 (b) The Commission consists of:

15 (1) two representatives each from the Public Safety Apprenticeship
16 Workgroup, the Healthcare Apprenticeship Workgroup, and the Transportation
17 Apprenticeship Workgroup established in the Maryland Department of Labor, as directed
18 by the 2022 Joint Chairmen's Report;

19 (2) the Chair of the Apprenticeship and Training Council, or the Chair's
20 designee; and

21 (3) the Chair of the Career and Technical Education Committee, or the
22 Chair's designee ~~the following members:~~

23 (1) ~~four Senators from the Senate Budget and Taxation Committee, the~~
24 ~~Senate Education, Health, and Environmental Affairs Committee, and the Senate Finance~~
25 ~~Committee, appointed by the President of the Senate;~~

26 (2) ~~four Delegates from the House Appropriations Committee, the House~~
27 ~~Economic Matters Committee, and the House Ways and Means Committee, appointed by~~
28 ~~the Speaker of the House;~~

29 (3) ~~the Secretary of Labor, or the Secretary's designee;~~

30 (4) ~~the Secretary of Commerce, or the Secretary's designee;~~

31 (5) ~~the State Superintendent of Schools, or the Superintendent's designee;~~

32 (6) ~~the Secretary of Higher Education, or the Secretary's designee;~~

~~(7) the Chair of the Governor's Workforce Development Board, or the Chair's designee;~~

~~(8) the Chair of the Maryland Apprenticeship and Training Council, or the Chair's designee;~~

~~(9) the Chair of the CTE Committee, or the Chair's designee; and~~

~~(10) four members designated by the President of the Maryland State and DC AFL-CIO, including individuals representing the building trades, health care workers, and public service unions.~~

(c) The chair of the Commission shall be elected by the members of the Commission.

(d) The Department of Legislative Services, with the assistance of staff from the State agencies represented on the ~~Commission~~ workgroups described in subsection (b)(1) of this section, shall provide staff for the Commission.

(e) A member of the Commission:

(1) may not receive compensation as a member of the Commission; but

(2) is entitled to reimbursement for expenses under the Standard State Travel Regulations, as provided in the State budget.

(f) The Commission shall:

~~(1) identify occupational sectors with current or projected skill shortages, focusing on the largest sectors, including health care, information technology, public service, manufacturing, and business services;~~

~~(2) examine best practices for scaling registered apprenticeships with other states or countries;~~

~~(3) examine industries that would benefit from creating and scaling registered apprenticeships;~~

~~(4) explore degree apprenticeships in fields requiring degrees, including health care, teaching, and other public services;~~

~~(5) engage members of employer and labor communities to identify needs for registered apprenticeship career pathways;~~

~~(6) examine existing registered apprenticeships in the State and how best to scale State registered apprenticeships;~~

~~(7) identify what funding is needed to expand registered apprenticeship pathways, and how to best deploy dedicated funding; and~~

~~(8) make recommendations regarding:~~

~~(i) specific goals by occupation and year, to reach 80,000 apprentices by 2030 and 45% of high school graduates in apprenticeships by 2031; and~~

~~(ii) strategies to achieve the goals, including:~~

~~1. recruiting new registered apprenticeship sponsors and apprentices for existing and new registered apprenticeships; and~~

~~2. appropriate funding.~~

(1) review the work of the individual workgroups described in subsection (b)(1) of this section;

(2) make preliminary recommendations regarding funding needed to expand public and private sector apprenticeship pathways; and

(3) work with any consultants contracted by the Department of Legislative Services as required by the fiscal year 2023 operating budget to examine national and international best practices.

(g) On or before December 31, 2023, the Commission shall report its findings and recommendations to the Governor and, in accordance with § 2-1257 of the State Government Article, the General Assembly.

(h) It is the intent of the General Assembly that in the event of a conflict between a decision or policy of the Apprenticeship 2030 Commission and the Career and Technical Education Committee established under § 21-209 of the Education Article related to youth apprenticeships the Career and Technical Education Committee's decision or policy shall control.

SECTION 3. AND BE IT FURTHER ENACTED, That, for each of fiscal years 2024 through 2026, the Governor shall include in the annual budget bill an appropriation of in the following amounts to ~~Employ Prince George's, the County Executive and County Council of Prince George's County to award grants to a nonprofit entity located in Largo, Maryland, Prince George's County to provide workforce development services to at least 2,000 youth and adults in the community;~~

(1) for fiscal year 2024, \$1,030,030;

(2) for fiscal year 2025, \$1,106,996; and

1 (3) for fiscal year 2026, \$1,119,482.

2 SECTION ~~2~~ 4. AND BE IT FURTHER ENACTED, That this Act shall take effect
3 October 1, 2022. Section 2 of this Act shall remain effective for a period of 1 year and 9
4 months and, at the end of June 30, 2024, Section 2 of this Act, with no further action
5 required by the General Assembly, shall be abrogated and of no further force and effect.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.