

Chapter 457

**(House Bill 400)**

AN ACT concerning

**Washington Suburban Sanitary Commission – Hiring and Promotion  
Preferences – Veterans and Their Spouses**

**PG/MC 106–22**

FOR the purpose of authorizing the Washington Suburban Sanitary Commission to grant a preference in hiring and promotion to certain veterans, spouses of certain veterans, and surviving spouses of certain veterans; providing that granting a preference under this Act does not violate State or local equal employment opportunity laws; and generally relating to hiring and promotion preferences for veterans and their spouses.

BY repealing

Article – Public Utilities

Section 18–111

Annotated Code of Maryland

(2020 Replacement Volume and 2021 Supplement)

BY adding to

Article – Public Utilities

Section 18–111

Annotated Code of Maryland

(2020 Replacement Volume and 2021 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
That the Laws of Maryland read as follows:

**Article – Public Utilities**

[18–111.

On all competitive selection processes for appointment, an honorably discharged veteran of the United States armed forces who was a bona fide resident of the State when the veteran entered the United States armed forces shall receive a credit of 5%.]

18–111.

**(A) IN THIS SECTION, “ELIGIBLE VETERAN” MEANS A VETERAN OF ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES WHO HAS RECEIVED AN**

**HONORABLE DISCHARGE OR A CERTIFICATE OF SATISFACTORY COMPLETION OF MILITARY SERVICE, INCLUDING:**

- (1) THE NATIONAL GUARD;**
- (2) THE MILITARY RESERVES;**
- (3) THE COMMISSIONED CORPS OF THE PUBLIC HEALTH SERVICE;**

**AND**

**(4) THE COMMISSIONED CORPS OF THE NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION.**

**(B) THE COMMISSION MAY GRANT A PREFERENCE IN HIRING AND PROMOTION TO:**

- (1) AN ELIGIBLE VETERAN;**
- (2) THE SPOUSE OF AN ELIGIBLE VETERAN WHO HAS A SERVICE-CONNECTED DISABILITY; OR**
- (3) THE SURVIVING SPOUSE OF A DECEASED ELIGIBLE VETERAN.**

**(C) GRANTING A PREFERENCE UNDER SUBSECTION (B) OF THIS SECTION DOES NOT VIOLATE ANY STATE OR LOCAL EQUAL EMPLOYMENT OPPORTUNITY LAW.**

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2022.

**Approved by the Governor, May 16, 2022.**