Pharmacy Benefits Managers - Definitions of Carrier, ERISA, and Purchaser

This bill repeals the definitions of “carrier” and “ERISA” and alters the definition of “purchaser” to include an insurer, nonprofit health service plan, or health maintenance organization (HMO) for purposes of State law governing pharmacy benefits managers (PBMs). As a result, the bill applies provisions of law governing PBMs to all entities providing prescription drug coverage or benefits in the State, including programs subject to the federal Employee Retirement Income Security Act of 1974 (ERISA). The bill takes effect January 1, 2023.

Fiscal Summary

State Effect: The Maryland Insurance Administration can handle any additional workload under the bill, including increased complaint volume, using existing budgeted resources. No impact on the State Employee and Retiree Health and Welfare Benefits Program. Revenues are not affected.

Local Effect: None.

Small Business Effect: Potential meaningful.

Analysis

Bill Summary/Current Law: Chapter 358 of 2021 defined “carrier” and altered the definition of “purchaser,” including repealing the exclusion of plans subject to ERISA, for purposes of State law governing PBMs. The Act (1) applied specified provisions governing PBMs to self-funded ERISA plans; (2) altered the applicability of certain PBM requirements to apply to a carrier (rather than a purchaser); (3) specified that certain
provisions apply only to a PBM that provides pharmacy benefits management services on behalf of a carrier; and (4) altered requirements regarding review and approval of certain contract forms and filings by the Insurance Commissioner.

Under current law, “purchaser” means a person that offers a plan or program in the State, including the State Employee and Retiree Health and Welfare Benefits Program, that (1) provides prescription drug coverage or benefits in the State and (2) enters into an agreement with a PBM for the provision of pharmacy benefits management services. Under the bill, “purchaser” is expanded to include carriers.

Under current law, “carrier” means the State Employee and Retiree Health and Welfare Benefits Program, an insurer, a nonprofit health service plan, or an HMO that provides prescription drug coverage or benefits in the State and enters into an agreement with a PBM for the provision of pharmacy benefits management services. “Carrier” does not include a person that provides prescription drug coverage or benefits through plans subject to ERISA and does not provide prescription drug coverage or benefits through insurance, unless the person is a multiple employer welfare arrangement as defined under ERISA. Under the bill, the definition of carrier is repealed, and carriers are included in the definition of purchaser. The bill also makes conforming changes regarding the terms “purchaser” and “carrier.”

Under Chapter 358, certain provisions of law governing PBMs applied only to PBMs that provide pharmacy benefits management services on behalf of a carrier. The bill makes the following provisions of the Insurance Article apply to all PBMs, including those providing services on behalf of self-funded plans and insured plans:

- information on and sales of prescription drugs (§ 15-1611);
- choice of pharmacy by a beneficiary (§ 15-1611.1);
- reimbursement for a pharmaceutical product or pharmacist service (§ 15-1612);
- pharmacy and therapeutics committee requirements (§ 15-1613 through § 15-1618);
- requirements before entering into a contract (§ 15-1623);
- rebate sharing contract requirements (§ 15-1624);
- audits by PBMs (§ 15-1629);
- internal review process requirements (§ 15-1630); and
- therapeutic interchange requirements (§ 15-1633.1 through § 15-1639).

**Small Business Effect:** Small business pharmacies benefit from having State law protections in additional areas of the self-funded market and increased uniformity in the regulatory framework for PBMs.
Additional Information

Prior Introductions: None.


Information Source(s): Maryland Insurance Administration; Department of Budget and Management; Maryland Health Benefit Exchange; Department of Legislative Services

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js/ljm

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