This bill increases the current annual salary of the Frederick County Sheriff ($125,000) as follows: (1) $140,000 in 2023 and 2024; and (2) $150,000 in 2025 and annually thereafter. Pursuant to constitutional requirements, the salary increases are applicable at the next term of office.

**Fiscal Summary**

**State Effect:** None.

**Local Effect:** Frederick County expenditures increase by $9,800 in FY 2023, by $19,500 in FY 2024, and by a minimum of $26,000 annually thereafter. County revenues are not affected.

**Small Business Effect:** None.

**Analysis**

**Current Law:** The current annual salary of the Frederick County Sheriff is $125,000.

Article III, § 35 of the Maryland Constitution prohibits the salary or compensation of any public officer from being increased or diminished during the individual’s term of office, except those whose full term is fixed by law in excess of four years. According to a letter from the Counsel to the General Assembly, dated January 17, 1978, salary increases that are to be implemented over a period of time are permissible if implemented before the beginning of the term.
Local Fiscal Effect: Frederick County expenditures increase by $9,750 in fiscal 2023, by $19,500 in fiscal 2024, and by a minimum of $26,000 annually thereafter. Pursuant to constitutional requirements, the salary is not altered until the next term of office. This estimate includes fringe benefits as provided by the county and assumes that the salaries established in the bill are for calendar (and not fiscal) years.

Additional Information

Prior Introductions: None.

Designated Cross File: None.

Information Source(s): Frederick County; Department of Legislative Services

Fiscal Note History: First Reader - February 27, 2022
fnu2/jkb Third Reader - March 31, 2022
   Revised - Amendment(s) - March 31, 2022

Analysis by: Valarie Munroe

Direct Inquiries to:
(410) 946-5510
(301) 970-5510