Chapter 110

(Senate Bill 707)

AN ACT concerning

Public Safety - Deputy State Fire Marshal - Probationary Status and Promotion

FOR the purpose of requiring a certain deputy State fire marshal to be on probation for a certain period of time under certain circumstances; specifying the pay that a certain deputy State fire marshal is entitled to on promotion; and generally relating to deputy State fire marshals.

BY repealing and reenacting, with amendments,

Article – Public Safety Section 2–403 and 2–405 Annotated Code of Maryland (2022 Replacement Volume)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - Public Safety

2-403.

- (a) Each police employee, including an individual who is appointed to the Department for training before regular assignment as a police employee, shall remain in probationary status for a period of 2 years after the date of appointment to the Department.
- (b) Each civilian employee shall remain in probationary status for the period required under Title 7, Subtitle 4 of the State Personnel and Pensions Article.
- (C) EACH DEPUTY STATE FIRE MARSHAL, INCLUDING AN INDIVIDUAL WHO IS APPOINTED TO THE OFFICE OF THE STATE FIRE MARSHAL FOR TRAINING BEFORE REGULAR ASSIGNMENT AS A DEPUTY STATE FIRE MARSHAL, SHALL REMAIN IN PROBATIONARY STATUS FOR A PERIOD OF 2 YEARS AFTER THE DATE OF APPOINTMENT TO THE OFFICE OF THE STATE FIRE MARSHAL.

2-405.

- (a) (1) The Secretary shall develop a pay plan for police employees, State Police communications operators, and State Police communications supervisors that includes the ranks and the grades within ranks that the Secretary considers appropriate.
 - (2) The pay plan under this subsection:

- (i) is subject to approval by the Secretary of Budget and Management; and
- (ii) is effective on approval by the Governor only to the extent that sufficient money is included in the State budget.
- (b) Each police employee, State Police communications operator, and State Police communications supervisor is entitled to receive the pay rate, including any increment based on length of service, set forth in the pay plan established under subsection (a) of this section.
- (c) (1) Each police employee is entitled to the pay rate for the next highest step within the police employee's rank on:
- (i) each July 1, if the police employee was a police employee on July 1, 1967; or
- (ii) each anniversary of the date of employment, for all other police employees.
- (2) (i) Except as provided in subparagraph (ii) of this paragraph, on promotion a police employee **OR A DEPUTY STATE FIRE MARSHAL** is entitled to the pay specified for the new rank in the same step that the police employee **OR DEPUTY STATE FIRE MARSHAL** occupied before promotion.
- (ii) If the step that the police employee OR DEPUTY STATE FIRE MARSHAL occupied before promotion is higher than that held by a police employee OR DEPUTY STATE FIRE MARSHAL who is already in the rank and has equal or higher total service time, on promotion the police employee OR DEPUTY STATE FIRE MARSHAL is entitled only to the pay specified for the new rank in the next lower step than the police employee OR DEPUTY STATE FIRE MARSHAL occupied before promotion.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2023.

Approved by the Governor, April 24, 2023.