

HB0984/633127/1

BY: Finance Committee

AMENDMENTS TO HOUSE BILL 984
(Third Reading File Bill)

AMENDMENT NO. 1

On page 15, in lines 1 and 6, in each instance, strike the bracket; and strike beginning with “HAS” in line 6 through “ARTICLE” in line 7.

On page 20, strike in their entirety lines 20 through 30, inclusive.

On page 21, in lines 1, 3, 6, 9, 16, and 22, strike “(D)”, “(E)”, “(F)”, “(G)”, “(H)”, and “(I)”, respectively, and substitute “(C)”, “(D)”, “(E)”, “(F)”, “(G)”, and “(H)”, respectively; strike beginning with the colon in line 16 down through “(1)” in line 17; and strike beginning with the semicolon in line 20 down through “EMPLOYEE” in line 21.

On page 22, in line 7, strike “(J)” and substitute “(I)”; strike in their entirety lines 13 through 20, inclusive, and substitute:

“(J) (1) “STRIKE” MEANS ANY CONCERTED ACTION TO IMPEDE THE FULL AND PROPER PERFORMANCE OF EMPLOYMENT DUTIES IN ORDER TO INDUCE, INFLUENCE, COERCE, OR ENFORCE DEMANDS FOR A CHANGE IN WAGES, HOURS, TERMS, OR OTHER CONDITIONS OF EMPLOYMENT.

(2) “STRIKE” INCLUDES A TOTAL OR PARTIAL:

(I) REFUSAL OR FAILURE TO REPORT TO WORK;

(II) REFUSAL OR FAILURE TO PERFORM EMPLOYMENT DUTIES;

(III) WITHDRAWAL FROM WORK;

(IV) WORK STOPPAGE; OR

(V) WORK SLOWDOWN.”.

AMENDMENT NO. 2

On page 23, in line 16, strike “SHALL” and substitute “MAY”.

On page 26, in line 26, strike “A” and substitute “**(A) EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, A**”; and after line 31, insert:

“(B) THE STATE, THROUGH ITS APPROPRIATE OFFICERS AND EMPLOYEES, HAS THE RIGHT TO:

(1) (I) DETERMINE THE MISSION, BUDGET, ORGANIZATION, NUMBERS, TYPES AND GRADES OF EMPLOYEES ASSIGNED, THE WORK PROJECTS, TOURS OF DUTY, METHODS, MEANS, AND PERSONNEL BY WHICH ITS OPERATIONS ARE TO BE CONDUCTED, TECHNOLOGY NEEDED, INTERNAL SECURITY PRACTICES, AND RELOCATION OF ITS FACILITIES; AND

(II) MAINTAIN AND IMPROVE THE EFFICIENCY AND EFFECTIVENESS OF GOVERNMENTAL OPERATIONS;

(2) DETERMINE THE:

(I) SERVICES TO BE RENDERED, OPERATIONS TO BE PERFORMED, AND TECHNOLOGY TO BE USED; AND

(II) OVERALL METHODS, PROCESSES, MEANS, AND CLASSES OF WORK OR PERSONNEL BY WHICH GOVERNMENTAL OPERATIONS ARE TO BE CONDUCTED;

(3) HIRE, DIRECT, SUPERVISE, AND ASSIGN EMPLOYEES;

(4) (I) PROMOTE, DEMOTE, DISCIPLINE, DISCHARGE, RETAIN, AND LAY OFF EMPLOYEES; AND

(II) TERMINATE EMPLOYMENT BECAUSE OF LACK OF FUNDS, LACK OF WORK, UNDER CONDITIONS WHERE THE EMPLOYER DETERMINES CONTINUED WORK WOULD BE INEFFICIENT OR NONPRODUCTIVE, OR FOR OTHER LEGITIMATE REASONS;

(5) SET THE QUALIFICATIONS OF EMPLOYEES FOR APPOINTMENT AND PROMOTION, AND SET STANDARDS OF CONDUCT;

(6) ADOPT STATE OR DEPARTMENT RULES, REGULATIONS, OR PROCEDURES;

(7) PROVIDE A SYSTEM OF MERIT EMPLOYMENT ACCORDING TO THE STANDARD OF BUSINESS EFFICIENCY; AND

(8) TAKE ACTIONS NOT OTHERWISE SPECIFIED IN THIS SECTION TO CARRY OUT THE MISSION OF THE EMPLOYER.”.

AMENDMENT NO. 3

On page 1, strike beginning with “requiring” in line 11 down through “circumstances;” in line 13.

(Over)

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On pages 47 and 48, strike in their entirety the lines beginning with line 22 on page 47 through line 19 on page 48, inclusive.