

# HOUSE BILL 579

P4

3lr1957  
CF SB 494

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By: **Delegate Henson**

Introduced and read first time: February 3, 2023

Assigned to: Appropriations

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## A BILL ENTITLED

1 AN ACT concerning

2 **Maryland State Department of Education – Employee Status and Designation**

3 FOR the purpose of requiring the Secretary of Budget and Management to assign certain  
4 employees of the State Department of Education to the executive, management,  
5 professional, or skilled services of the State Personnel Management System and to  
6 assign or reassign certain employees to certain bargaining units; requiring that  
7 certain employees of the Department suffer no diminution of pay or benefits; and  
8 generally relating to employees of the State Department of Education.

9 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
10 That:

11 (a) On or before January 1, 2024, the Secretary of Budget and Management shall:

12 (1) assign each employee in the State Department of Education to the  
13 executive service, management service, professional service, or skilled service in the State  
14 Personnel Management System, except for employees that are bona fide special  
15 appointments under § 6–405(a)(3) of the State Personnel and Pensions Article; and

16 (2) if an employee is placed in the professional service and skilled service  
17 in accordance with item (1) of this subsection:

18 (i) if the employee was not assigned to a bargaining unit at the time  
19 of placement, assign the employee to the appropriate bargaining unit; or

20 (ii) if the employee is assigned to an inappropriate bargaining unit  
21 as a result of the placement, reassign the employee to the appropriate bargaining unit.

22 (b) An employee of the State Department of Education assigned to a service in  
23 the State Personnel Management System in accordance with subsection (a)(1) of this  
24 section:

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1                   (1) shall suffer no diminution of pay or benefits resulting from the  
2 assignment; and

3                   (2) in the course of the assignment, may be placed on a new salary schedule  
4 only at a grade and step that results in a greater annual rate of pay.

5                   SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
6 1, 2023.