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EMERGENCY BILL

3lr0713 CF 3lr2937

By: **Delegates Kelly and Pena–Melnyk** Introduced and read first time: February 3, 2023 Assigned to: Health and Government Operations

#### A BILL ENTITLED

#### 1 AN ACT concerning

## State Board of Nursing – Sunset Extension, Licensure Exceptions, and Board Operations and Membership

4 FOR the purpose of continuing the State Board of Nursing in accordance with the  $\mathbf{5}$ provisions of the Maryland Program Evaluation Act (sunset law) by extending to a 6 certain date the termination provisions relating to the statutory and regulatory 7 authority of the Board; altering the exceptions to the registered nursing and licensed 8 practical nurse licensure requirements; providing that, for a certain period of time, 9 the Secretary of Health, rather than the Board, has authority over the infrastructure operations of the Board, including the authority to employ staff for the Board and 1011 set compensation for certain employees as determined in consultation with the 12Secretary of Budget and Management; prohibiting the Board of Nursing Fund from 13 being used to pay for infrastructure operations for a certain period of time; altering 14 certain qualifications for the executive director of the Board after the authority of 15the Secretary of Health over the Board's infrastructure operations is terminated; 16requiring the Board to hire a certain consultant to conduct an independent 17evaluation of the Board; requiring that the terms of certain members of the Board 18 end on certain dates; and generally relating to the State Board of Nursing.

- 19 BY repealing and reenacting, with amendments,
- 20 Article Health Occupations
- 21 Section 1–203(b), 8–204(d)(3), 8–205(a)(8), 8–206(e)(1), 8–301(c), 8–6B–30, 8–6C–26, 22 and 8–802
- 23 Annotated Code of Maryland
- 24 (2021 Replacement Volume and 2022 Supplement)
- 25 BY repealing and reenacting, without amendments,
- 26 Article Health Occupations
- 27 Section 8–206(a) and 8–301(a) and (b)
- 28 Annotated Code of Maryland
- 29 (2021 Replacement Volume and 2022 Supplement)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



$1 \\ 2 \\ 3 \\ 4 \\ 5$	BY repealing Article – Health Occu Section 8–204(d) Annotated Code of M (2021 Replacement V	[aryla	
	BY adding to Article – Health Occu Section 8–204(d) Annotated Code of M (2021 Replacement V	laryla	
$\begin{array}{c} 11 \\ 12 \end{array}$	SECTION 1. BE IT I That the Laws of Maryland		CTED BY THE GENERAL ASSEMBLY OF MARYLAND, l as follows:
13	Article – Health Occupations		
14	8–205.		
$\begin{array}{c} 15\\ 16 \end{array}$	(a) In addition to the powers and duties set forth elsewhere in this title, the Board has the following powers and duties:		
17 18 19			o the Governor, the Secretary, and, in accordance with § nt Article, the General Assembly, an annual report that
20	(i) T	'he fo	llowing data calculated on a fiscal year basis:
$\begin{array}{c} 21 \\ 22 \end{array}$	1. issued;	•	The number of initial and renewal licenses and certificates
$\begin{array}{c} 23\\ 24 \end{array}$	2. records checks results recei		The number of positive and negative criminal history
$\begin{array}{c} 25\\ 26 \end{array}$	3. licensure or certification du		The number of individuals denied initial or renewal positive criminal history records checks results;
$\begin{array}{c} 27\\ 28 \end{array}$	4. due to reasons other than a		The number of individuals denied licensure or certification tive criminal history records check;
29	5.	•	The number of new complaints received;
30	6		The number of complaints carried over from year to year;
31	7.		The most common grounds for complaints; [and]

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8. The number and types of disciplinary actions taken by the Board: and 9. ANY ADDITIONAL AGGREGATE DATA, IDENTIFIED BY THE BOARD IN CONSULTATION WITH STAKEHOLDERS, DETERMINED TO BE NECESSARY TO FACILITATE WORKFORCE AND HEALTH PLANNING PURPOSES THAT DOES NOT REFERENCE ANY INDIVIDUAL'S NAME OR OTHER PERSONAL IDENTIFIER: AND (ii) By analyzing information gathered from renewal applications submitted under § 8–312 of this title, an evaluation of the State's nursing workforce by certification level, region, and type of workplace, including hospitals and home health workers; 8-301. (a)Except as otherwise provided in this title, an individual shall be licensed by the Board before the individual may practice registered nursing in this State. Except as otherwise provided in this title, an individual shall be licensed by (b) the Board before the individual may practice licensed practical nursing in this State. [This] SUBSECTIONS (A) AND (B) OF THIS section [does] DO not apply to: (c) (1)A student enrolled in an approved education program while practicing registered nursing or licensed practical nursing in that program; An individual employed by the federal government to practice (2)registered nursing or licensed practical nursing while practicing within the scope of that employment, if the individual is authorized by any state to practice registered nursing or licensed practical nursing; (3)An individual permitted to practice registered nursing or licensed practical nursing under rules and regulations adopted by the Board, if the individual: (i) Otherwise has qualified to practice registered nursing or licensed practical nursing in any other state or country and is in this State temporarily; or (ii) Has an application for a license pending before the Board: 1. But has not taken the examination required under this title; 2. Has taken an examination under this title, but the results of the examination are not yet known; [or]

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1 2	3. Has taken and passed an examination under this title, but is waiting for the completion of the criminal history records check; <b>OR</b>			
$3 \\ 4 \\ 5 \\ 6$	4. HAS TAKEN AND FAILED AN EXAMINATION REQUIRED UNDER THIS TITLE BUT HAS NOT FAILED THE EXAMINATION MORE THAN ONE TIME WITHIN THE 120–DAY PERIOD IMMEDIATELY PRECEDING THE SUBMISSION OF THE APPLICATION TO THE BOARD;			
$7 \\ 8$	(4) An individual who provides gratuitous care for friends, domestic partners, or family members; or			
9 10	(5) An individual who responds to a disaster situation in this State to practice registered nursing or licensed practical nursing, if:			
$11 \\ 12 \\ 13$	(i) The individual has an active unencumbered license to practice registered nursing or licensed practical nursing in another state and the individual is assigned by:			
14	1. The American Red Cross; or			
$\begin{array}{c} 15\\ 16\end{array}$	2. A member of the Maryland Emergency Management Assistance Compact under § 14–803 of the Public Safety Article;			
17 18	(ii) The Governor has declared a State of Emergency by Executive Order or proclamation in accordance with § 3–401 of the State Government Article; and			
19 20	(iii) The individual reports to the designated staging area in accordance with § 14–803(2)(b)(5)(iv) of the Public Safety Article.			
21	8–6B–30.			
$22 \\ 23 \\ 24 \\ 25$	Subject to the evaluation and reestablishment provisions of the Maryland Program Evaluation Act, and subject to the termination of this title under § 8–802 of this title, this subtitle and all rules and regulations adopted under this subtitle shall terminate and be of no effect after July 1, [2023] <b>2025</b> .			
26	8–6C–26.			
27 28 29 30	Subject to the evaluation and reestablishment provisions of the Maryland Program Evaluation Act, and subject to the termination of this subtitle under § 8–802 of this title, this subtitle and all regulations adopted under this subtitle shall terminate and be of no effect after July 1, [2023] <b>2025</b> .			
31	8-802.			

1 Subject to the evaluation and reestablishment provisions of the Program Evaluation 2 Act, the provisions of this title and of any rule or regulation adopted under this title shall 3 terminate and be of no effect after July 1, [2023] **2025**.

4 SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read 5 as follows:

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#### Article – Health Occupations

7 1-203.

8 (b) (1) (I) IN THIS SUBSECTION, "INFRASTRUCTURE OPERATIONS" 9 MEANS THE ADMINISTRATIVE ACTIVITIES OF A BOARD OR COMMISSION 10 ESTABLISHED UNDER THIS ARTICLE, INCLUDING TOOLS AND RESOURCES FOR THE 11 USE AND SUPPORT OF DELIBERATIVE ACTIONS.

12 (II) "INFRASTRUCTURE OPERATIONS" DOES NOT INCLUDE 13 LICENSING, INVESTIGATION, OR DISCIPLINARY ACTIVITIES.

14 (2) [The] EXCEPT AS PROVIDED IN PARAGRAPH (3) OF THIS 15 SUBSECTION, THE power of the Secretary to transfer staff or functions of units in the 16 Department does not apply to any staff of a board or commission, established under this 17 article, or to any functions that pertain to licensing, disciplinary, or enforcement authority, 18 or to any other authority specifically delegated by law to a board or commission.

# 19(3) THE SECRETARY HAS AUTHORITY OVER THE INFRASTRUCTURE20OPERATIONS OF THE STATE BOARD OF NURSING ESTABLISHED UNDER TITLE 8 OF21THIS ARTICLE.

22 8–204.

23 [(d) The Board may:

- 24 (1) Employ a staff in accordance with the State budget;
- 25 (2) Define the duties of its staff; and
- 26 (3) Employ:

(i) An executive director who shall be a registered nurse with a
minimum of a master's degree in nursing or the equivalent, in the judgment of the Board,
in professional education and administrative experience; and

30 (ii) A deputy director who shall assume the duties and authority of
31 the executive director in the absence of the executive director.]

1 **(**D**)** (1) **(I)** THE SECRETARY MAY EMPLOY A STAFF FOR THE BOARD IN  $\mathbf{2}$ ACCORDANCE WITH THE STATE BUDGET. 3 **(II)** THE SECRETARY MAY DESIGNATE ONE OF THE STAFF AS AN 4 EXECUTIVE DIRECTOR. (2)  $\mathbf{5}$ THE SECRETARY MAY SET THE COMPENSATION OF AN EMPLOYEE 6 OF THE BOARD IN A POSITION THAT: **(I)** 7 IS UNIQUE TO THE BOARD; 8 **(II) REQUIRES SPECIFIC SKILLS OR EXPERIENCE TO PERFORM** 9 THE DUTIES OF THE POSITION; AND 10 (III) DOES NOT REQUIRE THE EMPLOYEE TO PERFORM 11 FUNCTIONS THAT ARE COMPARABLE TO FUNCTIONS PERFORMED IN OTHER UNITS OF THE EXECUTIVE BRANCH OF STATE GOVERNMENT. 12BUDGET THE SECRETARY 13 (3) OF AND MANAGEMENT, CONSULTATION WITH THE SECRETARY, SHALL DETERMINE THE POSITIONS FOR 1415WHICH THE SECRETARY MAY SET COMPENSATION UNDER PARAGRAPH (2) OF THIS 16 SUBSECTION. 178-206. 18 There is a Board of Nursing Fund. (a) 19 (e) (1)**(I)** The Board of Nursing Fund shall be used exclusively to cover the actual documented direct and indirect costs of fulfilling the statutory and regulatory duties 20of the Board as provided by the provisions of this title. 2122THE BOARD OF NURSING FUND MAY NOT BE USED TO PAY **(II)** FOR INFRASTRUCTURE OPERATIONS, AS DEFINED IN § 1–203(B) OF THIS ARTICLE. 2324SECTION 3. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows: 25**Article – Health Occupations** 268-204.2728The Board may: (d) **Employ:** 29(3)

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1 (i) An executive director [who shall be a registered nurse with a 2 minimum of a master's degree in nursing or the equivalent, in the judgment of the Board, 3 in professional education and administrative experience]; and

4 (ii) A deputy director who shall assume the duties and authority of 5 the executive director in the absence of the executive director.

- 6 SECTION 4. AND BE IT FURTHER ENACTED, That:
- 7 (a) In this section, "Board" means the State Board of Nursing.

8 (b) Subject to subsection (c) of this section, the Board shall hire an external 9 consultant to conduct an independent evaluation of the Board to develop an action plan to 10 implement the recommendations identified in the report the Board submitted as required 11 by the Fiscal 2022 Joint Chairmen's Report.

12 (c) The action plan required under subsection (b) of this section shall be developed 13 in partnership with the Department of Budget and Management, the Maryland 14 Department of Health, and the Department of Information Technology, and shall include:

15 (1) a gap analysis to address the Board's immediate infrastructure needs 16 and to identify resources needed for the Board's long-term sustainability and a plan to fill 17 all Board staff vacancies and process personnel actions;

18 (2) the identification of new workflows to reduce the time to fill Board staff19 vacancies;

20 (3) a plan to hire additional nurse and nonnurse investigators to ensure 21 timely processing of complaints submitted to the Board;

(4) an update of the organizational structure of the Board to make
leadership more effective and the provision of the new organizational chart to Board staff
and members and the Maryland Department of Health;

25 (5) a plan to create and staff a new Office of Compliance to implement 26 relevant recommendations to ensure ongoing adherence to State and national standards;

27 (6) a plan to create and staff a Communications Department within the 28 Operations Division to relieve operational staff of duties related to constituent 29 communication and provide responsive service, improve public perception of the Board, and 30 upgrade social media interaction;

31 (7) strategic goals established in collaboration with the Board President
 32 and Executive Director; and

33 (8) a review of the Board's fee structure and rates and a comparison of the
 34 fees and rates with neighboring states.

1 (d) Notwithstanding any other provision of law, the Board may use funds from 2 the Board of Nursing Fund to cover the cost of the independent evaluation required under 3 subsection (b) of this section.

4 (e) (1) On or before September 1, 2023, the external consultant hired under 5 this section shall report its findings and the action plan developed under this section to the 6 Senate Finance Committee and the House Health and Government Operations Committee 7 in accordance with § 2–1257 of the State Government Article.

8 (2) The report submitted under paragraph (1) of this subsection may serve 9 as the basis for additional recommendations made by the Office of Program Evaluation and 10 Government Accountability as part of the performance evaluation of the Board directed by 11 the Executive Director of the Department of Legislative Services on January 3, 2023.

12 (f) On or before December 1, 2023, the Board shall report to the Governor and, in 13 accordance with § 2–1257 of the State Government Article, the Senate Finance Committee 14 and the House Health and Government Operations Committee on average processing times 15 for fiscal year 2023 for:

16 (1) issuing initial licenses, certifications, and renewals, as measured from 17 the date the applicant passed the NCLEX, if applicable, or from the date the initial 18 application was submitted, as opposed to the date the completed application was submitted;

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- (2) the issuance of authorization to test; and

20 (3) the approval of proposed nursing curriculum revisions, new nursing 21 education programs, new certified nursing assistant education programs, new faculty, and 22 new clinical sites.

23 SECTION 5. AND BE IT FURTHER ENACTED, That:

(a) The terms of the members of the State Board of Nursing who are in office onthe effective date of this Act shall end as follows:

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(1) the terms of five members shall end on July 1, 2023;

- 27 (2) the terms of five members shall end on October 1, 2023; and
  - 28 (3) the terms of four members shall end on January 1, 2024.

(b) (1) Subject to the provisions of § 8–202 of the Health Occupations Article,
 a member of the Board whose term ends under subsection (a) of this section may apply for
 reappointment.

1 (2) The appointment of a member under § 8–202(b)(8) of the Health 2 Occupations Article who is appointed by the Governor is subject to the advice and consent 3 of the Senate during the legislative session immediately following the date of appointment.

4 (3) (i) Except as provided in subparagraph (ii) of this paragraph, a 5 member of the Board who was appointed to fill a vacancy created under subsection (a) of 6 this section shall serve for the remainder of the term.

7 (ii) If a member who applies for reappointment under paragraph (1) 8 of this subsection is reappointed, the member shall be considered appointed on the date of 9 the member's initial appointment and is subject to the requirements of § 8–202(i) of the 10 Health Occupations Article.

11 SECTION 6. AND BE IT FURTHER ENACTED, That Section 3 of this Act shall take 12 effect July 1, 2025.

13SECTION 7. AND BE IT FURTHER ENACTED, That, except as provided in Section 146 of this Act, this Act is an emergency measure, is necessary for the immediate preservation 15of the public health or safety, has been passed by a yea and nay vote supported by 16three–fifths of all the members elected to each of the two Houses of the General Assembly, 17and shall take effect from the date it is enacted. Section 2 of this Act shall remain effective 18 through June 30, 2025, and, at the end of June 30, 2025, Section 2 of this Act, with no 19further action required by the General Assembly, shall be abrogated and of no further force 20and effect.