HOUSE BILL 902

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3lr2106 CF SB 839

By: **Delegates Pruski and Rogers** Introduced and read first time: February 9, 2023 Assigned to: Economic Matters

A BILL ENTITLED

1 AN ACT concerning

2	Labor and Employment – Workers' Compensation – Hernia
$3 \\ 4 \\ 5$	FOR the purpose of specifying the time period within which a covered employee must report to the employer a certain hernia diagnosis; and generally relating to workers' compensation and hernia claims.
	BY repealing and reenacting, with amendments, Article – Labor and Employment Section 9–504 Annotated Code of Maryland (2016 Replacement Volume and 2022 Supplement)
$\begin{array}{c} 11 \\ 12 \end{array}$	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
13	Article – Labor and Employment
14	9–504.
$15 \\ 16 \\ 17$	(a) Except as otherwise provided, an employer shall provide compensation in accordance with this title to a covered employee for a hernia caused by an accidental personal injury or by a strain arising out of and in the course of employment if:
18 19	(1) the covered employee provides definite proof that satisfies the Commission that:
$\begin{array}{c} 20\\ 21 \end{array}$	(i) the hernia did not exist before the accidental personal injury or strain occurred; or
$\begin{array}{c} 22\\ 23 \end{array}$	(ii) as a result of the accidental personal injury or strain, a preexisting hernia has become so aggravated, incarcerated, or strangulated that an

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.



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1	immediate operation is needed; and
2	(2) notwithstanding any other provision of this title about notice[,]:
$\frac{3}{4}$	(I) the accidental personal injury or strain was reported to the employer within 45 days after its occurrence; OR
5 6 7	(II) IN THE CASE OF AN ATHLETIC PUBALGIA HERNIA, THE DIAGNOSIS WAS REPORTED TO THE EMPLOYER WITHIN 45 DAYS AFTER THE DIAGNOSIS.
	(b) If a covered employee fails to file a claim for compensation for a hernia caused by an accidental personal injury within the time period required under § $9-709(a)$ of this title, the covered employee may file the claim within 2 years after the date the accidental personal injury occurred unless the employer or its insurer has been prejudiced by the failure.
13 14	SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2023.