

# HOUSE BILL 982

F1, F2, D5

3lr1844

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By: **The Speaker**

Introduced and read first time: February 10, 2023

Assigned to: Appropriations

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Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 6, 2023

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## CHAPTER \_\_\_\_\_

1 AN ACT concerning

2 **State Employees – Programs and Scholarships for Human Services Careers and**  
3 **Probation Agents and State Contributions to Supplemental Retirement Plans**

4 FOR the purpose of establishing the Pilot Program for Human Services Careers to  
5 encourage collaboration between the Department of Human Services and certain  
6 local school systems to assist students in establishing careers in certain positions in  
7 the Department of Human Services located in certain counties; requiring the  
8 Department of Human Services and certain local school systems to take certain  
9 actions regarding the Pilot Program; altering the eligibility criteria for the Maryland  
10 Loan Assistance Repayment Program for Police Officers and the Maryland Police  
11 Officers Scholarship Program to include probation agents who work for the  
12 Department of Public Safety and Correctional Services; altering the names of and  
13 the annual appropriations to the Repayment Program and the Scholarship Program;  
14 establishing the Pilot Program for Human Services Careers Scholarship to provide  
15 tuition assistance to students pursuing a credential or degree that is necessary to  
16 work in or further a career in certain positions in the Department of Human Services  
17 located in certain counties; requiring the State to make certain employer  
18 contributions for State employees participating in certain supplemental retirement  
19 plans under certain circumstances; and generally relating to the establishment of  
20 programs and scholarships for human services careers and probation agents  
21 employed by the State, and State contributions to the supplemental retirement plans  
22 of State employees.

23 BY adding to  
24 Article – Human Services

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 Section 2–303  
2 Annotated Code of Maryland  
3 (2019 Replacement Volume and 2022 Supplement)

4 BY adding to  
5 Article – Education  
6 Section 7–132; and 18–3901 through 18–3904 to be under the new subtitle “Subtitle  
7 39. Pilot Program for Human Services Careers Scholarship”  
8 Annotated Code of Maryland  
9 (2022 Replacement Volume)

10 BY repealing and reenacting, with amendments,  
11 Article – Education  
12 Section 18–3701, 18–3702, and 18–3704 to be under the amended subtitle “Subtitle  
13 37. Maryland Loan Assistance Repayment Program for Police Officers and  
14 Probation Agents”; and 18–3801 through 18–3804, 18–3806, and 18–3807 to  
15 be under the amended subtitle “Subtitle 38. Maryland Police Officers and  
16 Probation Agents Scholarship Program”  
17 Annotated Code of Maryland  
18 (2022 Replacement Volume)

19 BY repealing and reenacting, without amendments,  
20 Article – State Personnel and Pensions  
21 Section 32–101, 32–203(c), and 32–204  
22 Annotated Code of Maryland  
23 (2015 Replacement Volume and 2022 Supplement)

24 BY repealing and reenacting, with amendments,  
25 Article – State Personnel and Pensions  
26 Section 32–205(a)  
27 Annotated Code of Maryland  
28 (2015 Replacement Volume and 2022 Supplement)

29 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
30 That the Laws of Maryland read as follows:

31 **Article – Human Services**

32 **2–303.**

33 **(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS**  
34 **INDICATED.**

35 **(2) “CAREER” MEANS AN OCCUPATION THAT PROVIDES**  
36 **OPPORTUNITIES FOR UPWARD MOBILITY AND PROFESSIONAL PROGRESS.**

1           **(3) “ELIGIBLE COUNTY” MEANS:**

- 2                   **(I) BALTIMORE CITY;**  
 3                   **(II) BALTIMORE COUNTY; OR**  
 4                   **(III) PRINCE GEORGE’S COUNTY.**

5           **(4) “ELIGIBLE LOCAL SCHOOL SYSTEM” MEANS:**

- 6                   **(I) THE BALTIMORE CITY PUBLIC SCHOOL SYSTEM;**  
 7                   **(II) THE BALTIMORE COUNTY PUBLIC SCHOOL SYSTEM; OR**  
 8                   **(III) THE PRINCE GEORGE’S COUNTY PUBLIC SCHOOL SYSTEM.**

9           ~~**(5) “NEEDED POSITION” MEANS THE FOLLOWING POSITIONS IN THE**~~  
 10 ~~**DEPARTMENT IN AN ELIGIBLE COUNTY:**~~

- 11                   ~~**(I) CASEWORKER;**~~  
 12                   ~~**(II) CHILD SUPPORT SPECIALIST;**~~  
 13                   ~~**(III) FAMILY INVESTMENT SPECIALIST;**~~  
 14                   ~~**(IV) FAMILY SUPPORT WORKER; AND**~~  
 15                   ~~**(V) FAMILY SVS CASEWORKER.**~~

16           ~~**(6)**~~ **(5) “PILOT PROGRAM” MEANS THE PILOT PROGRAM FOR**  
 17 **HUMAN SERVICES CAREERS ESTABLISHED UNDER THIS SECTION.**

18           ~~**(7)**~~ **(6) “SERVICE OBLIGATION” MEANS TO WORK IN A ~~NEEDED~~**  
 19 **TARGETED POSITION FOR A MINIMUM OF 5 YEARS DURING THE 8-YEAR PERIOD**  
 20 **IMMEDIATELY FOLLOWING HIGH SCHOOL GRADUATION.**

21           **(7) “TARGETED POSITIONS” MEANS THE FOLLOWING POSITIONS IN**  
 22 **THE DEPARTMENT IN AN ELIGIBLE COUNTY:**

- 23                   **(I) CHILD SUPPORT SPECIALIST SERIES;**  
 24                   **(II) FAMILY INVESTMENT SPECIALIST SERIES;**  
 25                   **(III) FAMILY SUPPORT WORKER SERIES;**

1                   **(IV) FAMILY SVS CASEWORKER SERIES; AND**

2                   **(V) SOCIAL WORKER SERIES.**

3           **(B) (1) THERE IS A PILOT PROGRAM FOR HUMAN SERVICES CAREERS.**

4                   **(2) THE PILOT PROGRAM SHALL BEGIN ON JULY 1, 2023, AND END**  
5 **ON JUNE 30, 2028.**

6                   ~~(2)~~ **(3)**       **THE PURPOSE OF THE PILOT PROGRAM IS TO ENCOURAGE**  
7 **COLLABORATION BETWEEN THE DEPARTMENT AND ELIGIBLE LOCAL SCHOOL**  
8 **SYSTEMS TO ASSIST STUDENTS IN ESTABLISHING CAREERS IN ~~NEEDED~~ TARGETED**  
9 **POSITIONS IN THE DEPARTMENT.**

10                   ~~(3)~~ **(4)**       **THE DEPARTMENT SHALL WORK WITH ELIGIBLE LOCAL**  
11 **SCHOOL SYSTEMS TO MEET THE REQUIREMENTS UNDER § 7-132 OF THE EDUCATION**  
12 **ARTICLE REGARDING THE PILOT PROGRAM.**

13           **(C) (1) IN HIRING FOR ~~NEEDED~~ TARGETED POSITIONS, THE**  
14 **DEPARTMENT SHALL PRIORITIZE APPLICANTS WHO:**

15                   **(I) GRADUATED FROM A HIGH SCHOOL IN AN ELIGIBLE LOCAL**  
16 **SCHOOL SYSTEM; AND**

17                   **(II) PARTICIPATED IN THE PILOT PROGRAM.**

18                   **(2) IF AN APPLICANT WHO MEETS THE CRITERIA DESCRIBED IN**  
19 **PARAGRAPH (1) OF THIS SUBSECTION IS HIRED TO FILL A ~~NEEDED~~ TARGETED**  
20 **POSITION IN THE DEPARTMENT, THE DEPARTMENT SHALL AWARD A ONE-TIME**  
21 **STIPEND OF \$500 TO THE EMPLOYEE.**

22           **(D) (1) IF THE DEPARTMENT HIRES AN APPLICANT WHO GRADUATED**  
23 **FROM A HIGH SCHOOL IN AN ELIGIBLE LOCAL SCHOOL SYSTEM TO FILL A ~~NEEDED~~**  
24 **TARGETED POSITION, THE DEPARTMENT SHALL ASSIGN THE NEW EMPLOYEE A**  
25 **MENTOR WHO WORKS IN THE DEPARTMENT.**

26                   **(2) THE DEPARTMENT SHALL:**

27                   **(I) SOLICIT APPLICATIONS FROM EMPLOYEES TO SERVE AS**  
28 **MENTORS TO NEW EMPLOYEES HIRED IN ACCORDANCE WITH THIS SECTION;**

29                   **(II) SELECT QUALIFIED EMPLOYEES TO SERVE AS MENTORS**  
30 **BASED ON CRITERIA DETERMINED BY THE DEPARTMENT; AND**

1 (III) NEGOTIATE MENTOR COMPENSATION WITH EACH  
 2 EXCLUSIVE REPRESENTATIVE.

3 ~~(2)~~ (3) A MENTOR ASSIGNED TO A NEW EMPLOYEE SHALL:

4 (I) SERVE AS AN EXPERT RESOURCE ON THE DEPARTMENT FOR  
 5 THE EMPLOYEE; AND

6 (II) BE COMPENSATED BY THE DEPARTMENT FOR SERVING AS A  
 7 MENTOR.

8 (E) (1) THE DEPARTMENT SHALL PROVIDE TO EMPLOYEES AND OTHER  
 9 INTERESTED INDIVIDUALS OUTSIDE THE DEPARTMENT INFORMATION REGARDING  
 10 THE CAREER OPPORTUNITIES THAT ARE AVAILABLE IN ~~NEEDED~~ TARGETED  
 11 POSITIONS IN THE DEPARTMENT.

12 (2) THE INFORMATION SHALL INCLUDE:

13 (I) THE QUALIFICATIONS NECESSARY FOR EACH ~~NEEDED~~  
 14 TARGETED POSITION;

15 (II) THE SALARY RANGE FOR EACH ~~NEEDED~~ TARGETED  
 16 POSITION;

17 (III) CONTACT INFORMATION FOR INDIVIDUALS WHO CAN HELP  
 18 EMPLOYEES OBTAIN THE QUALIFICATIONS NECESSARY FOR A ~~NEEDED~~ TARGETED  
 19 POSITION; AND

20 (IV) A DESCRIPTION OF AND CONTACT INFORMATION FOR THE  
 21 PILOT PROGRAM FOR HUMAN SERVICES CAREERS SCHOLARSHIP ESTABLISHED  
 22 UNDER § 18-3902 OF THE EDUCATION ARTICLE.

23 ~~(F) THE DEPARTMENT SHALL AUTHORIZE AN EMPLOYEE TO WORK IN A~~  
 24 ~~NEEDED POSITION BEFORE OBTAINING A NECESSARY CREDENTIAL OR DEGREE IF~~  
 25 ~~THE EMPLOYEE:~~

26 (1) ~~IS PURSUING THE CREDENTIAL OR DEGREE THAT IS NECESSARY~~  
 27 ~~TO WORK IN THE NEEDED POSITION; AND~~

28 (2) ~~PLEDGES TO CONTINUE WORKING IN THE NEEDED POSITION IN~~  
 29 ~~THE DEPARTMENT AFTER OBTAINING THE NECESSARY CREDENTIAL OR DEGREE.~~

30 (F) THE DEPARTMENT, IN COLLABORATION WITH A SCHOLARSHIP  
 31 RECIPIENT, SHALL DEVELOP A WORK SCHEDULE THAT ENABLES THE SCHOLARSHIP

1 RECIPIENT TO MAINTAIN A COURSE LOAD IN LINE WITH THE INTENT OF THE PILOT  
 2 PROGRAM.

3 (G) IF AN EMPLOYEE OBTAINS A NECESSARY CREDENTIAL OR DEGREE TO  
 4 WORK IN A ~~NEEDED~~ TARGETED POSITION IN THE DEPARTMENT, THE DEPARTMENT  
 5 SHALL AWARD A ONE-TIME STIPEND OF \$500 TO THE EMPLOYEE.

6 (H) THIS SECTION SHALL REMAIN EFFECTIVE FOR A PERIOD OF 5 YEARS  
 7 AND, AT THE END OF JUNE 30, 2028, THIS SECTION, WITH NO FURTHER ACTION  
 8 REQUIRED BY THE GENERAL ASSEMBLY, SHALL BE ABROGATED AND OF NO  
 9 FURTHER FORCE AND EFFECT.

10 (I) NOTHING IN THIS SECTION SHALL BE CONSTRUED TO ALTER THE  
 11 MINIMUM QUALIFICATIONS FOR ANY OF THE TARGETED POSITIONS INCLUDED IN  
 12 THIS SECTION.

### 13 Article - Education

14 7-132.

15 (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS  
 16 INDICATED.

17 (2) "CAREER" MEANS AN OCCUPATION THAT PROVIDES  
 18 OPPORTUNITIES FOR UPWARD MOBILITY AND PROFESSIONAL PROGRESS.

19 (3) "ELIGIBLE COUNTY" MEANS:

20 (i) BALTIMORE CITY;

21 (ii) BALTIMORE COUNTY; OR

22 (iii) PRINCE GEORGE'S COUNTY.

23 (4) "ELIGIBLE LOCAL SCHOOL SYSTEM" MEANS:

24 (i) THE BALTIMORE CITY PUBLIC SCHOOL SYSTEM;

25 (ii) THE BALTIMORE COUNTY PUBLIC SCHOOL SYSTEM; OR

26 (iii) THE PRINCE GEORGE'S COUNTY PUBLIC SCHOOL SYSTEM.

27 ~~(5) "NEEDED POSITIONS" MEANS THE FOLLOWING POSITIONS IN THE~~  
 28 ~~DEPARTMENT OF HUMAN SERVICES IN AN ELIGIBLE COUNTY;~~

1           ~~(I) CASEWORKER;~~

2           ~~(II) CHILD SUPPORT SPECIALIST;~~

3           ~~(III) FAMILY INVESTMENT SPECIALIST;~~

4           ~~(IV) FAMILY SUPPORT WORKER; AND~~

5           ~~(V) FAMILY SVS CASEWORKER.~~

6           ~~(6)~~ (5)        “PILOT PROGRAM” MEANS THE PILOT PROGRAM FOR  
7 HUMAN SERVICES CAREERS ESTABLISHED UNDER § 2-303 OF THE HUMAN  
8 SERVICES ARTICLE.

9           ~~(7)~~ (6)        “SCHOLARSHIP” MEANS THE PILOT PROGRAM FOR HUMAN  
10 SERVICES CAREERS SCHOLARSHIP ESTABLISHED UNDER § 18-3902 OF THIS  
11 ARTICLE.

12           (7) “TARGETED POSITIONS” MEANS THE FOLLOWING POSITIONS IN  
13 THE DEPARTMENT IN AN ELIGIBLE COUNTY:

14           (I) CHILD SUPPORT SPECIALIST SERIES;

15           (II) FAMILY INVESTMENT SPECIALIST SERIES;

16           (III) FAMILY SUPPORT WORKER SERIES;

17           (IV) FAMILY SVS CASEWORKER SERIES; AND

18           (V) SOCIAL WORKER SERIES.

19           (B) (1) UNDER THE PILOT PROGRAM, ELIGIBLE LOCAL SCHOOL SYSTEMS  
20 AND THE DEPARTMENT OF HUMAN SERVICES SHALL COLLABORATE TO ASSIST  
21 STUDENTS IN ESTABLISHING CAREERS IN ~~NEEDED~~ TARGETED POSITIONS IN THE  
22 DEPARTMENT.

23           (2) EACH ELIGIBLE LOCAL SCHOOL SYSTEM SHALL ENTER INTO A  
24 MEMORANDUM OF UNDERSTANDING WITH THE DEPARTMENT OF HUMAN SERVICES  
25 FOR THE PILOT PROGRAM THAT SHALL INCLUDE:

26           (I) CLEAR GOALS FOR THE PILOT PROGRAM AND ACTIONABLE  
27 ITEMS TO MEET THOSE GOALS, INCLUDING IDENTIFYING SPECIFIC SCHOOLS OR  
28 NUMBERS OF STUDENTS TO PARTICIPATE IN THE PILOT PROGRAM; AND

1 (II) A COMMITMENT TO PUBLICIZE THE PILOT PROGRAM,  
2 INCLUDING THE AVAILABILITY OF:

3 1. STIPENDS FOR STUDENTS HIRED TO WORK IN  
4 ~~NEEDED~~ TARGETED POSITIONS IN THE DEPARTMENT OF HUMAN SERVICES AFTER  
5 GRADUATION FROM A HIGH SCHOOL IN AN ELIGIBLE LOCAL SCHOOL SYSTEM; AND

6 2. THE SCHOLARSHIP.

7 (C) EACH ELIGIBLE LOCAL SCHOOL SYSTEM SHALL:

8 (1) IDENTIFY STUDENTS WHO MAY BE INTERESTED IN WORKING FOR  
9 THE STATE AFTER GRADUATING FROM HIGH SCHOOL;

10 (2) PUBLICIZE THE PILOT PROGRAM, INCLUDING EMPHASIZING THE  
11 CAREER OPPORTUNITIES AND BENEFITS;

12 (3) WORK WITH THE DEPARTMENT OF HUMAN SERVICES TO  
13 DEVELOP INTERNSHIP OPPORTUNITIES AT THE DEPARTMENT OF HUMAN SERVICES  
14 AND PROVIDE COURSE CREDIT TO STUDENTS PARTICIPATING IN THE INTERNSHIPS;

15 (4) SCHEDULE AT LEAST ONE CAREER DAY EACH SEMESTER FOR  
16 REPRESENTATIVES OF THE DEPARTMENT OF HUMAN SERVICES TO PRESENT TO  
17 STUDENTS IN THE SCHOOL SYSTEM INFORMATION ABOUT CAREER OPPORTUNITIES  
18 IN ~~NEEDED~~ TARGETED POSITIONS IN THE DEPARTMENT OF HUMAN SERVICES AND  
19 THE NECESSARY QUALIFICATIONS;

20 (5) WORK WITH THE DEPARTMENT OF HUMAN SERVICES TO  
21 IDENTIFY THE KNOWLEDGE AND SKILLS NECESSARY FOR ~~NEEDED~~ TARGETED  
22 POSITIONS IN THE DEPARTMENT OF HUMAN SERVICES AND INCORPORATE  
23 TEACHING THE KNOWLEDGE AND SKILLS INTO THE CURRICULUM OF A REQUIRED  
24 COURSE; AND

25 (6) INCLUDE THE DISCUSSION OF CAREER OPPORTUNITIES AT THE  
26 DEPARTMENT OF HUMAN SERVICES AS PART OF THE INDIVIDUALIZED CAREER  
27 COUNSELING SERVICES IN THE CAREER COUNSELING PROGRAM FOR MIDDLE AND  
28 HIGH SCHOOL STUDENTS ESTABLISHED UNDER § 7-127 OF THIS SUBTITLE.

29 (D) THE DEPARTMENT OF HUMAN SERVICES SHALL ASSIST AN ELIGIBLE  
30 LOCAL SCHOOL SYSTEM WITH THE REQUIREMENTS OF SUBSECTION (C) OF THIS  
31 SECTION.

32 (E) IF A STUDENT IS HIRED TO WORK IN A ~~NEEDED~~ TARGETED POSITION IN  
33 THE DEPARTMENT OF HUMAN SERVICES AFTER GRADUATION FROM A HIGH



1 SCHOOL IN AN ELIGIBLE LOCAL SCHOOL SYSTEM, THE DEPARTMENT OF HUMAN  
2 SERVICES SHALL AWARD A ONE-TIME STIPEND OF \$500 TO THE EMPLOYEE.

3 Subtitle 37. Maryland Loan Assistance Repayment Program for Police Officers AND  
4 PROBATION AGENTS.

5 18-3701.

6 (a) In this subtitle the following words have the meanings indicated.

7 (b) “Eligible employment” means to work as [a police]:

8 (1) A POLICE officer in the State for at least 2 years; OR

9 (2) A PAROLE AND PROBATION AGENT, SUPERVISOR, OR REGIONAL  
10 DIRECTOR IN THE STATE FOR AT LEAST 2 YEARS.

11 (c) “Higher education loan” means a loan that is obtained for tuition for  
12 undergraduate study [leading to a degree in criminal law, criminology, or criminal justice].

13 (d) “Police officer” has the meaning stated in § 3-201 of the Public Safety Article.

14 (E) “PROBATION AGENT” MEANS AN INDIVIDUAL SERVING AS A PAROLE  
15 AND PROBATION AGENT, SUPERVISOR, OR REGIONAL ADMINISTRATOR FOR THE  
16 DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONAL SERVICES.

17 [(e)] (F) “Program” means the Maryland Loan Assistance Repayment Program  
18 for Police Officers AND PROBATION AGENTS.

19 18-3702.

20 (a) There is a Maryland Loan Assistance Repayment Program for Police Officers  
21 AND PROBATION AGENTS in the State.

22 (b) The Office shall distribute funds from the Program to assist in the repayment  
23 of a higher education loan owed by a police officer OR PROBATION AGENT who:

24 (1) Receives a graduate, professional, or undergraduate degree from a  
25 public college or university in the State;

26 (2) Obtains eligible employment; and

27 (3) Satisfies any other criteria established by the Office.

28 18-3704.

1 The Governor shall include [an annual] **IN THE ANNUAL BUDGET BILL AN**  
2 appropriation of at least [\$1,500,000 in the State budget] **\$5,000,000** for the Program.

3 Subtitle 38. Maryland Police Officers **AND PROBATION AGENTS** Scholarship Program.

4 18–3801.

5 (a) In this subtitle the following words have the meanings indicated.

6 (b) “Eligible institution” means a public senior higher education institution in the  
7 State.

8 (c) “Police officer” has the meaning stated in § 3–201 of the Public Safety Article.

9 **(D) “PROBATION AGENT” MEANS AN INDIVIDUAL SERVING AS A PAROLE**  
10 **AND PROBATION AGENT, SUPERVISOR, OR REGIONAL ADMINISTRATOR FOR THE**  
11 **DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONAL SERVICES.**

12 **[(d)] (E)** “Service obligation” means to work as a police officer **OR PROBATION**  
13 **AGENT** in the State not less than 5 years during the 8–year period after graduation.

14 18–3802.

15 (a) There is a Maryland Police Officers **AND PROBATION AGENTS** Scholarship  
16 Program.

17 (b) The purpose of the program is to provide tuition assistance for students **WHO**  
18 **ARE:**

19 (1) Attending **AN ELIGIBLE INSTITUTION AND ENROLLED IN** a degree  
20 program that would further the student’s [career in law enforcement at an eligible  
21 institution with the] intent to [be] **BECOME** a police officer **OR PROBATION AGENT** after  
22 graduation; or

23 (2) [Who are currently] **EMPLOYED AS A** police [officers attending]  
24 **OFFICER OR PROBATION AGENT, ATTENDING AN ELIGIBLE INSTITUTION, AND**  
25 **ENROLLED IN** a degree program that would further the police officer’s **OR PROBATION**  
26 **OFFICER’S** career [in law enforcement at an eligible institution].

27 (c) The Office shall publicize the availability of the Maryland Police Officers **AND**  
28 **PROBATION AGENTS** Scholarship.

29 18–3803.

1 (a) [The] **EACH YEAR, THE** Office shall [annually] select eligible students and  
2 offer a scholarship to each student selected to be used at an eligible institution of the  
3 student's choice.

4 (b) A recipient of the Maryland Police Officers **AND PROBATION AGENTS**  
5 Scholarship shall:

6 (1) Be a Maryland resident or have graduated from a Maryland high  
7 school;

8 (2) Be accepted for admission or currently enrolled at an eligible institution  
9 as a full-time or part-time undergraduate or graduate student pursuing a course of study  
10 or program that would further the recipient's career [in law enforcement];

11 (3) Sign a letter of intent to perform the service obligation on completion of  
12 the recipient's required studies; and

13 (4) Satisfy any additional criteria the Commission may establish.

14 (c) A current police officer **OR PROBATION AGENT** shall be eligible for a  
15 Maryland Police Officers **AND PROBATION AGENTS** Scholarship if they meet the  
16 eligibility criteria under subsection (b) of this section.

17 18-3804.

18 The recipient of a Maryland Police Officers **AND PROBATION AGENTS** Scholarship  
19 shall repay the Commission the funds received as set forth in § 18-112 of this title if the  
20 recipient does not:

21 (1) Satisfy the degree requirements of the eligible course of study or  
22 program or fulfill other requirements as provided in this subtitle; or

23 (2) Perform the service obligation to work as a police officer **OR**  
24 **PROBATION AGENT** for at least 5 years during the 8-year period after graduation.

25 18-3806.

26 The Governor shall [annually] include in the **ANNUAL** budget bill an appropriation  
27 of at least [§8,500,000] **\$5,000,000** to the Commission to award scholarships under this  
28 subtitle, and the Commission shall use:

29 (1) [§6,000,000] **\$2,500,000** for scholarships to students intending to  
30 become police officers **OR PROBATION AGENTS** after graduation; and

1 (2) \$2,500,000 for scholarships for existing police officers **OR PROBATION**  
 2 **AGENTS** to attend an eligible institution and remain a police officer **OR PROBATION**  
 3 **AGENT** after graduation.

4 18-3807.

5 The Office shall:

6 (1) Publicize the availability of Maryland Police Officers **AND PROBATION**  
 7 **AGENTS** Scholarships; and

8 (2) To the extent practicable, award scholarships under this subtitle in a  
 9 manner that reflects ethnic, gender, racial, and geographic diversity.

10 **SUBTITLE 39. PILOT PROGRAM FOR HUMAN SERVICES CAREERS SCHOLARSHIP.**

11 **18-3901.**

12 (A) **IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS**  
 13 **INDICATED.**

14 (B) **“ELIGIBLE COUNTY” MEANS:**

15 (1) **BALTIMORE CITY;**

16 (2) **BALTIMORE COUNTY; OR**

17 (3) **PRINCE GEORGE’S COUNTY.**

18 (C) **“ELIGIBLE INSTITUTION” MEANS A PUBLIC SENIOR HIGHER EDUCATION**  
 19 **INSTITUTION IN THE STATE.**

20 ~~(D) “NEEDED POSITIONS” MEANS THE FOLLOWING POSITIONS IN THE~~  
 21 ~~DEPARTMENT OF HUMAN SERVICES IN AN ELIGIBLE COUNTY;~~

22 ~~(1) CASEWORKER;~~

23 ~~(2) CHILD SUPPORT SPECIALIST;~~

24 ~~(3) FAMILY INVESTMENT SPECIALIST;~~

25 ~~(4) FAMILY SUPPORT WORKER; AND~~

26 ~~(5) FAMILY SVS CASEWORKER.~~

1 ~~(E) “PILOT PROGRAM” MEANS THE PILOT PROGRAM FOR HUMAN~~  
 2 ~~SERVICES CAREERS ESTABLISHED UNDER § 2-303 OF THE HUMAN SERVICES~~  
 3 ~~ARTICLE.~~

4 ~~(F)~~ (D) “SCHOLARSHIP” MEANS THE PILOT PROGRAM FOR HUMAN  
 5 SERVICES CAREERS SCHOLARSHIP ESTABLISHED UNDER THIS SUBTITLE.

6 ~~(G)~~ (E) “SERVICE OBLIGATION” MEANS TO WORK IN A ~~NEEDED~~ TARGETED  
 7 POSITION FOR A MINIMUM OF 5 YEARS DURING THE 8-YEAR PERIOD IMMEDIATELY  
 8 FOLLOWING HIGH SCHOOL GRADUATION.

9 (F) “TARGETED POSITIONS” MEANS THE FOLLOWING POSITIONS IN THE  
 10 DEPARTMENT IN AN ELIGIBLE COUNTY:

11 (1) CHILD SUPPORT SPECIALIST SERIES;

12 (2) FAMILY INVESTMENT SPECIALIST SERIES;

13 (3) FAMILY SUPPORT WORKER SERIES;

14 (4) FAMILY SVS CASEWORKER SERIES; AND

15 (5) SOCIAL WORKER SERIES.

16 18-3902.

17 (A) THERE IS A PILOT PROGRAM FOR HUMAN SERVICES CAREERS  
 18 SCHOLARSHIP.

19 (B) THE PURPOSE OF THE SCHOLARSHIP IS TO PROVIDE TUITION  
 20 ASSISTANCE TO STUDENTS WHO ARE ENROLLED IN A PROGRAM AT AN ELIGIBLE  
 21 INSTITUTION THAT WILL ENABLE THE STUDENT TO OBTAIN A CREDENTIAL OR  
 22 DEGREE THAT IS NECESSARY TO WORK IN OR FURTHER A CAREER IN A ~~NEEDED~~  
 23 TARGETED POSITION IN THE DEPARTMENT.

24 (C) A SCHOLARSHIP RECIPIENT SHALL:

25 (1) BE A MARYLAND RESIDENT OR A GRADUATE OF A MARYLAND  
 26 HIGH SCHOOL;

27 (2) BE ACCEPTED FOR ADMISSION OR CURRENTLY ENROLLED AT AN  
 28 ELIGIBLE INSTITUTION IN A PROGRAM THAT WILL ENABLE THE RECIPIENT TO  
 29 OBTAIN A CREDENTIAL OR DEGREE THAT IS NECESSARY TO WORK IN OR FURTHER A  
 30 CAREER IN A ~~NEEDED~~ TARGETED POSITION IN THE DEPARTMENT;

1           (3) SIGN A LETTER OF INTENT TO PERFORM THE SERVICE  
2 OBLIGATION ON COMPLETION OF THE RECIPIENT'S REQUIRED STUDIES;

3           (4) MAINTAIN A CUMULATIVE GRADE POINT AVERAGE OF AT LEAST  
4 2.5 ON A 4.0 SCALE OR ITS EQUIVALENT; AND

5           (5) SATISFY ANY ADDITIONAL CRITERIA ESTABLISHED BY THE  
6 OFFICE OR THE DEPARTMENT OF HUMAN SERVICES.

7           (D) THE ANNUAL SCHOLARSHIP AWARD SHALL BE 100% OF THE  
8 EQUIVALENT ANNUAL TUITION AND MANDATORY FEES AT THE ELIGIBLE  
9 INSTITUTION.

10 18-3903.

11           (A) (1) EACH YEAR THE OFFICE SHALL WORK WITH THE DEPARTMENT  
12 OF HUMAN SERVICES TO AWARD SCHOLARSHIPS TO STUDENTS TO BE USED AT AN  
13 ELIGIBLE INSTITUTION.

14           (2) THE OFFICE AND THE DEPARTMENT OF HUMAN SERVICES SHALL  
15 PUBLICIZE THE AVAILABILITY OF THE SCHOLARSHIP, INCLUDING PROVIDING  
16 INFORMATION ON THE SCHOLARSHIP TO EVERY EMPLOYEE IN A ~~NEEDED~~ TARGETED  
17 POSITION.

18           (B) ~~(1)~~ THE DEPARTMENT OF HUMAN SERVICES SHALL:

19                   ~~(1)~~ (1) IDENTIFY AND SELECT ELIGIBLE APPLICANTS; AND

20                   ~~(2)~~ (2) DETERMINE THE AMOUNT OF SCHOLARSHIP  
21 AWARDS.

22           ~~(2) THE DEPARTMENT OF HUMAN SERVICES SHALL PRIORITIZE~~  
23 ~~SELECTING SCHOLARSHIP APPLICANTS WHO HAVE PARTICIPATED IN THE PILOT~~  
24 ~~PROGRAM.~~

25           (C) THE OFFICE SHALL:

26           (1) AWARD SCHOLARSHIPS TO APPLICANTS SELECTED BY THE  
27 DEPARTMENT OF HUMAN SERVICES IN THE AMOUNTS DETERMINED BY THE  
28 DEPARTMENT; AND

29           (2) PROVIDE OVERSIGHT RELATED TO THE SERVICE OBLIGATION OF  
30 THE SCHOLARSHIP.

1           **(D) A SCHOLARSHIP RECIPIENT SHALL REPAY THE OFFICE THE FUNDS**  
2 **RECEIVED UNDER THIS SUBTITLE AS SET FORTH IN § 18–112 OF THIS TITLE IF THE**  
3 **RECIPIENT DOES NOT:**

4           **(1) SATISFY THE DEGREE REQUIREMENTS OF THE ELIGIBLE COURSE**  
5 **OF STUDY OR PROGRAM OR FULFILL OTHER REQUIREMENTS AS PROVIDED IN THIS**  
6 **SUBTITLE; OR**

7           **(2) PERFORM THE SERVICE OBLIGATION AFTER GRADUATION.**

8 **18–3904.**

9           **FUNDING FOR THE SCHOLARSHIP SHALL BE AS PROVIDED IN THE STATE**  
10 **BUDGET.**

11                                 **Article – State Personnel and Pensions**

12 **32–101.**

13           (a) In this title the following words have the meanings indicated.

14           (b) (1) “Eligible employee” means a member of the Employees’ Pension System  
15 or the Employees’ Retirement System who is subject to Selection C (Combination Formula)  
16 as provided in § 22–221 of this article, other than:

17                                 (i) an employee of a participating governmental unit or a former  
18 participating governmental unit that has withdrawn; or

19                                 (ii) a member of the Employees’ Pension System who transferred  
20 from the Employees’ Retirement System after April 1, 1998.

21           (2) “Eligible employee” includes:

22                                 (i) a member of the Employees’ Pension System who contributes to  
23 a State supplemental plan authorized by an employing institution as defined in § 30–101  
24 of this article; or

25                                 (ii) a member of the Employees’ Pension System who is an employee  
26 of the Northeast Maryland Waste Disposal Authority.

27           (c) “Optional Defined Contribution System” means the system established under  
28 § 32–201 of this title.

29           (d) “Participating employee” means an eligible employee who participates in the  
30 Optional Defined Contribution System.

1 (e) (1) “State supplemental plan” means a plan qualified under the Internal  
2 Revenue Code and:

3 (i) administered by the Supplemental Board; or

4 (ii) authorized for eligible employees by an employing institution as  
5 defined in § 30–101 of this article.

6 (2) “State supplemental plan” includes:

7 (i) a salary reduction plan qualified under § 401(k) of the Internal  
8 Revenue Code;

9 (ii) a tax sheltered annuity plan qualified under § 403(b) of the  
10 Internal Revenue Code;

11 (iii) a deferred compensation plan qualified under § 457 of the  
12 Internal Revenue Code; or

13 (iv) a plan qualified under § 401(a) of the Internal Revenue Code.

14 (f) “Supplemental Board” means the State Board of Trustees of the Maryland  
15 Teachers and State Employees Supplemental Retirement Plans established under §  
16 35–201 of this article.

17 32–203.

18 (c) A participating employee’s interest in the plans under the Optional Defined  
19 Contribution System:

20 (1) shall immediately be 100% vested;

21 (2) shall be held in trust for the exclusive benefit of the participating  
22 employee, except as otherwise required under § 403(b) of the Internal Revenue Code for  
23 investments held under a plan that qualifies under § 403(b) of the Internal Revenue Code;  
24 and

25 (3) may be distributed only at the times, in the manner, to the extent, and  
26 to the individuals that allow the plans to maintain their tax qualified status under the  
27 Internal Revenue Code.

28 32–204.

29 The participating employee contributions shall be made as payrolls are paid by  
30 payroll deduction or by a reduction in salary in accordance with the Internal Revenue Code  
31 and as provided by the applicable State supplemental plan.



1 32-205.

2 (a) (1) [For] SUBJECT TO PARAGRAPH (3) OF THIS SUBSECTION, FOR each  
3 participating employee who makes contributions under § 32-204 of this subtitle, [to the  
4 extent funds are provided in the State budget,] the State [may] SHALL contribute to the  
5 applicable State supplemental plan employer contributions an amount equal to the lesser  
6 of the participating employee’s contributions or \$600 per fiscal year.

7 (2) SUBJECT TO PARAGRAPH (3) OF THIS SUBSECTION, IF A  
8 PARTICIPATING EMPLOYEE WHO MAKES CONTRIBUTIONS UNDER § 32-204 OF THIS  
9 SUBTITLE PROVIDES DOCUMENTATION TO THE STATE OF THE AMOUNT THE  
10 EMPLOYEE PAID TOWARD THE EMPLOYEE’S HIGHER EDUCATION STUDENT LOAN  
11 PAYMENTS DURING THE CURRENT FISCAL YEAR, THE STATE SHALL CONTRIBUTE TO  
12 THE APPLICABLE STATE SUPPLEMENTAL PLAN EMPLOYER CONTRIBUTIONS AN  
13 AMOUNT EQUAL TO THE LESSER OF THE PARTICIPATING EMPLOYEE’S HIGHER  
14 EDUCATION STUDENT LOAN PAYMENTS OR \$600 PER CURRENT FISCAL YEAR.

15 (3) A PARTICIPATING EMPLOYEE MAY NOT RECEIVE A STATE  
16 CONTRIBUTION UNDER PARAGRAPHS (1) AND (2) OF THIS SUBSECTION DURING THE  
17 SAME FISCAL YEAR.

18 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
19 1, 2023. ~~It shall remain effective for a period of 5 years and, at the end of June 30, 2028,~~  
20 ~~this Act, with no further action required by the General Assembly, shall be abrogated and~~  
21 ~~of no further force and effect.~~

Approved:

\_\_\_\_\_  
Governor.

\_\_\_\_\_  
Speaker of the House of Delegates.

\_\_\_\_\_  
President of the Senate.