HOUSE BILL 1126

3lr1580

By: **Delegate Ivey** Introduced and read first time: February 10, 2023 Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 Local Law Enforcement – Recruitment and Hiring – Bonus Grants

- 3 FOR the purpose of requiring the Governor for certain fiscal years to appropriate a certain 4 amount for grant funding for certain local law enforcement agencies to improve $\mathbf{5}$ police officer recruitment and hiring; requiring the Governor's Office of Crime 6 Prevention, Youth, and Victim Services to administer certain grant funds; requiring 7 certain law enforcement agencies to use grant funding for certain purposes and up 8 to certain amounts; requiring certain law enforcement agencies to submit to the 9 Office certain information; and generally relating to local law enforcement recruitment and hiring. 10
- 11 BY adding to
- 12 Article Public Safety
- 13 Section 4–1012
- 14 Annotated Code of Maryland
- 15 (2022 Replacement Volume)
- SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
 That the Laws of Maryland read as follows:
- 18

Article – Public Safety

19 **4–1012.**

20 (A) (1) IN THIS SECTION, "LOCAL LAW ENFORCEMENT AGENCY" MEANS A 21 POLICE DEPARTMENT OF A MUNICIPAL CORPORATION IN THE STATE.

22 (2) "LOCAL LAW ENFORCEMENT AGENCY" INCLUDES THE SHERIFF'S 23 DEPARTMENT OF A MUNICIPAL CORPORATION THAT PROVIDES A LAW 24 ENFORCEMENT FUNCTION.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.



1 (B) THE FOLLOWING LOCAL LAW ENFORCEMENT AGENCIES ARE NOT 2 ELIGIBLE FOR A GRANT UNDER THIS SECTION:

3 (1) A POLICE DEPARTMENT OF A MUNICIPAL CORPORATION OR A 4 SHERIFF'S DEPARTMENT THAT, IN THE PREVIOUS 5 FISCAL YEARS, HAS PROVIDED 5 A SIGN-ON BONUS OF MORE THAN \$20,000 PER NEW POLICE OFFICER HIRE; AND

- (2) THE POLICE DEPARTMENTS OF:
- 7 (I) BALTIMORE CITY;
- 8 (II) BOWIE;
- 9 (III) COLLEGE PARK;
- 10 (IV) GREENBELT; AND
- 11 (V) LAUREL.

12 (C) FOR FISCAL YEARS 2025 THROUGH 2027, EACH YEAR THE GOVERNOR 13 SHALL INCLUDE IN THE ANNUAL BUDGET BILL AN APPROPRIATION OF \$3,500,000 14 FOR LOCAL LAW ENFORCEMENT AGENCIES TO BE USED AS GRANTS TO IMPROVE 15 POLICE OFFICER RECRUITMENT AND HIRING.

16 (D) THE GOVERNOR'S OFFICE OF CRIME PREVENTION, YOUTH, AND 17 VICTIM SERVICES SHALL ADMINISTER THE GRANT FUNDS IN ACCORDANCE WITH § 18 4–1008 OF THIS SUBTITLE.

19 (E) LOCAL LAW ENFORCEMENT AGENCIES MAY USE THE GRANT FUNDS TO 20 PROVIDE SIGN-ON BONUSES OF UP TO \$15,000 PER OFFICER FOR NEW POLICE 21 OFFICER HIRES.

22 (F) THE FUNDS SHALL BE USED SOLELY TO SUPPLEMENT, AND NOT 23 SUPPLANT, FUNDS OTHERWISE AVAILABLE TO LOCAL LAW ENFORCEMENT 24 AGENCIES.

(G) AN ELIGIBLE LOCAL LAW ENFORCEMENT AGENCY THAT RECEIVES A
GRANT UNDER SUBSECTION (E) OF THIS SECTION SHALL SUBMIT FOR EACH FISCAL
YEAR THE FOLLOWING TO THE EXECUTIVE DIRECTOR:

28 (1) PROOF OF THE EXPENDITURE OF THE GRANT FUNDS AND THE 29 PURPOSES FOR WHICH THE FUNDS WERE EXPENDED;

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(2) TOTAL AMOUNT OF SIGN-ON BONUS PER POLICE OFFICER HIRE; (3) TOTAL NUMBER OF NEW POLICE OFFICER HIRES DELINEATED BY GENDER, AGE, RACE, AND ETHNICITY; AND (4) ANY RELATED OUTCOME-BASED PERFORMANCE MEASURES IN ACCORDANCE WITH § 4–1009 OF THIS SUBTITLE. SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July

1, 2023. It shall remain effective for a period of 4 years and, at the end of June 30, 2027,
this Act, with no further action required by the General Assembly, shall be abrogated and
of no further force and effect.