

HOUSE BILL 1158

P1

3lr2449

By: **Delegate Alston**

Introduced and read first time: February 10, 2023

Assigned to: Health and Government Operations

A BILL ENTITLED

1 AN ACT concerning

2 **General Provisions – Commemorative Days – Equal Pay Commemoration Day**

3 FOR the purpose of requiring the Governor annually to proclaim a certain day as Equal
4 Pay Commemoration Day; requiring the proclamation to urge certain organizations
5 to reflect on the contributions of women to the economy and on efforts to establish
6 and promote equality in the workplace through certain programs and activities; and
7 generally relating to Equal Pay Commemoration Day.

8 BY renumbering

9 Article – General Provisions

10 Section 7–402 through 7–418

11 to be Section 7–403 through 7–419, respectively

12 Annotated Code of Maryland

13 (2019 Replacement Volume and 2022 Supplement)

14 BY adding to

15 Article – General Provisions

16 Section 7–402

17 Annotated Code of Maryland

18 (2019 Replacement Volume and 2022 Supplement)

19 Preamble

20 WHEREAS, Despite progress made in the fight for equal pay, women still face
21 inequalities and injustice that permeate society in the form of unequal pay and treatment
22 in the workplace; now, therefore,

23 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
24 That Section(s) 7–402 through 7–418 of Article – General Provisions of the Annotated Code
25 of Maryland be renumbered to be Section(s) 7–403 through 7–419, respectively.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read
2 as follows:

3 **Article – General Provisions**

4 **7-402.**

5 **(A) THE GOVERNOR ANNUALLY SHALL PROCLAIM MARCH 15 AS EQUAL**
6 **PAY COMMEMORATION DAY.**

7 **(B) THE PROCLAMATION SHALL URGE GOVERNMENTAL, EDUCATIONAL,**
8 **AND CULTURAL ORGANIZATIONS TO REFLECT ON THE CONTRIBUTIONS OF WOMEN**
9 **TO THE ECONOMY AND ON EFFORTS TO ESTABLISH AND PROMOTE EQUALITY IN THE**
10 **WORKPLACE THROUGH APPROPRIATE AND INFORMATIVE PROGRAMS AND**
11 **ACTIVITIES.**

12 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
13 October 1, 2023.