

HOUSE BILL 1200

G1

(3lr0516)

ENROLLED BILL

— *Ways and Means/Education, Energy, and the Environment* —

Introduced by **Delegates D. Jones, Bagnall, Foley, Guzzone, Lopez, Love, Palakovich Carr, Patterson, Ruth, ~~and Ziegler~~ Ziegler, Henson, Wells, Vogel, and Wu**

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this _____ day of _____ at _____ o'clock, _____ M.

Speaker.

CHAPTER _____

1 AN ACT concerning

2 **Elections – Election Judges – Minimum Compensation**

3 FOR the purpose of establishing a minimum training course compensation and minimum
4 daily compensation for election judges; *requiring the State Board of Elections to*
5 *reimburse each local board a certain amount of certain compensation that is paid to*
6 *each returning election judge and to develop and implement a certain market*
7 *campaign;* and generally relating to compensation for election judges.

8 BY repealing and reenacting, with amendments,
9 Article – Election Law
10 Section 10–205
11 Annotated Code of Maryland
12 (2022 Replacement Volume and 2022 Supplement)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.



1 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
2 That the Laws of Maryland read as follows:

3 **Article – Election Law**

4 10–205.

5 (A) IN THIS SECTION, “COMPENSATION” INCLUDES STIPENDS FOR
6 TRANSPORTATION, TRAINING, AND BONUS PAYMENTS.

7 ~~[(a)] (B) (1) A local board may fix the compensation of election judges within~~
8 ~~the limits authorized for this purpose by the county’s governing body.~~

9 (I) THE COUNTY GOVERNING BODY SHALL PROVIDE
10 SUFFICIENT FUNDING TO MEET THE MINIMUM COMPENSATION LEVELS REQUIRED
11 UNDER THIS SECTION.

12 (II) WITHIN THE LIMITS AUTHORIZED BY THE COUNTY
13 GOVERNING BODY, A LOCAL BOARD MAY FIX THE COMPENSATION OF ELECTION
14 JUDGES ABOVE THE MINIMUM COMPENSATION LEVELS REQUIRED UNDER THIS
15 SECTION.

16 (2) A local board shall pay an election judge for:

17 (I) EACH COURSE OF INSTRUCTION REQUIRED UNDER §
18 10–206(G)(1) OF THIS SUBTITLE THAT THE ELECTION JUDGE COMPLETES; AND

19 (II) each election day and each early voting day that the election
20 judge actually serves.

21 (3) (I) ~~THE~~ FOR EACH ELECTION JUDGE WHO HAS NOT
22 PREVIOUSLY SERVED AS AN ELECTION JUDGE, THE COMPENSATION FOR EACH
23 ELECTION DAY AND EACH EARLY VOTING DAY ACTUALLY SERVED MAY NOT BE LESS
24 THAN SHALL BE AT LEAST \$250 PER DAY FOR EACH ELECTION JUDGE.

25 (II) FOR EACH ELECTION JUDGE WHO HAS PREVIOUSLY SERVED
26 AS AN ELECTION JUDGE, THE COMPENSATION FOR EACH ELECTION DAY AND EACH
27 EARLY VOTING DAY ACTUALLY SERVED SHALL BE AT LEAST \$100 MORE PER DAY
28 THAN THE COMPENSATION PROVIDED TO AN ELECTION JUDGE WHO HAS NOT
29 PREVIOUSLY SERVED AS AN ELECTION JUDGE.

30 (4) THE COMPENSATION FOR EACH COMPLETED COURSE OF
31 INSTRUCTION REQUIRED UNDER § 10–206(G)(1) OF THIS SUBTITLE ~~MAY NOT BE~~
32 ~~LESS THAN~~ SHALL BE AT LEAST \$50.

1 **(C) THE STATE BOARD SHALL REIMBURSE EACH LOCAL BOARD FOR \$50 OF**
2 **THE EXTRA COMPENSATION REQUIRED UNDER SUBSECTION (B)(3)(II) OF THIS**
3 **SECTION THAT IS PAID TO EACH RETURNING ELECTION JUDGE.**

4 **(D) (1) THE STATE BOARD SHALL DEVELOP AND PROVIDE TO THE LOCAL**
5 **BOARDS A MARKETING CAMPAIGN TO RECRUIT INDIVIDUALS TO SERVE AS ELECTION**
6 **JUDGES IN POLLING PLACES IN THE STATE.**

7 **(2) THE MARKETING CAMPAIGN SHALL:**

8 **(I) DISSEMINATE INFORMATION ON THE IMPORTANCE OF**
9 **ELECTION JUDGES;**

10 **(II) DISSEMINATE INFORMATION ON HOW TO APPLY TO BE AN**
11 **ELECTION JUDGE, ELIGIBILITY REQUIREMENTS, AND COMPENSATION; AND**

12 **(III) TARGET DIVERSE VOTER POPULATIONS, INCLUDING**
13 **MULTILINGUAL INDIVIDUALS.**

14 **[(b) (1) In Allegany County, the compensation for each day actually served may**
15 **not be less than:**

16 (i) \$100 per day for each chief election judge; and

17 (ii) \$80 per day for every other election judge.

18 (2) (i) In Baltimore City, the compensation for each election day or
19 early voting day actually served shall be:

20 1. not less than \$200 per day for each chief election judge;

21 and

22 2. not less than \$150 per day for every other election judge.

23 (ii) 1. In Baltimore City, except as provided in subsubparagraph
24 2 of this subparagraph, an election judge shall receive \$20 as compensation for completing
25 the course of instruction required under § 10-206(g)(1) of this subtitle.

26 2. Unless the local board excuses the election judge from
27 service, an election judge who fails to serve on election day or on an early voting day may
28 not receive the compensation authorized under this subparagraph.

29 (3) In Baltimore County, the compensation for each election day or early
30 voting day actually served shall be:

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1 (i) \$225 per day for each chief election judge; and

2 (ii) \$162.50 per day for every other election judge.

3 (4) In Calvert County, the compensation for each election day or early
4 voting day actually served shall be:

5 (i) \$200 per day for each chief election judge; and

6 (ii) \$175 per day for every other election judge.

7 (5) In Harford County, the compensation for each election day or early
8 voting day actually served shall be:

9 (i) not less than \$160 per day for each chief election judge; and

10 (ii) not less than \$125 per day for every other election judge.

11 (6) (i) In Prince George's County, the compensation for each election
12 day or early voting day actually served shall be not less than:

13 1. \$250 per day for two chief election judges; and

14 2. \$200 per day for every other election judge.

15 (ii) 1. In Prince George's County, except as provided under
16 subparagraph 2 of this subparagraph, election judges and alternate election judges
17 shall receive \$50 as compensation for completing the course of instruction required under
18 § 10-206 of this subtitle.

19 2. An election judge or alternate election judge may not
20 receive the compensation authorized under this subparagraph if the election judge refuses
21 to serve on an election day or on an early voting day, unless the local board excuses the
22 election judge.

23 (7) (i) In Washington County, the compensation for each election day
24 or early voting day actually served shall be:

25 1. \$175 per day for each chief election judge, plus a mileage
26 allowance as determined by the Washington County Board; and

27 2. \$150 per day for every other election judge.

28 (ii) In Washington County, a chief election judge or election judge
29 who successfully completes a course of instruction in poll working shall be eligible for
30 additional compensation, if approved by the Washington County Board and provided for in
31 the county budget.]

1 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
2 October 1, 2023.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.