HOUSE BILL 1219

F1, F2 (3lr0129)

ENROLLED BILL

— Ways and Means and Appropriations/Education, Energy, and the Environment and Budget and Taxation —

Introduced by The Speaker (By Request - Administration) and Delegates Acevero, Amprey, Attar, Bagnall, Barve, Boafo, Charkoudian, Charles, Crosby, Ebersole, Edelson, Foley, Harris, Ivey, Jackson, D. Jones, Kaiser, Kerr, Lehman, R. Lewis, Lopez, Love, Mireku-North, Moon, Palakovich Carr, Patterson, Pena-Melnyk, Pruski, Queen, Rogers, Schmidt, Simmons, Simpson, Smith, Solomon, Taveras, Turner, Vogel, White, and Williams Williams, Atterbeary, Fair, Feldmark, Grossman, Henson, Wells, and Wu

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this

day of _______ at ______ o'clock, _____M.

Speaker.

CHAPTER ______

1 AN ACT concerning

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Maryland Educator Shortage <u>Reduction</u> Act of 2023

FOR the purpose of <u>altering the qualifications for early childhood education teacher</u>

<u>certification completed through an alternative teacher preparation program; altering</u>

the qualifications for early childhood education teacher certification completed

through an alternative preparation program; requiring the State Department of

Education, in consultation with the Maryland Higher Education Commission, to

establish specific goals for the recruitment and retention of teachers in teacher

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.



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preparation programs in the State; requiring the Department to establish and maintain a Maryland Educator Recruitment, Retention, and Diversity Dashboard; stating the intent of the General Assembly for Maryland to join the Interstate Teacher Mobility Compact as a member state; specifying that the General Assembly and the State Board of Education shall ensure that certain steps are taken for Maryland to become a member state in the Compact; transferring the administration of the Teaching Fellows for Maryland program from the Maryland Higher Education Commission to the Department; including under the category of altering the period of time by which certain "high staff qualifications" for publicly funded eligible prekindergarten providers certain early childhood education teachers employed for a certain period of time: must begin being implemented: altering the requirements for, and expanding the purpose of, the Nancy Grasmick Teacher Award to include mental health professionals employed by public schools in the State; renaming the Nancy Grasmick Teacher Award to be the Nancy Grasmick Public School Professional Award; altering the qualifications for applicants and recipients of the Teaching Fellows for Maryland program; establishing the Grow Our Own Educators Scholarship Program to provide scholarships to individuals who pledge to fulfill a certain service obligation as a full-time teacher in the State: requiring the Department Teacher Development and Retention Program to provide support to students interested in pursuing careers in the teaching profession; requiring the Commission to administer the Program and to take certain actions to develop and implement the Program; requiring the Commission to take certain actions to evaluate the Program; establishing the Grow Our Own Educators Scholarship Teacher Development and Retention Fund as a special, nonlapsing fund; requiring interest earnings of the Fund to be credited to the Fund; requiring the Office of Student Financial Assistance within the Maryland Higher Education Commission to consider a certain recipient of a Teaching Fellows for Maryland scholarship to be in compliance with certain service obligation requirements under certain circumstances; establishing the Educator Internship Stipend Program to provide stipends to student teachers in internships working directly with students; requiring the Department to administer the Program and take certain actions to evaluate the Program; and generally relating to the recruitment and retention of teachers in the State.

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33
    BY repealing and reenacting, with amendments,
34
          Article – Education
          Section 6-120(a) and (b), 6-120(a) and (b), 6-121, 7-1A-04(a), 18-1501 through
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36 18-1503, 18-1506, 18-2201 through 18-2204, 18-2206, 18-2209, and 37

18 - 2210

38 Annotated Code of Maryland 39 (2022 Replacement Volume)

- 40 BY repealing and reenacting, without amendments,
- 41 Article - Education
- 42Section 18-2205
- 43 Annotated Code of Maryland
- (2022 Replacement Volume) 44

1	BY adding to						
2	Article – Education						
3	Section 6-128 and 6-129; <u>6-128; and</u> 18-2701 through 18-2705 <u>18-2706</u> to be under						
4							
5	Development and Retention Program"; and 18-2801 to be under the new						
6	subtitle "Subtitle 28. Educator Internship Stipend Program"						
7	Annotated Code of Maryland						
8	(2022 Replacement Volume)						
9	BY repealing and reenacting, without amendments,						
10	Article – State Finance and Procurement						
11	Section 6–226(a)(2)(i)						
12	Annotated Code of Maryland						
13	(2021 Replacement Volume and 2022 Supplement)						
14	BY repealing and reenacting, with amendments,						
15	Article – State Finance and Procurement						
16	Section 6–226(a)(2)(ii)170. and 171.						
17	Annotated Code of Maryland						
18	(2021 Replacement Volume and 2022 Supplement)						
19	BY adding to						
20	Article – State Finance and Procurement						
21	Section $6-226(a)(2)(ii)172$.						
22	Annotated Code of Maryland						
23	(2021 Replacement Volume and 2022 Supplement)						
24 25	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:						
26	Article – Education						
27	<i>6–120.</i>						
<u> </u>	<u>0-120.</u>						
28	(a) (1) In this section the following words have the meanings indicated.						
29	(2) "Alternative teacher preparation program" means a program						
30	[established]:						
31	(I) ESTABLISHED by a county board, AN INSTITUTION OF HIGHER						
32	EDUCATION, OR A NONPROFIT ORGANIZATION and approved by the State						
33	Superintendent [that:];						
34	[(i)] (II) [Leads] THAT LEADS to a participant receiving a Resident						
35	<u>Teacher Certificate issued by the Department; and</u>						

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$\frac{1}{2}$	[(ii)] (III) [Includes] THAT INCLUDES teaching assignments with supervision and mentoring by a qualified teacher.
3 4	(3) "ELIGIBLE PREKINDERGARTEN PROVIDER" HAS THE MEANING STATED IN § 7–1A–01 OF THIS ARTICLE.
5 6 7 8 9 10	[(3)] (4) "Partner school" means a local school system, nonpublic school, [or] nonpublic special education school, OR ELIGIBLE PREKINDERGARTEN PROVIDER that has a written partnership agreement with an institution of higher education or alternative teacher preparation program to provide a teacher training practicum for participants enrolled in a teacher preparation program at the institution of higher education or alternative teacher preparation program.
11 12 13	(b) (1) Each participant in an undergraduate and a graduate teacher preparation program shall complete a teacher training practicum as a requirement for graduation.
14 15 16	(2) [An] EXCEPT AS PROVIDED IN PARAGRAPH (3) OF THIS SUBSECTION, AN alternative teacher preparation program shall require each participant to successfully complete a teacher training practicum.
17 18 19	(3) (1) AN ALTERNATIVE TEACHER PREPARATION PROGRAM FOR AN EARLY CHILDHOOD EDUCATION CERTIFICATION SHALL REQUIRE EACH PARTICIPANT TO SUCCESSFULLY:
20	1. COMPLETE A TEACHER TRAINING PRACTICUM; OR
21	2. Satisfy criteria established by the
22	DEPARTMENT UNDER SUBPARAGRAPH (II) OF THIS PARAGRAPH THAT EVALUATE
23	THE KNOWLEDGE AND SKILLS FROM PRIOR LEARNING RELATING TO EARLY
24	CHILDHOOD EDUCATION.
25	(II) THE DEPARTMENT, IN COLLABORATION WITH
26	INSTITUTIONS OF HIGHER EDUCATION, SHALL ESTABLISH STANDARDS FOR AND
27	CRITERIA TO EVALUATE THE KNOWLEDGE AND SKILLS FROM PRIOR LEARNING
28	RELATING TO EARLY CHILDHOOD EDUCATION, INCLUDING FROM A REGISTERED
29	APPRENTICESHIP.
30	6-120.
31	(a) (1) In this section the following words have the meanings indicated.
32 33	(2) "Alternative teacher preparation program" means a program [established]:
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$1\\2$	(I) 1. ESTABLISHED by a county board, AN INSTITUTION OF HIGHER EDUCATION, OR A NONPROFIT ORGANIZATION and approved by the State
3	Superintendent [that:]; OR
4	2. ESTABLISHED BY THE DEPARTMENT;
5	(i) (II) Leads THAT LEADS to a participant receiving a
6	Resident Teacher Certificate issued by the Department; and
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7	[(ii)] (III) [Includes] THAT INCLUDES teaching assignments with
8	supervision and mentoring by a qualified teacher.
9	(3) "Eligible prekindergarten provider" has the meaning
10	STATED IN § 7-1A-01 OF THIS ARTICLE.
11	(3)] (4) "Partner school" means a local school system, nonpublic school,
12	[or]-nonpublic special education school, OR ELIGIBLE PREKINDERGARTEN PROVIDER
13	that has a written partnership agreement with an institution of higher education or
14	alternative teacher preparation program to provide a teacher training practicum for
15	participants enrolled in a teacher preparation program at the institution of higher
16	education or alternative teacher preparation program.
17	(b) (1) Each participant in an undergraduate and a graduate teacher
18	preparation program shall complete a teacher training practicum as a requirement for
19	graduation.
20	(9) [An] Except as provided in Danachabii (9) of this
_	(2) [An] EXCEPT AS PROVIDED IN PARAGRAPH (3) OF THIS
$\frac{21}{22}$	SUBSECTION, AN alternative teacher preparation program shall require each participant to successfully complete a teacher training practicum.
22	to successivity complete a teacher training practicum.
23	(3) (1) An alternative teacher preparation program for
$\frac{23}{24}$	AN EARLY CHILDHOOD EDUCATION CERTIFICATION SHALL REQUIRE EACH
$\frac{24}{25}$	•
23	PARTICIPANT TO SUCCESSFULLY:
26	1. Complete a teacher training practicum; or
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27	2. Satisfy criteria established by the
28	DEPARTMENT UNDER SUBPARAGRAPH (II) OF THIS PARAGRAPH THAT EVALUATE
29	THE KNOWLEDGE AND SKILLS FROM PRIOR LEARNING RELATING TO EARLY
30	CHILDHOOD EDUCATION.
90	CHILDHOOD EDCOMION.
31	(II) THE DEPARTMENT, IN COLLABORATION WITH
32	INSTITUTIONS OF HIGHER EDUCATION, SHALL ESTABLISH STANDARDS FOR AND
33	CRITERIA TO EVALUATE THE KNOWLEDGE AND SKILLS FROM PRIOR LEARNING

1 RELATING TO EARLY CHILDHOOD EDUCATION, INCLUDING FROM A REGISTERED 2 APPRENTICESHIP. 3 6-121.4 (a) A teacher preparation program shall: 5 (1) Include the following components of instruction: 6 Basic research skills and methods and training on the routine 7 evaluation and use of research and data to improve student performance; 8 (ii) Differentiation of instruction and demonstration of cultural 9 competence for students of diverse racial, ethnic, linguistic, and economic backgrounds with different learning abilities; 10 11 Implementation of restorative approaches for student behaviors; (iii) 12 Identifying and assessing, in the context of the classroom, typical (iv) 13 student learning deficits and techniques to remedy learning deficits; 14 (v) Recognizing and effectively using high quality instructional 15 materials, including digital resources and computer technology; 16 (vi) Core academic subjects that teachers will be teaching; 17 (vii) Methods and techniques for identifying and addressing the social 18 and emotional needs of students, including trauma-informed approaches to pedagogy; and 19 (viii) Skills and techniques for effective classroom management; 20 Require program participants to demonstrate competency in each of the components required under paragraph (1) of this subsection; 2122 Provide training in the knowledge and skills required to understand and teach the Maryland curriculum frameworks; and 23

- 24 (4) On or after July 1, 2025, require passing a nationally recognized, portfolio—based assessment of teaching ability as a requirement for graduation.
- 26 (b) Each teacher preparation program shall incorporate classroom observations 27 in which the program participant is observed in different school settings at the beginning 28 of the teacher preparation program to assist a program participant in determining if the 29 program participant has the aptitude and temperament for teaching.
- 30 (c) A teacher preparation program shall develop a method for regularly 31 communicating and collaborating with local school systems, including, if necessary,

- through financial memoranda of understanding, to strengthen teacher preparation, 1 2induction, and professional development programs. 3 (d) An institution of higher education that offers graduate level courses in school administration shall develop: 4 5 A method for evaluating the potential of program participants to 6 be effective school leaders: and 7 A curriculum to enable school leaders to organize and manage schools to achieve the effectiveness of top-performing schools or school systems, including: 8 9 Management of highly skilled professionals in a 1. professional work environment; and 10 2. 11 Effective peer observations and effective evaluations of 12 other personnel. 13 These courses shall include clinical experience and assessments to (2)determine whether participants demonstrate competency in these areas. 14 An institution of higher education: 15 (e) 16 (1) May, if the institution of higher education shows cause, expand the total 17 number of credit hours required to graduate from an undergraduate teacher preparation 18 program by up to 12 credits; and 19 May not require a number of credit hours in excess of 132 total credit 20 hours to graduate from an undergraduate teacher preparation program. 21(f) To further support and strengthen the profession of teaching in the State, the 22Department shall: 23Provide technical assistance and other supports to teacher preparation (1) 24programs at institutions of higher education in the State; 25(2)Develop a systemic method of providing feedback to teacher preparation 26 programs to ensure that institutions of higher education have the most current information about the content, composition, and expectations for teachers of prekindergarten through 27 28 12th grade classes; [and]
- 29 (3) Assist teacher preparation programs in seeking and retaining highly 30 qualified individuals, including individuals from groups historically underrepresented in the teaching profession;

- 1 (4) ESTABLISH IN CONSULTATION WITH THE MARYLAND HIGHER
- 2 EDUCATION COMMISSION, ESTABLISH SPECIFIC GOALS FOR THE RECRUITMENT
- 3 AND RETENTION OF TEACHERS IN TEACHER PREPARATION PROGRAMS
- 4 THROUGHOUT THE STATE; AND
- 5 (5) REQUIRE TEACHER PREPARATION PROGRAMS THAT FAIL TO
- 6 MEET THE GOALS ESTABLISHED BY THE DEPARTMENT UNDER ITEM (4) OF THIS
- 7 SUBSECTION TO SUBMIT AN ACTION PLAN TO THE DEPARTMENT WORK WITH
- 8 TEACHER PREPARATION PROGRAMS THAT FAIL TO MEET THE GOALS ESTABLISHED
- 9 UNDER ITEM (4) OF THIS SUBSECTION TO DEVELOP AN ACTION PLAN THAT
- 10 DEMONSTRATES HOW THE TEACHER PREPARATION PROGRAM WILL MEET THE
- 11 GOALS.
- 12 (g) The State Board and the Professional Standards and Teacher Education
- 13 Board shall, in consultation with the Accountability and Implementation Board established
- under § 5–402 of this article, adopt regulations to carry out the provisions of this section.
- 15 **6–128.**
- 16 (A) (1) ON OR BEFORE JANUARY 1, 2025, THE DEPARTMENT SHALL
- 17 ESTABLISH AND MAINTAIN A MARYLAND EDUCATOR RECRUITMENT, RETENTION,
- 18 AND DIVERSITY DASHBOARD.
- 19 (2) THE SUBJECT TO PARAGRAPH (3) OF THIS SUBSECTION, THE
- 20 DASHBOARD SHALL INCLUDE DEMOGRAPHIC INFORMATION AND KEY DATA POINTS
- 21 REGARDING EDUCATORS IN CLASSROOMS AND PROSPECTIVE-EDUCATORS WITHIN
- 22 TEACHER PREPARATION PROGRAMS THROUGHOUT THE STATE:
- 23 (I) CERTIFICATED AND NONCERTIFICATED PERSONNEL IN
- 24 PUBLIC SCHOOLS; AND
- 25 (II) PROSPECTIVE EDUCATORS WITHIN TEACHER
- 26 PREPARATION PROGRAMS THROUGHOUT THE STATE WHO ARE PARTICIPATING IN
- 27 TEACHER INTERNSHIPS.
- 28 (3) (I) THE DASHBOARD MAY NOT INCLUDE ANY DEMOGRAPHIC
- 29 INFORMATION THAT COULD BE USED TO IDENTIFY SPECIFIC INDIVIDUALS.
- 30 <u>(II) ANY DEMOGRAPHIC THAT IS LESS THAN 5% OF THE</u>
- 31 RELEVANT POPULATION MAY BE REPORTED SIMPLY AS "< 5%".
- 32 (B) (1) ON OR BEFORE DECEMBER 1, 2024, AND EACH DECEMBER 1
- 33 THEREAFTER, EACH COUNTY BOARD SHALL REPORT TO THE DEPARTMENT
- 34 DEMOGRAPHIC AND JOB STATUS INFORMATION ON EDUCATORS EMPLOYED BY, AND

1 TEACHER INTERNS PLACED IN, THE PUBLIC SCHOOLS WITHIN THE JURISDICTION OF 2 THE COUNTY BOARD DURING THE PREVIOUS SCHOOL YEAR. 3 EACH COUNTY BOARD SHALL REPORT THE INFORMATION 4 REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION DISAGGREGATED BY: 5 **(I)** SCHOOL; 6 (II)GENDER: (III) RACE; 7 8 (IV) ETHNICITY: 9 (V) AVERAGE LENGTH OF SERVICE; 10 (VI) STATUS ON THE CAREER LADDER ESTABLISHED UNDER § 11 6–1002 OF THIS TITLE; (VII) NUMBER OF EDUCATORS HIRED DURING THE REPORTING 12 13 PERIOD; AND 14 (VIII) ATTRITION RATES OF EDUCATORS DURING THE REPORTING 15 PERIOD. 16 6 - 129IN THIS SECTION, "COMPACT" MEANS THE INTERSTATE TEACHER 17 18 MOBILITY COMPACT. 19 (B) IT IS THE INTENT OF THE GENERAL ASSEMBLY TO JOIN THE 20 INTERSTATE TEACHER MOBILITY COMPACT AS A MEMBER STATE. (2) 21THE GENERAL ASSEMBLY AND THE STATE BOARD SHALL ENSURE 22 THAT ALL NECESSARY STEPS ARE TAKEN FOR MARYLAND TO BECOME A MEMBER STATE IN THE COMPACT. 2324THE PURPOSE OF THE INTERSTATE TEACHER MOBILITY COMPACT IS 25 TO FACILITATE THE LICENSURE OF TEACHERS ACROSS THE MEMBER STATES, WITH 26 THE GOAL OF IMPROVING ACCESS TO THE TEACHING PROFESSION AND SERVING THE 27 NEEDS OF STUDENTS ACROSS THE MEMBER STATES TO RECEIVE A QUALITY

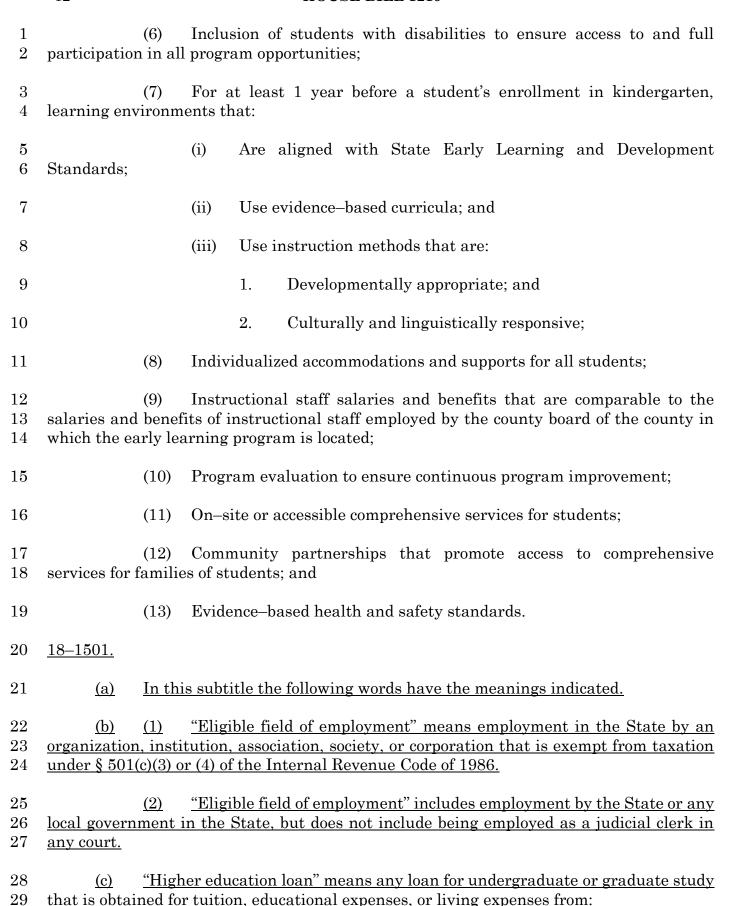
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EDUCATION FROM QUALIFIED TEACHERS.

1	(D) (1) TO BE ELIGIBLE TO APPLY TO THE DEPARTMENT FOR A
2	STANDARD PROFESSIONAL CERTIFICATE, AN INDIVIDUAL IN A COMPACT MEMBER
3	STATE SHALL:
9	SIMIL SIMUL.
4	(1) HOLD A BACHELOR'S DEGREE; AND
4	(i) HOLD II BROHELOR'S BEGREE, IND
5	(H) HAVE COMPLETED ALL REQUIREMENTS OF A PROGRAM FOR
6	TEACHER LICENSURE APPROVED BY THE LICENSING AUTHORITY OF THE COMPACT
7	MEMBER STATE.
•	
8	(2) THE DEPARTMENT SHALL DEVELOP AN APPLICATION PROCESS
9	FOR A STANDARD PROFESSIONAL CERTIFICATE UNDER THIS SECTION, WHICH
10	SHALL INCLUDE A REQUIREMENT FOR APPLICANTS TO UNDERGO A CRIMINAL
11	BACKGROUND CHECK.
12	(3) On receipt of an application for a Standard
13	PROFESSIONAL CERTIFICATE UNDER THIS SECTION, THE DEPARTMENT SHALL:
14	(1) ISSUE THE LICENSE TO THE APPLICANT; OR
	(-)
15	(II) SHOW CAUSE FOR THE DENIAL TO ISSUE A LICENSE TO THE
16	APPLICANT.
17	(4) THE DEPARTMENT SHALL ESTABLISH A NOTICE AND APPEAL
18	PROCESS FOR APPLICANTS TO APPEAL DECISIONS MADE BY THE DEPARTMENT IN
19	ACCORDANCE WITH THIS SECTION.
10	
20	(E) (1) THE STATE BOARD AND THE PROFESSIONAL STANDARDS AND
21	
22	AUTOMATIC ISSUANCE OF A PROFESSIONAL CERTIFICATE TO TEACHERS WHO ARE
23	LICENSED IN A COMPACT MEMBER STATE.
20	EICENSED IN A COMITACT MEMBER STATE.
24	(2) A Professional Certificate shall be considered as
2 5	MINIMAL EQUIVALENCY AS THE ELIGIBLE LICENSE UNDER THE COMPACT.
20	WHINING EQUIVALENCE AS THE ELIGIBLE LICENSE UNDER THE COMETICE.
26	(F) When a license issued in accordance with this section is up
27	FOR RENEWAL, THE DEPARTMENT MAY REQUIRE THE TEACHER TO COMPLETE
	•
28	STATE-SPECIFIC REQUIREMENTS AS A CONDITION FOR RENEWAL OF THE LICENSE.
20	7–1A–04.
$\omega \omega$	1 111 UT.

30 (a) All eligible prekindergarten providers shall include structural elements that 31 are evidence—based and nationally recognized as important for ensuring program quality, 32 including:

1	(1) Beginning in the $\frac{2025-2026}{2027-2028}$ school year:
2 3	(i) High staff qualifications, including teachers who, at minimum {\begin{align*} \ext{,} \ hold {\begin{align*} \ext{.} \ \ex
4 5	1. { State } HOLD STATE certification for teaching in early childhood education; { or }
6 7 8 9	2. [A] HOLD A bachelor's degree in any field and ar pursuing residency through the Maryland Approved Alternative Preparation Program which includes early childhood coursework, clinical practice, and evidence of pedagogical content knowledge; OR
10 11 12	3. Are pursuing State certification through at alternative preparation program approved by the Department under 6–120 of this article
13 14	A. HAVE BEEN EMPLOYED IN THE FIELD OF EARLY CHILDHOOD EDUCATION FOR AT LEAST 10 YEARS ON OR BEFORE JULY 1, 2025;
15 16 17	B. MEET THE EDUCATIONAL CRITERIA IN EFFECT OF A CHILD CARE CENTER TEACHER OR A CHILD CARE PROVIDER IS A FAMILY CHILD CARE HOME OR A LARGE FAMILY CHILD CARE HOME; AND
18 19 20 21	C. HAVE BEEN ASSESSED BY THE DEPARTMENT ON ORDER DEFORE JULY 1, 2025, THROUGH AN IN-CLASSROOM OBSERVATION AS HAVING SUFFICIENT KNOWLEDGE AND SKILLS FROM PRIOR LEARNING AND JOE EXPERIENCE TO PROVIDE EXCELLENT EARLY CHILDHOOD EDUCATION; and
22	(ii) Teaching assistants who have at least:
23	1. A Child Development Associate (CDA) certificate; or
2425	2. An associate's degree;(2) Professional development for all staff;
26 27	(3) A student–to–classroom personnel ratio of no more than 10 to 1 in each class;
28	(4) Class sizes of no more than 20 students per classroom;
29	(5) A full-day prekindergarten program;



1		<u>(1)</u>	A col	lege or unive	rsity, government, or commercial source; or
2 3	exempt from	(2) om taxa			institution, association, society, or corporation that is 3) or (4) of the Internal Revenue Code of 1986.
4 5	(<u>D</u>)	<u>(1)</u>	<u>"ME</u>	NTAL HEAL	TH PROFESSIONAL" MEANS AN INDIVIDUAL WHO
6		(1)	<u>А Р</u> (JBLIC SCHO	OOL EMPLOYEE CERTIFICATED UNDER TITLE 6,
7	SUBTITL	E 4 OF '	FHIS A I	RTICLE; ANI	<u></u>
8		(2)	EMP	LOYED IN	A LOCAL SCHOOL SYSTEM IN THE STATE TO
9	PROVIDE	MENT	AL HE	ALTH SERV	CES, INCLUDING AS A SCHOOL PSYCHOLOGIST,
0	RESOURC	E PSY	'CHOL (OGIST, PSY	CHOLOGIST COORDINATOR, SOCIAL WORKER,
1	SOCIAL	WORKI	ER SU	PERVISOR,	SCHOOL COUNSELOR, OR MENTAL HEALTH
12	COORDIN	ATOR I	PROVII	<u>DES MENTAI</u>	L HEALTH SERVICES IN PUBLIC SCHOOLS AND IS
13	EMPLOYE	<u>ED BY:</u>			
4			<u>(I)</u>	A COUNTY	SCHOOL SYSTEM; OR
15			<i>(II)</i>	A LOCAL	HEALTH DEPARTMENT TO PROVIDE SCHOOL
6	HEALTH S	SERVIC.	ES THE	OUGH AN A	GREEMENT WITH A COUNTY BOARD.
1 7		<u>(2)</u>	"ME	NTAL HEA	LTH PROFESSIONAL" INCLUDES A SCHOOL
8	PSYCHOL	OGIST,	RESOL	JRCE PSYCH	OLOGIST, PSYCHOLOGIST COORDINATOR, SOCIAL
9	WORKER,	SOCIA	L WORI	KER SUPERV	ISOR, SCHOOL COUNSELOR, OR MENTAL HEALTH
20	COORDIN	ATOR.			
21 22] (E)	<u>"Prog</u>	gram" means	the Janet L. Hoffman Loan Assistance Repayment
23	<u>18–1502.</u>				
24 25	(<u>a)</u> Hoffman I				loan assistance repayment known as the Janet L. t Program in the State.
26	(b)	The	Office	of Student E	inancial Assistance shall assist in the repayment of
27					oan owed by an individual who:
••	une amour	10 01 411	y mgme	<u>r caacation i</u>	oan owed by an marviadar wife.
28		<u>(1)</u>	<u>ŧ(i)</u> ‡	Receives a	graduate, professional, or undergraduate degree from:
29				<u>{1.} (+)</u>	A college or university in the State of Maryland; ex
30				{ 2. } (Ⅲ)	A school of law [; or

$\frac{1}{2}$	3. FOR A MENTAL HEALTH PROFESSIONAL, ANY ACCREDITED COLLEGE OR UNIVERSITY; OR
3 4 5	(ii) Receives a Resident Teacher Certificate (RTC) from the Department after completing an alternative teaching preparation program approved by the State Superintendent:
6	(2) Obtains eligible employment;
7 8	(3) Receives an income that is less than the maximum eligible total income levels established by the Office, including any additional sources of income; and
9	(4) Satisfies any other criteria established by the Office.
10 11 12 13	(e) (1) Subject to the provisions of subsection (b) of this section—AND PARAGRAPH (2) OF THIS SUBSECTION, the Office shall assist in the repayment of the amount of any higher education loan owed by a public school teacher OR MENTAL HEALTH PROFESSIONAL in the State who [:
14 15	(1) Has taught] HAS BEEN EMPLOYED in Maryland for at least [2 years:] 1 YEAR.
16 17 18	[(i)] (2) [In] A PUBLIC SCHOOL TEACHER MUST HAVE BEEN EMPLOYED IN MARYLAND FOR AT LEAST 1 YEAR TEACHING IN science, technology, engineering, fine arts, or math subjects [;]:
19 20	[(ii)] (I) In a school in which at least the following percentages of the students are enrolled in the free and reduced price lunch program in the State:
21	1. 75% through June 30, 2025; and
22	2. 55% beginning July 1, 2025; or
23	(iii) (II) In a school that:
24	1. Had Title I status during the 2018-2019 school year;
25	2. Lost Title I status after the 2018–2019 school year; and
26 27	3. <u>Participates in the United States Department of Agriculture Community Eligibility Provision [; and]</u>
28 29	(2) Has received the highest performance evaluation rating for the most recent year available in the county in which the teacher taught.

$\frac{1}{2}$	(c) Subject to the provisions of subsection (b) of this section, the Office shall assist in the repayment of the amount of any higher education loan owed by a [public]:
3	(1) PUBLIC school teacher in the State who:
4	[(1)] (1) Has taught in Maryland for at least 2 years:
5 6	[(i)] 1. <u>In science, technology, engineering, fine arts, or math</u> subjects:
7 8	[(ii)] 2. In a school in which at least the following percentages of the students are enrolled in the free and reduced price lunch program in the State:
9	[1.] A. <u>75% through June 30, 2025; and</u>
10	[2.] B. 55% beginning July 1, 2025; or
11	[(iii)] 3. In a school that:
12	[1.] A. Had Title I status during the 2018–2019 school year;
13 14	<u>[2.] B.</u> <u>Lost Title I status after the 2018–2019 school year;</u> and
15 16	[3.] C. Participates in the United States Department of Agriculture Community Eligibility Provision; and
17 18	[(2)] (II) Has received [the highest] A performance evaluation rating for the most recent year available in the county in which the teacher taught; OR
19 20	(2) MENTAL HEALTH PROFESSIONAL WHO HAS PROVIDED MENTAL HEALTH SERVICES IN A PUBLIC SCHOOL FOR AT LEAST 2 YEARS AS AN EMPLOYEE OF:
21	(I) A COUNTY SCHOOL SYSTEM; OR
22 23	(II) A LOCAL HEALTH DEPARTMENT THROUGH AN AGREEMENT WITH A COUNTY BOARD.
24 25	(d) (1) A grant awarded under subsection (c) of this section shall be known as the Nancy Grasmick [Teacher] PUBLIC SCHOOL PROFESSIONAL Award.
26 27 28	(2) A recipient of a Nancy Grasmick [Teacher] PUBLIC SCHOOL PROFESSIONAL Award shall be known as a Nancy Grasmick [Teacher] PUBLIC SCHOOL PROFESSIONAL Scholar.

- 1 An applicant for assistance in the repayment of a commercial loan shall (e) 2 demonstrate to the Office that the commercial loan was used for tuition, educational 3 expenses, or living expenses for graduate or undergraduate study.
- Assistance in the repayment of a loan from an entity set forth in § 4 (f) 18–1501(c)(2) of this subtitle shall require the approval of the Office. 5
- 6 Subject to the provisions of subsection (b) of this section, the Office shall assist (g) 7 in the repayment of the amount of any higher education loan owed by a licensed clinical 8 alcohol and drug counselor, a licensed clinical marriage and family therapy counselor, or a licensed clinical professional counselor whose practice is located in a high-need geographic 9 10 area of the State as determined by the Maryland Department of Health.
- 11 18–1503.
- The Office of Student Financial Assistance shall adopt regulations to 12 (a) 13 establish:
- 14 The maximum starting income for eligibility in the Janet L. Hoffman (1) 15 Loan Assistance Repayment Program;
- 16 **(2)** The maximum total income for eligibility in the Janet L. Hoffman Loan Assistance Repayment Program, including any additional sources of income; 17
- 18 That priority for participation in the Program shall be given to an (3)individual who: 19
- 20 Graduated from an institution of higher education in the last 3 <u>(i)</u> 21years;
- 22<u>(ii)</u> Is a resident of the State;
- 23<u>(iii)</u> Is employed on a full-time basis; and
- 24 Provides, as the principal part of the individual's (iv) 1. employment, legal services to low-income residents in the State who cannot afford legal 25services, nursing services in nursing shortage areas in the State as defined in § 18–802 of 26 27 this title, or other services in an eligible field of employment in which there is a shortage of qualified practitioners to low-income or underserved residents or areas of the State; or 28
- 29 2.For teacher AND MENTAL HEALTH PROFESSIONAL 30 applicants only, qualifies for a Nancy Grasmick [Teacher] PUBLIC SCHOOL
- 31 **PROFESSIONAL** Award;

1 A limit on the total amount of assistance provided by the Office of (4) 2 Student Financial Assistance in repaying the loan of an eligible individual, based on the 3 individual's total income and outstanding higher education loan balance; 4 (5)A procedure and schedule for the monthly or annual payment of the amount of loan assistance provided by the Office of Student Financial Assistance to the 5 eligible individual, as appropriate to assist an eligible individual in meeting loan 6 forgiveness program requirements; 7 8 A requirement that an eligible individual apply to federal loan (6) forgiveness programs for which the individual may qualify: 9 10 A requirement that an eligible individual notify the Office of Student (7)Financial Assistance if the individual receives other loan repayment assistance; and 11 12 An annual review of the eligibility of each individual participating in **(8)** 13 the Program. 14 (b) The Office of Student Financial Assistance may not approve more than 50% of the total number of awards for teacher applicants to Nancy Grasmick Teacher Scholars. 15 16 (c) The Office of Student Financial Assistance shall adopt any other regulations 17 necessary to implement this subtitle. 18 18–1506. 19 The Office shall publicize the availability of the Program, including by publicizing 20 the Program: 21At historically black colleges and universities; and (1) 22 **(2)** In a manner that focuses on students who are historically underrepresented in the teaching field AND MENTAL HEALTH PROFESSIONAL FIELDS; 2324AND25*(3)* TO ELIGIBLE MENTAL HEALTH PROFESSIONALS IN AN EFFORT TO 26RECRUIT AND RETAIN MENTAL HEALTH PROFESSIONALS TO PUBLIC SCHOOLS IN THE 27STATE. 2818–2201. 29 In this subtitle the following words have the meanings indicated. (a)

30

(b)

"Eligible institution" means a:

- 1 (1) Public senior higher education institution in the State that possesses a certificate of approval from the Commission and has a department, school, or college of education; or
- 4 (2) Private nonprofit institution of higher education in the State that 5 possesses a certificate of approval from the Commission, has a department, school, or 6 college of education, and agrees to provide a matching grant to an undergraduate or 7 graduate student, as appropriate, who receives a Teaching Fellows for Maryland 8 scholarship in the lesser of:
- 9 (i) 100% of the annual cost of tuition and mandatory fees at the University of Maryland, College Park Campus; or
- 11 (ii) 50% of the cost of tuition and mandatory fees at the private 12 nonprofit institution of higher education.
- [(c) "Office" means the Office of Student Financial Assistance as defined in § 18–101(c) of this title.]
- [(d)] (C) (1) "Service obligation" means to teach full time in the State as a teacher in a Maryland public school or a public prekindergarten program [that has at least 50% of its students eligible for free or reduced price meals (FRPM)]:
- 18 (I) THAT IS IN A HIGH-NEEDS SCHOOL, AS DEFINED
 19 <u>IDENTIFIED</u> BY THE DEPARTMENT; OR
- 20 (II) IN A GRADE LEVEL OR CONTENT AREA IN WHICH THERE IS A 21 SHORTAGE OF QUALIFIED EDUCATORS, AS DETERMINED IDENTIFIED BY THE 22 DEPARTMENT.
- 23 (2) "Service obligation" does not mean employment as teaching assistants, volunteer service, paid fellowships, or internships.
- 25 18–2202.
- 26 (A) There is a program of Teaching Fellows for Maryland scholarships that are awarded under this subtitle for students who pledge to work as public school or public prekindergarten teachers in the State upon completion of their studies at [schools that have at least 50% of the students in the school eligible for free or reduced price meals (FRPM)]:
- 30 (1) A HIGH-NEEDS SCHOOL, AS DEFINED <u>IDENTIFIED</u> BY THE 31 **DEPARTMENT**; OR

- 1 **(2)** IN A GRADE LEVEL OR CONTENT AREA IN WHICH THERE IS A 2 SHORTAGE OF QUALIFIED EDUCATORS, AS DETERMINED IDENTIFIED BY THE 3 DEPARTMENT. 4 (B) EACH YEAR THE DEPARTMENT SHALL SUBMIT TO THE OFFICE A (1) 5 LIST OF HIGH-NEEDS: 6 HIGH-NEEDS SCHOOLS IN WHICH THERE ARE A SIGNIFICANT (1) 7 PROPORTION OF: 8 **(I)** TEACHER VACANCIES; AND 9 (II)TEACHERS TEACHING IN A GRADE LEVEL OR CONTENT 10 AREA OTHER THAN THE GRADE LEVEL OR CONTENT AREA IN WHICH THEY ARE 11 **CERTIFICATED=**; *AND* 12 **(2)** EACH YEAR THE DEPARTMENT SHALL SUBMIT TO THE OFFICE A **LIST OF GRADE GRADE LEVELS** AND CONTENT AREAS IN WHICH THERE ARE A 13 SIGNIFICANT PROPORTION OF: 14 <u>(I)</u> 15 TEACHER VACANCIES; AND 16 (II)TEACHERS TEACHING IN A GRADE LEVEL OR CONTENT 17 AREA OTHER THAN THE GRADE LEVEL OR CONTENT AREA IN WHICH THEY ARE 18 CERTIFICATED. 19 18 - 2203.20 The Office shall annually EACH YEAR, THE DEPARTMENT SHALL select 21eligible students and offer a scholarship to each student selected to be used at an eligible 22 institution of their choice. 23Subject to paragraph (2) of this subsection, a recipient of the Teaching Fellows for Maryland scholarship shall: 2425(i) Be a Maryland resident or have graduated from a Maryland 26high school; 27 (ii) Except as provided in subsection (c) of this section, be accepted 28for admission or currently enrolled at an eligible institution as a full-time or part-time 29 undergraduate or graduate student pursuing a course of study or program in an academic
 - (iii) 1. Have achieved at least:

discipline leading to a Maryland professional teacher's certificate;

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1 2 3 4	A. For a student currently enrolled in high school, an overall grade point average of 3.3 on a 4.0 scale or its equivalent, or an overall grade point average in the top 15% of the student's grade, after completion of the first semester of the senior year;
5 6 7 8	B. For a student currently enrolled as a full-time undergraduate student, a cumulative grade point average of 3.3 on a 4.0 scale and satisfactory progress toward a degree in an academic discipline leading to a Maryland professional teacher's certificate;
9 10	C. A score of 500 on the reading and math portions of the SAT, with a combined score of at least 1100 on the reading and math portions of the SAT;
11	D. A composite ACT score of 25; or
12	E. A score of 50% on the GRE; and
13 14	2. Have demonstrated an exceptional dedication to or aptitude for teaching;]
15	(II) 1. BE IN THE TOP 25% OF THE STUDENT'S GRADUATING
16 17	HIGH SCHOOL CLASS, CONTINUE TO MAKE SATISFACTORY PROGRESS TOWARD A DEGREE, AND MAINTAIN THE STANDARDS OF THE INSTITUTION;
	,
17 18 19 20	DEGREE, AND MAINTAIN THE STANDARDS OF THE INSTITUTION; 2. HAVE A 3.0 UNWEIGHTED CUMULATIVE HIGH SCHOOL GRADE POINT AVERAGE ON A 4.0 SCALE, CONTINUE TO MAKE SATISFACTORY PROGRESS TOWARD A DEGREE, AND MAINTAIN THE STANDARDS OF
17 18 19 20 21 22 23 24 25	2. HAVE A 3.0 UNWEIGHTED CUMULATIVE HIGH SCHOOL GRADE POINT AVERAGE ON A 4.0 SCALE, CONTINUE TO MAKE SATISFACTORY PROGRESS TOWARD A DEGREE, AND MAINTAIN THE STANDARDS OF THE INSTITUTION; OR 2. CONTINUE TO MAKE SATISFACTORY PROGRESS TOWARD A DEGREE, AND MAINTAIN THE STANDARDS OF THE INSTITUTION, AND SUBMIT-A LETTER OF SUPPORT FROM THE DEAN OR CHAIR OF THE COLLEGE OF EDUCATION-OR RESPECTIVE DEPARTMENT IN WHICH THE TEACHING CREDENTIAL
17 18 19 20 21 22 23 24 25 26	2. HAVE A 3.0 UNWEIGHTED CUMULATIVE HIGH SCHOOL GRADE POINT AVERAGE ON A 4.0 SCALE, CONTINUE TO MAKE SATISFACTORY PROGRESS TOWARD A DEGREE, AND MAINTAIN THE STANDARDS OF THE INSTITUTION; OR 2. CONTINUE TO MAKE SATISFACTORY PROGRESS TOWARD A DEGREE, AND MAINTAIN THE STANDARDS OF THE INSTITUTION, AND SUBMIT-A LETTER OF SUPPORT FROM THE DEAN OR CHAIR OF THE COLLEGE OF EDUCATION OR RESPECTIVE DEPARTMENT IN WHICH THE TEACHING CREDENTIAL PROGRAM IS HOUSED AT THE APPLICANT'S INSTITUTION; [(iv)] (III) Sign a letter of intent to perform the service obligation

(2) Notwithstanding paragraph (1) of this subsection, an individual who, at the time the individual is scheduled to matriculate at an eligible institution, will have

- been employed as a teaching assistant at a public school or public prekindergarten program
 in the State for at least 2 years:
- 3 (i) May apply for a Teaching Fellows for Maryland scholarship 4 under this subtitle; and
- 5 (ii) Is eligible to hold a Teaching Fellows for Maryland scholarship 6 as a full-time or part-time undergraduate or graduate student.
- 7 (3) A recipient of the Teaching Fellows for Maryland scholarship may be 8 an individual who is enrolled or plans to enroll at an eligible institution as a full—time or 9 part—time undergraduate or graduate student who:
- 10 (i) Changes majors to pursue a course of study or program in an academic discipline leading to a Maryland professional teacher's certificate; or
- 12 (ii) Seeks to change careers to pursue a course of study or program 13 in an academic discipline leading to a Maryland professional teacher's certificate.
- 14 (4) IN SELECTING AWARDEES FOR A TEACHING FELLOWS FOR
 15 MARYLAND SCHOLARSHIP, THE OFFICE SHALL GIVE PREFERENCE TO APPLICANTS,
 16 INCLUDING THOSE APPLYING UNDER PARAGRAPH (2) OF THIS SUBSECTION, WHO
 17 HAVE BEEN EMPLOYED IN A PUBLIC SCHOOL OR A PUBLICLY FUNDED
 18 PREKINDERGARTEN PROGRAM WITHIN THE LAST 5 YEARS.
- 19 (c) A recipient of the Teaching Fellows for Maryland scholarship may not hold a 20 Maryland professional teacher's certificate.
- 21 (d) (1) Applicants who are secondary school students shall provide a high school transcript after completion of the first semester of their senior year.
- 23 (2) Applicants who are currently enrolled in an eligible institution shall provide the most recent college transcript, or if not applicable, the applicant may submit a final high school transcript.
- 26 (3) Applicants who are not currently enrolled in an eligible institution, but 27 who are high school graduates, shall provide a final high school transcript.
- 28 (4) Applicants who are high school graduates and are not currently 29 enrolled in an eligible institution, but have completed some courses at an eligible 30 institution, shall provide the most recent college transcript.
- 31 (5) Applicants who are not currently enrolled in an eligible institution, but 32 who are college graduates, shall provide a final college transcript.
- 33 18–2204.

- 1 (a) Except as provided in subsection (b) of this section, the recipient of a Teaching 2 Fellows for Maryland scholarship shall repay the {Commission} DEPARTMENT the funds 3 received {as set forth in § 18–112 of this title} if the recipient does not:
- 4 (1) Satisfy the degree requirements of the eligible course of study or 5 program or fulfill other requirements as provided in this subtitle;
- 6 (2) Subject to subsection (b) of this section, perform PERFORM the service obligation to teach in a public school or a public prekindergarten program [that has at least 50% of its students eligible for free or reduced price meals (FRPM)] IN A HIGH-NEEDS SCHOOL, AS DEFINED IDENTIFIED BY THE DEPARTMENT, OR IN A GRADE LEVEL OR CONTENT AREA IN WHICH THERE IS A SHORTAGE OF QUALIFIED EDUCATORS, AS IDENTIFIED BY THE DEPARTMENT, for a period of:
- 12 (i) For a recipient who received a scholarship as an undergraduate 13 student, 1 year for each year that the recipient has a scholarship awarded under this 14 subtitle: and
- 15 (ii) For a recipient who received a scholarship as a graduate student, 16 at least 2 years; and
- 17 (3) Become professionally certified to teach in the State of Maryland within 18 the time period specified by the {Commission in consultation with the Maryland} 19 Department [of Education].
- (b) (1) If a recipient is unable to perform the service obligation required under this subtitle because there are no available positions in a [public school or public prekindergarten program that has at least 50% of its students eligible for free or reduced price meals (FRPM)] QUALIFYING SCHOOL, GRADE LEVEL, OR SUBJECT CONTENT AREA, the recipient may work in any public school or public prekindergarten program in the State.
- 26 (2) IF A RECIPIENT PERFORMS THE SERVICE OBLIGATION BY
 27 TEACHING AT A SCHOOL, GRADE LEVEL, OR CONTENT AREA PREVIOUSLY
 28 IDENTIFIED AS HIGH-NEEDS HIGH-NEEDS THAT IS NO LONGER IDENTIFIED AS HIGH
 29 NEEDS HIGH-NEEDS, THE RECIPIENT MAY CONTINUE TO TEACH IN THAT SCHOOL,
 30 GRADE LEVEL, OR CONTENT AREA WITHOUT BEING REQUIRED TO REPAY THE FUNDS
 31 RECEIVED UNDER THIS SUBTITLE.
- 32 (c) The **{**Office**} DEPARTMENT** shall forgive a recipient of a Teaching Fellows for 33 Maryland scholarship for 2 years of an award if:
- 34 (1) (i) The recipient has taken the teacher certification examination, 35 approved by the State Board of Education, in 2 consecutive years; and

- 1 (ii) The recipient fails to pass the teacher certification examination 2 within the time period specified by the **[Commission] DEPARTMENT** in accordance with 3 subsection (a)(3) of this section; or
- 4 (2) The recipient provides to the **{**Office**} DEPARTMENT** satisfactory 5 evidence of extenuating circumstances that prevent the recipient from becoming 6 professionally certified to teach in the State.
- 7 18–2205.
- 8 (a) The annual scholarship award shall be:
- 9 (1) At a public senior higher education institution in the State that has a department, school, or college of education, 100% of the equivalent annual tuition, mandatory fees, and room and board of a resident undergraduate student or graduate student, as appropriate, at the public senior higher education institution; or
- 13 (2) Subject to subsection (b) of this section, at a private nonprofit 14 institution of higher education in the State that has a department, school, or college of 15 education, an amount equal to:
- 16 (i) The lesser of:
- 17 100% of the equivalent annual tuition and mandatory fees 18 of a resident undergraduate student or graduate student, as appropriate, at the University 19 of Maryland, College Park Campus; or
- 23 (ii) 100% of the room and board of a resident undergraduate student 24 or graduate student, as appropriate, at the eligible private nonprofit institution of higher 25 education in the State.
- 26 (b) A private nonprofit institution of higher education shall provide a matching scholarship award in an amount equal to the award calculated in subsection (a)(2)(i) of this section.
- 29 18–2206.
- 30 (a) Except as provided in subsection (b) of this section, each recipient of a 31 Teaching Fellows for Maryland scholarship may renew the award three times if the 32 recipient:

1 [Continues to be a resident of the State or graduated from a high school (1) 2 in the State: 3 **(2)** Continues to be a full-time or part-time undergraduate or graduate student at an eligible institution as determined by the Office: AND 4 5 Has achieved a cumulative grade point average of at least 3.3 on a 4.0 6 scale and maintains this minimum cumulative grade point average throughout the 7 remainder of this award, or failing to do so, provides evidence of extenuating circumstances; 8 In the judgment of the institution, is making satisfactory progress 9 toward a degree; and 10 (5)Maintains the standards of the institution 11 **(2)** (I) Has achieved a 3.0 cumulative grade point average 12 ON A 4.0 SCALE, CONTINUES TO MAKE SATISFACTORY PROGRESS TOWARD A 13 DEGREE. AND MAINTAINS THE STANDARDS OF THE INSTITUTION: OR 14 (II) CONTINUES TO MAKE SATISFACTORY PROGRESS TOWARD A 15 DEGREE, AND MAINTAINS THE STANDARDS OF THE INSTITUTION, AND SUBMITS A 16 LETTER OF SUPPORT FROM THE DEAN OR CHAIR OF THE COLLEGE OF EDUCATION OR-RESPECTIVE DEPARTMENT IN WHICH THE TEACHING CREDENTIAL PROGRAM IS 17 18 HOUSED AT THE APPLICANT'S INSTITUTION. Each recipient of the Teaching Fellows for Maryland scholarship may renew 19 20 the annual award four times if the recipient is enrolled in a course of study that, as determined by the institution, requires 5 years to complete. 212218-2209. 23 The Governor annually shall include IN THE ANNUAL BUDGET BILL AN APPROPRIATION OF at least the following amounts [in the State budget] for the 24**{**Commission**} DEPARTMENT** to award scholarships under this subtitle: 2526 (1) For fiscal year 2022, \$4,000,000; 27 (2) For fiscal year 2023, \$8,000,000; For fiscal year 2024, \$12,000,000; and 28(3)

31 18–2210.

\$10,000,000

(4)

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1	(A) (1) The #Office of Student Financial Assistance shall:
2 3	(1) Publicize, IN COLLABORATION WITH THE DEPARTMENT, SHALL PUBLICIZE the availability of Teaching Fellows for Maryland scholarships [; and].
4 5	(2) THE DEPARTMENT OFFICE SHALL FOCUS ON PUBLICIZING THE AVAILABILITY OF THE TEACHING FELLOWS FOR MARYLAND SCHOLARSHIPS:
6 7	(I) AT HISTORICALLY BLACK COLLEGES AND UNIVERSITIES IN THE STATE; AND
8 9 10	(II) TO TEACHING ASSISTANTS AND OTHER EDUCATIONAL SUPPORT STAFF CURRENTLY WORKING IN PUBLIC SCHOOLS AND PUBLICLY FUNDED PREKINDERGARTEN PROGRAMS; AND
11 12 13	(III) IN A MANNER THAT PROMOTES THE PROGRAM TO STUDENTS WHO ARE MEMBERS OF GROUPS THAT ARE UNDERREPRESENTED IN THE TEACHING PROFESSION.
14 15 16	[(2)] (B) To the extent practicable, THE DEPARTMENT OFFICE SHALL award scholarships under this subtitle in a manner that reflects ethnic, gender, racial, and geographic diversity.
17 18	SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:
19	Article - Education
20 21	SUBTITLE 27. Grow Our Own Educators Scholarship Teacher <u>Development and Retention</u> Program.
22	18–2701.
23 24	(A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.
25	(B) "ELIGIBLE INDIVIDUAL" MEANS AN INDIVIDUAL WHO IS:
26 27	(1) A RESIDENT OF THE STATE ENROLLED IN THE FIRST OR SECOND YEAR AT AN INSTITUTION OF INITIAL ELIGIBILITY; AND
28	(2) Interested in pursuing a career in the teaching

- 1 (C) "ELIGIBLE INSTITUTION" MEANS AN INSTITUTION OF HIGHER
 2 EDUCATION IN THIS STATE THAT POSSESSES A CERTIFICATE OF APPROVAL FROM
 3 THE COMMISSION AND HAS A DEPARTMENT, SCHOOL, OR COLLEGE OF EDUCATION.
- 4 (D) "ELIGIBLE PREKINDERGARTEN PROVIDER" HAS THE MEANING STATED 5 IN § 7-1A-01 OF THIS ARTICLE.
- 6 (E) (C) "FUND" MEANS THE GROW OUR OWN EDUCATORS SCHOLARSHIP
 7 TEACHER DEVELOPMENT AND RETENTION FUND ESTABLISHED UNDER THIS
 8 SUBTITLE.
- 9 (D) "INSTITUTION OF INITIAL ELIGIBILITY" MEANS AN INSTITUTION OF
 10 HIGHER EDUCATION IN THE STATE WHERE AT LEAST 40% OF THE ATTENDEES ARE
 11 ELIGIBLE TO RECEIVE FEDERAL PELL GRANTS.
- 12 (F) (E) "PROGRAM" MEANS THE GROW OUR OWN EDUCATORS
 13 SCHOLARSHIP TEACHER DEVELOPMENT AND RETENTION PROGRAM ESTABLISHED
 14 UNDER THIS SUBTITLE.
- 15 **18–2702.**
- 16 (A) (1) THERE IS A GROW OUR OWN EDUCATORS SCHOLARSHIP
 17 TEACHER DEVELOPMENT AND RETENTION PROGRAM.
- 18 (2) THE TEACHER DEVELOPMENT AND RETENTION PROGRAM IS A
 19 PILOT PROGRAM DESIGNED TO INCENTIVIZE A COHORT OF STUDENTS TO PURSUE A
 20 CAREER IN THE TEACHING PROFESSION.
- 21 (B) (1) THE PURPOSE OF THE PROGRAM IS TO PROVIDE SCHOLARSHIPS
 22 SUPPORT TO ELIGIBLE INDIVIDUALS WHO ULTIMATELY PLEDGE TO FULFILL A
 23 SERVICE OBLIGATION AS A TEACHER EMPLOYED FULL—TIME BY A COUNTY BOARD
 24 OR AN ELIGIBLE—PREKINDERGARTEN PROVIDER IN THE STATE IN A HIGH—NEEDS
 25 SCHOOL, GRADE LEVEL, OR CONTENT AREA IN THE STATE IN WHICH THERE IS A
 26 SHORTAGE OF TEACHERS, AS IDENTIFIED BY THE DEPARTMENT.
- 27 (2) THE PROGRAM SHALL PROVIDE AN INCREASING LEVEL OF
 28 FINANCIAL SUPPORT TO ELIGIBLE INDIVIDUALS INTERESTED IN PURSUING A
 29 CAREER IN THE TEACHING PROFESSION, BEGINNING BY OFFERING ELIGIBLE
 30 INDIVIDUALS A ONE-TIME STIPEND FOR PARTICIPATION IN AN EXPERIENTIAL
 31 LEARNING OPPORTUNITY IN A CLASSROOM AND CONCLUDING BY PLACING THOSE
 32 INDIVIDUALS IN HIGH-NEEDS SCHOOLS, GRADE LEVELS, OR CONTENT AREAS.

- 1 (C) IN CONSULTATION WITH THE COMMISSION, THE DEPARTMENT THE
 2 OFFICE SHALL ESTABLISH ELIGIBILITY CRITERIA FOR THE PROGRAM, INCLUDING
 3 REQUIREMENTS FOR AN APPLICANT TO:
- 4 (1) BE A RESIDENT OF THE STATE;
- 5 (2) (1) BE ACCEPTED FOR ADMISSION IN A TEACHER 6 PREPARATION PROGRAM AT AN ELIGIBLE INSTITUTION IN THE STATE; OR
- 7 (H) BE ACCEPTED IN AN ALTERNATIVE TEACHER PREPARATION
 8 PROGRAM UNDER § 6–120 OF THIS ARTICLE; AND
- 9 (3) BE ENROLLED IN THE FIRST OR SECOND YEAR AT AN INSTITUTION
 10 OF INITIAL ELIGIBILITY IN AN ASSOCIATE'S OR A BACHELOR'S DEGREE PROGRAM;
 11 AND
- 12 (2) PLEDGE BEFORE RECEIVING AN EDUCATOR INTERNSHIP
 13 STIPEND UNDER § 18–2703 OF THIS SUBTITLE, PLEDGE TO FULFILL A SERVICE
 14 OBLIGATION AS A TEACHER EMPLOYED FULL-TIME BY A COUNTY BOARD OR AN
 15 ELIGIBLE PREKINDERGARTEN PROVIDER IN THE STATE FOR A MINIMUM OF 4 IN A
 16 HIGH-NEEDS SCHOOL, GRADE LEVEL, OR CONTENT AREA IN WHICH THERE IS A
 17 SHORTAGE OF TEACHERS, AS IDENTIFIED BY THE DEPARTMENT, FOR A MINIMUM OF
- 19 **(D)** (THE DEPARTMENT OFFICE SHALL ADMINISTER THE PROGRAM 20 AND ESTABLISH A PROCESS FOR ELIGIBLE INDIVIDUALS TO APPLY TO THE 21 PROGRAM.
- 22 (2) THE DEPARTMENT'S PROCESS SHALL INCLUDE ESTABLISHING A
 23 HIGHLY QUALIFIED AND DIVERSE APPLICATION REVIEW COMMITTEE TO REVIEW
 24 APPLICATIONS FROM ELIGIBLE INDIVIDUALS WHO ARE ACCEPTED IN AN
 25 ALTERNATIVE TEACHER PREPARATION PROGRAM UNDER § 6–120 OF THIS ARTICLE.
- 26 (E) (1) THE DEPARTMENT <u>OFFICE</u> SHALL DEVELOP A PROCESS FOR AWARDING SCHOLARSHIPS <u>STIPENDS</u> TO INDIVIDUALS WHO MEET THE ELIGIBILITY 28 CRITERIA ESTABLISHED BY THE DEPARTMENT FOR THE PROGRAM.
- 29 (2) THE DEPARTMENT SHALL DETERMINE THE AMOUNT OF THE
 30 SCHOLARSHIPS AWARDED TO RECIPIENTS UNDER THE PROGRAM OFFICE SHALL
 31 GIVE PREFERENCE TO APPLICANTS WHO HAVE BEEN EMPLOYED IN A PUBLIC
 32 SCHOOL OR A PUBLICLY FUNDED PREKINDERGARTEN PROGRAM WITHIN THE LAST
 33 5 YEARS.
- 34 **18–2703.**

2 YEARS.

1	(A) EACH RECIPIENT OF A SCHOLARSHIP UNDER THE PROGRAM SHALL USE
2	THE SCHOLARSHIP AWARD FOR TUITION AND MANDATORY FEES AT AN ELIGIBLE
3	INSTITUTION.
4	(b) Each recipient of a scholarship under the Program shall
5	SIGN AN AGREEMENT AT THE TIME OF THE INITIAL AWARD TO:

- 6 (1) FULFILL A 4-YEAR SERVICE OBLIGATION AS A TEACHER
 7 EMPLOYED FULL-TIME BY A COUNTY BOARD OR AN ELIGIBLE PREKINDERGARTEN
 8 PROVIDER IN THE STATE WITHIN 6 YEARS OF GRADUATION FROM A TEACHER
 9 PREPARATION PROGRAM AT AN ELIGIBLE INSTITUTION: AND
- 10 (2) REPAY THE STATE THE AMOUNTS AWARDED UNDER THIS
 11 SUBTITLE IF THE RECIPIENT DOES NOT FULFILL THE SERVICE OBLIGATION OR DOES
 12 NOT GRADUATE FROM A TEACHER PREPARATION PROGRAM AT AN ELIGIBLE
 13 INSTITUTION.
- 14 (C) A RECIPIENT'S SCHOLARSHIP AWARD SHALL BE TERMINATED IF THE
 15 RECIPIENT DOES NOT SATISFY THE REQUIREMENTS OF THE TEACHER PREPARATION
 16 PROGRAM AT THE ELIGIBLE INSTITUTION IN WHICH THE RECIPIENT IS ENROLLED.
- 17 (D) THE DEPARTMENT SHALL WAIVE REPAYMENT OF A SCHOLARSHIP
 18 AWARD FOR A RECIPIENT WHO IS UNABLE TO FULFILL THE SERVICE OBLIGATION OR
 19 DOES NOT GRADUATE FROM A TEACHER PREPARATION PROGRAM AT AN ELIGIBLE
 20 INSTITUTION DUE TO MEDICAL REASONS.
- 21 (E) THE DEPARTMENT SHALL WORK WITH COUNTY BOARDS AND ELIGIBLE
 22 PREKINDERGARTEN PROVIDERS TO ENSURE EMPLOYMENT OF SCHOLARSHIP
 23 RECIPIENTS AFTER GRADUATION.
- 24 (A) (1) A IN EACH SCHOOL YEAR FROM THE 2023-2024 SCHOOL YEAR
 25 THROUGH THE 2025-2026 SCHOOL YEAR, A RECIPIENT WHO IS SELECTED FOR
 26 SUPPORT UNDER THE PROGRAM SHALL RECEIVE AN INITIAL STIPEND TO SUPPORT
 27 THE RECIPIENT'S PARTICIPATION IN AN EXPERIENTIAL LEARNING OPPORTUNITY IN
 28 A PUBLIC SCHOOL OR PUBLICLY FUNDED PREKINDERGARTEN CLASSROOM.
- 29 **(2)** THE EXPERIENTIAL LEARNING OPPORTUNITY SHALL:
- 30 (I) OCCUR WITHIN THE FIRST OR SECOND YEAR OF THE RECIPIENT'S ENROLLMENT IN AN INSTITUTION OF INITIAL ELIGIBILITY; AND
- 32 (II) CONTRIBUTE TO THE EDUCATION OF THE STUDENTS IN THE 33 CLASSROOM IN WHICH THE RECIPIENT PARTICIPATES.

1	(3) THE PURPOSE OF THE INITIAL STIPEND AWARDED UNDER THIS
2	SUBSECTION IS TO NURTURE IN THE RECIPIENT A PASSION FOR BECOMING A
3	TEACHER.
4	(4) If the institution of initial eligibility has a written
5	AGREEMENT WITH A PUBLIC PARTNER SCHOOL OR PUBLICLY FUNDED
6	PREKINDERGARTEN PROGRAM FOR THE ESTABLISHMENT OF A TRAINING
7	PRACTICUM UNDER § 6-120 OF THIS ARTICLE, THEN THE RECIPIENT'S
8	EXPERIENTIAL LEARNING OPPORTUNITY SHALL BE IN A CLASSROOM WITHIN THE
9	PARTNER SCHOOL.
	(*)
10	(5) THE OFFICE SHALL DETERMINE THE AMOUNT OF THE INITIAL
1	STIPENDS AWARDED UNDER THIS SUBSECTION.
12	(B) (1) SUBJECT TO PARAGRAPH (2) OF THIS SUBSECTION, IF A
13	(B) (1) SUBJECT TO PARAGRAPH (2) OF THIS SUBSECTION, IF A RECIPIENT INITIALLY SELECTED FOR PROGRAM SUPPORT UNDER SUBSECTION (A)
L3 L4	OF THIS SECTION CONTINUES TO BE INTERESTED IN PURSUING A CAREER IN THE
L 4	TEACHING PROFESSION. THE RECIPIENT MAY CONTINUE TO RECEIVE AN ANNUAL
16	STIPEND UNTIL THE RECIPIENT ENROLLS IN AN INTERNSHIP OR PRACTICUM THAT
17	IS PART OF A COURSE OF STUDY LEADING TO A MARYLAND PROFESSIONAL
18	TEACHER'S CERTIFICATE.
9	(2) TO BE ELIGIBLE TO RECEIVE ADDITIONAL ANNUAL STIPENDS
20	UNDER THIS SUBSECTION, A RECIPIENT OF PROGRAM SUPPORT MUST CONTINUE
21	TO:
22	(I) BE ENROLLED IN AN ASSOCIATE'S OR A BACHELOR'S
23	DEGREE PROGRAM;
	(TX) MALYE GAMYGEA GWODY DDG GDEGG MOVYADD A DEGDEE AND
24	(H) MAKE SATISFACTORY PROGRESS TOWARD A DEGREE AND
25 26	MAINTAIN THE STANDARDS OF THE INSTITUTION IN WHICH THE STUDENT IS
26	ENROLLED; AND
27	(III) PARTICIPATE IN EXPERIENTIAL LEARNING
28	OPPORTUNITIES IN A PUBLIC SCHOOL OR PUBLICLY FUNDED PREKINDERGARTEN
29	CLASSROOM THAT CONTRIBUTE TO THE EDUCATION OF THE STUDENTS IN THE
30	CLASSROOM.
-	
31	(3) IF THE INSTITUTION THAT THE PROGRAM RECIPIENT ATTENDS
32	HAS A WRITTEN AGREEMENT WITH A PUBLIC PARTNER SCHOOL OR PUBLICLY
33	FUNDED PREKINDERGARTEN PROCRAM FOR THE ESTABLISHMENT OF A TRAINING

6-120 OF THIS ARTICLE, THEN THE RECIPIENT'S

- 1 EXPERIENTIAL LEARNING OPPORTUNITY SHALL BE IN A CLASSROOM WITHIN THE
- 2 PARTNER SCHOOL.
- 3 (4) A Program recipient is eligible for annual stipends
- 4 UNDER THIS SUBSECTION WHETHER OR NOT THE PROGRAM RECIPIENT IS
- 5 ATTENDING THE INSTITUTION OF INITIAL ELIGIBILITY THAT THE RECIPIENT
- 6 ATTENDED WHEN THE RECIPIENT WAS AWARDED AN INITIAL STIPEND UNDER
- 7 SUBSECTION (A) OF THIS SECTION.
- 8 (5) The Office shall determine the amount of the annual
- 9 STIPENDS AWARDED UNDER THIS SUBSECTION.
- 10 (C) (1) \triangle In each school year from the 2026–2027 school year
- 11 <u>THROUGH THE 2028–2029 SCHOOL YEAR, A PROGRAM RECIPIENT SHALL BE</u>
- 12 ELIGIBLE FOR AN INTERNSHIP STIPEND IF THE PROGRAM RECIPIENT:
- 13 (I) IS CURRENTLY ENROLLED IN A TEACHER PREPARATION
- 14 PROGRAM AT AN INSTITUTION OF HIGHER EDUCATION IN THE STATE THAT,
- 15 THROUGH ITS COURSE OF STUDY LEADS TO A MARYLAND PROFESSIONAL
- 16 TEACHER'S CERTIFICATE;
- 17 (II) IS CURRENTLY ENGAGED IN AN INTERNSHIP OR A
- 18 PRACTICUM PROVIDING DIRECT EXPERIENCE WORKING WITH STUDENTS IN A
- 19 PUBLIC SCHOOL OR PUBLICLY FUNDED PREKINDERGARTEN PROGRAM AS PART OF
- 20 THE RECIPIENT'S COURSE OF STUDY;
- 21 (III) CONTINUES TO MAKE SATISFACTORY PROGRESS TOWARD A
- 22 DEGREE AND MAINTAIN THE STANDARDS OF THE INSTITUTION; AND
- 23 (IV) PLEDGES TO FULFILL A SERVICE OBLIGATION FOR 2 YEARS
- 24 AS A TEACHER EMPLOYED FULL-TIME IN A HIGH-NEEDS SCHOOL, GRADE LEVEL, OR
- 25 CONTENT AREA IN WHICH THERE IS A SHORTAGE OF TEACHERS, AS IDENTIFIED BY
- 26 THE DEPARTMENT UNDER PARAGRAPH (4) OF THIS SUBSECTION.
- 27 (2) A PROGRAM RECIPIENT WHO MEETS THE REQUIREMENTS OF
- 28 PARAGRAPH (1) OF THIS SUBSECTION SHALL RECEIVE AN INTERNSHIP STIPEND OF
- 29 UP TO \$20,000 FOR A 10-MONTH EDUCATOR INTERNSHIP.
- 30 (3) If the recipient of an internship stipend does not
- 31 FULFILL THE SERVICE OBLIGATION, THE RECIPIENT SHALL REPAY THE
- 32 COMMISSION THE FUNDS RECEIVED UNDER THIS SUBSECTION AS SET FORTH IN §
- 33 **18–112 OF THIS TITLE.**

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1	(4) IN ORDER TO ENSURE THAT PROGRAM RECIPIENTS FULFILL THE			
2	SERVICE OBLIGATION, THE DEPARTMENT SHALL SUBMIT TO THE OFFICE A LIST OF			
3	(I) HIGH-NEEDS SCHOOLS IN WHICH THERE ARE A			
4	SIGNIFICANT PROPORTION OF:			
5	1. TEACHER VACANCIES; AND			
6	2. TEACHERS TEACHING IN A GRADE LEVEL OR			
7				
8	ARE CERTIFICATED; AND			
9	(II) GRADE LEVELS AND CONTENT AREAS IN WHICH THERE ARE			
10	A SIGNIFICANT PROPORTION OF:			
11	1. TEACHER VACANCIES; AND			
12	2. TEACHERS TEACHING IN A GRADE LEVEL OR			
13	CONTENT AREA OTHER THAN THE GRADE LEVEL OR CONTENT AREA IN WHICH THE			
14	ARE CERTIFICATED.			
15	18–2704.			
16	FUNDING FOR THE PROGRAM SHALL BE AS PROVIDED IN THE STATE BUDGET.			
17	18–2705.			
18	(A) ON OR BEFORE JULY 1, 2028, THE COMMISSION SHALL HIRE AN			
19				
20	IN ATTRACTING NEW TEACHERS TO THE PROFESSION.			
21	(B) ON OR BEFORE JANUARY 1, 2029, THE COMMISSION SHALL REPORT			
22	THE RESULTS OF THE EVALUATION TO THE GOVERNOR, AND, IN ACCORDANCE WITH			
23	§ 2–1257 OF THE STATE GOVERNMENT ARTICLE, THE GENERAL ASSEMBLY.			
24	<u>18–2706.</u>			
25	(A) THERE IS A GROW OUR OWN EDUCATORS SCHOLARSHIP TEACHER			
26	DEVELOPMENT AND RETENTION FUND.			
27	(B) THE PURPOSE OF THE FUND IS TO PROVIDE SCHOLARSHIPS SUPPORT			
28	TO ELIGIBLE INDIVIDUALS WHO ARE INTERESTED IN PURSUING A CAREER IN THE			

TEACHING PROFESSION AND WHO ULTIMATELY PLEDGE TO FULFILL A SERVICE

OBLIGATION AS A TEACHER EMPLOYED FULL-TIME BY A COUNTY BOARD OR AN

29

30

- ELIGIBLE PREKINDERGARTEN PROVIDER IN A HIGH-NEEDS SCHOOL, GRADE LEVEL,
 OR CONTENT AREA IN WHICH THERE IS A SHORTAGE OF TEACHERS.
 (C) THE DEPARTMENT COMMISSION SHALL ADMINISTER THE FUND.
- 4 (D) (1) THE FUND IS A SPECIAL, NONLAPSING FUND THAT IS NOT 5 SUBJECT TO § 7–302 OF THE STATE FINANCE AND PROCUREMENT ARTICLE.
- 6 (2) THE STATE TREASURER SHALL HOLD THE FUND SEPARATELY, 7 AND THE COMPTROLLER SHALL ACCOUNT FOR THE FUND.
- 8 (E) THE FUND CONSISTS OF:
- 9 (1) MONEY APPROPRIATED IN THE STATE BUDGET TO THE FUND;
- 10 (2) INTEREST EARNINGS OF THE FUND; AND
- 11 (3) ANY OTHER MONEY FROM ANY OTHER SOURCE ACCEPTED FOR 12 THE BENEFIT OF THE FUND.
- 13 **(F)** THE FUND MAY BE USED ONLY TO ADMINISTER THE PROGRAM AND PROVIDE SCHOLARSHIP AWARDS SUPPORT TO RECIPIENTS UNDER THE PROGRAM.
- 15 (G) (1) THE STATE TREASURER SHALL INVEST THE MONEY OF THE FUND 16 IN THE SAME MANNER AS OTHER STATE MONEY MAY BE INVESTED.
- 17 (2) ANY INTEREST EARNINGS OF THE FUND SHALL BE CREDITED TO 18 THE FUND.
- 19 (H) EXPENDITURES FROM THE FUND MAY BE MADE ONLY IN ACCORDANCE 20 WITH THE STATE BUDGET.
- 21 Subtitle 28. Educator Internship Stipend Program.
- 22 18-2801.
- 23 (A) IN THIS SECTION, "PROGRAM" MEANS THE EDUCATOR INTERNSHIP
 24 STIPEND PROGRAM ESTABLISHED UNDER THIS SECTION.
- 25 (B) (1) THERE IS AN EDUCATOR INTERNSHIP STIPEND PROGRAM.
- 26 (2) THE PURPOSE OF THE PROGRAM IS TO PROVIDE STIPENDS TO 27 STUDENT TEACHERS WHO ARE PARTICIPATING IN AN INTERNSHIP OR PRACTICUM

1 THAT PROVIDES EXPERIENCE WORKING DIRECTLY WITH STUDENTS AS A PART OF
2 THE REQUIREMENTS NECESSARY TO EARN CERTIFICATION.

- 3 THE DEPARTMENT SHALL ADMINISTER THE PROGRAM.
- 4 (C) TO BE ELIGIBLE FOR THE PROGRAM, AN APPLICANT SHALL:
- 5 (1) BE CURRENTLY ENROLLED AT AN ELIGIBLE INSTITUTION AS A
 6 FULL-TIME OR PART-TIME UNDERGRADUATE OR GRADUATE STUDENT PURSUING A
 7 COURSE OF STUDY OR PROGRAM IN AN ACADEMIC DISCIPLINE LEADING TO A
 8 MARYLAND PROFESSIONAL TEACHER'S CERTIFICATE:
- 9 (2) COMPLETE AN INTERNSHIP OR A PRACTICUM PROVIDING DIRECT
 10 EXPERIENCE WORKING WITH STUDENTS AS PART OF THE APPLICANT'S COURSE OF
 11 STUDY OR PROGRAM LEADING TO A MARYLAND PROFESSIONAL TEACHER'S
 12 CERTIFICATE: AND
- 13 (3) (1) BE IN THE TOP 25% OF THE APPLICANT'S GRADUATING
 14 HIGH SCHOOL CLASS, CONTINUE TO MAKE SATISFACTORY PROGRESS TOWARD A
 15 DEGREE, AND MAINTAIN THE STANDARDS OF THE INSTITUTION;
- 16 (II) HAVE A 3.0 UNWEIGHTED CUMULATIVE HIGH SCHOOL
 17 GRADE POINT AVERAGE ON A 4.0 SCALE, CONTINUE TO MAKE SATISFACTORY
 18 PROGRESS TOWARD A DEGREE, AND MAINTAIN THE STANDARDS OF THE
 19 INSTITUTION; OR
- 20 (HI) CONTINUE TO MAKE SATISFACTORY PROGRESS TOWARD A
 21 DEGREE, MAINTAIN THE STANDARDS OF THE INSTITUTION, AND SUBMIT A LETTER
 22 OF SUPPORT FROM THE DEAN OR CHAIR OF THE COLLEGE OF EDUCATION OR
 23 RESPECTIVE DEPARTMENT IN WHICH THE TEACHING CREDENTIAL PROGRAM IS
 24 HOUSED AT THE APPLICANT'S INSTITUTION.
- 25 (D) A PARTICIPANT IN THE PROGRAM MAY RECEIVE A STIPEND OF UP TO 26 \$20,000 FOR A 10-MONTH EDUCATOR INTERNSHIP.
- 27 (E) (1) FUNDING FOR THE PROGRAM SHALL BE AS PROVIDED IN THE 28 STATE BUDGET.
- 29 (2) THE DEPARTMENT MAY PROPATE THE AMOUNT OF THE STIPEND 30 BASED ON THE AVAILABLE FUNDS AND NUMBER OF APPLICANTS.
- 31 (F) (1) THE DEPARTMENT SHALL HIRE AN INDEPENDENT CONSULTANT
 32 TO EVALUATE THE EFFECTIVENESS OF THE PROGRAM IN ATTRACTING NEW
 33 TEACHERS TO THE PROFESSION.

1	(2) THE EVALUATION SHALL EMPLOY:		
2	(I) RANDOM ASSIGNMENT, IF FEASIBLE AND ETHICAL; OR		
3	(H) OTHER RESEARCH METHODS THAT ALLOW FOR THE		
$\frac{4}{5}$	STRONGEST POSSIBLE CAUSAL INFERENCES, IF RANDOM ASSIGNMENT IS NOT FEASIBLE AND ETHICAL IN THIS INSTANCE.		
9	FEASIBLE AND EITHUAL IN THIS INSTAINCE.		
6	(3) On or before July 1, 2027, the Department shall report		
7	THE RESULTS OF THE EVALUATION TO THE GOVERNOR, AND, IN ACCORDANCE WITH		
8	§ 2–1257 OF THE STATE GOVERNMENT ARTICLE, THE GENERAL ASSEMBLY.		
9	Article - State Finance and Procurement		
10	6–226.		
11	(a) (2) (i) Notwithstanding any other provision of law, and unless		
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15	· · · · · · · · · · · · · · · · · · ·		
16	Fund of the State.		
17	(ii) The provisions of subparagraph (i) of this paragraph do not apply		
18	to the following funds:		
19	170. the Cannabis Public Health Fund; [and]		
20	171. the Community Reinvestment and Repair Fund; AND		
01	179 MAR CROWN OVER OVER EDVICATIONS SCHOOLARSHAD		
21 22	172. THE GROW OUR OWN EDUCATORS SCHOLARSHIF TEACHER RETENTION AND DEVELOPMENT FUND.		
44	TEACHER RETENTION AND DEVELOPMENT FUND.		
23	SECTION 3. AND BE IT FURTHER ENACTED, That the Office of Student		
24	Financial Assistance within the Maryland Higher Education Commission shall consider the		
25			
26			
27	18-2204 of the Education Article in effect before the effective date of this Act as compliant		
28 29	with the terms of the scholarship award and may not require the recipient to repay the funds received under the scholarship.		
20	received ander the sententiality.		
30	SECTION 2. 2. 4. AND BE IT FURTHER ENACTED, That this Act shall take effect		
31	July 1, 2023. Section 2 of this Act shall remain effective for a period of 6 years and, at the		
32	end of June 30, 2029, Section 2 of this Act, with no further action required by the General		
33	Assembly, shall be abrogated and of no further force and effect.		

pproved:	
	Governor.
	Speaker of the House of Delegates.
	President of the Senate.