

# SENATE BILL 494

P4

3lr1958  
CF HB 579

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By: **Senator Gile**

Introduced and read first time: February 3, 2023

Assigned to: Finance

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## A BILL ENTITLED

1 AN ACT concerning

2 **Maryland State Department of Education – Employee Status and Designation**

3 FOR the purpose of requiring the Secretary of Budget and Management to assign certain  
4 employees of the State Department of Education to the executive, management,  
5 professional, or skilled services of the State Personnel Management System and to  
6 assign certain employees to certain bargaining units; requiring that certain  
7 employees of the Department suffer no diminution of pay or benefits; and generally  
8 relating to employees of the State Department of Education.

9 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
10 That:

11 (a) On or before January 1, 2024, the Secretary of Budget and Management shall:

12 (1) assign each employee in the State Department of Education to the  
13 executive service, management service, professional service, or skilled service in the State  
14 Personnel Management System, except for employees that are bona fide special  
15 appointments under § 6–405(a)(3) of the State Personnel and Pensions Article; and

16 (2) assign each employee placed in the professional service and skilled  
17 service in accordance with item (1) of this subsection to the appropriate bargaining unit.

18 (b) An employee of the State Department of Education assigned to a service in  
19 the State Personnel Management System in accordance with subsection (a)(1) of this  
20 section:

21 (1) shall suffer no diminution of pay or benefits resulting from the  
22 assignment; and

23 (2) in the course of the assignment, may be placed on a new salary schedule  
24 only at a grade and step that results in a greater annual rate of pay.

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1           SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
2 1, 2023.