3lr2542 CF HB 318

By: **Senators Benson, Lam, and Klausmeier** Introduced and read first time: February 6, 2023 Assigned to: Finance and Budget and Taxation

A BILL ENTITLED

1	AN ACT concerning
2	Maryland Medical Assistance Program – Provider Agencies and Personal Care
3	Aides – Reimbursement and Wages
4 5	FOR the purpose of requiring the Maryland Department of Health to increase the hourly reimbursement rate for certain personal assistance services under the Maryland
6	Medical Assistance Program; requiring provider agencies to pay a certain wage to
7	personal care aides and to provide a certain notice regarding the wage to personal
8 9	care aides; requiring provider agencies to submit certain cost reports to the Department; and generally relating to personal care services reimbursed by the
10	Maryland Medical Assistance Program.
11	BY adding to
12	Article – Health – General
13	Section 15–151
14	Annotated Code of Maryland
15	(2019 Replacement Volume and 2022 Supplement)
16	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
17	That the Laws of Maryland read as follows:
18	Article – Health – General
19	15–151.
20	(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS
21	INDICATED.
22	(2) "Personal care aide" means an individual who provides

PERSONAL ASSISTANCE SERVICES.

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- "PROVIDER AGENCY" MEANS AN ENTITY THAT PAYS A PERSONAL 1 2 TO PROVIDE PERSONAL ASSISTANCE SERVICES THAT CARE AIDE **ARE** 3 REIMBURSABLE \mathbf{BY} THE **PROGRAM** UNDER \mathbf{A} MEDICAID **HOME AND**
- 4 COMMUNITY-BASED SERVICES PROGRAM IN ACCORDANCE WITH SUBSECTION (B) OF
 - 5 THIS SECTION.
- 6 (B) (1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION,
 7 THIS SECTION APPLIES ONLY TO PERSONAL ASSISTANCE SERVICES PROVIDED
 8 UNDER COMMUNITY FIRST CHOICE, COMMUNITY OPTIONS, COMMUNITY
 9 PERSONAL ASSISTANCE SERVICES, AND ANY OTHER HOME AND COMMUNITY-BASED
 10 SERVICES ADMINISTERED BY THE DEPARTMENT.
- 11 (2) This section does not apply to personal care services 12 provided through the Developmental Disabilities Administration.
- 13 (C) ON OR BEFORE JULY 1, 2024, THE DEPARTMENT SHALL INCREASE THE HOURLY REIMBURSEMENT RATE FOR PERSONAL ASSISTANCE SERVICES TO A MINIMUM OF \$25 PER HOUR.
- 16 **(D) (1)** BEGINNING JULY 1, 2024, A PROVIDER AGENCY SHALL PAY A PERSONAL CARE AIDE A WAGE THAT IS THE GREATER OF:
- 18 **(I)** \$16 PER HOUR; OR
- 19 (II) 64% OF THE HOURLY REIMBURSEMENT RATE.
- 20 (2) ON OR BEFORE JULY 1, 2024, THE DEPARTMENT SHALL PUBLISH ON ITS WEBSITE THE WAGE REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION.
- 22 (3) A PROVIDER AGENCY SHALL PROVIDE WRITTEN NOTICE TO EACH
 23 PERSONAL CARE AIDE PAID BY THE PROVIDER AGENCY OF THE DATE ON WHICH THE
 24 WAGE REQUIREMENTS UNDER PARAGRAPH (1) OF THIS SUBSECTION WILL TAKE
 25 EFFECT AND THE RATE THAT THE PERSONAL CARE AIDE WILL BE PAID THEREAFTER.
- 26 (4) THE DEPARTMENT SHALL DEVELOP A PROCESS FOR A PERSONAL CARE AIDE TO REPORT A PROVIDER AGENCY'S FAILURE TO COMPLY WITH THE WAGE RATE REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION.
- (E) (1) ON OR BEFORE SEPTEMBER 1 EACH YEAR, BEGINNING IN 2024, EACH PROVIDER AGENCY SHALL SUBMIT TO THE DEPARTMENT A COST REPORT IN THE FORM AND MANNER REQUIRED BY THE DEPARTMENT.

1 2	(2) THE ANNUAL COST REPORT REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION SHALL INCLUDE:
3 4 5	(I) DOCUMENTATION OF THE PROVIDER AGENCY'S COMPLIANCE WITH THE WAGE REQUIREMENTS UNDER SUBSECTION (D)(1) OF THIS SECTION;
6	(II) DOCUMENTATION OF THE PROVIDER AGENCY'S
7 8	COMPLIANCE WITH THE NOTICE REQUIREMENT UNDER SUBSECTION (D)(3) OF THIS SECTION FOR EACH PERSONAL CARE AIDE PAID BY THE PROVIDER AGENCY; AND
9	(III) ANY OTHER INFORMATION THAT THE DEPARTMENT DETERMINES APPROPRIATE.
1	(3) THE ANNUAL COST REPORT REQUIRED UNDER PARAGRAPH (1) OF
2	THIS SUBSECTION SHALL BE SIGNED BY AN AUTHORIZED REPRESENTATIVE OF THE
13	PROVIDER AGENCY UNDER PENALTY OF PERJURY.
4	(F) (1) THE DEPARTMENT MAY TAKE APPROPRIATE ENFORCEMENT
15	ACTION AGAINST A PROVIDER AGENCY IF THE PROVIDER AGENCY:
16	(I) FAILS TO SUBMIT A COST REPORT AS REQUIRED;
17	(II) SUBMITS AN INACCURATE, INCOMPLETE, OR INVALID COST
18	REPORT; OR
9	(III) FAILS TO PAY A PERSONAL CARE AIDE THE AMOUNT
20	REQUIRED UNDER SUBSECTION (D)(1) OF THIS SECTION.
21	(2) APPROPRIATE ENFORCEMENT MAY INCLUDE:
22	(I) RECOUPMENT BY THE DEPARTMENT OF FUNDING
23	RESULTING FROM THE REIMBURSEMENT RATE INCREASE UNDER SUBSECTION (C)
24	OF THIS SECTION;
25	(II) IMPOSITION OF A CORRECTIVE PLAN;
26	(III) SUSPENSION OR TERMINATION FROM THE PROGRAM; AND
27	(IV) TERMINATION OF LICENSURE.
9	SECTION 2 AND BE IT FURTHER ENACTED. That this Act shall take offert

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October 1, 2023.