SENATE BILL 801

C8, F2 (3lr0980)

ENROLLED BILL

— Finance/Health and Government Operations and Economic Matters — Introduced by Senator Hester Senators Hester and Jennings

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Read and Examined by Proofreaders:
Proofreader.
Proofreader.
Sealed with the Great Seal and presented to the Governor, for his approval this
day of at o'clock,M.
President.
CHAPTER
AN ACT concerning
Economic Development - Cybersecurity - Cyber Maryland Program
FOR the purpose of establishing the Cyber Maryland Program in the Maryland Technology Development Corporation to increase the cybersecurity workforce in the State, build an advanced cybersecurity workforce, and carry out other purposes related to the cybersecurity workforce in the State; establishing the Cyber Maryland Fund; establishing the Cyber Maryland Board; requiring the Maryland Higher Education

Commission, in consultation with a certain organization, to expand the Cyber

Warrior Diversity Program under certain circumstances on or before a certain date each year; repealing the requirement that the Commission allocate certain funds to

certain institutions in the Cyber Warrior Diversity Program on a certain basis;

establishing requirements related to unexpended funds allocated by the Commission under the Cyber Warrior Diversity Program; and generally relating to the Cyber

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Maryland Program.

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Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.



1 2 3 4 5	BY adding to Article – Economic Development Section 10–496 Annotated Code of Maryland (2018 Replacement Volume and 2022 Supplement)						
6	BY repealing and reenacting, without amendments,						
7	Article – Education						
8	Section 11–1401(a), (c), and (d)						
9 10	Annotated Code of Maryland (2022 Replacement Volume)						
11	BY repealing and reenacting, with amendments, Article – Education						
$\frac{12}{13}$	Section 11–1402 and 11–1405						
14	Annotated Code of Maryland						
15	(2022 Replacement Volume)						
16 17	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:						
18	Article – Economic Development						
19	10–496.						
20 21	(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.						
22	(2) "BOARD" MEANS THE CYBER MARYLAND BOARD.						
23	(3) "PROGRAM" MEANS THE CYBER MARYLAND PROGRAM.						
24	(B) THERE IS A CYBER MARYLAND PROGRAM IN THE CORPORATION.						
25	(C) THE PURPOSES OF THE PROGRAM ARE TO:						
26 27	(1) CREATE AND EXECUTE A TALENT PIPELINE THAT MATERIALLY REDUCES WORKFORCE VACANCIES BY JULY 1, 2026;						
28 29 30	(2) SERVE AS A ONE-STOP SHOP FOR EMPLOYERS SEEKING TO LEVERAGE CYBER WORKFORCE DEVELOPMENT PROGRAMS OFFERED BY THE STATE AND ITS PARTNERS;						
31	(3) INFORM CYBERSECURITY TRAINING AND EDUCATION PROGRAMS						

OPERATED BY PUBLIC OR PRIVATE ENTITIES WITH INDUSTRY-DRIVEN NEEDS;

- 1 (4) BUILD THE MOST ADVANCED LOCAL AND STATE INFORMATION
- 2 TECHNOLOGY WORKFORCE IN THE NATION, WHICH, TO THE MAXIMUM EXTENT
- 3 POSSIBLE, REFLECTS THE RACIAL, GENDER, ETHNIC, AND GEOGRAPHIC DIVERSITY
- 4 OF THE STATE;
- 5 (5) COORDINATE AND ACCELERATE CYBERSECURITY RESEARCH AND
- 6 INNOVATION IN THE STATE; AND
- 7 (6) SUPPORT THE EFFORTS OF THE DEPARTMENT OF INFORMATION
- 8 TECHNOLOGY TO IMPROVE THE STATE GOVERNMENT'S CYBERSECURITY POSTURE,
- 9 INCLUDING STATE AGENCIES, LOCAL GOVERNMENT UNITS, AND CRITICAL
- 10 INFRASTRUCTURE.
- 11 (D) THE PROGRAM SHALL:
- 12 (1) CONDUCT ONGOING RESEARCH BY COLLABORATING WITH THE
- 13 CYBERSECURITY ASSOCIATION OF MARYLAND, INC., CYBERSECURITY TALENT
- 14 ADVISORY BOARD TO COLLECT AND ANALYZE REAL-TIME INDUSTRY DATA TO
- 15 IDENTIFY CYBERSECURITY WORKFORCE NEEDS AS DESCRIBED IN THE U.S.
- 16 CHAMBER OF COMMERCE TALENT PIPELINE MANAGEMENT APPROACH;
- 17 (2) USE THE RESULTS OF THE RESEARCH DESCRIBED IN ITEM (1) OF
- 18 THIS SUBSECTION TO INCREASE THE EFFECTIVENESS OF EXISTING STATE
- 19 CYBERSECURITY WORKFORCE PROGRAMS FOR EMPLOYERS IN THE STATE;
- 20 (3) FACILITATE PARTNERSHIPS FOR NEW TRAINING AND EDUCATION
- 21 PROGRAMS TO ADDRESS THE WORKFORCE NEEDS IDENTIFIED UNDER ITEM (1) OF
- 22 THIS SUBSECTION;
- 23 (4) DEVELOP A STATEWIDE STRATEGIC PLAN FOR CYBERSECURITY
- 24 WORKFORCE DEVELOPMENT, USING THE RESULTS OF THE RESEARCH DESCRIBED IN
- 25 ITEM (1) OF THIS SUBSECTION AND WITH INPUT FROM THE CYBERSECURITY
- 26 ASSOCIATION OF MARYLAND, INC., CYBERSECURITY TALENT ADVISORY BOARD ON
- 27 OR BEFORE DECEMBER 1, 2023;
- 28 (5) ADMINISTER AND MANAGE THE CYBER MARYLAND FUND; AND
- 29 (6) ENSURE THAT OUTCOMES OF THE PROGRAM ARE INCLUSIVE AND,
- 30 TO THE MAXIMUM EXTENT PRACTICABLE, REFLECT THE RACIAL, GENDER, ETHNIC,
- 31 AND GEOGRAPHIC DIVERSITY OF THE STATE.
- 32 (E) (1) IN THIS SUBSECTION, "FUND" MEANS THE CYBER MARYLAND
- 33 **FUND.**

- **(2)** THERE IS A CYBER MARYLAND FUND. 1 2 **(3)** THE PURPOSES OF THE FUND ARE TO: 3 (I)ACHIEVE THE PURPOSES IDENTIFIED UNDER SUBSECTION 4 (C) OF THIS SECTION; AND 5 (II)SUPPORT INNOVATIVE APPROACHES TO **MEETING** 6 CYBERSECURITY WORKFORCE NEEDS. 7 **(4)** THE PROGRAM SHALL ADMINISTER THE FUND. 8 **(5)** (I)THE FUND IS A SPECIAL, NONLAPSING FUND THAT IS NOT 9 SUBJECT TO § 7-302 OF THE STATE FINANCE AND PROCUREMENT ARTICLE. 10 (II)THE STATE TREASURER SHALL HOLD THE FUND SEPARATELY, AND THE COMPTROLLER SHALL ACCOUNT FOR THE FUND. 11 12 **(6)** THE FUND CONSISTS OF: 13 **(I)** MONEY APPROPRIATED IN THE STATE BUDGET TO THE FUND; AND 14 15 (II)ANY OTHER MONEY FROM ANY OTHER SOURCE ACCEPTED FOR THE BENEFIT OF THE FUND. 16 THE FUND MAY BE USED ONLY FOR: 17 **(7)** 18 (I)ADMINISTERING THE PROGRAM; AND 19 (II)PROVIDING GRANTS TO ELEMENTARY AND SECONDARY SCHOOLS, INSTITUTIONS OF HIGHER EDUCATION, INCLUDING COMMUNITY 20 21COLLEGES, FOR-PROFIT CORPORATIONS, AND NONPROFIT ORGANIZATIONS TO 22 OPERATE CYBERSECURITY PROGRAMS BASED ON THE STRATEGIC PLAN OF THE PROGRAM. 23 THE STATE TREASURER SHALL INVEST THE MONEY OF THE 24**(8)** (I)FUND IN THE SAME MANNER AS OTHER STATE MONEY MAY BE INVESTED. 25 26 (II)ANY INTEREST EARNINGS OF THE FUND SHALL BE
- 28 (9) EXPENDITURES FROM THE FUND MAY BE MADE ONLY IN 29 ACCORDANCE WITH THE STATE BUDGET.

CREDITED TO THE GENERAL FUND OF THE STATE.

1	(10) FOR FISCAL YEAR 2025 AND EACH YEAR THEREAFTER, THE						
$\frac{1}{2}$	GOVERNOR SHALL MAY INCLUDE IN THE ANNUAL BUDGET BILL AN APPROPRIATION						
3							
3	OF \$250,000 FOR THE FUND.						
4	(11) For Subject to the availability of funding, for fiscal						
5	YEAR 2025 AND EACH YEAR THEREAFTER, \$250,000 OF THE FUND SHALL BE USED						
6	FOR IMPLEMENTING THE U.S. CHAMBER OF COMMERCE TALENT PIPELINE						
7	MANAGEMENT APPROACH.						
•	WHATCHIEF THE FROM THE FOREST						
8	(12) (I) THE GOVERNOR SHALL INCLUDE IN THE ANNUAL BUDGET						
9	BILL AN APPROPRIATION IN AN AMOUNT SUFFICIENT FOR HIRING INDIVIDUALS TO						
10	CONDUCT THE DUTIES OF THE PROGRAM, INCLUDING AN EXECUTIVE DIRECTOR						
11	AND AT LEAST ONE ADMINISTRATOR.						
11	AND AT LEAST ONE ADMINISTRATOR.						
12	(II) THE EXECUTIVE DIRECTOR SHALL:						
13	1. BE APPOINTED BY THE CHIEF EXECUTIVE OFFICER;						
14	2. HAVE RELEVANT QUALIFICATIONS AND EXPERIENCE						
15	WITH THE ACTIVITIES AND PURPOSES OF THE PROGRAM; AND						
16	3. SERVE AT THE PLEASURE OF THE CHIEF EXECUTIVE						
17	OFFICER.						
18	(F) (1) THERE IS A CYBER MARYLAND BOARD.						
10	(1) (1) THERE IS A CIBER MARIEMAD BORRE.						
19	(2) THE BOARD CONSISTS OF THE FOLLOWING MEMBERS:						
20	(I) THE SENATE AND HOUSE OF DELEGATES COCHAIRS OF THE						
21	JOINT COMMITTEE ON CYBERSECURITY, INFORMATION TECHNOLOGY, AND						
$\frac{-}{22}$	BIOTECHNOLOGY;						
23	(II) THE SECRETARY, OR THE SECRETARY'S DESIGNEE;						
	(,,,,,						
24	(III) THE SECRETARY OF LABOR, OR THE SECRETARY'S						
25	DESIGNEE;						
-	,						
26	(IV) THE MARYLAND SECRETARY OF VETERANS AFFAIRS, OR						
$\frac{27}{27}$	THE SECRETARY'S DESIGNEE;						
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28	(V) THE SECRETARY OF INFORMATION TECHNOLOGY, OR THE						

SECRETARY'S DESIGNEE;

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	5 SENATE BILL 801
$\frac{1}{2}$	(VI) THE CHAIR OF THE BOARD OF DIRECTORS OF THE CYBERSECURITY ASSOCIATION OF MARYLAND, INC., OR THE CHAIR'S DESIGNEE;
3 4	(VII) THE CHAIR OF THE MARYLAND WORKFORCE ASSOCIATION, OR THE CHAIR'S DESIGNEE;
5 6	(VIII) THE FOLLOWING MEMBERS, APPOINTED BY THE GOVERNOR:
7 8	1. FIVE MEMBERS FROM THE PRIVATE SECTOR WITH CYBERSECURITY NEEDS;
9	2. ONE REPRESENTATIVE FROM A NONPROFIT ORGANIZATION WITH EXPERTISE IN CYBERSECURITY TALENT DEVELOPMENT;
11	3. ONE REPRESENTATIVE FROM A COMMUNITY COLLEGE;
$\frac{13}{4}$	4. ONE REPRESENTATIVE FROM A 4-YEAR, PUBLIC HBCU college;
15 16	5. ONE REPRESENTATIVE FROM A 4-YEAR, PUBLIC COLLEGE; AND
17 18	(IX) THE CHIEF EXECUTIVE OFFICER, OR THE CHIEF EXECUTIVE OFFICER'S DESIGNEE.
19 20 21	(3) (I) SUBJECT TO SUBPARAGRAPH (II) OF THIS PARAGRAPH, THE MEMBERS OF THE BOARD SHALL ELECT A CHAIR FROM AMONG THE MEMBERS OF THE BOARD.
22	(II) THE CHAIR MAY NOT BE:
23	1. A STATE EMPLOYEE; OR
24	2. THE CHIEF EXECUTIVE OFFICER.
25	(4) THE BOARD SHALL:
26	(I) PROVIDE INPUT REGARDING THE DEVELOPMENT OF THE

STATEWIDE CYBERSECURITY WORKFORCE DEVELOPMENT STRATEGIC PLAN

REQUIRED UNDER SUBSECTION (D)(4) OF THIS SECTION;

1 2	Program	(II) ASSIST THE EXECUTIVE DIRECTOR AND STAFF OF THE WITH STAKEHOLDER OUTREACH AND ENGAGEMENT;					
3 4 5 6		(III) HELP THE EXECUTIVE DIRECTOR OF THE PROGRAM SYNERGIES WHERE APPROPRIATE WITH CYBERSECURITY WORKFORCE ENT EFFORTS BY REGIONAL AND COUNTY WORKFORCE DEVELOPMENT					
7 8	DEPARTM	(IV) COORDINATE AS NECESSARY WITH THE MARYLAND ENT OF LABOR AND THE DEPARTMENT; AND					
9		(V) PROVIDE OTHER ADVICE AND SUPPORT FOR THE PROGRAM.					
0		(5) A MEMBER OF THE BOARD:					
11	Board; Bu	(I) MAY NOT RECEIVE COMPENSATION AS A MEMBER OF THE					
13 14 15	THE STAN	(II) IS ENTITLED TO REIMBURSEMENT FOR EXPENSES UNDER DARD STATE TRAVEL REGULATIONS, AS PROVIDED IN THE STATE					
16 17 18	BOARD FOR INCOMPETENCE, MISCONDUCT, OR FAILURE TO PERFORM THE DUTIES						
19 20 21 22 23	ON THE OP	ON OR BEFORE DECEMBER 1 EACH YEAR, BEGINNING IN 2026, THE IN CONJUNCTION WITH THE CORPORATION, SHALL SUBMIT A REPORT ERATION AND PERFORMANCE OF THE PROGRAM TO THE GOVERNOR AND, DANCE WITH § 2–1257 OF THE STATE GOVERNMENT ARTICLE, THE ASSEMBLY.					
24		Article - Education					
25	11–1401.						
26	(a)	In this subtitle the following words have the meanings indicated.					
27	(c)	"Governing entity" means:					
28		(1) The Board of Trustees of Baltimore City Community College;					
29		(2) The President of Bowie State University;					
30		(3) The President of Coppin State University:					

- **(4)** The Board of Regents of Morgan State University; 1 2 (5)The President of the University of Maryland Eastern Shore; and 3 The President of the University of Maryland Baltimore County (6) Training Centers. 4 5 (d) "Program" means a Cyber Warrior Diversity Program. 6 11-1402. 7 There is a Cyber Warrior Diversity Program at: (a) 8 Baltimore City Community College; (1) 9 (2) Bowie State University; 10 Coppin State University: (3)11 **(4)** Morgan State University; The University of Maryland Eastern Shore; and 12(5)13 The University of Maryland Baltimore County Training Centers that (6)are located in the State. 14 15 (b) The purpose of each Program is to train students in computer networking and 16 cybersecurity. 17 (c) The governing entity at each institution is responsible for administering the 18 Program at that institution. 19 ON OR BEFORE JULY 1 EACH YEAR, BEGINNING IN 2024, THE (D) COMMISSION, IN CONSULTATION WITH THE CYBERSECURITY ASSOCIATION OF 20 21 MARYLAND, INC., SHALL, IF APPLICABLE, EXPAND THE PROGRAM 22 ACCOMMODATE ANY CHANGES IN CERTIFICATION TRENDS IDENTIFIED UNDER §
- 24 11–1405.

25 (a) Subject to the requirements of this section, for fiscal year 2020 and each fiscal year thereafter, the Governor shall include in the annual State operating budget an appropriation of \$2,500,000 for the Commission to provide grants to Baltimore City Community College, Bowie State University, Coppin State University, Morgan State

10-496 OF THE ECONOMIC DEVELOPMENT ARTICLE.

- University, the University of Maryland Eastern Shore, and the University of Maryland 1 Baltimore County Training Centers for the Program established under this section. 23 (b) Grants provided under subsection (a) of this section shall be in the amount of: 4 (1) At least \$10,000 per student at: Baltimore City Community College; 5 (i) 6 (ii) Bowie State University; 7 (iii) Coppin State University; 8 Morgan State University; and (iv) 9 The University of Maryland Eastern Shore; and (v) 10 \$500 per student at the University of Maryland Baltimore County 11 Training Centers, for the purpose of participation in job apprenticeship events. 12 On or before December 15, 2019, and each December 15 thereafter, the (c) 13 governing entities shall notify the Commission of the number of students enrolled in each institution's Program for the current academic year. 14 15 [(1)] The funding provided in each fiscal year in accordance with this section 16 shall supplement, but not supplant, any funds that would otherwise be provided for each 17 institution. 18 (2)The Commission annually shall allocate funds to Baltimore City 19 Community College, Bowie State University, Coppin State University, Morgan State 20 University, the University of Maryland Eastern Shore, and the University of Maryland 21Baltimore County Training Centers on a pro rata basis according to the most recent 22enrollment data required under subsection (c) of this section. 23**(E)** NOTWITHSTANDING 7-302 STATE **FINANCE** OF THE **AND** PROCUREMENT ARTICLE, AT THE END OF EACH FISCAL YEAR, ANY UNEXPENDED 24FUNDS ALLOCATED BY THE COMMISSION UNDER THIS SECTION SHALL: 25 26 **(1)** REVERT TO THE COMMISSION TO BE ALLOCATED UNDER THIS
- 27 SECTION FOR THE UPCOMING FISCAL YEAR; AND
- 28 **(2)** BE USED TO SUPPLEMENT, BUT NOT SUPPLANT, THE AMOUNT 29 REQUIRED TO BE APPROPRIATED TO THE COMMISSION TO BE ALLOCATED UNDER 30 THIS SECTION FOR THE UPCOMING FISCAL YEAR.

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3	(b) It is the intent of the General Assembly that:						
4 5 6 7	Maryland from the U.S. Department of Labor's Trade Adjustment Assistance Community College & Career Training (2014–2018) as an immediate, proven, and scalable mechanism						
8 9							
10	(i)	the re	ole and scale of the following programs:				
11		1.	K–12 Career Pathways & Teacher Externships;				
12		2.	the Maryland Technology Internship Program;				
13		3.	the Maryland EARN Program;				
14		4.	the Maryland Apprenticeship & Training Program; and				
15		5.	the Cyber Warrior Diversity Program; and				
16 17							
18 19 20 21	year thereafter, funds from the Dedicated Purpose Account may be transferred by budget amendment in accordance with § 7–310 of the State Finance and Procurement Article to						
22 23	SECTION 4. AND 1, 2023.	BE IT	FURTHER ENACTED, That this Act shall take effect July				