SENATE BILL 801

C8, F2 3lr0980 CF 3lr2687

By: Senator Hester

Introduced and read first time: February 6, 2023

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2

Economic Development - Cybersecurity - Cyber Maryland Program

3 FOR the purpose of establishing the Cyber Maryland Program in the Maryland Technology 4 Development Corporation to increase the cybersecurity workforce in the State, build 5 an advanced cybersecurity workforce, and carry out other purposes related to the 6 cybersecurity workforce in the State; establishing the Cyber Maryland Fund; 7 establishing the Cyber Maryland Board; requiring the Maryland Higher Education 8 Commission, in consultation with a certain organization, to expand the Cyber 9 Warrior Diversity Program under certain circumstances on or before a certain date 10 each year; repealing the requirement that the Commission allocate certain funds to 11 certain institutions in the Cyber Warrior Diversity Program on a certain basis; 12 establishing requirements related to unexpended funds allocated by the Commission under the Cyber Warrior Diversity Program; and generally relating to the Cyber 13 Maryland Program. 14

- 15 BY adding to
- 16 Article Economic Development
- 17 Section 10–496
- 18 Annotated Code of Maryland
- 19 (2018 Replacement Volume and 2022 Supplement)
- 20 BY repealing and reenacting, without amendments,
- 21 Article Education
- 22 Section 11–1401(a), (c), and (d)
- 23 Annotated Code of Maryland
- 24 (2022 Replacement Volume)
- 25 BY repealing and reenacting, with amendments,
- 26 Article Education
- 27 Section 11–1402 and 11–1405
- 28 Annotated Code of Maryland
- 29 (2022 Replacement Volume)

- SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, 2 That the Laws of Maryland read as follows:
- 3 Article Economic Development
- 4 **10–496.**
- 5 (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS 6 INDICATED.
- 7 (2) "BOARD" MEANS THE CYBER MARYLAND BOARD.
- 8 (3) "PROGRAM" MEANS THE CYBER MARYLAND PROGRAM.
- 9 (B) THERE IS A CYBER MARYLAND PROGRAM IN THE CORPORATION.
- 10 (C) THE PURPOSES OF THE PROGRAM ARE TO:
- 11 (1) CREATE AND EXECUTE A TALENT PIPELINE THAT MATERIALLY REDUCES WORKFORCE VACANCIES BY JULY 1, 2026;
- 13 (2) SERVE AS A ONE-STOP SHOP FOR EMPLOYERS SEEKING TO
- 14 LEVERAGE CYBER WORKFORCE DEVELOPMENT PROGRAMS OFFERED BY THE STATE
- 15 AND ITS PARTNERS;
- 16 (3) INFORM CYBERSECURITY TRAINING AND EDUCATION PROGRAMS
 17 OPERATED BY BURLIC OF PRIVATE ENTITIES WITH INDUSTRY, DRIVEN NEEDS.
- 17 OPERATED BY PUBLIC OR PRIVATE ENTITIES WITH INDUSTRY-DRIVEN NEEDS;
- 18 (4) BUILD THE MOST ADVANCED LOCAL AND STATE INFORMATION
- 19 TECHNOLOGY WORKFORCE IN THE NATION, WHICH, TO THE MAXIMUM EXTENT
- 20 POSSIBLE, REFLECTS THE RACIAL, GENDER, ETHNIC, AND GEOGRAPHIC DIVERSITY
- 21 **OF THE STATE**;
- 22 (5) COORDINATE AND ACCELERATE CYBERSECURITY RESEARCH AND
- 23 INNOVATION IN THE STATE; AND
- 24 (6) SUPPORT THE EFFORTS OF THE DEPARTMENT OF INFORMATION
- 25 TECHNOLOGY TO IMPROVE THE STATE GOVERNMENT'S CYBERSECURITY POSTURE,
- 26 INCLUDING STATE AGENCIES, LOCAL GOVERNMENT UNITS, AND CRITICAL
- 27 INFRASTRUCTURE.
- 28 (D) THE PROGRAM SHALL:

- 1 (1) CONDUCT ONGOING RESEARCH BY COLLABORATING WITH THE
 2 CYBERSECURITY ASSOCIATION OF MARYLAND, INC., CYBERSECURITY TALENT
 3 ADVISORY BOARD TO COLLECT AND ANALYZE REAL—TIME INDUSTRY DATA TO
 4 IDENTIFY CYBERSECURITY WORKFORCE NEEDS AS DESCRIBED IN THE U.S.
 5 CHAMBER OF COMMERCE TALENT PIPELINE MANAGEMENT APPROACH;
- 6 (2) USE THE RESULTS OF THE RESEARCH DESCRIBED IN ITEM (1) OF THIS SUBSECTION TO INCREASE THE EFFECTIVENESS OF EXISTING STATE CYBERSECURITY WORKFORCE PROGRAMS FOR EMPLOYERS IN THE STATE;
- 9 (3) FACILITATE PARTNERSHIPS FOR NEW TRAINING AND EDUCATION 10 PROGRAMS TO ADDRESS THE WORKFORCE NEEDS IDENTIFIED UNDER ITEM (1) OF 11 THIS SUBSECTION;
- 12 (4) DEVELOP A STATEWIDE STRATEGIC PLAN FOR CYBERSECURITY
 13 WORKFORCE DEVELOPMENT, USING THE RESULTS OF THE RESEARCH DESCRIBED IN
 14 ITEM (1) OF THIS SUBSECTION AND WITH INPUT FROM THE CYBERSECURITY
 15 ASSOCIATION OF MARYLAND, INC., CYBERSECURITY TALENT ADVISORY BOARD ON
 16 OR BEFORE DECEMBER 1, 2023;
- 17 (5) ADMINISTER AND MANAGE THE CYBER MARYLAND FUND; AND
- 18 (6) ENSURE THAT OUTCOMES OF THE PROGRAM ARE INCLUSIVE AND, 19 TO THE MAXIMUM EXTENT PRACTICABLE, REFLECT THE RACIAL, GENDER, ETHNIC, 20 AND GEOGRAPHIC DIVERSITY OF THE STATE.
- 21 (E) (1) IN THIS SUBSECTION, "FUND" MEANS THE CYBER MARYLAND 22 FUND.
- 23 (2) THERE IS A CYBER MARYLAND FUND.
- 24 (3) THE PURPOSES OF THE FUND ARE TO:
- 25 (I) ACHIEVE THE PURPOSES IDENTIFIED UNDER SUBSECTION 26 (C) OF THIS SECTION; AND
- 27 (II) SUPPORT INNOVATIVE APPROACHES TO MEETING 28 CYBERSECURITY WORKFORCE NEEDS.
- 29 (4) THE PROGRAM SHALL ADMINISTER THE FUND.
- 30 (5) (I) THE FUND IS A SPECIAL, NONLAPSING FUND THAT IS NOT SUBJECT TO § 7–302 OF THE STATE FINANCE AND PROCUREMENT ARTICLE.

- 1 (II) THE STATE TREASURER SHALL HOLD THE FUND 2 SEPARATELY, AND THE COMPTROLLER SHALL ACCOUNT FOR THE FUND.
- 3 (6) THE FUND CONSISTS OF:
- 4 (I) MONEY APPROPRIATED IN THE STATE BUDGET TO THE
- 5 FUND; AND
- 6 (II) ANY OTHER MONEY FROM ANY OTHER SOURCE ACCEPTED 7 FOR THE BENEFIT OF THE FUND.
- 8 (7) THE FUND MAY BE USED ONLY FOR:
- 9 (I) ADMINISTERING THE PROGRAM; AND
- 10 (II) PROVIDING GRANTS TO ELEMENTARY AND SECONDARY
- 11 SCHOOLS, INSTITUTIONS OF HIGHER EDUCATION, INCLUDING COMMUNITY
- 12 COLLEGES, AND NONPROFIT ORGANIZATIONS TO OPERATE CYBERSECURITY
- 13 PROGRAMS BASED ON THE STRATEGIC PLAN OF THE PROGRAM.
- 14 (8) (I) THE STATE TREASURER SHALL INVEST THE MONEY OF THE
- 15 FUND IN THE SAME MANNER AS OTHER STATE MONEY MAY BE INVESTED.
- 16 (II) ANY INTEREST EARNINGS OF THE FUND SHALL BE
- 17 CREDITED TO THE GENERAL FUND OF THE STATE.
- 18 (9) EXPENDITURES FROM THE FUND MAY BE MADE ONLY IN
- 19 ACCORDANCE WITH THE STATE BUDGET.
- 20 (10) FOR FISCAL YEAR 2025 AND EACH YEAR THEREAFTER, THE
- 21 GOVERNOR SHALL INCLUDE IN THE ANNUAL BUDGET BILL AN APPROPRIATION OF
- 22 **\$250,000** FOR THE FUND.

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- 23 (11) FOR FISCAL YEAR 2025 AND EACH YEAR THEREAFTER, \$250,000
- 24 OF THE FUND SHALL BE USED FOR IMPLEMENTING THE U.S. CHAMBER OF
- 25 COMMERCE TALENT PIPELINE MANAGEMENT APPROACH.
- 26 (12) (I) THE GOVERNOR SHALL INCLUDE IN THE ANNUAL BUDGET
- 27 BILL AN APPROPRIATION IN AN AMOUNT SUFFICIENT FOR HIRING INDIVIDUALS TO
- 28 CONDUCT THE DUTIES OF THE PROGRAM, INCLUDING AN EXECUTIVE DIRECTOR
- 29 AND AT LEAST ONE ADMINISTRATOR.
 - (II) THE EXECUTIVE DIRECTOR SHALL:

1	1. BE APPOINTED BY THE CHIEF EXECUTIVE OFFICER;
2 3	2. HAVE RELEVANT QUALIFICATIONS AND EXPERIENCE WITH THE ACTIVITIES AND PURPOSES OF THE PROGRAM; AND
4 5	3. SERVE AT THE PLEASURE OF THE CHIEF EXECUTIVE OFFICER.
6	(F) (1) THERE IS A CYBER MARYLAND BOARD.
7	(2) THE BOARD CONSISTS OF THE FOLLOWING MEMBERS:
8 9 10	(I) THE SENATE AND HOUSE OF DELEGATES COCHAIRS OF THE JOINT COMMITTEE ON CYBERSECURITY, INFORMATION TECHNOLOGY, AND BIOTECHNOLOGY;
11	(II) THE SECRETARY, OR THE SECRETARY'S DESIGNEE;
12 13	(III) THE SECRETARY OF LABOR, OR THE SECRETARY'S DESIGNEE;
14 15	(IV) THE MARYLAND SECRETARY OF VETERANS AFFAIRS, OR THE SECRETARY'S DESIGNEE;
16 17	(V) THE SECRETARY OF INFORMATION TECHNOLOGY, OR THE SECRETARY'S DESIGNEE;
18 19	(VI) THE CHAIR OF THE BOARD OF DIRECTORS OF THE CYBERSECURITY ASSOCIATION OF MARYLAND, INC., OR THE CHAIR'S DESIGNEE;
20 21	(VII) THE CHAIR OF THE MARYLAND WORKFORCE ASSOCIATION, OR THE CHAIR'S DESIGNEE;
22 23	(VIII) THE FOLLOWING MEMBERS, APPOINTED BY THE GOVERNOR:
24 25	1. FIVE MEMBERS FROM THE PRIVATE SECTOR WITH CYBERSECURITY NEEDS;
26 27	2. ONE REPRESENTATIVE FROM A NONPROFIT ORGANIZATION WITH EXPERTISE IN CYBERSECURITY TALENT DEVELOPMENT;

$1\\2$	COLLEGE;	3.	ONE	R	EPRES	SENTA	TIVE	FRO	ОМ	A	COM	MUNITY
3 4	HBCU college;	4.	ONE	RE	PRESI	ENTAT	IVE	FROM	A	4-Y	EAR,	PUBLIC
5 6	COLLEGE; AND	5.	ONE	RE	PRESI	ENTAT	IVE	FROM	A	4-Y	EAR,	PUBLIC
7 8	(IX) EXECUTIVE OFFICER'S	THE DESIG		EF	EXEC	UTIVE	O 1	FFICE	R,	OR	THE	CHIEF
9 10 11	(3) (I) SUBJECT TO SUBPARAGRAPH (II) OF THIS PARAGRAPH, THE MEMBERS OF THE BOARD SHALL ELECT A CHAIR FROM AMONG THE MEMBERS OF THE BOARD.											
12	(II)	THE (CHAIR	R MA	Y NOT	BE:						
13		1.	A STA	ATE	EMPL	OYEE;	OR					
14		2.	THE	Сні	EF Ex	ECUTI	VE O	FFICE	ER.			
15	(4) THE I	Boari	D SHA	LL:								
16 17 18	(I) PROVIDE INPUT REGARDING THE DEVELOPMENT OF THE STATEWIDE CYBERSECURITY WORKFORCE DEVELOPMENT STRATEGIC PLAN REQUIRED UNDER SUBSECTION (D)(4) OF THIS SECTION;											
19 20	(II) ASSIST THE EXECUTIVE DIRECTOR AND STAFF OF THE PROGRAM WITH STAKEHOLDER OUTREACH AND ENGAGEMENT;											
21 22 23 24	(III) EXPLORE SYNERGIES W DEVELOPMENT EFFORT ENTITIES;	VHERI	E APP	ROF	PRIAT	E WIT	н сү	BERSI	ECU	RITY	WOR	
25 26	(IV) DEPARTMENT OF LABO							WIT	Ή	THE	MA	RYLAND
27	(v)	PROV	TDE O	тне	ER ADV	ICE A	ND SU	JPPOR	T F(OR TH	ie Pr	OGRAM.
28	(5) A MEN	MBER	OF TH	њ В	SOARD	:						

1 2	BOARD; BU	(I) MAY NOT RECEIVE COMPENSATION AS A MEMBER OF THE						
3 4 5	THE STAN	(II) IS ENTITLED TO REIMBURSEMENT FOR EXPENSES UNDER IDARD STATE TRAVEL REGULATIONS, AS PROVIDED IN THE STATE						
6 7 8	(6) THE GOVERNOR MAY REMOVE AN APPOINTED MEMBER OF THE BOARD FOR INCOMPETENCE, MISCONDUCT, OR FAILURE TO PERFORM THE DUTIES OF THE POSITION.							
9 10 11 12 13	PROGRAM, IN CONJUNCTION WITH THE CORPORATION, SHALL SUBMIT A REPORT ON THE OPERATION AND PERFORMANCE OF THE PROGRAM TO THE GOVERNOR AND, IN ACCORDANCE WITH § 2–1257 OF THE STATE GOVERNMENT ARTICLE, THE							
14		Article – Education						
15	11–1401.							
16	(a)	In this subtitle the following words have the meanings indicated.						
17	(c)	"Governing entity" means:						
18		(1) The Board of Trustees of Baltimore City Community College;						
19		(2) The President of Bowie State University;						
20		(3) The President of Coppin State University;						
21		(4) The Board of Regents of Morgan State University;						
22		(5) The President of the University of Maryland Eastern Shore; and						
23 24	Training Ce	(6) The President of the University of Maryland Baltimore County enters.						
25	(d)	"Program" means a Cyber Warrior Diversity Program.						
26	11–1402.							
27	(a)	There is a Cyber Warrior Diversity Program at:						
28		(1) Baltimore City Community College;						

1		(2)	Bowi	e State University;				
2		(3)	Copp	in State University;				
3		(4)	Morg	gan State University;				
4		(5)	The	University of Maryland Eastern Shore; and				
5 6	are located	(6) in the		University of Maryland Baltimore County Training Centers that				
7 8	(b) The purpose of each Program is to train students in computer networking and cybersecurity.							
9	(c) The governing entity at each institution is responsible for administering the Program at that institution.							
11 12 13 14	MARYLANI ACCOMMO	ON, II D, IN DATE	N CON NC., S ANY (EFORE JULY 1 EACH YEAR, BEGINNING IN 2024, THE ISULTATION WITH THE CYBERSECURITY ASSOCIATION OF SHALL, IF APPLICABLE, EXPAND THE PROGRAM TO CHANGES IN CERTIFICATION TRENDS IDENTIFIED UNDER § DMIC DEVELOPMENT ARTICLE.				
6	11–1405.							
17 18 19 20 21 22	year thereafter, the Governor shall include in the annual State operating budget an appropriation of \$2,500,000 for the Commission to provide grants to Baltimore City Community College, Bowie State University, Coppin State University, Morgan State University, the University of Maryland Eastern Shore, and the University of Maryland							
23	(b)	Gran	nts pro	vided under subsection (a) of this section shall be in the amount of:				
24		(1)	At le	ast \$10,000 per student at:				
25				Baltimore City Community College;				
			(i)	Baitimore Oity Community Conege,				
26			(i) (ii)	Bowie State University;				
26 27				, and the second				
			(ii)	Bowie State University;				

- 1 (2) \$500 per student at the University of Maryland Baltimore County 2 Training Centers, for the purpose of participation in job apprenticeship events.
- 3 (c) On or before December 15, 2019, and each December 15 thereafter, the governing entities shall notify the Commission of the number of students enrolled in each institution's Program for the current academic year.
- 6 (d) [(1)] The funding provided in each fiscal year in accordance with this section shall supplement, but not supplant, any funds that would otherwise be provided for each institution.
- [(2) The Commission annually shall allocate funds to Baltimore City Community College, Bowie State University, Coppin State University, Morgan State University, the University of Maryland Eastern Shore, and the University of Maryland Baltimore County Training Centers on a pro rata basis according to the most recent enrollment data required under subsection (c) of this section.]
- 14 (E) NOTWITHSTANDING § 7–302 OF THE STATE FINANCE AND 15 PROCUREMENT ARTICLE, AT THE END OF EACH FISCAL YEAR, ANY UNEXPENDED 16 FUNDS ALLOCATED BY THE COMMISSION UNDER THIS SECTION SHALL:
- 17 (1) REVERT TO THE COMMISSION TO BE ALLOCATED UNDER THIS SECTION FOR THE UPCOMING FISCAL YEAR; AND
- 19 (2) BE USED TO SUPPLEMENT, BUT NOT SUPPLANT, THE AMOUNT 20 REQUIRED TO BE APPROPRIATED TO THE COMMISSION TO BE ALLOCATED UNDER 21 THIS SECTION FOR THE UPCOMING FISCAL YEAR.
- 22 SECTION 2. AND BE IT FURTHER ENACTED, That:
- 23 (a) In this section, "Program" means the Cyber Maryland Program established 24 under § 10–496 of the Economic Development Article, as enacted by Section 1 of this Act.
- 25 (b) It is the intent of the General Assembly that:

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- 26 (1) the Program immediately consider the Cybersecurity Pathways Across
 27 Maryland from the U.S. Department of Labor's Trade Adjustment Assistance Community
 28 College & Career Training (2014–2018) as an immediate, proven, and scalable mechanism
 29 to fill jobs; and
- 30 (2) in implementing the plan required under § 10–496(d)(4) of the 31 Economic Development Article, as enacted by Section 1 of this Act, the Program consider:
- 32 (i) the role and scale of the following programs:
 - 1. K–12 Career Pathways & Teacher Externships;

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1		2.	the Maryland Technology Internship Program;
2		3.	the Maryland EARN Program;
3		4.	the Maryland Apprenticeship & Training Program; and
4		5.	the Cyber Warrior Diversity Program; and
5 6	(ii) range training through a		evelopment of cyber range scenarios and provision of cyber riate partners.
7 8 9	year thereafter, funds fro	m the	FURTHER ENACTED, That, for fiscal year 2025 and each Dedicated Purpose Account may be transferred by budget a § 7–310 of the State Finance and Procurement Article to
11 12	SECTION 4. AND 1, 2023.	BE IT	FURTHER ENACTED, That this Act shall take effect July