HB0039/273320/1

BY: Delegate Adams

AMENDMENTS TO HOUSE BILL 39 (First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 6, after "employee" insert "<u>or as an independent contractor and</u> <u>the independent contractor takes certain actions regarding payroll taxes,</u> <u>unemployment insurance, and workers' compensation insurance</u>".

AMENDMENT NO. 2

On page 1, in line 21, strike the second "AN" and substitute ":

<u>(1)</u> <u>AN</u>";

and in the same line, after "EMPLOYEE" insert "<u>; OR</u>

(2) AN INDEPENDENT CONTRACTOR AND THE INDEPENDENT CONTRACTOR MAKES A SHOWING TO THE DEPARTMENT THAT THE INDEPENDENT CONTRACTOR:

(I) WITHHOLDS, REPORTS, AND REMITS PAYROLL TAXES ON BEHALF OF ALL INDIVIDUALS WORKING FOR THE INDEPENDENT CONTRACTOR;

(II) PAYS UNEMPLOYMENT INSURANCE TAXES FOR ALL INDIVIDUALS WORKING FOR THE INDEPENDENT CONTRACTOR;

(III) MAINTAINS WORKERS' COMPENSATION INSURANCE; AND

HB0039/273320/01 Amendments to HB 39 Page 2 of 2 Adams

(IV) <u>REPORTS THE INCOME AND WITHHOLDINGS FOR ALL</u> <u>INDIVIDUALS WORKING FOR THE INDEPENDENT CONTRACTOR TO THE INTERNAL</u> <u>REVENUE SERVICE AS REQUIRED BY FEDERAL LAW</u>".