

HB0649/513124/1

BY: Economic Matters Committee

AMENDMENTS TO HOUSE BILL 649
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 7, after “faith;” insert “requiring the Commissioner of Labor and Industry to develop and make available to employers a form that an employer may use to comply with certain wage disclosure requirements;”; and in line 13, strike “3–307.”.

AMENDMENT NO. 2

On page 2, in lines 16, 21, and 22, in each instance, strike “OR” and substitute “RATE OR MINIMUM AND MAXIMUM”; in lines 17, 21, and 22, in each instance, strike “WAGE”; in line 17, strike “AS APPLICABLE;”; in line 19, after “ANY” insert “APPLICABLE”; and in line 23, strike “AN EQUIVALENT” and substitute “A COMPARABLE”.

On page 3, in line 1, strike “JOB OR” and substitute “POSITION FOR WORK”; in line 2, strike “PROMOTION, TRANSFER, OR OTHER EMPLOYMENT OPPORTUNITY”; in line 3, after “PERFORMED” insert a comma; strike beginning with the colon in line 3 down through “(I)” in line 4; in line 4, strike “STATE; OR” and substitute “STATE.”; strike in their entirety lines 5 through 9, inclusive; strike beginning with “JOB,” in line 12 down through the second “OR” in line 13 and substitute “POSITION THE”; in line 14, after the first “AND” insert “ANY”; strike beginning with “JOB,” in line 15 down through “OPPORTUNITY” in line 16 and substitute “POSITION”; in line 17, strike “EMPLOYMENT” and substitute “THE POSITION”; after line 24, insert:

“(C) (1) THE COMMISSIONER SHALL DEVELOP AND MAKE AVAILABLE TO EMPLOYERS A FORM THAT AN EMPLOYER MAY USE TO COMPLY WITH SUBSECTION (A) OF THIS SECTION.”

(2) AN EMPLOYER MAY COMPLY WITH SUBSECTION (A) OF THIS SECTION BY:

(I) COMPLETING THE FORM DEVELOPED UNDER PARAGRAPH (1) OF THIS SUBSECTION;

(II) INCLUDING THE COMPLETED FORM IN EACH PUBLIC OR INTERNAL POSTING FOR A POSITION; AND

(III) OTHERWISE MAKING THE COMPLETED FORM AVAILABLE TO APPLICANTS AS REQUIRED UNDER SUBSECTION (A) OF THIS SECTION.”;

and in line 25, strike “(C)” and substitute “**(D)**”.

On page 4, in line 21, strike “(D)” and substitute “**(E)**”; strike beginning with “POSTING” in line 30 down through “OPPORTUNITY” in line 31 and substitute “**POSITION**”; and in line 31, after “YEARS” insert “**AFTER:**”

(I) THE POSITION IS FILLED; OR

(II) IF THE POSITION IS NOT FILLED, THE POSITION WAS INITIALLY POSTED”.

On pages 5 and 6, strike in their entirety the lines beginning with line 5 on page 5 through line 8 on page 6, inclusive.