K3, P4 4lr0094 CF SB 478

By: The Speaker (By Request - Administration) and Delegates Allen, Amprey, Bagnall, Bartlett, Bhandari, Boafo, Buckel, Charkoudian, Conaway, Crutchfield, Edelson, Fennell, Foley, Forbes, Fraser-Hidalgo, Griffith, Grossman, Guyton, Guzzone, Harris, Henson, Hill, Jackson, A. Johnson, S. Johnson, D. Jones, Kaufman, Lopez, Love, McCaskill, Mireku-North, T. Morgan, Munoz, Palakovich Carr, Pasteur, Patterson, Phillips, Pruski, Roberts, Rogers, Simmons, Simpson, Solomon, Spiegel, Taveras, Taylor, Tomlinson, Turner, Valderrama, White Holland, Williams, and Wu

Introduced and read first time: January 24, 2024

Assigned to: Economic Matters

A BILL ENTITLED

1 AN ACT concerning

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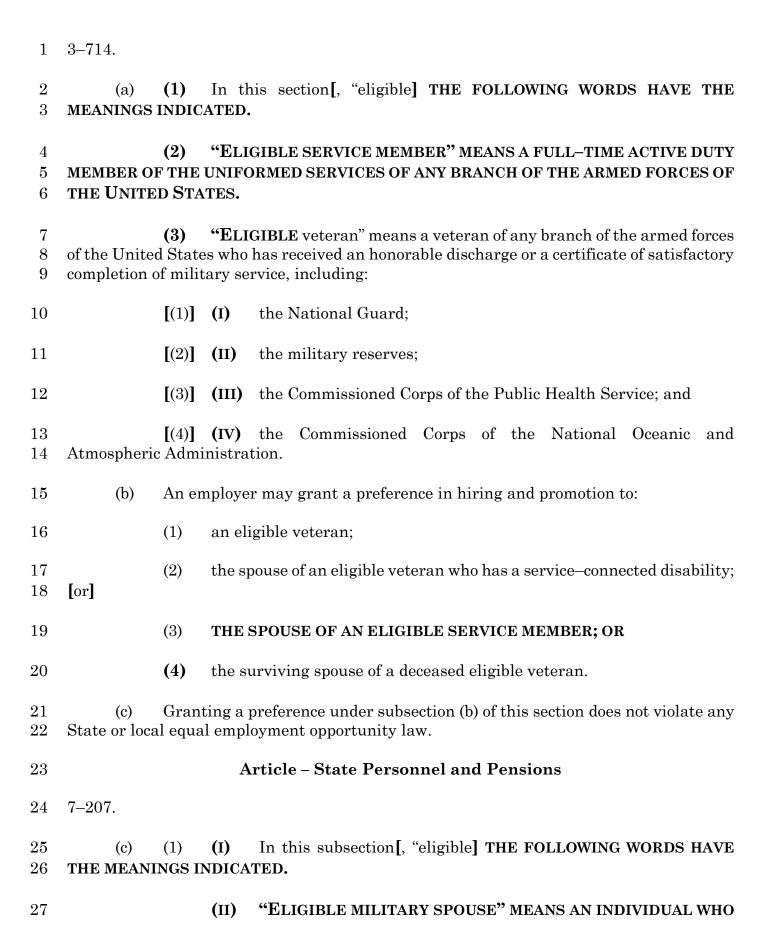
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Families Serve Act of 2024

- FOR the purpose of authorizing employers to grant a preference in hiring and promotion to spouses of eligible service members; requiring the appointing authorities in the Executive Branch of State government to apply a certain credit on any selection test for eligible military spouses; and generally relating to hiring and promotion preferences.
- 8 BY repealing and reenacting, with amendments,
- 9 Article Labor and Employment
- 10 Section 3–714
- 11 Annotated Code of Maryland
- 12 (2016 Replacement Volume and 2023 Supplement)
- 13 BY repealing and reenacting, with amendments,
- 14 Article State Personnel and Pensions
- 15 Section 7–207(c)
- 16 Annotated Code of Maryland
- 17 (2015 Replacement Volume and 2023 Supplement)
- 18 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 19 That the Laws of Maryland read as follows:

Article - Labor and Employment





1 IS MARRIED TO AN ACTIVE DUTY MILITARY SERVICE MEMBER.

21

1, 2024.

2 (III) "ELIGIBLE veteran" means a veteran of any branch of the armed 3 forces of the United States who has received an honorable discharge or a certificate of 4 satisfactory completion of military service, including the National Guard and the military 5 reserves. 6 (2)An appointing authority shall apply a credit of [ten] 10 points on (i) 7 any selection test for: 8 1. AN ELIGIBLE MILITARY SPOUSE; 9 2. an eligible veteran; 10 [2.] 3. the spouse of an eligible veteran who has a service 11 connected disability; or 12 [3.] **4.** the surviving spouse of a deceased eligible veteran. 13 An appointing authority shall apply a credit of two additional (ii) 14 points on any selection test for a former prisoner of war. 15 The following applicants are ineligible for a credit under this (3)subsection: 16 (i) a current State employee; and 17 18 (ii) an eligible veteran who is convicted of a crime after being discharged from or completing military service. 19 20 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July