

# HOUSE BILL 642

C3, C2, J2

EMERGENCY BILL

4lr3280  
CF 4lr0691

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By: **Delegate Harrison**

Introduced and read first time: January 25, 2024

Assigned to: Economic Matters

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## A BILL ENTITLED

1 AN ACT concerning

2 **Apprenticeships in Licensed Occupations Act of 2024**

3 FOR the purpose of requiring professional and occupational regulatory boards to issue  
4 licenses, certifications, and registrations to individuals who complete an  
5 apprenticeship program that is established under certain provisions of this Act, pass  
6 a certain examination, and pay a certain fee; authorizing the Maryland Department  
7 of Labor to develop a standard apprenticeship program for a licensed occupation or  
8 profession; requiring the Department to establish a workgroup to establish  
9 group-sponsored apprenticeships in each occupation or profession for which a  
10 standard apprenticeship program is established; and generally relating to  
11 occupational and professional apprenticeships.

12 BY adding to  
13 Article – Agriculture  
14 Section 1–202  
15 Annotated Code of Maryland  
16 (2016 Replacement Volume and 2023 Supplement)

17 BY adding to  
18 Article – Business Occupations and Professions  
19 Section 1–209  
20 Annotated Code of Maryland  
21 (2018 Replacement Volume and 2023 Supplement)

22 BY adding to  
23 Article – Business Regulation  
24 Section 1–211  
25 Annotated Code of Maryland  
26 (2015 Replacement Volume and 2023 Supplement)

27 BY adding to

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 Article – Environment  
2 Section 1–206  
3 Annotated Code of Maryland  
4 (2013 Replacement Volume and 2023 Supplement)

5 BY adding to  
6 Article – Health Occupations  
7 Section 1–229  
8 Annotated Code of Maryland  
9 (2021 Replacement Volume and 2023 Supplement)

10 BY adding to  
11 Article – Labor and Employment  
12 Section 11–1601 through 11–1605 to be under the new subtitle “Subtitle 16.  
13 Maryland Apprenticeships in Licensed Occupations Act”  
14 Annotated Code of Maryland  
15 (2016 Replacement Volume and 2023 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
17 That the Laws of Maryland read as follows:

18 **Article – Agriculture**

19 **1–202.**

20 **NOTWITHSTANDING THE QUALIFICATIONS REQUIRED FOR OCCUPATIONAL OR**  
21 **PROFESSIONAL LICENSURE, CERTIFICATION, OR REGISTRATION UNDER THIS**  
22 **ARTICLE, THE ISSUING AUTHORITY SHALL ISSUE A LICENSE, CERTIFICATION, OR**  
23 **REGISTRATION TO AN INDIVIDUAL WHO:**

24 **(1) COMPLETES AN APPRENTICESHIP PROGRAM THAT IS**  
25 **ESTABLISHED UNDER THE MARYLAND APPRENTICESHIPS IN LICENSED**  
26 **OCCUPATIONS ACT FOR THE APPLICABLE OCCUPATION OR PROFESSION;**

27 **(2) PASSES AN EXAMINATION REQUIRED BY THE ISSUING**  
28 **AUTHORITY; AND**

29 **(3) PAYS THE APPLICABLE LICENSING, CERTIFICATION, OR**  
30 **REGISTRATION FEE.**

31 **Article – Business Occupations and Professions**

32 **1–209.**

33 **NOTWITHSTANDING THE QUALIFICATIONS REQUIRED FOR OCCUPATIONAL OR**

1 PROFESSIONAL LICENSURE, CERTIFICATION, OR REGISTRATION UNDER THIS  
2 ARTICLE, THE ISSUING AUTHORITY SHALL ISSUE A LICENSE, CERTIFICATION, OR  
3 REGISTRATION TO AN INDIVIDUAL WHO:

4 (1) COMPLETES AN APPRENTICESHIP PROGRAM THAT IS  
5 ESTABLISHED UNDER THE MARYLAND APPRENTICESHIPS IN LICENSED  
6 OCCUPATIONS ACT FOR THE APPLICABLE OCCUPATION OR PROFESSION;

7 (2) PASSES AN EXAMINATION REQUIRED BY THE ISSUING AUTHORITY;  
8 AND

9 (3) PAYS THE APPLICABLE LICENSING, CERTIFICATION, OR  
10 REGISTRATION FEE.

11 Article – Business Regulation

12 1–211.

13 NOTWITHSTANDING THE QUALIFICATIONS REQUIRED FOR OCCUPATIONAL OR  
14 PROFESSIONAL LICENSURE, CERTIFICATION, OR REGISTRATION UNDER THIS  
15 ARTICLE, THE ISSUING AUTHORITY SHALL ISSUE A LICENSE, CERTIFICATION, OR  
16 REGISTRATION TO AN INDIVIDUAL WHO:

17 (1) COMPLETES AN APPRENTICESHIP PROGRAM THAT IS  
18 ESTABLISHED UNDER THE MARYLAND APPRENTICESHIPS IN LICENSED  
19 OCCUPATIONS ACT FOR THE APPLICABLE OCCUPATION OR PROFESSION;

20 (2) PASSES AN EXAMINATION REQUIRED BY THE ISSUING AUTHORITY;  
21 AND

22 (3) PAYS THE APPLICABLE LICENSING, CERTIFICATION, OR  
23 REGISTRATION FEE.

24 Article – Environment

25 1–206.

26 NOTWITHSTANDING THE QUALIFICATIONS REQUIRED FOR OCCUPATIONAL OR  
27 PROFESSIONAL LICENSURE, CERTIFICATION, OR REGISTRATION UNDER THIS  
28 ARTICLE, THE ISSUING AUTHORITY SHALL ISSUE A LICENSE, CERTIFICATION, OR  
29 REGISTRATION TO AN INDIVIDUAL WHO:

30 (1) COMPLETES AN APPRENTICESHIP PROGRAM THAT IS  
31 ESTABLISHED UNDER THE MARYLAND APPRENTICESHIPS IN LICENSED

1 **OCCUPATIONS ACT FOR THE APPLICABLE OCCUPATION OR PROFESSION;**

2 **(2) PASSES AN EXAMINATION REQUIRED BY THE ISSUING**  
3 **AUTHORITY; AND**

4 **(3) PAYS THE APPLICABLE LICENSING, CERTIFICATION, OR**  
5 **REGISTRATION FEE.**

6 **Article – Health Occupations**

7 **1–229.**

8 **(A) IN THIS SECTION, “HEALTH OCCUPATIONS BOARD” MEANS A BOARD**  
9 **AUTHORIZED TO ISSUE A LICENSE, CERTIFICATION, OR REGISTRATION UNDER THIS**  
10 **ARTICLE.**

11 **(B) NOTWITHSTANDING THE QUALIFICATIONS REQUIRED FOR LICENSURE,**  
12 **CERTIFICATION, OR REGISTRATION UNDER THIS ARTICLE, A HEALTH OCCUPATIONS**  
13 **BOARD SHALL ISSUE A LICENSE, CERTIFICATION, OR REGISTRATION TO AN**  
14 **INDIVIDUAL WHO:**

15 **(1) COMPLETES AN APPRENTICESHIP PROGRAM THAT IS**  
16 **ESTABLISHED UNDER THE MARYLAND APPRENTICESHIPS IN LICENSED**  
17 **OCCUPATIONS ACT FOR THE APPLICABLE HEALTH OCCUPATION;**

18 **(2) PASSES AN EXAMINATION REQUIRED BY THE HEALTH**  
19 **OCCUPATIONS BOARD; AND**

20 **(3) PAYS THE APPLICABLE LICENSING, CERTIFICATION, OR**  
21 **REGISTRATION FEE.**

22 **Article – Labor and Employment**

23 **SUBTITLE 16. MARYLAND APPRENTICESHIPS IN LICENSED OCCUPATIONS ACT.**

24 **11–1601.**

25 **(A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS**  
26 **INDICATED.**

27 **(B) “APPRENTICESHIP” MEANS AN APPRENTICESHIP PROGRAM THAT**  
28 **MEETS THE FEDERAL GUIDELINES AS SET FORTH IN 29 C.F.R. PART 29.**

29 **(C) “BOARD” MEANS A BOARD OR COMMISSION IN THE DEPARTMENT, THE**

1 MARYLAND DEPARTMENT OF HEALTH, THE DEPARTMENT OF THE ENVIRONMENT,  
2 OR THE DEPARTMENT OF AGRICULTURE THAT REGULATES AN OCCUPATION OR  
3 PROFESSION AND THAT ISSUES OCCUPATIONAL OR PROFESSIONAL LICENSES,  
4 CERTIFICATIONS, OR REGISTRATIONS TO INDIVIDUALS.

5 (D) "LICENSE" MEANS A LICENSE, CERTIFICATE, OR REGISTRATION THAT  
6 AN INDIVIDUAL IS REQUIRED TO OBTAIN UNDER THIS ARTICLE, THE AGRICULTURE  
7 ARTICLE, THE BUSINESS OCCUPATIONS AND PROFESSIONS ARTICLE, THE  
8 BUSINESS REGULATION ARTICLE, THE ENVIRONMENT ARTICLE, OR THE HEALTH  
9 OCCUPATIONS ARTICLE BEFORE ENGAGING IN AN OCCUPATION OR A PROFESSION.

10 11-1602.

11 (A) (1) THE DEPARTMENT MAY ESTABLISH A STANDARD  
12 APPRENTICESHIP PROGRAM FOR A LICENSED OCCUPATION OR PROFESSION THAT  
13 INCLUDES:

14 (I) THE MINIMUM AMOUNT OF TIME THAT AN APPRENTICE  
15 MUST SPEND PRACTICING UNDER A LICENSED PROFESSIONAL BEFORE TAKING AN  
16 EXAMINATION FOR LICENSURE;

17 (II) A MINIMUM DEMONSTRATED KNOWLEDGE OF THE  
18 PROCEDURES, ACTIONS, PROCESSES, AND WORK THAT AN INDIVIDUAL MAY  
19 PERFORM UNDER AN OCCUPATIONAL OR PROFESSIONAL LICENSE IN THE STATE  
20 FOR THE OCCUPATION OR PROFESSION FOR WHICH AN APPLICANT IS SEEKING  
21 LICENSURE; AND

22 (III) THE MINIMUM AMOUNT THAT A LICENSED PROFESSIONAL  
23 MAY PAY AN APPRENTICE DURING THE COURSE OF THE APPRENTICESHIP.

24 (2) THE DEPARTMENT MAY CONSIDER INPUT FROM THE APPLICABLE  
25 BOARD IN ESTABLISHING A STANDARD APPRENTICESHIP PROGRAM FOR AN  
26 OCCUPATION OR A PROFESSION.

27 (3) A STANDARD APPRENTICESHIP PROGRAM ESTABLISHED UNDER  
28 THIS SECTION MAY NOT REQUIRE A MINIMUM AGE FOR PARTICIPATION THAT IS  
29 GREATER THAN THE LEGAL MINIMUM AGE TO WORK IN THE STATE.

30 (B) (1) A BOARD MAY REQUIRE AN EXAMINATION FOR AN APPRENTICE TO  
31 OBTAIN LICENSURE ONLY IF THE BOARD REQUIRES ALL APPLICANTS FOR  
32 LICENSURE TO PASS AN EXAMINATION.

33 (2) A BOARD MAY NOT REQUIRE AN APPRENTICE TO ACHIEVE A

1 HIGHER SCORE ON A LICENSURE EXAMINATION THAN IT REQUIRES FOR ALL OTHER  
2 APPLICANTS.

3 (3) (I) SUBJECT TO SUBPARAGRAPH (II) OF THIS PARAGRAPH, A  
4 BOARD MAY REQUIRE A FEE FOR AN APPRENTICE TO OBTAIN A LICENSE ONLY IF THE  
5 BOARD REQUIRES ALL APPLICANTS FOR LICENSURE TO PAY A FEE.

6 (II) THE FEE REQUIRED UNDER THIS PARAGRAPH MAY NOT  
7 EXCEED THE FEE THE BOARD REQUIRES ALL APPLICANTS FOR THE LICENSE TO PAY.

8 (C) THE DEPARTMENT SHALL ADOPT REGULATIONS NECESSARY TO CARRY  
9 OUT THIS SUBTITLE.

10 11-1603.

11 A STANDARD APPRENTICESHIP PROGRAM ESTABLISHED UNDER THIS  
12 SUBTITLE SHALL BE DESIGNED TO ISSUE A TARGETED NUMBER OF OCCUPATIONAL  
13 OR PROFESSIONAL LICENSES AS DETERMINED BY THE DEPARTMENT.

14 11-1604.

15 ON OR BEFORE DECEMBER 1, 2024, THE DEPARTMENT SHALL ESTABLISH A  
16 WORKGROUP, IN CONSULTATION WITH THE MARYLAND DEPARTMENT OF HEALTH,  
17 THE DEPARTMENT OF THE ENVIRONMENT, AND THE DEPARTMENT OF  
18 AGRICULTURE, TO ESTABLISH GROUP-SPONSORED APPRENTICESHIPS IN EACH  
19 OCCUPATION OR PROFESSION FOR WHICH A STANDARD APPRENTICESHIP PROGRAM  
20 IS ESTABLISHED UNDER § 11-1602(A) OF THIS SUBTITLE.

21 11-1605.

22 THIS SUBTITLE MAY BE CITED AS THE MARYLAND APPRENTICESHIPS IN  
23 LICENSED OCCUPATIONS ACT.

24 SECTION 2. AND BE IT FURTHER ENACTED, That this Act is an emergency  
25 measure, is necessary for the immediate preservation of the public health or safety, has  
26 been passed by a yea and nay vote supported by three-fifths of all the members elected to  
27 each of the two Houses of the General Assembly, and shall take effect from the date it is  
28 enacted.