

# HOUSE BILL 669

K1

4lr2197  
CF 4lr2039

---

By: **Delegate Pruski**

Introduced and read first time: January 25, 2024

Assigned to: Economic Matters

---

## A BILL ENTITLED

1 AN ACT concerning

2 **Workers' Compensation – Benefits – Hearing Loss**

3 FOR the purpose of altering the method used to determine the percentage of hearing loss  
4 deafness for purposes of workers' compensation; altering the method used to  
5 determine the deduction required to be made to allow for the average amount of  
6 hearing loss from nonoccupational causes in the population for purposes of  
7 calculating workers' compensation benefits for occupational deafness; requiring  
8 tinnitus to be considered part of a covered employee's hearing loss; and generally  
9 relating to workers' compensation benefits.

10 BY repealing and reenacting, with amendments,  
11 Article – Labor and Employment  
12 Section 9–650  
13 Annotated Code of Maryland  
14 (2016 Replacement Volume and 2023 Supplement)

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
16 That the Laws of Maryland read as follows:

17 **Article – Labor and Employment**

18 9–650.

19 (a) (1) Hearing loss shall be measured by audiometric instrumentation that  
20 meets the following criteria:

21 (i) ANSI 3.6–1996;

22 (ii) ANSI S3.43–1992; and

---

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (iii) ANSI 3.39–1987 or any ANSI standard that supersedes the  
2 previous calibration or measurement criteria.

3 (2) Measurements shall be conducted in a sound room that meets the ANSI  
4 3.1–1991 criteria for maximum permissible ambient noise for audiometric test rooms.

5 (3) Behavioral psychoacoustic measurements shall be obtained with  
6 instrumentation that utilizes insert earphones, as referenced in ANSI 3.6–1996.

7 (4) Electrodiagnostic measurements such as auditory evoked potentials,  
8 acoustic emittance measurements, or distortion product otoacoustic emissions may be  
9 obtained to determine the nature and extent of workplace hearing loss.

10 (5) Audiologic results shall be used in conjunction with other information  
11 to evaluate a claimant’s compensable hearing loss.

12 (b) (1) The percentage of hearing loss for purposes of compensation for  
13 occupational deafness shall be determined by calculating the average, in decibels, of the  
14 thresholds of hearing for the frequencies of 500, 1,000, 2,000, [and] 3,000, **AND 4,000** hertz  
15 in accordance with paragraph (2) of this subsection.

16 (2) The average of the thresholds in hearing shall be calculated by:

17 (i) adding together the lowest measured losses in each of the [4] **5**  
18 frequencies; and

19 (ii) dividing the total by [4] **5**.

20 (3) To allow for the average amount of hearing loss from nonoccupational  
21 causes found in the population at any given age, there shall be deducted from the total  
22 average decibel loss determined under paragraphs (1) and (2) of this subsection one-half of  
23 a decibel for each year of the covered employee’s age over 50 [at the time of the last exposure  
24 to industrial noise] **OR FOR EACH YEAR SUBSEQUENT TO THE DATE OF THE COVERED**  
25 **EMPLOYEE’S LAST INJURIOUS EXPOSURE TO INDUSTRIAL NOISE, WHICHEVER IS**  
26 **LESS.**

27 (c) (1) If the average hearing loss in the [4] **5** frequencies determined under  
28 subsection (b) of this section is 25 decibels or less, the covered employee does not have a  
29 compensable hearing loss.

30 (2) If the average hearing loss in the [4] **5** frequencies determined under  
31 subsection (b) of this section is 91.7 decibels or more, the covered employee has a 100%  
32 compensable hearing loss.

1           (3) For every decibel that the average hearing loss exceeds 25 decibels, the  
2 covered employee shall be allowed 1.5% of the compensable hearing loss, up to a maximum  
3 of 100% compensable hearing loss at 91.7 decibels.

4           (d) The binaural percentage of hearing loss shall be determined by:

5               (1) multiplying the percentage of hearing loss in the better ear by 5;

6               (2) adding that product to the percentage of hearing loss in the poorer ear;  
7 and

8               (3) dividing that sum by 6.

9           **(E) (1) TINNITUS SHALL BE CONSIDERED PART OF A COVERED**  
10 **EMPLOYEE'S HEARING LOSS UNDER THIS SECTION.**

11           **(2) WHEN DETERMINING THE PERCENTAGE OF HEARING LOSS**  
12 **ATTRIBUTABLE TO TINNITUS, THE COMMISSION SHALL:**

13               **(I) CONSIDER THE PROVISIONS OF § 9-721(A) OF THIS TITLE**  
14 **AND THE APPLICABLE PROVISIONS OF § 9-721(B) OF THIS TITLE; AND**

15               **(II) ADD THE PERCENTAGE OF HEARING LOSS ATTRIBUTABLE**  
16 **TO TINNITUS TO THE HEARING LOSS PERCENTAGE DETERMINED UNDER**  
17 **SUBSECTION (D) OF THIS SECTION TO DETERMINE THE TOTAL PERCENTAGE OF THE**  
18 **COVERED EMPLOYEE'S HEARING LOSS.**

19           **(3) A COVERED EMPLOYEE MAY HAVE A COMPENSABLE CLAIM FOR**  
20 **HEARING LOSS ATTRIBUTABLE TO TINNITUS UNDER THIS SUBSECTION IN THE**  
21 **ABSENCE OF A COMPENSABLE CLAIM FOR HEARING LOSS UNDER SUBSECTIONS (B)**  
22 **THROUGH (D) OF THIS SECTION.**

23           **[(e)] (F) (1)** In determining the percentage of hearing loss under this section,  
24 consideration may not be given to whether the use of an amplification device improves the  
25 ability of a covered employee to understand speech or enhance behavioral hearing  
26 thresholds.

27               (2) (i) In determining a workers' compensation claim for noise-related  
28 hearing loss, audiologic data shall use both bone conduction and air conduction results.

29               (ii) If a conductive loss is present, the bone conduction thresholds for  
30 each ear, rather than the air conduction levels, shall be used to calculate a claimant's  
31 average hearing loss.

1           SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
2   October 1, 2024.