HOUSE BILL 785

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EMERGENCY BILL ENROLLED BILL

(4lr0417)

— Ways and Means/Education, Energy, and the Environment —

Introduced by Delegates D. Jones, A. Jones, Atterbeary, Ebersole, and Wilkins Wilkins, Fair, Feldmark, Grossman, Mireku-North, Palakovich Carr, and Wu

Read and E	camined by Proofreaders:	
		Proofreader.
		Proofreader.
Sealed with the Great Seal and p	esented to the Governor, for h	is approval this
day of a	t o'clo	ock,M.
		Speaker.
Cl	IAPTER	
AN ACT concerning		
Free	dom to Read Act	
school system to develop a policy a school library media program; certain actions against certa performing their job duties constandards for libraries for the othe State; altering the duties of and regional resource centers making funding for certain libraries	epolicy that local school systems op- cent with certain standards; requ- and procedures to review objection prohibiting a county board of educa- n school library media program stent with certain standards; estab- peration of each library that receive the State Library Board, the State to incorporate the State standards aries contingent on adoption of a vent with the State standards for lib	ns to materials in ation from taking n personnel for olishing the State ves funding from a Library Agency, and for libraries; written policy for

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.



1	the State Librarian to authorize the State Comptroller to withhold funding from
2	libraries under certain circumstances; prohibiting eounty boards of education and
3	the governing bodies of certain libraries from retaliating against employees for
4	acting in a manner performing their job duties consistent with the State standards
5	for libraries under certain circumstances; requiring a certain action involving the
6	property of a library to be committed knowingly in order to be considered a crime;
7	altering the maximum fine for a certain crime involving the property of a library;
8	and generally relating to the establishment of the State policies and standards for
9	libraries in the State.

- 10 BY adding to
- 11 Article Education
- 12 Section 4–142 and 23–102.1
- 13 Annotated Code of Maryland
- 14 (2022 Replacement Volume and 2023 Supplement)
- 15 BY repealing and reenacting, with amendments,
- 16 Article Education
- 17 Section 23–101, 23–105, 23–106, 23–202, 23–202.1, 23–205, 23–406, 23–408, 23–503,
- 18 23–506, and 23–507
- 19 Annotated Code of Maryland
- 20 (2022 Replacement Volume and 2023 Supplement)
- 21 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 22 That the Laws of Maryland read as follows:
- 23 Article Education
- 24 **4–142.**
- 25 (A) IN THIS SECTION, "STATE STANDARDS FOR LIBRARIES" HAS THE 26 MEANING STATED IN § 23–101 OF THIS ARTICLE.
- 27 (A) IT IS THE POLICY OF THE STATE THAT EACH LOCAL SCHOOL SYSTEM
- 28 OPERATE ITS SCHOOL LIBRARY MEDIA PROGRAM CONSISTENT WITH THE
- 29 FOLLOWING STANDARDS:
- 30 (1) THE MATERIALS, SERVICES, AND RESOURCES PROVIDED IN A
- 31 SCHOOL LIBRARY MEDIA PROGRAM ARE PROVIDED FOR THE INTEREST,
- 32 INFORMATION, AND INSTRUCTIONAL SUPPORT OF STUDENTS AND SCHOOL
- 33 PERSONNEL OF THE SCHOOLS THE PROGRAM SERVES;
- 34 (2) MATERIALS MAY NOT BE EXCLUDED FROM A SCHOOL LIBRARY
- 35 MEDIA PROGRAM SOLELY BECAUSE OF THE ORIGIN, BACKGROUND, OR VIEWS OF
- 36 THE INDIVIDUAL WHO CREATED THE MATERIAL; AND

- 1 (3) MATERIALS MAY NOT BE EXCLUDED OR REMOVED FROM THE 2 CATALOGUE OF A SCHOOL LIBRARY MEDIA PROGRAM BECAUSE OF PARTISAN,
- 3 IDEOLOGICAL, OR RELIGIOUS DISAPPROVAL
- 4 (4) THE RIGHT TO USE A SCHOOL LIBRARY BELONGS TO ALL
- 5 STUDENTS AND SCHOOL PERSONNEL SERVED BY THE LIBRARY AND THAT RIGHT
- 6 SHOULD NOT BE DENIED OR HINDERED BECAUSE OF AN INDIVIDUAL'S ORIGIN,
- 7 BACKGROUND, OR VIEWS;
- 8 (5) A SCHOOL LIBRARY SHOULD MAKE ITS PUBLIC SPACES AND
- 9 FACILITIES AVAILABLE TO ALL STUDENTS AND SCHOOL PERSONNEL ON AN
- 10 **EQUITABLE BASIS; AND**
- 11 (6) A SCHOOL LIBRARY SHOULD HONOR THE RIGHT OF PRIVACY OF
- 12 EACH STUDENT AND EACH SCHOOL EMPLOYEE WHO USES ITS SERVICES AND MUST
- 13 PROTECT PERSONAL DATA AND INFORMATION.
- 14 (B) (1) EACH LOCAL SCHOOL SYSTEM SHALL DEVELOP AND IMPLEMENT
- 15 A POLICY AND PROCEDURES TO REVIEW OBJECTIONS TO MATERIALS IN THE SCHOOL
- 16 <u>LIBRARY MEDIA PROGRAM.</u>
- 17 (2) THE POLICY AND PROCEDURES DEVELOPED UNDER PARAGRAPH
- 18 (1) OF THIS SUBSECTION SHALL:
- 19 (I) ESTABLISH A UNIFORM PROCESS TO SUBMIT AN OBJECTION
- 20 TO MATERIALS IN A SCHOOL LIBRARY MEDIA PROGRAM BY A STUDENT, PARENT OR
- 21 GUARDIAN OF A STUDENT ENROLLED IN A SCHOOL IN THE LOCAL SCHOOL SYSTEM,
- 22 OR SCHOOL PERSONNEL;
- 23 (II) REQUIRE MATERIALS UNDER REVIEW DUE TO AN
- 24 OBJECTION TO REMAIN AVAILABLE FOR USE BY STUDENTS AND SCHOOL
- 25 PERSONNEL UNTIL THE REVIEW PROCESS HAS CONCLUDED; AND
- 26 (III) ESTABLISH A REASONABLE TIMELINE TO CONDUCT AND
- 27 CONCLUDE THE REVIEW PROCESS IN A TIMELY MANNER.
- 28 (B) (C) A COUNTY BOARD MAY NOT DISMISS, DEMOTE, SUSPEND,
- 29 DISCIPLINE, REASSIGN, TRANSFER, OR OTHERWISE RETALIATE AGAINST A
- 30 LIBRARIAN OR, A CERTIFIED LIBRARY MEDIA SPECIALIST, OR SCHOOL LIBRARY
- 31 MEDIA PROGRAM SUPPORT STAFF EMPLOYED BY A COUNTY-BOARD-MAY NOT BE
- 32 DISMISSED, DEMOTED, SUSPENDED, DISCIPLINED, REASSIGNED, TRANSFERRED, OR
- 33 OTHERWISE RETALIATED AGAINST FOR ACTING IN A MANNER FOR PERFORMING
- 34 THEIR JOB DUTIES CONSISTENT WITH THE STATE STANDARDS FOR LIBRARIES
- 35 STANDARDS DESCRIBED UNDER SUBSECTION (A) OF THIS SECTION.

1	23–101.
2	(a) In this title the following words have the meanings indicated.
3 4 5	(b) "Print disabled individual" means an individual who cannot effectively read print because of a visual, physical, perceptual, developmental, cognitive, or learning disability.
6	(c) "State Library Agency" means the Maryland State Library Agency.
7	(d) "State Library Board" means the Maryland State Library Board.
8 9 10 11 12	(E) "STATE STANDARDS FOR LIBRARIES" MEANS THE PHILOSOPHY FOR THE OPERATION OF A LIBRARY THAT ADHERES TO THE STANDARDS ENUMERATED IN § 23–102.1(A) OF THIS SUBTITLE STANDARDS FOR THE CONSISTENT AND EQUITABLE OPERATION OF A LIBRARY THAT SERVE ALL CITIZENS OF THE STATE AS ESTABLISHED UNDER § 23–102.1(B) OF THIS SUBTITLE.
13	23–102.1.
14	(A) (1) IN THIS SECTION, "LIBRARY" INCLUDES:
15	(I) THE STATE LIBRARY RESOURCE CENTER;
16	(II) A REGIONAL RESOURCE CENTER;
17	(III) A CORRECTIONAL FACILITY LIBRARY;
18 19	(IV) A COUNTY LIBRARY SYSTEM AND THE ENOCH PRATT FREE LIBRARY IN BALTIMORE;
20 21	(V) THE MARYLAND STATE LIBRARY FOR THE BLIND AND PRINT DISABLED;
22	(VI) THE MARYLAND DEAF CULTURE DIGITAL LIBRARY; AND
23	(VII) A METROPOLITAN COOPERATIVE SERVICE PROGRAM.
24 25	(2) "LIBRARY" DOES NOT INCLUDE A SCHOOL LIBRARY MEDIA PROGRAM ESTABLISHED BY A LOCAL SCHOOL SYSTEM.

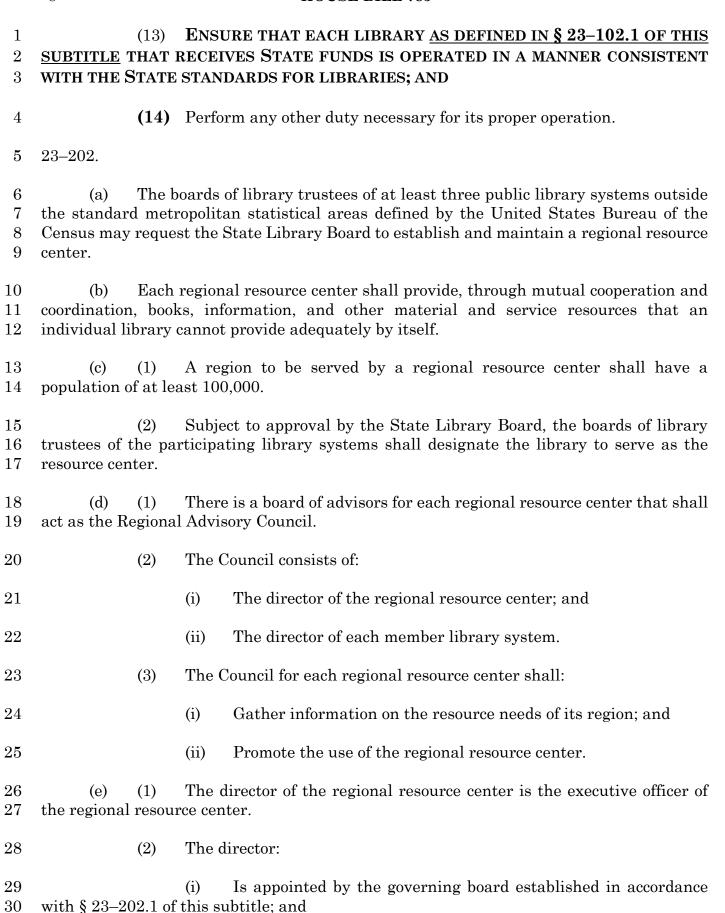
26 (B) IT IS THE GOAL POLICY OF THE STATE THAT EACH LIBRARY IS
27 OPERATED SHALL OPERATE IN A MANNER THAT RECOGNIZES CONSISTENT WITH
28 THE FOLLOWING STANDARDS:

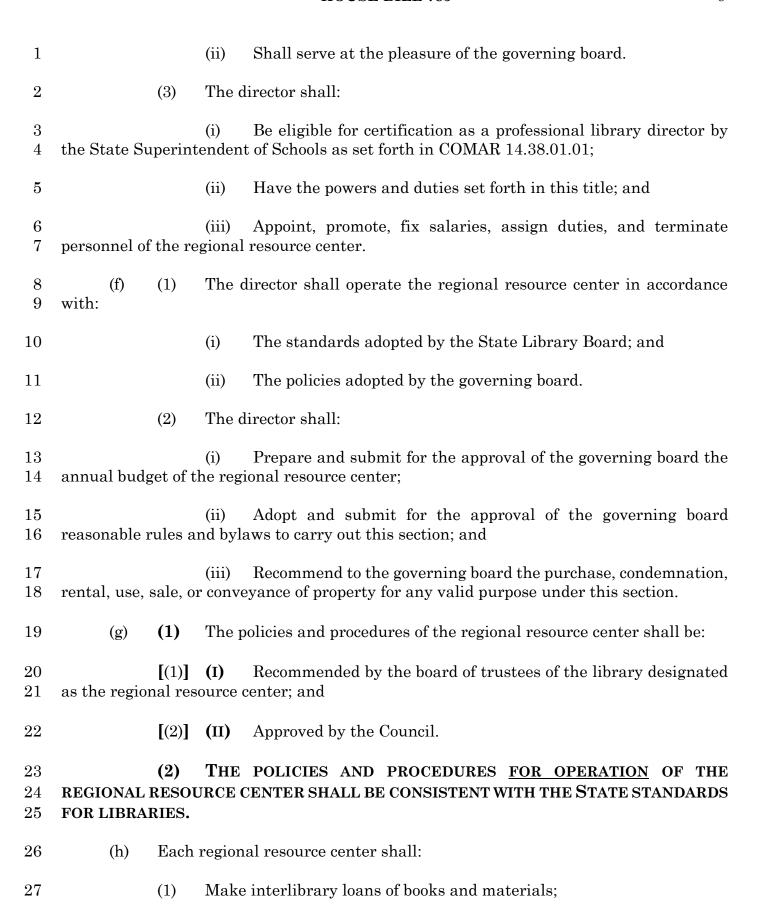
1	(1) LIBRARY MATERIALS, SERVICES, AND RESOURCES EXIST AND
2	SHOULD BE PROVIDED FOR THE INTEREST, INFORMATION, AND ENLIGHTENMENT
2	OF ALL DEDGONG THE LIDDADY GEDVEC.

- 4 (2) A LIBRARY SHOULD NOT EXCLUDE MATERIAL FROM ITS 5 CATALOGUE BECAUSE OF THE ORIGIN, BACKGROUND, OR VIEWS OF A PERSON WHO 6 CREATED THE MATERIAL; <u>AND</u> AND
- 7 (3) A LIBRARY SHOULD NOT PROHIBIT OR REMOVE MATERIAL FROM 8 ITS CATALOGUE BECAUSE OF PARTISAN OR DOCTRINAL, IDEOLOGICAL, OR 9 RELIGIOUS DISAPPROVAL;
- 10 (4) THE RIGHT TO USE A LIBRARY BELONGS TO ALL INDIVIDUALS IN
 11 THE LIBRARY'S COMMUNITY AND THAT RIGHT SHOULD NOT BE DENIED OR
 12 HINDERED BECAUSE OF AN INDIVIDUAL'S ORIGIN, AGE, BACKGROUND, OR VIEWS;
- 13 <u>(5)</u> <u>A LIBRARY SHOULD MAKE ITS PUBLIC SPACES AND FACILITIES</u>
 14 <u>AVAILABLE TO ALL MEMBERS OF THE PUBLIC IT SERVES ON AN EQUITABLE BASIS;</u>
 15 <u>AND</u>
- 16 <u>A LIBRARY SHOULD HONOR THE RIGHT OF PRIVACY OF EACH</u>
 17 <u>INDIVIDUAL WHO USES ITS SERVICES AND MUST PROTECT PERSONAL DATA AND</u>
 18 <u>INFORMATION.</u>
- 19 (B) (C) IT IS THE INTENT OF THE GENERAL ASSEMBLY THAT ANY A
 20 LIBRARY, SCHOOL LIBRARY, RESOURCE CENTER, OR OTHER LIBRARY
 21 ARRANGEMENT DEVELOPED BY THE STATE LIBRARY AGENCY THAT RECEIVES
 22 FUNDING FROM THE STATE SHALL ADOPT AND FOLLOW A WRITTEN POLICY FOR
 23 OPERATION OF A LIBRARY THAT IS CONSISTENT WITH THE STATE STANDARDS FOR
 24 LIBRARIES ENUMERATED IN UNDER SUBSECTION (A) (B) OF THIS SECTION.
- 25 23–105.
- 26 (a) In addition to the other powers granted and duties imposed by this article, the 27 State Library Board has the powers and duties set forth in this section.
- 28 (b) The State Library Board shall appoint the State Librarian.
- 29 (c) The State Library Board shall exercise general direction and control of library 30 development in this State and may:
- 31 (1) Adopt rules and regulations necessary to administer this title;

- 1 (2) After considering the recommendations of the State Librarian, 2 establish library policies and procedures for the statewide system of libraries;
- 3 (3) Consider the library needs of this State and recommend to the Governor and the General Assembly desirable legislation; and
- 5 (4) With the approval of the Governor, accept, administer, and spend any 6 appropriation, gift, or grant for library purposes from the federal government or from any other person.
- 8 (d) In accordance with the bylaws, rules, and regulations of the State Board of Education, the State Superintendent shall certificate professional library personnel.
- 10 (e) (1) Each year the State Library Board shall report to the Governor and the 11 people of this State on the support, condition, progress, and needs of libraries.
- 12 (2) The report required under paragraph (1) of this subsection shall include 13 any findings of the State Library Agency related to its duties under § 23–106(b)(4) of this 14 subtitle.
- 15 (f) The State Library Board shall approve county public library capital projects for State funding in accordance with § 23–509 of this title.
- 17 (G) THE STATE LIBRARY BOARD SHALL DEVELOP POLICIES FOR THE 18 OPERATION OF LIBRARIES THAT ALIGN ARE CONSISTENT WITH THE STATE 19 STANDARDS FOR LIBRARIES.
- 20 23–106.
- 21 (a) In addition to any other powers granted and duties imposed by this title, and 22 subject to the authority of the State Library Board, the State Library Agency has the 23 powers and duties set forth in this section.
- 24 (b) The State Library Agency shall:
- 25 (1) Provide leadership and guidance for the planning and coordinated development of library and information service in this State;
- 27 (2) Develop statewide public and school library services and networks, 28 resource centers, and other arrangements to meet the library and information needs of this 29 State;
- 30 (3) Provide professional and technical advice on improving library services 31 in this State to:
- 32 (i) Public and school library officials;

1		(ii)	Higher education and special library officials;
2		(iii)	State government agencies; and
3		(iv)	Any other person;
4	(4)	(i)	Collect library statistics and other data;
5 6	studies of them; an	(ii) nd	Identify library needs and provide for needed research and
7 8	services and agenc	(iii) eies;	Coordinate library services with other information and education
9 10	(5) library purposes;	Admi	nister federal and State funds appropriated to it by the State for
11 12	(6) libraries; and	(i)	Develop and recommend professional standards and policies for
13 14	librarians and libr	(ii) ary pe	Establish requirements and procedures for the certification of rsonnel;
15	(7)	Provi	de:
16 17	individuals in this	(i) State;	Specialized library service to the blind and other print disabled and
18		(ii)	Other desirable specialized library services;
19 20 21	coordinating libra	ries at	urage, advise, and assist in establishing, operating, and State institutions and agencies and administer the operation of services for the State Library Board;
22 23	(9) projects, in accorda		nister the State grant program for county public library capital ith § 23–509 of this title;
24 25	(10) recommend to the	-	t guidelines for the administration of public libraries and Library Board rules and regulations to implement this title;
26	(11)	Coope	erate with national library agencies and those of any other state;
27 28	(12) this subtitle: [and		lop a Deaf Culture Digital Library in accordance with § 23–109 of





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1		(2)	Supply collections and exhibits of specialized materials;
2		(3)	Provide consultant services;
3		(4)	Organize in–service training for library staffs; and
4		(5)	Develop and operate cooperative services among libraries.
5	23–202.1.		
6	(a)	There	e is a governing board for each regional resource center.
7 8	(b) board consis	(1) sts of t	Except as provided in paragraph (2) of this subsection, a governing he following members:
9			(i) A library trustee from each participating library system; and
10 11	participatin	g libra	(ii) Up to one member of the public from each area served by the ry systems.
12 13	shall act as	(2) the go	(i) The board of trustees of the Washington County Free Library verning board for the Western Maryland Regional Resource Center.
14 15 16			(ii) The bylaws adopted by the board of trustees of the Washington ary shall govern the composition, appointment, qualifications, terms, and everning board.
17	(c)	A me	mber appointed to a governing board must:
18		(1)	Be of good character;
19		(2)	Have demonstrated ability and interest in library matters; and
20 21	the regional	(3) resou	Be a resident of one of the counties participating in and being served by rce center.
22 23	(d) governing be	(1) oard sl	Subject to paragraph (2) of this subsection, the members of the hall be appointed by the governing board.
24 25	Regional Ad	(2) visory	The initial members of a governing board shall be appointed by the Council of the regional resource center.
26	(e)	A me	mber of a governing board:
27		(1)	May not receive compensation as a member of the governing board; but

- 1 (2) Is entitled to reimbursement for expenses in accordance with the rules, 2 policies, and bylaws of the regional resource center. 3 Each member serves for a term of 5 years beginning July 1 immediately 4 following the member's appointment and until a successor is appointed and qualifies. 5 (2)A member may not serve for more than two consecutive terms. 6 (3)The governing board shall appoint a qualified individual to fill (i) 7 any vacancy in the member's position for the remainder of that term until a successor is 8 appointed and qualifies. 9 A member appointed to fill a vacancy under subparagraph (i) of (ii) this paragraph may serve for two additional terms. 10 11 (1) A governing board shall elect a chair from among its members each (g) 12 year. 13 (2) A governing board may elect any other officers determined necessary 14 by the board. 15 (3)If a governing board elects a treasurer, the treasurer shall be appropriately bonded. 16 (h) A governing board: 17 (1) 18 (i) Shall determine the time and place of its meetings; and 19 (ii) May adopt rules for the conduct of its meetings. 20 (2)A governing board shall meet at least once every 3 months. 21(3) A governing board is subject to the Open Meetings Act. 22 A majority of the appointed members of the governing board is a (4) 23quorum. 24A member of a governing board who fails to attend at least 50% of the scheduled meetings of the board during any consecutive 12-month period shall be 25considered to have resigned. 26
- 29 (3) The chair of a governing board shall report the member's name and 30 nonattendance to the State Library Board within 45 days after the end of the 12-month 31 period.

satisfactory to the governing board, the governing board may waive the resignation.

If the member has been unable to attend meetings for reasons

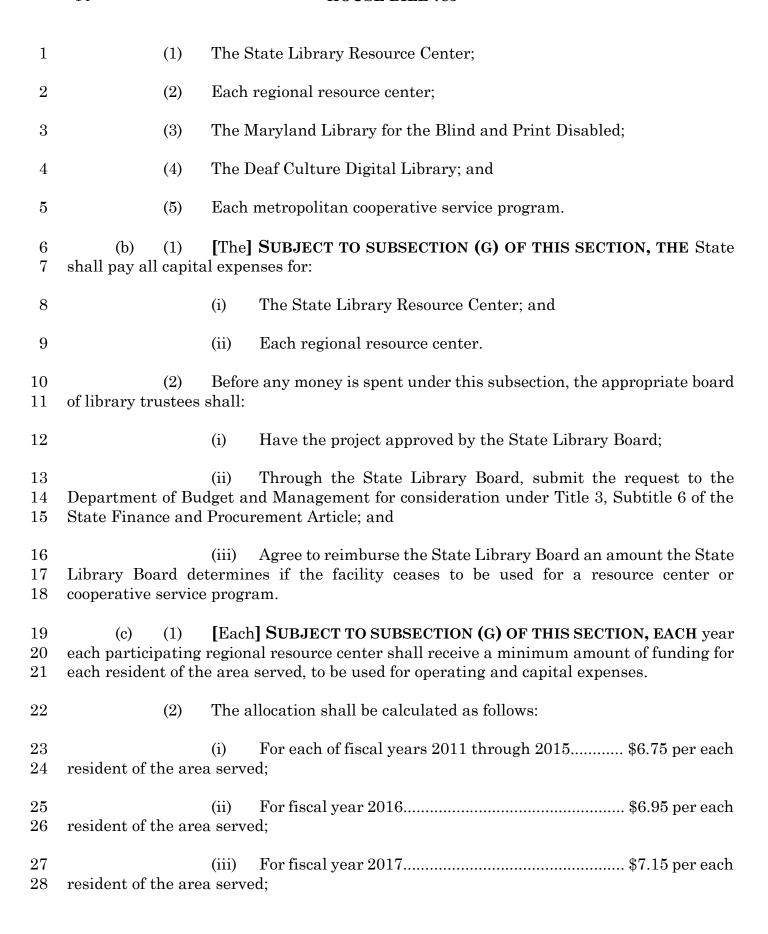
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$\frac{1}{2}$	(4) The governing board shall fill any vacancy in accordance with subsection (f) of this section.
3 4	(j) (1) In addition to the other powers expressly granted and duties imposed by this subtitle, a governing board has the powers and duties set forth in this subsection.
5	(2) A governing board shall:
6 7	(i) Select and appoint, with the advice of the State Librarian, a professional librarian to serve as director of the regional resource center;
8	(ii) Determine the policies of the regional resource center;
9 10	(iii) Adopt reasonable rules and bylaws for the use of the regional resource center and the conduct of its business;
11	(iv) Approve the regional resource center budget;
12 13 14	(v) In accordance with the regulations and laws of the State, receive, account for, control, and supervise the spending of all public funds received by the regional resource center;
15 16 17	(VI) ADOPT <u>AND FOLLOW</u> A WRITTEN POLICY <u>FOR OPERATION</u> <u>OF THE REGIONAL RESOURCE CENTER</u> THAT IS CONSISTENT WITH THE STATE STANDARDS FOR LIBRARIES AND CONDUCT THE OPERATION OF THE REGIONAL
18	RESOURCE CENTER IN A MANNER CONSISTENT WITH THE WRITTEN POLICY;
	[(vi)] (VII) Publish the results of the audit conducted under paragraph (4)(ii) of this subsection; and
18 19	[(vi)] (VII) Publish the results of the audit conducted under
18 19 20 21	[(vi)] (VII) Publish the results of the audit conducted under paragraph (4)(ii) of this subsection; and [(vii)] (VIII) Submit a report to the State Librarian on or before
18 19 20 21 22 23	[(vi)] (VII) Publish the results of the audit conducted under paragraph (4)(ii) of this subsection; and [(vii)] (VIII) Submit a report to the State Librarian on or before November 1 each year that includes: 1. The amount of money received from the library fund and
18 19 20 21 22 23 24	[(vi)] (VII) Publish the results of the audit conducted under paragraph (4)(ii) of this subsection; and [(vii)] (VIII) Submit a report to the State Librarian on or before November 1 each year that includes: 1. The amount of money received from the library fund and other sources;
18 19 20 21 22 23 24 25 26	[(vi)] (VII) Publish the results of the audit conducted under paragraph (4)(ii) of this subsection; and [(vii)] (VIII) Submit a report to the State Librarian on or before November 1 each year that includes: 1. The amount of money received from the library fund and other sources; 2. Itemized expenses; 3. The number of books and periodicals in the possession of

1	(3) A g	overning board may:
2 3 4	(i) the State, county, or f resource center;	Apply, accept, and expend any gift, appropriation, or grant from ederal government or any other person on behalf of the regional
5 6	(ii) use, or conveyance of p	Recommend the purchase, condemnation, rental, acquisition, roperty for any valid purpose under this section;
7 8 9		Recommend plans for the regional resource centers, including participating libraries, additions to the facilities of participating ies separate from the existing facilities of participating libraries;
10 11 12	(iv) regional resource center the Governor;	Select the location of and approve plans for the erection of er buildings, subject to the approval of the State Library Board and
13	(v)	Make agreements with any person for any library service; and
14 15	(vi) development of the reg	v i i
16 17	(4) In a Board, the Board shall	addition to other reports that may be required by the State Library
18 19	(i) and accounting records	Keep records that are consistent with sound business practices that use generally accepted accounting principles;
20 21 22		Cause an audit by an independent certified public accountant bibrarian to be made of the accounts and transactions of the regional conclusion of each fiscal year; and
23 24 25	(iii) Legislative Audits, in a Article.	For any State money, be subject to an audit by the Office of coordance with §§ 2–1220 through 2–1227 of the State Government
26 27 28 29	DEMOTE, REASSIGN, T FOR ACTING IN A MAI	VERNING BOARD MAY NOT DISMISS, SUSPEND, DISCIPLINE, TRANSFER, OR OTHERWISE RETALIATE AGAINST AN EMPLOYEE NINER CONSISTENT WITH THE REGIONAL RESOURCE CENTER'S PLEMENTING THE STATE STANDARDS FOR LIBRARIES.
30	23–205.	

31 (a) [Each] SUBJECT TO SUBSECTION (G) OF THIS SECTION, EACH year, the 32 State Library Board may include in its budget operating funds for:



$\frac{1}{2}$	resident of the are	. ,		cal year 2	2018		•••••		. \$7.55 per e	each
3 4	resident of the are			cal year 2	2019		•••••		. \$7.95 per 6	each
5 6	resident of the are			cal year 2	2020				. \$8.35 per 6	each
7 8	resident of the are			cal year 2	2021				. \$8.55 per 6	each
9 10	resident of the are			cal year 2	2022				. \$8.75 per 6	each
11 12	resident of the are	(ix) a serve		cal year 2	2023				. \$9.19 per 6	each
13 14	resident of the are			cal year 2	2024				. \$9.39 per e	each
15 16	resident of the are			cal year 2	2025				. \$9.59 per 6	each
17 18	resident of the are			cal year 2	2026				. \$9.79 per e	each
19 20	thereafter				year					year each
21	resident of the are									
22 23 24	(d) (1) the State Library State resident in t	Resour	rce Cen	ter shall	receive a	a minimu	ım amo	unt of fu	_	each
25	(2)	The a	llocatio	n shall b	e calculat	ed as foll	ows:			
26 27	resident;	(i)	For ea	ch of fisca	al years 2	010 throu	ıgh 2010	3	\$1.67 per S	tate
28 29	resident;	(ii)	For fis	cal year 2	2017	•••••	•••••		\$1.69 per S	tate
30 31	resident;	(iii)	For fis	cal year 2	2018	•••••	•••••		\$1.73 per S	tate

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31 32

LIBRARIES.

$\frac{1}{2}$	resident;	(iv)	For fis	scal year 2	2019				. \$1.77 pe	r State
3 4	resident;	(v)	For fis	scal year i	2020	•••••	•••••	•••••	. \$1.81 pe	r State
5 6	resident;	(vi)	For fis	scal year 2	2021				. \$1.85 pe	r State
7 8	resident;	(vii)	For fis	scal year :	2022				. \$1.89 pe	r State
9 10	resident; and	(viii)	For fis	scal year :	2023		•••••		. \$1.93 pe	r State
11 12 13	thereafterresident.	(ix)				2024			fiscal \$1.97 pe	year r State
14 15 16 17	(e) [Begi in fiscal year 2016 and Print Disable received by the Sta of this section.	and ind d shal	n each : l receiv	fiscal yea ze an am	ır therea ıount eq	fter, the uivalent	Marylaı to at le	nd Libra east 25%	of the a	e Blind imount
19	(f) (1)	The S	State Li	brary Bo	ard shall	:				
20 21 22	Maryland Library programs; and	(i) for the					_		rce cente perative	-
23 24	specified by the ap	(ii) propria	-					•	any con	ditions
25 26 27	(2) withhold funds fr program that fails	om an	y regio	nal reso	urce cen	ter or m	etropoli	itan coo _l		
28 29	(G) (1) LIBRARY, RESO					ER THIS S			NTINGEN'	T ON A

33 **(2)** THE STATE LIBRARIAN SHALL AUTHORIZE THE STATE 34 COMPTROLLER TO WITHHOLD STATE FUNDS FROM A LIBRARY, RESOURCE CENTER,

PROGRAM ADOPTING A WRITTEN POLICY FOR OPERATION OF THE LIBRARY,

CENTER, OR PROGRAM THAT IS CONSISTENT WITH THE STATE STANDARDS FOR

1 OR COOPERATIVE SERVICE PROGRAM THAT DOES NOT ADOPT A WRITTEN POLICY 2 THAT IS CONSISTENT WITH THE STATE STANDARDS FOR LIBRARIES 3 **(I)** THE COMPTROLLER SHALL WITHHOLD ALL STATE FUNDS FROM ANY REGIONAL RESOURCE CENTER OR METROPOLITAN COOPERATIVE 4 5 SERVICE PROGRAM THAT THE STATE LIBRARY BOARD CERTIFIES HAS FAILED TO 6 MEET THE STATE STANDARDS FOR LIBRARIES. 7 THE COMPTROLLER SHALL CONTINUE TO WITHHOLD (II)FUNDS UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH UNTIL THE STATE LIBRARY 8 9 BOARD CERTIFIES THAT THE REGIONAL RESOURCE CENTER OR METROPOLITAN COOPERATIVE SERVICE PROGRAM HAS ADOPTED A WRITTEN POLICY CONSISTENT 10 11 WITH THE STATE STANDARDS FOR LIBRARIES. 12 23-406. 13 Each board of library trustees: (a) 14 (1) Shall select and appoint a professional librarian eligible for certification 15 as director of the library to serve at the pleasure of the board; and 16 May delegate to the director its authority to appoint any other (2)17 necessary employees. 18 (b) Each board of library trustees shall establish policies for: 19 (1) Staff classification; 20 (2) Salaries; 21Work conditions; (3) 22 Suspension with pay; (4) 23(5)Grievance procedures; 24(6) Benefits, including vacation and sick leave; 25Hours of work; and (7)26 (8)Any other personnel procedures and practices necessary for the efficient 27 operation of the library.

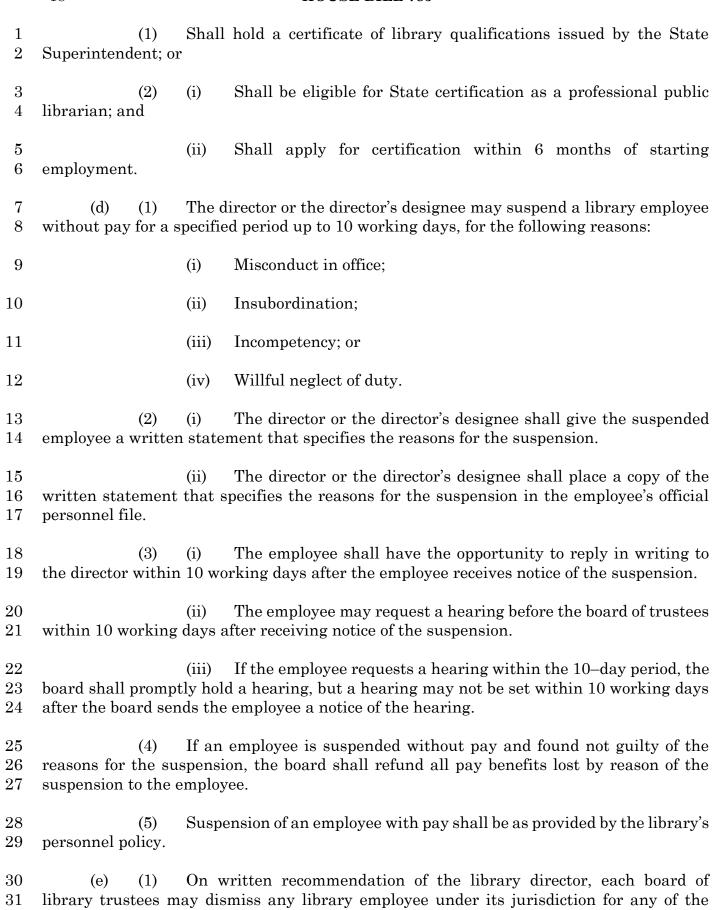
Each professional public librarian appointee to the professional library staff:

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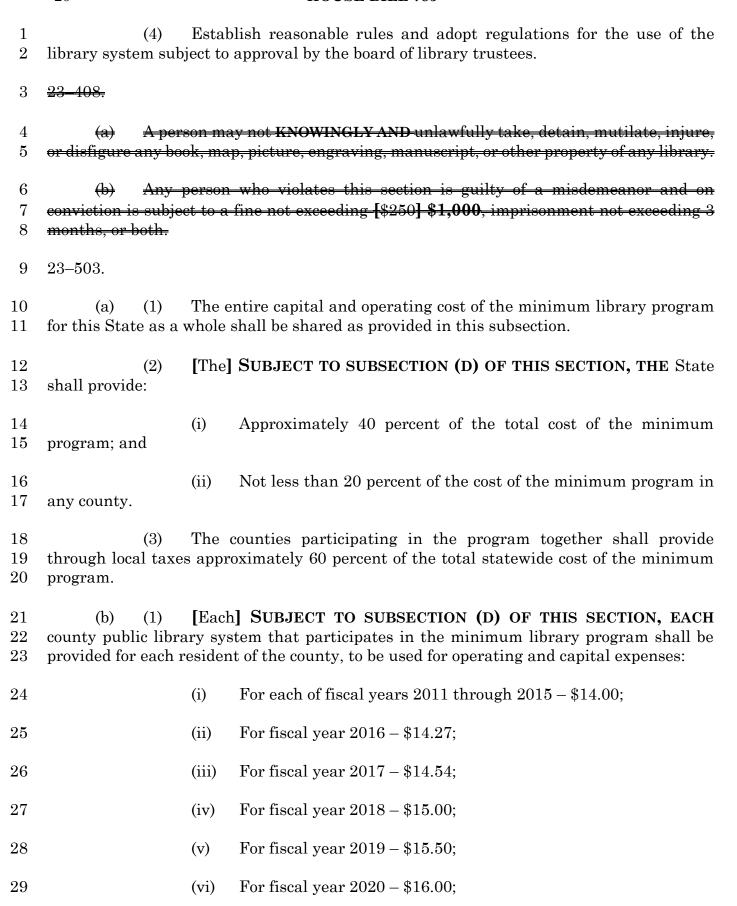
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following reasons:



1		(i)	Misconduct in office;
2		(ii)	Insubordination;
3		(iii)	Incompetency; or
4		(iv)	Willful neglect of duty.
5 6 7			Before removing an employee, the director shall send the of the charges against the employee and give the employee an hearing before the board within 10 working days.
8 9 10			If the employee requests a hearing within the 10-day period the d a hearing, but a hearing may not be set within 10 working days employee a notice of the hearing.
11 12 13	before the board in hearing.	(iii) n his o	The employee shall have an opportunity to be heard publicly wn defense, in person or by counsel and to bring witnesses to the
14	(3)	If the	board votes to remove the employee and:
15		(i)	The decision is unanimous, the decision of the board is final; or
16 17	State Library Boa	(ii) rd thro	The decision is not unanimous, the employee may appeal to the bugh the State Librarian.
18 19 20 21 22	CONSISTENT WIT BE DISMISSED, S' OR OTHERWISE	TH THE USPEN RETAI	OARD OF LIBRARY TRUSTEES ADOPTS A WRITTEN POLICY STATE STANDARDS FOR LIBRARIES, AN EMPLOYEE MAY NOT IDED, DISCIPLINED, DEMOTED, REASSIGNED, TRANSFERRED, LIATED AGAINST FOR ACTING IN A MANNER PERFORMING INSISTENT WITH THE ADOPTED WRITTEN POLICY.
23	[(f)] (G)	The d	lirector of each library shall:
24 25 26	(1) the management library trustees;		s the general executive officer of the library and be responsible for operations in accordance with policies approved by the board of
27 28	(2) approval;	Prepa	are the annual budget of the library, and present it to the board for
29 30	(3) system; and	Nomi	nate for appointment all library employees in the county library



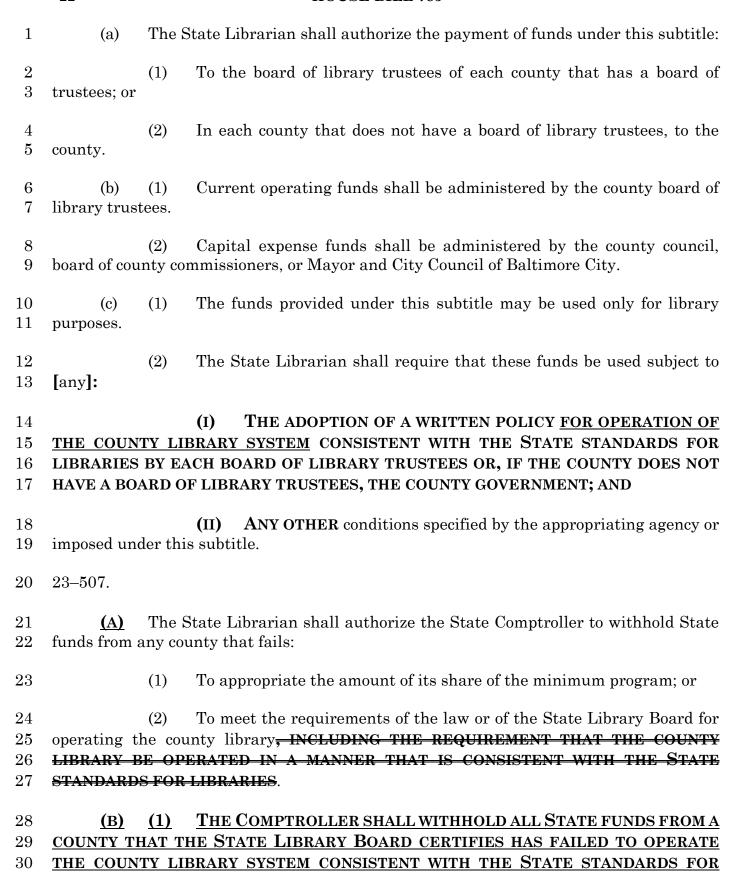
1		(vii)	For fiscal year 2021 – \$16.43;
2		(viii)	For fiscal year 2022 – \$17.10;
3		(ix)	For fiscal year 2023 – \$17.50;
4		(x)	For fiscal year 2024 – \$17.90;
5		(xi)	For fiscal year $2025 - 18.30 ;
6		(xii)	For fiscal year $2026 - \$18.70$; and
7		(xiii)	For fiscal year 2027 and each fiscal year thereafter – \$19.10.
8	(2) State shall share in	(i) n this a	[The] SUBJECT TO SUBSECTION (D) OF THIS SECTION, THE amount.
10 11	the cooperative pro	(ii) ogram,	Any county may provide an amount greater than its share under but the State may not share in the excess.
12 13	` '		er Social Security contributions required by federal law for any olic library system shall remain the obligation of the employer.
14 15 16 17	CONTINGENT ON	TES IN THE B <u>OF TH</u>	EIPT OF STATE FUNDING FOR A COUNTY LIBRARY SYSTEM THE MINIMUM LIBRARY PROGRAM UNDER THIS SECTION IS COARD OF LIBRARY TRUSTEES ADOPTING A WRITTEN POLICY E COUNTY LIBRARY SYSTEM THAT IS CONSISTENT WITH THE R LIBRARIES.
19 20 21 22		ES NO	STATE LIBRARIAN SHALL AUTHORIZE THE STATE FHHOLD STATE FUNDS FROM A COUNTY PUBLIC LIBRARY TADOPT A WRITTEN POLICY THAT IS CONSISTENT WITH THE LIBRARIES
23 24 25			THE COMPTROLLER SHALL WITHHOLD ALL STATE FUNDS ARY SYSTEM THAT THE STATE LIBRARY BOARD CERTIFIES HE STATE STANDARDS FOR LIBRARIES.
26 27	FIINDS LINDED SI	(II)	THE COMPTROLLER SHALL CONTINUE TO WITHHOLD AGRAPH (I) OF THIS PARAGRAPH UNTIL THE STATE LIBRARY
21 28	·		AT THE COUNTY LIBRARY SYSTEM HAS ADOPTED A WRITTEN

POLICY CONSISTENT WITH THE STATE STANDARDS FOR LIBRARIES.

^{30 23–506.}

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LIBRARIES.



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President of the Senate.

Speaker of the House of Delegates.