## HOUSE BILL 983

4lr2584 CF SB 1080

## By: **Delegates Guzzone, R. Lewis, Martinez, White Holland, and Woods** Introduced and read first time: February 5, 2024 Assigned to: Appropriations

## A BILL ENTITLED

1 AN ACT concerning

## 2 State Personnel – Maryland Department of Health – Pay Rates

FOR the purpose of increasing the number of certain bargaining units for the purpose of
specifying certain pay rates for certain Maryland Department of Health employees;
requiring that the pay rates for certain employees of the Department who are in
certain bargaining units and who work at the Regional Institutes for Children and
Adolescents be equal to certain pay rates of the employees who work at Clifton T.
Perkins Hospital; and generally relating to the pay rates of employees of the
Maryland Department of Health.

- 10 BY repealing and reenacting, with amendments,
- 11 Article State Personnel and Pensions
- 12 Section 8–203(a)
- 13 Annotated Code of Maryland
- 14 (2015 Replacement Volume and 2023 Supplement)
- 15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
   16 That the Laws of Maryland read as follows:

17		<b>Article – State Personnel and Pensions</b>			
18	8–203.				
$\begin{array}{c} 19\\ 20 \end{array}$	(a) (1) Health who:	This	subsection applies to employees in the Maryland Department of		
21		(i)	have direct contact with patients; and		
იი		(;;)	are in a position classified in one of the following hargeining		

22 (ii) are in a position classified in one of the following bargaining 23 units:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



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1 2	Non–Professionals;	1.	Bargaining Unit D for Health and Human Services				
3		2.	Bargaining Unit E for Health Care Professionals;				
4 5	Professionals; [or]	3.	Bargaining Unit F for Social and Human Services				
6 7	SCIENTIFIC, AND ADMI	4. INISTR	BARGAINING UNIT G FOR ENGINEERING, ATIVE PROFESSIONALS; OR				
8 9	Personnel.	5.	Bargaining Unit H for Public Safety and Security				
$10 \\ 11 \\ 12$	not receiving a forensic pay premium shall be at least two grades higher than the						
$13 \\ 14 \\ 15 \\ 16 \\ 17$	(3) Notwithstanding any other provision of law, the pay rate for an employee in the Behavioral Health Administration or the Developmental Disabilities Administration shall be equal to the pay rate effective July 1, 2020, for similarly trained, qualified, or licensed employees at the Clifton T. Perkins Hospital if the employee works at:						
18 19	(I) the immediately precedin		lity that had a forensic admission rate greater than 75% for al year <b>; OR</b>				
$\begin{array}{c} 20\\ 21 \end{array}$	(II) Adolescents – Balti	THE MORE	<b>REGIONAL INSTITUTES FOR CHILDREN AND</b> AND ROCKVILLE.				
$\begin{array}{c} 22\\ 23 \end{array}$	(4) This employee.	subsec	tion may not be construed to decrease the pay rate of any				
$\begin{array}{c} 24 \\ 25 \end{array}$	SECTION 2. AND 1, 2024.	BE IT	FURTHER ENACTED, That this Act shall take effect July				