

HOUSE BILL 1013

P4

4lr2098

By: **Delegates Wolek, Solomon, Bartlett, Edelson, Ghrist, Harris, Hinebaugh, Ivey,
J. Lewis, Metzgar, Shetty, and Smith**

Introduced and read first time: February 5, 2024

Assigned to: Appropriations

Committee Report: Favorable

House action: Adopted

Read second time: March 4, 2024

CHAPTER _____

1 AN ACT concerning

2 **State Employees – Paid Sick Leave – Certificate of Illness or Disability Signed**
3 **by a Licensed Clinical Professional Counselor**

4 FOR the purpose of authorizing a licensed clinical professional counselor to sign a certain
5 certificate when a State employee uses certain sick leave beyond a certain number
6 of workdays; and generally relating to paid sick leave for State employees.

7 BY repealing and reenacting, without amendments,

8 Article – State Personnel and Pensions

9 Section 9–501(a) and 9–504(a)

10 Annotated Code of Maryland

11 (2015 Replacement Volume and 2023 Supplement)

12 BY repealing and reenacting, with amendments,

13 Article – State Personnel and Pensions

14 Section 9–504(b)

15 Annotated Code of Maryland

16 (2015 Replacement Volume and 2023 Supplement)

17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,

18 That the Laws of Maryland read as follows:

19 **Article – State Personnel and Pensions**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 9–501.

2 (a) Each employee in the State Personnel Management System, except a
3 temporary employee, is entitled to sick leave with pay as provided in this subtitle.

4 9–504.

5 (a) An employee who uses sick leave for 5 or more consecutive workdays for
6 personal illness or disability or the illness or disability of a member of the employee's
7 immediate family may not receive payment under this subtitle unless the employee gives
8 the employee's immediate supervisor an original certificate of illness or disability.

9 (b) The certificate required under subsection (a) of this section shall be signed by
10 one of the following:

11 (1) a medical doctor who is authorized to practice medicine or surgery by
12 the state in which the doctor practices;

13 (2) if authorized to practice in a state and performing within the scope of
14 that authority:

15 (i) a chiropractor;

16 (ii) a clinical psychologist;

17 (iii) a dentist;

18 (iv) a licensed certified social worker – clinical;

19 (v) a nurse midwife;

20 (vi) a nurse practitioner;

21 (vii) an oral surgeon;

22 (viii) an optometrist;

23 (ix) a physical therapist; [or]

24 (x) a podiatrist; **OR**

25 **(XI) A LICENSED PROFESSIONAL COUNSELOR – CLINICAL;**

26 (3) an accredited Christian Science practitioner; or

27 (4) a health care provider as defined by the federal Family Medical Leave
28 Act.

1 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
2 1, 2024.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.