

HOUSE BILL 1305

P4, E5

4lr2021

By: **Washington County Delegation**

Introduced and read first time: February 9, 2024

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel – Correctional Services – Employee Pay and Benefits**

3 FOR the purpose of requiring that certain employees of the Department of Public Safety
4 and Correctional Services receive proportionate pay increases that are limited to
5 certain bargaining unit employees; requiring that certain employees of the
6 Department receive retention and longevity benefits under certain circumstances;
7 and generally relating to the Department of Public Safety and Correctional Services
8 and employee pay and benefits.

9 BY adding to

10 Article – State Personnel and Pensions
11 Section 8–204
12 Annotated Code of Maryland
13 (2015 Replacement Volume and 2023 Supplement)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
15 That the Laws of Maryland read as follows:

16 **Article – State Personnel and Pensions**

17 **8–204.**

18 **(A) THIS SECTION APPLIES TO AN EMPLOYEE OF THE DEPARTMENT OF**
19 **PUBLIC SAFETY AND CORRECTIONAL SERVICES SUPPORTING A STATE**
20 **CORRECTIONAL FACILITY WHO SERVES IN THE CLASSIFICATION OF:**

21 **(1) LIEUTENANT;**

22 **(2) CAPTAIN;**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **(3) MAJOR; OR**

2 **(4) CASE MANAGEMENT SUPERVISOR OR MANAGER.**

3 **(B) IF A PAY INCREASE UNDER THE STATE STANDARD PAY PLAN IS LIMITED**
4 **TO EMPLOYEES IN BARGAINING UNIT H FOR PUBLIC SAFETY AND SECURITY**
5 **PERSONNEL, AN EMPLOYEE UNDER SUBSECTION (A) OF THIS SECTION WHO IS NOT**
6 **IN THE BARGAINING UNIT SHALL RECEIVE A PROPORTIONATE PAY INCREASE, BASED**
7 **ON RANK AND LENGTH OF SERVICE, INCLUDING LONGEVITY PAY.**

8 **(C) AN EMPLOYEE SUBJECT TO THIS SECTION SHALL RECEIVE RETENTION**
9 **AND LONGEVITY BENEFITS THAT ARE LIMITED TO OTHER CLASSIFICATIONS IF THE**
10 **EMPLOYEE WOULD OTHERWISE BE ELIGIBLE FOR THE BENEFITS.**

11 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
12 October 1, 2024.