

SENATE BILL 690

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4lr2331

By: **Senator Guzzone**

Introduced and read first time: January 29, 2024

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **Community Colleges – Collective Bargaining – Supervisory Employees**

3 FOR the purpose of defining “supervisory employee” to clarify provisions of law relating to
4 collective bargaining rights for certain community college employees; and generally
5 relating to collective bargaining rights for community college employees.

6 BY repealing and reenacting, without amendments,
7 Article – Education
8 Section 16–701(a) and (j)
9 Annotated Code of Maryland
10 (2022 Replacement Volume and 2023 Supplement)

11 BY adding to
12 Article – Education
13 Section 16–701(q)
14 Annotated Code of Maryland
15 (2022 Replacement Volume and 2023 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
17 That the Laws of Maryland read as follows:

18 **Article – Education**

19 16–701.

20 (a) In this subtitle the following words have the meanings indicated.

21 (j) (1) “Faculty” means employees whose assignments involve academic
22 responsibilities, including teachers and department heads.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (2) "Faculty" does not include officers, supervisory employees, confidential
2 employees, part-time faculty, or student assistants.

3 (Q) "SUPERVISORY EMPLOYEE" MEANS AN EMPLOYEE WHO IS AUTHORIZED
4 TO:

5 (1) HIRE, TRANSFER, SUSPEND, LAY OFF, RECALL, PROMOTE,
6 DISCHARGE, REWARD, OR DISCIPLINE EMPLOYEES;

7 (2) RESPONSIBLY DIRECT EMPLOYEES FOR MORE THAN 50% OF THE
8 EMPLOYEE'S WORKING HOURS; OR

9 (3) ADDRESS AND RESOLVE THE GRIEVANCES OF EMPLOYEES.

10 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
11 1, 2024.