

SENATE BILL 821

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4r1907
CF HB 827

By: **Senator Feldman**

Introduced and read first time: February 2, 2024

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **Maryland Insurance Administration – Professional Employer Organizations –**
3 **Study**

4 FOR the purpose of requiring the Maryland Insurance Administration to study professional
5 employer organizations in the State; and generally relating to health coverage and
6 professional employer organizations.

7 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
8 That:

9 (a) The Maryland Insurance Administration shall study professional employer
10 organizations in the State.

11 (b) In conducting the study, the Administration shall:

12 (1) identify and compare the regulation of professional employer
13 organizations under federal and State law and in other states;

14 (2) review the history of professional employer organization activities in
15 the State and elsewhere and changes to the professional employer organization industry
16 over time;

17 (3) review professional employer organization health plans and plan
18 benefit designs;

19 (4) review membership and other requirements that businesses must meet
20 to participate in professional employer organization arrangements and to access
21 professional employer organization health plans;

22 (5) examine the regulatory structures for health insurance and
23 professional employer organizations in other states that allow individuals who are

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 co-employed through a professional employer organization arrangement and have a
2 workplace employer that is a small employer to participate in the professional employer
3 organization's large group plan; and

4 (6) determine the potential impact of proposed statutory changes in the
5 State relating to the offering of health coverage by professional employer organizations on
6 the small group market in the State.

7 (c) On or before December 31, 2024, the Maryland Insurance Administration
8 shall report its findings to the House Health and Government Operations Committee and
9 the Senate Finance Committee in accordance with § 2-1257 of the State Government
10 Article.

11 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
12 1, 2024.