K1 4lr2037 CF 4lr2312

By: Senator Klausmeier

Introduced and read first time: February 2, 2024

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

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Workers' Compensation - Occupational Disease Presumptions - Hypertension

- 3 FOR the purpose of establishing that certain firefighters, fire fighting instructors, rescue
- 4 squad members, advanced life support unit members, and members of the Office of
- 5 the State Fire Marshal demonstrate disablement for purposes of workers'
- 6 compensation and are deemed to have hypertension for purposes of an occupational disease presumption for hypertension if certain requirements are met; and generally
- disease presumption for hypertension if certain requirements are met; and generally
- 8 relating to occupational disease presumptions under workers' compensation law.
- 9 BY repealing and reenacting, without amendments,
- 10 Article Labor and Employment
- 11 Section 9–502
- 12 Annotated Code of Maryland
- 13 (2016 Replacement Volume and 2023 Supplement)
- 14 BY repealing and reenacting, with amendments,
- 15 Article Labor and Employment
- 16 Section 9–503(a)
- 17 Annotated Code of Maryland
- 18 (2016 Replacement Volume and 2023 Supplement)
- 19 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 20 That the Laws of Maryland read as follows:

Article – Labor and Employment

22 9-502.

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- 23 (a) In this section, "disablement" means the event of a covered employee becoming
- 24 partially or totally incapacitated:



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| 1 | (1) because of an occupational disease; and |
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| 2 3 4 | (2) from performing the work of the covered employee in the last occupation in which the covered employee was injuriously exposed to the hazards of the occupational disease. |
| 5 | (b) Subsection (c) of this section applies only to: |
| 6 7 | (1) the employer in whose employment the covered employee was last injuriously exposed to the hazards of the occupational disease; and |
| 8 9 10 | (2) the insurer liable for the risk when the covered employee, while employed by the employer, was last injuriously exposed to the hazards of the occupational disease. |
| 1 12 13 | (c) Subject to subsection (d) of this section and except as otherwise provided, an employer and insurer to whom this subsection applies shall provide compensation in accordance with this title to: |
| 14 15 | (1) a covered employee of the employer for disability of the covered employee resulting from an occupational disease; or |
| 16 17 | (2) the dependents of the covered employee for death of the covered employee resulting from an occupational disease. |
| 18 | (d) An employer and insurer are liable to provide compensation under subsection (c) of this section only if: |
| 20 | (1) the occupational disease that caused the death or disability: |
| 21 22 23 | (i) is due to the nature of an employment in which hazards of the occupational disease exist and the covered employee was employed before the date of disablement; or |
| 24 25 26 27 | (ii) has manifestations that are consistent with those known to result from exposure to a biological, chemical, or physical agent that is attributable to the type of employment in which the covered employee was employed before the date of disablement; and |
| 28 29 | (2) on the weight of the evidence, it reasonably may be concluded that the occupational disease was incurred as a result of the employment of the covered employee. |
| 30 | (e) A covered employee or a dependent of the covered employee is not entitled to |

compensation for a disability or death that results from an occupational disease if, when

the covered employee began employment with the employer, the covered employee falsely

represented in writing that the covered employee had not been disabled, laid off, or

- compensated in damages or otherwise, due to the occupational disease for which the covered employee or dependent is seeking compensation.
- 3 9-503.
- (a) **(1)** A paid firefighter, paid fire fighting instructor, paid rescue squad member, paid advanced life support unit member, or sworn member of the Office of the State Fire Marshal employed by an airport authority, a county, a fire control district, a municipality, or the State or a volunteer firefighter, volunteer fire fighting instructor, volunteer rescue squad member, or volunteer advanced life support unit member who is a covered employee under § 9–234 of this title is presumed to have an occupational disease that was suffered in the line of duty and is compensable under this title if:
- 11 **[**(1)**] (I) 1.** the individual has heart disease[, hypertension,] or lung 12 disease:
- 13 **[**(2)**] 2.** the heart disease[, hypertension,] or lung disease results 14 in partial or total disability or death; and
- 15 **[**(3)**] 3.** in the case of a volunteer firefighter, volunteer fire fighting instructor, volunteer rescue squad member, or volunteer advanced life support unit member, the individual has met a suitable standard of physical examination before becoming a firefighter, fire fighting instructor, rescue squad member, or advanced life support unit member; **OR**

20 (II) 1. THE INDIVIDUAL HAS HYPERTENSION; AND

- 2. IN THE CASE OF A VOLUNTEER FIREFIGHTER,
 VOLUNTEER FIRE FIGHTING INSTRUCTOR, VOLUNTEER RESCUE SQUAD MEMBER, OR
 VOLUNTEER ADVANCED LIFE SUPPORT UNIT MEMBER, THE INDIVIDUAL HAS MET A
 SUITABLE STANDARD OF PHYSICAL EXAMINATION BEFORE BECOMING A
 FIREFIGHTER, FIRE FIGHTING INSTRUCTOR, RESCUE SQUAD MEMBER, OR
 ADVANCED LIFE SUPPORT UNIT MEMBER.
- 27 (2) NOTWITHSTANDING ANY OTHER PROVISION OF THIS TITLE, AN 28 INDIVIDUAL DEMONSTRATES DISABLEMENT UNDER § 9–502 OF THIS SUBTITLE AND 29 IS DEEMED TO HAVE HYPERTENSION UNDER PARAGRAPH (1)(II)1 OF THIS 30 SUBSECTION IF THE INDIVIDUAL:
- 31 (I) RECEIVES THREE BLOOD PRESSURE READINGS THAT 32 INDICATE HYPERTENSION, AS DEFINED IN THE FOURTH EDITION OF THE AMERICAN 33 MEDICAL ASSOCIATION GUIDES; AND
- 34 (II) HAS BEEN PRESCRIBED MEDICATION TO TREAT 35 HYPERTENSION.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2024.