

**Department of Legislative Services**  
Maryland General Assembly  
2024 Session

**FISCAL AND POLICY NOTE**  
**First Reader**

House Bill 1370 (Montgomery County Delegation)  
Ways and Means

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**Montgomery County Public Schools - School Personnel Training - Religious  
Discrimination Prevention  
MC 22-24**

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This bill requires Montgomery County Public Schools (MCPS) to require training for school personnel on the prevention of antisemitism, Islamophobia, and other forms of religious discrimination. MCPS must consult with relevant organizations and local stakeholders in developing and implementing the training required. **The bill takes effect July 1, 2024.**

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**Fiscal Summary**

**State Effect:** None. The bill applies only to MCPS.

**Local Effect:** MCPS did not submit a response in time for inclusion in this fiscal and policy note. However, MCPS expenditures may increase minimally to develop and implement the required training. Actual costs depend on the training developed and cannot be accurately estimated; however, costs are likely absorbable. Revenues are not affected.

**Small Business Effect:** None.

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**Analysis**

**Current Law:** A local school board, public prekindergarten program, public primary or secondary school, nonpublic prekindergarten program that receives State funds, or a nonpublic primary or secondary school that receives State funds may not:

- discriminate against a current student, a prospective student, or the parent or guardian of a current or prospective student on the basis of race, ethnicity, color, religion, sex, national origin, marital status, sexual orientation, gender identity, or disability; or
- refuse enrollment to a student or prospective student on the basis of the same factors; discipline, invoke a penalty against, or take any other retaliatory action against a student or parent or guardian of a student who files a complaint alleging that the program or school discriminated against the student, regardless of the outcome of the complaint.

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### **Additional Information**

**Recent Prior Introductions:** Similar legislation has not been introduced within the last three years.

**Designated Cross File:** None.

**Information Source(s):** Department of Legislative Services

**Fiscal Note History:** First Reader - February 22, 2024  
km/mcr

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Analysis by: Caroline L. Boice

Direct Inquiries to:  
(410) 946-5510  
(301) 970-5510