

Department of Legislative Services
Maryland General Assembly
2024 Session

FISCAL AND POLICY NOTE
Third Reader

House Bill 1409
Ways and Means

(Dorchester County Delegation)

Education, Energy, and the Environment

Dorchester County - Definition of Public School Employee - Alteration

This bill includes supervisory noncertificated employees (any individual who responsibly directs the work of other employees) in the definition of “public school employees” for collective bargaining purposes. **The bill takes effect July 1, 2024.**

Fiscal Summary

State Effect: None.

Local Effect: The bill does not materially affect Dorchester County finances.

Small Business Effect: None.

Analysis

Current Law: In Maryland, certificated and noncertificated school employees bargain separately. In some counties, specific categories of noncertificated professionals are included with certificated employees for bargaining purposes.

For example, local employee organizations for certificated school personnel represent school nurses in Baltimore County, eligible substitute teachers in Montgomery County, home and hospital teachers in Montgomery and Prince George’s counties, school social workers in Frederick County, and registered nurses in Carroll County. Junior Reserve Officer Training Corps instructors bargain with certificated school personnel in Baltimore, Calvert, Carroll, Charles, Garrett, Prince George’s, and St. Mary’s counties. In Carroll County, supervisory noncertificated employees bargain with certificated school personnel.

Additional Information

Recent Prior Introductions: Similar legislation has not been introduced within the last three years.

Designated Cross File: None.

Information Source(s): Dorchester County; Public Employee Relations Board; Department of Legislative Services

Fiscal Note History: First Reader - March 4, 2024
km/mcr Third Reader - March 18, 2024

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