

## Article - Criminal Procedure

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§10–306.

(a) A person authorized to access a shielded record under § 10–302(b) of this subtitle may not disclose any information from a shielded record to a person who is not authorized to access shielded records under § 10–302(b) of this subtitle.

(b) (1) Except as provided in § 10–302(b) of this subtitle, an employer may not:

(i) require a person who applies for employment to disclose shielded information about criminal charges in an application, an interview, or otherwise; or

(ii) discharge or refuse to hire a person solely because the person refused to disclose information about criminal charges that have been shielded.

(2) An educational institution may not:

(i) require a person who applies for admission to the institution to disclose shielded information about criminal charges in an application, an interview, or otherwise; or

(ii) expel or refuse to admit a person solely because the person refused to disclose information about criminal charges that have been shielded.

(3) Except as provided in § 10–302(b) of this subtitle, a unit, an official, or an employee of the State or a political subdivision of the State may not:

(i) require a person who applies for a permit, registration, or government service to disclose shielded information about criminal charges in an application, an interview, or otherwise; or

(ii) deny a person's application for a permit, registration, or government service solely because the person refused to disclose information about criminal charges that have been shielded.

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