

BY: Budget and Taxation Committee

AMENDMENTS TO SENATE BILL 1040
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in the sponsor line, strike “**Senator Hester**” and substitute “**Senators Hester, Benson, Ferguson, Guzzone, Hettleman, M. Jackson, King, Lewis Young, McCray, Rosapepe, and Zucker**”.

AMENDMENT NO. 2

On page 3, in line 1, after “**SHALL**” insert “**AIM TO**”; in the same line, strike “**AND APPOINTMENT**”; in line 5, after “**(1)**” insert “**SELF-CERTIFIES AND, ON REQUEST, PROVIDES DOCUMENTATION THAT THE INDIVIDUAL:**

(I)”;

in the same line, strike “**WAS PREVIOUSLY EMPLOYED BY**” and substitute “**HAS SERVED IN**”; strike beginning with “**FOR**” in line 5 down through “**YEAR**” in line 6 and substitute “**IN ANY CAPACITY, INCLUDING DURING A PROBATIONARY PERIOD**”; in line 6, after the semicolon, insert “**AND**”; in line 7, strike “**(2)**” and substitute “**(II)**”; in line 8, strike “**(3)**” and substitute “**(2)**”; in line 12, strike “**ALTER**” and substitute “**DEVELOP GUIDANCE FOR APPOINTING AUTHORITIES ON ALIGNING**”; strike beginning with “**FOR**” in line 12 down through “**EMPLOYEES**” in line 14 and substitute “**WITH THE FEDERAL EQUIVALENT POSITIONS WITHOUT REQUIRING SUBSTANTIVE CHANGES TO THE DESCRIPTIONS OR CLASSIFICATIONS OF THE POSITIONS**”; in line 20, strike “**AND**”; in line 22, after “**GOVERNMENT**” insert “**; AND**

(6) EXPLORE OPPORTUNITIES TO EXPAND THE PROGRAM TO SUPPORT HIRING BY INTERESTED COUNTY GOVERNMENTS”;

SB1040/273326/01 Budget and Taxation Committee
Amendments to SB 1040
Page 2 of 2

in line 23, after “SHALL” insert “:

**(1) IMPLEMENT THE PROGRAM IN PHASES, WITH INITIAL FOCUS
ON CRITICAL AND HARD-TO-FILL POSITIONS, AS DETERMINED BY THE
SECRETARY;**

**(2) ESTABLISH REASONABLE TIMELINES FOR EACH PHASE OF
IMPLEMENTATION; AND**

(3)”;

in the same line, after “TO” insert “:

(I)”;

in line 24, after “PROGRAM” insert “;**AND**

**(II) REVISE THE CONDITIONS FOR ELIGIBILITY UNDER
SUBSECTION (D) OF THIS SECTION TO INCLUDE REVIEW OF APPLICATIONS FROM
FORMER FEDERAL CONTRACTORS”;**

and in line 29, after “enacted.” insert “It shall remain effective through April 30, 2026,
and, at the end of April 30, 2026, this Act, with no further action required by the General
Assembly, shall be abrogated and of no further force and effect.”.