

**HB1503/603022/1**

BY: Appropriations Committee

AMENDMENTS TO HOUSE BILL 1503  
(First Reading File Bill)

On page 2, strike beginning with “FOR” in line 6 down through “APPROVED” in line 7 and substitute “IN WHICH LEAVE UNDER THIS SUBTITLE BEGINS”.

On page 5, in line 29, strike “DEPARTMENT” and substitute “EMPLOYEE’S APPOINTING AUTHORITY”.

On page 7, in line 3, strike “DEPARTMENT” and substitute “EMPLOYEE’S APPOINTING AUTHORITY”; in line 6, strike “SECRETARY” and substitute “EMPLOYEE’S APPOINTING AUTHORITY”; and after line 24, insert:

“(D) AN EMPLOYEE MAY APPEAL A DENIAL OF LEAVE IN ACCORDANCE WITH THE APPEAL PROCEDURES ESTABLISHED BY THE SECRETARY OF LABOR FOR THE FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM.”

On page 8, in lines 12, 16, and 19, in each instance, strike “DEPARTMENT” and substitute “EMPLOYEE’S APPOINTING AUTHORITY”; and after line 22, insert:

“(D) AN EMPLOYEE MAY NOT BE REQUIRED TO USE OR EXHAUST PAID VACATION, PAID SICK LEAVE, OR OTHER PAID TIME OFF PROVIDED TO THE EMPLOYEE BEFORE, OR WHILE, TAKING LEAVE UNDER THIS TITLE.”

On page 10, in line 7, strike “October 1, 2025” and substitute “July 1, 2026”.