

**HB0905/743923/1**

BY: Finance Committee

AMENDMENTS TO HOUSE BILL 905  
(Third Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, strike “**Committees and**”; in the same line, strike “**Establishment**” and substitute “**Study**”; strike line 3 in its entirety; strike beginning with “certain” in line 4 down through “plan” in line 6 and substitute “the Maryland Health Care Commission, in collaboration with the Maryland Hospital Association and in consultation with certain entities, to conduct a study of hospitals in the State related to clinical staffing and clinical staffing plans”; in line 7, strike “committees and plans”; and strike in their entirety lines 8 through 13, inclusive.

AMENDMENT NO. 2

On page 1, in line 15, strike “the Laws of Maryland read as follows”; and after line 15, insert:

“(a) (1) The Maryland Health Care Commission, in collaboration with the Maryland Hospital Association, shall conduct a study of hospitals in the State related to clinical staffing and clinical staffing plans.

(2) The study shall include:

(i) a review of the existing laws, accreditation standards, and regulatory requirements for hospital clinical staffing;

(ii) a catalogue of policies implemented by hospitals related to clinical staffing requirements; and

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(iii) a summary of best practices for clinical staffing and shared governance in hospital operations, including an analysis of best practices related to employee retention, hiring, and scheduling.

(b) In conducting the study, the Commission and the Maryland Hospital Association shall consult:

- (1) the Maryland Nurses Association;
- (2) the Maryland Organization of Nurse Leaders;
- (3) 1199 SEIU United Healthcare Workers East; and
- (4) the Maryland Patient Safety Center.

(c) On or before October 1, 2026, the Commission shall report the findings resulting from the study conducted under subsection (a) of this section to the Senate Finance Committee and the House Health and Government Operations Committee in accordance with § 2–1257 of the State Government Article.”.

On pages 1 through 6, strike in their entirety the lines beginning with line 16 on page 1 through line 3 on page 6, inclusive.

On page 6, in line 4, strike “5.” and substitute “2.”; and in line 5, strike “October” and substitute “July”.