

# HOUSE BILL 118

F1  
HB 1191/24 – W&M

(PRE-FILED)

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By: **Delegates Mireku–North, Fair, and Miller**

Requested: October 9, 2024

Introduced and read first time: January 8, 2025

Assigned to: Ways and Means

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## A BILL ENTITLED

1 AN ACT concerning

2 **Interstate Teacher Mobility Compact**

3 FOR the purpose of repealing certain provisions of law relating to the Interstate Agreement  
4 on Qualifications of Educational Personnel; providing that certain provisions of law  
5 regarding the issuance of an initial teaching certificate do not apply to certain  
6 teachers under certain circumstances; entering into the Interstate Teacher Mobility  
7 Compact for the purpose of authorizing regulated teachers who hold multistate  
8 licenses to teach in each member state; establishing requirements for multistate  
9 licensure; establishing the Interstate Teacher Mobility Compact Commission and its  
10 powers and duties; providing for the withdrawal from the Compact; and generally  
11 relating to the Interstate Teacher Mobility Compact.

12 BY repealing

13 Article – Education

14 Section 6–601 through 6–604 and the subtitle “Subtitle 6. Interstate Agreement on  
15 Qualifications of Educational Personnel”

16 Annotated Code of Maryland

17 (2022 Replacement Volume and 2024 Supplement)

18 BY repealing and reenacting, with amendments,

19 Article – Education

20 Section 6–126

21 Annotated Code of Maryland

22 (2022 Replacement Volume and 2024 Supplement)

23 BY adding to

24 Article – Education

25 Section 6–601 to be under the new subtitle “Subtitle 6. Interstate Teacher Mobility  
26 Compact”

27 Annotated Code of Maryland

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



(2022 Replacement Volume and 2024 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That Section(s) 6–601 through 6–604 and the subtitle “Subtitle 6. Interstate Agreement on Qualifications of Educational Personnel” of Article – Education of the Annotated Code of Maryland be repealed.

SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

### Article – Education

6–126.

(a) (1) This subsection applies to individuals who have graduated from a teacher preparation program or an alternative teacher preparation program.

(2) Beginning on July 1, 2025, to qualify for an initial certificate an individual shall:

(i) Pass the subject–specific examinations under § 6–125 of this subtitle;

(ii) Meet one of the following qualifications:

1. Subject to paragraph (3) of this subsection, pass a nationally recognized, portfolio–based assessment of teaching ability; or

2. Subject to paragraph (4) of this subsection, complete a rigorous local school system teacher induction program that lasts for the lesser of:

A. 3 years; or

B. The amount of time a teacher may hold a conditional teacher certificate;

(iii) Meet one of the following qualifications:

1. Pass a basic literacy skills assessment approved by the Department under § 6–125 of this subtitle;

2. Hold a degree from a regionally accredited educational institution and have earned a minimum overall cumulative grade point average of 3.0 on a 4.0 scale or its equivalent on the most recently earned degree; or

3. Submit documentation to the Department of having received effective evaluations from a local school system for 3 years;

1 (iv) Pass a rigorous State-specific examination of mastery of reading  
2 instruction and content for the grade level the individual will be teaching; and

3 (v) Satisfactorily complete any other requirements established by  
4 the State Board.

5 (3) An individual who graduates from a teacher preparation program in  
6 the State who passed a nationally recognized, portfolio-based assessment may not be  
7 required to take the assessment more than one time.

8 (4) (i) In order to satisfy the requirements of paragraph (2)(ii)2 of this  
9 subsection, a candidate for an initial teacher certificate shall submit documentation to the  
10 Department that the candidate has completed a rigorous comprehensive induction  
11 program, established in accordance with § 6-117 of this subtitle, that meets the  
12 requirements of this paragraph.

13 (ii) The comprehensive induction program shall be developed by a  
14 local school system, either independently or collaboratively with other local school systems.

15 (iii) Before establishing a comprehensive induction program, one or  
16 more local school systems shall submit a plan for the program to the Department and the  
17 Accountability and Implementation Board.

18 (iv) The comprehensive induction program shall include a locally  
19 developed portfolio component that is aligned with the Interstate Teacher Assessment and  
20 Support Consortium Standards.

21 (v) A teacher preparation program or an alternative teacher  
22 preparation program may use the locally developed portfolio component under  
23 subparagraph (iv) of this paragraph as meeting a portion of the coursework requirements  
24 of the program.

25 (vi) A candidate who satisfactorily completes a comprehensive  
26 induction program established in accordance with this paragraph may not be required to  
27 pass a nationally recognized, portfolio-based assessment of teaching ability.

28 (b) **(1) THIS SUBSECTION DOES NOT APPLY TO A TEACHER WHO HOLDS A**  
29 **PROFESSIONAL LICENSE OR CERTIFICATE FROM A STATE FOR WHICH THE LICENSE**  
30 **OR CERTIFICATE IS ACCEPTED IN ACCORDANCE WITH THE INTERSTATE TEACHER**  
31 **MOBILITY COMPACT UNDER SUBTITLE 6 OF THIS TITLE.**

32 **(2)** In addition to any other requirements established by the State Board,  
33 to qualify for a certificate in the State, a teacher who graduated from an institution of  
34 higher education in another state or holds a professional license or certificate from another  
35 state shall:

1 [(1)] (I) Pass an examination of teaching ability within 18 months of  
2 being hired by a local school system;

3 [(2)] (II) Hold an active National Board Certification from the National  
4 Board for Professional Teaching Standards; or

5 [(3)] (III) Complete a comprehensive induction program in accordance with  
6 subsection (a)(4) of this section.

7 (c) (1) The Department, after a reasonable period of review and assessment,  
8 shall determine whether one of the assessments of teaching skill approved for initial  
9 teacher certification under this section more adequately measures the skills and knowledge  
10 required of a highly qualified teacher.

11 (2) If the Department makes a determination under paragraph (1) of this  
12 subsection that requires a revision to the statutory requirements for initial teacher  
13 certification, the Department shall, in accordance with § 2–1257 of the State Government  
14 Article, submit a report to the General Assembly on or before the next September 1 on its  
15 recommendations for revising the qualifications for initial teacher certification.

16 (d) (1) The Department shall actively monitor and assess, during their  
17 implementation and development, new teacher standards and assessments produced under  
18 this section for any negative impact on the diversity of teacher candidates passing the  
19 initial teacher certification assessments.

20 (2) The Department shall report the results of its monitoring and  
21 assessment to the Accountability and Implementation Board established under § 5–402 of  
22 this article.

## 23 **SUBTITLE 6. INTERSTATE TEACHER MOBILITY COMPACT.**

### 24 **6–601.**

25 **THE INTERSTATE TEACHER MOBILITY COMPACT IS HEREBY ENACTED AND**  
26 **ENTERED INTO WITH ALL OTHER JURISDICTIONS THAT LEGALLY JOIN IN THIS**  
27 **COMPACT IN THE FORM SUBSTANTIALLY AS THE COMPACT APPEARS IN THIS**  
28 **SECTION AS FOLLOWS:**

### 29 **ARTICLE I. PURPOSE.**

30 **THE PURPOSE OF THIS COMPACT IS TO FACILITATE THE MOBILITY OF**  
31 **TEACHERS ACROSS THE MEMBER STATES, WITH THE GOAL OF SUPPORTING**  
32 **TEACHERS THROUGH A NEW PATHWAY TO LICENSURE. THROUGH THIS COMPACT,**  
33 **THE MEMBER STATES SEEK TO ESTABLISH A COLLECTIVE REGULATORY**

1 FRAMEWORK THAT EXPEDITES AND ENHANCES THE ABILITY OF TEACHERS TO MOVE  
2 ACROSS STATE LINES.

3 THIS COMPACT IS INTENDED TO ACHIEVE THE FOLLOWING OBJECTIVES AND  
4 SHOULD BE INTERPRETED ACCORDINGLY. THE MEMBER STATES HEREBY RATIFY  
5 THE SAME INTENTIONS BY SUBSCRIBING HERETO.

6 A. CREATE A STREAMLINED PATHWAY TO LICENSURE MOBILITY FOR  
7 TEACHERS;

8 B. SUPPORT THE RELOCATION OF ELIGIBLE MILITARY SPOUSES;

9 C. FACILITATE AND ENHANCE THE EXCHANGE OF LICENSURE,  
10 INVESTIGATIVE, AND DISCIPLINARY INFORMATION BETWEEN THE MEMBER  
11 STATES;

12 D. ENHANCE THE POWER OF STATE AND DISTRICT LEVEL EDUCATION  
13 OFFICIALS TO HIRE QUALIFIED, COMPETENT TEACHERS BY REMOVING BARRIERS  
14 TO THE EMPLOYMENT OF OUT-OF-STATE TEACHERS;

15 E. SUPPORT THE RETENTION OF TEACHERS IN THE PROFESSION BY  
16 REMOVING BARRIERS TO RE-LICENSURE IN A NEW STATE; AND

17 F. MAINTAIN STATE SOVEREIGNTY IN THE REGULATION OF THE TEACHING  
18 PROFESSION.

19 ARTICLE II. DEFINITIONS.

20 AS USED IN THIS COMPACT, AND EXCEPT AS OTHERWISE PROVIDED, THE  
21 FOLLOWING DEFINITIONS SHALL GOVERN THE TERMS HEREIN:

22 A. "ACTIVE MILITARY MEMBER" MEANS ANY PERSON WITH FULL-TIME  
23 DUTY STATUS IN THE ARMED FORCES OF THE UNITED STATES, INCLUDING  
24 MEMBERS OF THE NATIONAL GUARD AND RESERVE.

25 B. "ADVERSE ACTION" MEANS ANY LIMITATION OR RESTRICTION IMPOSED  
26 BY A MEMBER STATE'S LICENSING AUTHORITY, SUCH AS REVOCATION,  
27 SUSPENSION, REPRIMAND, PROBATION, OR LIMITATION ON THE LICENSEE'S  
28 ABILITY TO WORK AS A TEACHER.

29 C. "BYLAWS" MEANS THOSE BYLAWS ESTABLISHED BY THE COMMISSION.

1           **D. “CAREER AND TECHNICAL EDUCATION LICENSE” MEANS A CURRENT,**  
2 **VALID AUTHORIZATION ISSUED BY A MEMBER STATE’S LICENSING AUTHORITY**  
3 **ALLOWING AN INDIVIDUAL TO SERVE AS A TEACHER IN P-12 PUBLIC EDUCATIONAL**  
4 **SETTINGS IN A SPECIFIC CAREER AND TECHNICAL EDUCATION AREA.**

5           **E. “CHARTER MEMBER STATES” MEANS A MEMBER STATE THAT HAS**  
6 **ENACTED LEGISLATION TO ADOPT THIS COMPACT WHERE SUCH LEGISLATION**  
7 **PREDATES THE INITIAL MEETING OF THE COMMISSION AFTER THE EFFECTIVE DATE**  
8 **OF THE COMPACT.**

9           **F. “COMMISSION” MEANS THE INTERSTATE ADMINISTRATIVE BODY**  
10 **WHOSE MEMBERSHIP CONSISTS OF DELEGATES OF ALL STATES THAT HAVE**  
11 **ENACTED THIS COMPACT, AND WHICH IS KNOWN AS THE INTERSTATE TEACHER**  
12 **MOBILITY COMPACT COMMISSION.**

13           **G. “COMMISSIONER” MEANS THE DELEGATE OF A MEMBER STATE.**

14           **H. “ELIGIBLE LICENSE” MEANS A LICENSE TO ENGAGE IN THE TEACHING**  
15 **PROFESSION THAT REQUIRES AT LEAST A BACHELOR’S DEGREE AND THE**  
16 **COMPLETION OF A STATE APPROVED PROGRAM FOR TEACHER LICENSURE.**

17           **I. “ELIGIBLE MILITARY SPOUSE” MEANS THE SPOUSE OF ANY INDIVIDUAL**  
18 **IN FULL-TIME DUTY STATUS IN THE ACTIVE ARMED FORCES OF THE UNITED STATES**  
19 **INCLUDING MEMBERS OF THE NATIONAL GUARD AND RESERVE MOVING AS A**  
20 **RESULT OF A MILITARY MISSION OR MILITARY CAREER PROGRESSION**  
21 **REQUIREMENTS OR ON THEIR TERMINAL MOVE AS A RESULT OF SEPARATION OR**  
22 **RETIREMENT (TO INCLUDE SURVIVING SPOUSES OF DECEASED MILITARY**  
23 **MEMBERS).**

24           **J. “EXECUTIVE COMMITTEE” MEANS A GROUP OF COMMISSIONERS**  
25 **ELECTED OR APPOINTED TO ACT ON BEHALF OF, AND WITHIN THE POWERS**  
26 **GRANTED TO THEM BY, THE COMMISSION AS PROVIDED FOR HEREIN.**

27           **K. “LICENSING AUTHORITY” MEANS AN OFFICIAL, AGENCY, BOARD, OR**  
28 **OTHER ENTITY OF A STATE THAT IS RESPONSIBLE FOR THE LICENSING AND**  
29 **REGULATION OF TEACHERS AUTHORIZED TO TEACH IN P-12 PUBLIC EDUCATIONAL**  
30 **SETTINGS.**

31           **L. “MEMBER STATE” MEANS ANY STATE THAT HAS ADOPTED THIS**  
32 **COMPACT, INCLUDING ALL AGENCIES AND OFFICIALS OF SUCH A STATE.**

33           **M. “RECEIVING STATE” MEANS ANY STATE WHERE A TEACHER HAS**  
34 **APPLIED FOR LICENSURE UNDER THIS COMPACT.**

1           **N. “RULE” MEANS ANY REGULATION PROMULGATED BY THE COMMISSION**  
2 **UNDER THIS COMPACT, WHICH SHALL HAVE THE FORCE OF LAW IN EACH MEMBER**  
3 **STATE.**

4           **O. “STATE” MEANS A STATE, TERRITORY, OR POSSESSION OF THE UNITED**  
5 **STATES, AND THE DISTRICT OF COLUMBIA.**

6           **P. “STATE PRACTICE LAWS” MEANS A MEMBER STATE’S LAWS, RULES,**  
7 **AND REGULATIONS THAT GOVERN THE TEACHING PROFESSION, DEFINE THE SCOPE**  
8 **OF SUCH PROFESSION, AND CREATE THE METHODS AND GROUNDS FOR IMPOSING**  
9 **DISCIPLINE.**

10           **Q. “STATE SPECIFIC REQUIREMENTS” MEANS A REQUIREMENT FOR**  
11 **LICENSURE COVERED IN COURSEWORK OR EXAMINATION THAT INCLUDES CONTENT**  
12 **OF UNIQUE INTEREST TO THE STATE.**

13           **R. “TEACHER” MEANS AN INDIVIDUAL WHO CURRENTLY HOLDS AN**  
14 **AUTHORIZATION FROM A MEMBER STATE THAT FORMS THE BASIS FOR**  
15 **EMPLOYMENT IN THE P-12 PUBLIC SCHOOLS OF THE STATE TO PROVIDE**  
16 **INSTRUCTION IN A SPECIFIC SUBJECT AREA, GRADE LEVEL, OR STUDENT**  
17 **POPULATION.**

18           **S. “UNENCUMBERED LICENSE” MEANS A CURRENT, VALID**  
19 **AUTHORIZATION ISSUED BY A MEMBER STATE’S LICENSING AUTHORITY ALLOWING**  
20 **AN INDIVIDUAL TO SERVE AS A TEACHER IN P-12 PUBLIC EDUCATIONAL SETTINGS.**  
21 **AN UNENCUMBERED LICENSE IS NOT A RESTRICTED, PROBATIONARY,**  
22 **PROVISIONAL, SUBSTITUTE OR TEMPORARY CREDENTIAL.**

23                                   **ARTICLE III. LICENSURE UNDER THE COMPACT.**

24           **A. LICENSURE UNDER THIS COMPACT PERTAINS ONLY TO THE INITIAL**  
25 **GRANT OF A LICENSE BY THE RECEIVING STATE. NOTHING HEREIN APPLIES TO ANY**  
26 **SUBSEQUENT OR ONGOING COMPLIANCE REQUIREMENTS THAT A RECEIVING STATE**  
27 **MIGHT REQUIRE FOR TEACHERS.**

28           **B. EACH MEMBER STATE SHALL, IN ACCORDANCE WITH THE RULES OF**  
29 **THE COMMISSION, DEFINE, COMPILE, AND UPDATE AS NECESSARY, A LIST OF**  
30 **ELIGIBLE LICENSES AND CAREER AND TECHNICAL EDUCATION LICENSES THAT**  
31 **THE MEMBER STATE IS WILLING TO CONSIDER FOR EQUIVALENCY UNDER THIS**  
32 **COMPACT AND PROVIDE THE LIST TO THE COMMISSION. THE LIST SHALL INCLUDE**  
33 **THOSE LICENSES THAT A RECEIVING STATE IS WILLING TO GRANT TO TEACHERS**

1 FROM OTHER MEMBER STATES, PENDING A DETERMINATION OF EQUIVALENCY BY  
2 THE RECEIVING STATE'S LICENSING AUTHORITY.

3 C. UPON THE RECEIPT OF AN APPLICATION FOR LICENSURE BY A  
4 TEACHER HOLDING AN UNENCUMBERED ELIGIBLE LICENSE, THE RECEIVING  
5 STATE SHALL DETERMINE WHICH OF THE RECEIVING STATE'S ELIGIBLE LICENSES  
6 THE TEACHER IS QUALIFIED TO HOLD AND SHALL GRANT SUCH A LICENSE OR  
7 LICENSES TO THE APPLICANT. SUCH A DETERMINATION SHALL BE MADE IN THE  
8 SOLE DISCRETION OF THE RECEIVING STATE'S LICENSING AUTHORITY AND MAY  
9 INCLUDE A DETERMINATION THAT THE APPLICANT IS NOT ELIGIBLE FOR ANY OF  
10 THE RECEIVING STATE'S ELIGIBLE LICENSES. FOR ALL TEACHERS WHO HOLD AN  
11 UNENCUMBERED LICENSE, THE RECEIVING STATE SHALL GRANT ONE OR MORE  
12 UNENCUMBERED LICENSE(S) THAT, IN THE RECEIVING STATE'S SOLE DISCRETION,  
13 ARE EQUIVALENT TO THE LICENSE(S) HELD BY THE TEACHER IN ANY OTHER  
14 MEMBER STATE.

15 D. FOR ACTIVE MILITARY MEMBERS AND ELIGIBLE MILITARY SPOUSES  
16 WHO HOLD A LICENSE THAT IS NOT UNENCUMBERED, THE RECEIVING STATE SHALL  
17 GRANT AN EQUIVALENT LICENSE OR LICENSES THAT, IN THE RECEIVING STATE'S  
18 SOLE DISCRETION, IS EQUIVALENT TO THE LICENSE OR LICENSES HELD BY THE  
19 TEACHER IN ANY OTHER MEMBER STATE, EXCEPT WHERE THE RECEIVING STATE  
20 DOES NOT HAVE AN EQUIVALENT LICENSE.

21 E. FOR A TEACHER HOLDING AN UNENCUMBERED CAREER AND  
22 TECHNICAL EDUCATION LICENSE, THE RECEIVING STATE SHALL GRANT AN  
23 UNENCUMBERED LICENSE EQUIVALENT TO THE CAREER AND TECHNICAL  
24 EDUCATION LICENSE HELD BY THE APPLYING TEACHER AND ISSUED BY ANOTHER  
25 MEMBER STATE, AS DETERMINED BY THE RECEIVING STATE IN ITS SOLE  
26 DISCRETION, EXCEPT WHERE A CAREER AND TECHNICAL EDUCATION TEACHER  
27 DOES NOT HOLD A BACHELOR'S DEGREE AND THE RECEIVING STATE REQUIRES A  
28 BACHELOR'S DEGREE FOR LICENSES TO TEACH CAREER AND TECHNICAL  
29 EDUCATION. A RECEIVING STATE MAY REQUIRE CAREER AND TECHNICAL  
30 EDUCATION TEACHERS TO MEET STATE INDUSTRY RECOGNIZED REQUIREMENTS,  
31 IF REQUIRED BY LAW IN THE RECEIVING STATE.

32 **ARTICLE IV. LICENSURE NOT UNDER THE COMPACT.**

33 A. EXCEPT AS PROVIDED IN ARTICLE III ABOVE, NOTHING IN THIS  
34 COMPACT SHALL BE CONSTRUED TO LIMIT OR INHIBIT THE POWER OF A MEMBER  
35 STATE TO REGULATE LICENSURE OR ENDORSEMENTS OVERSEEN BY THE MEMBER  
36 STATE'S LICENSING AUTHORITY.



1           **B. WHEN A TEACHER IS REQUIRED TO RENEW A LICENSE RECEIVED**  
2 **PURSUANT TO THIS COMPACT, THE STATE GRANTING SUCH A LICENSE MAY**  
3 **REQUIRE THE TEACHER TO COMPLETE STATE SPECIFIC REQUIREMENTS AS A**  
4 **CONDITION OF LICENSURE RENEWAL OR ADVANCEMENT IN THAT STATE.**

5           **C. FOR THE PURPOSES OF DETERMINING COMPENSATION, A RECEIVING**  
6 **STATE MAY REQUIRE ADDITIONAL INFORMATION FROM TEACHERS RECEIVING A**  
7 **LICENSE UNDER THE PROVISIONS OF THIS COMPACT.**

8           **D. NOTHING IN THIS COMPACT SHALL BE CONSTRUED TO LIMIT THE**  
9 **POWER OF A MEMBER STATE TO CONTROL AND MAINTAIN OWNERSHIP OF ITS**  
10 **INFORMATION PERTAINING TO TEACHERS, OR LIMIT THE APPLICATION OF A**  
11 **MEMBER STATE'S LAWS OR REGULATIONS GOVERNING THE OWNERSHIP, USE, OR**  
12 **DISSEMINATION OF INFORMATION PERTAINING TO TEACHERS.**

13           **E. NOTHING IN THIS COMPACT SHALL BE CONSTRUED TO INVALIDATE OR**  
14 **ALTER ANY EXISTING AGREEMENT OR OTHER COOPERATIVE ARRANGEMENT THAT A**  
15 **MEMBER STATE MAY ALREADY BE A PARTY TO, OR LIMIT THE ABILITY OF A MEMBER**  
16 **STATE TO PARTICIPATE IN ANY FUTURE AGREEMENT OR OTHER COOPERATIVE**  
17 **ARRANGEMENT TO:**

18                   **1. AWARD TEACHING LICENSES OR OTHER BENEFITS BASED ON**  
19 **ADDITIONAL PROFESSIONAL CREDENTIALS, INCLUDING, BUT NOT LIMITED TO**  
20 **NATIONAL BOARD CERTIFICATION;**

21                   **2. PARTICIPATE IN THE EXCHANGE OF NAMES OF TEACHERS WHOSE**  
22 **LICENSE HAS BEEN SUBJECT TO AN ADVERSE ACTION BY A MEMBER STATE; OR**

23                   **3. PARTICIPATE IN ANY AGREEMENT OR COOPERATIVE**  
24 **ARRANGEMENT WITH A NON-MEMBER STATE.**

25           **ARTICLE V. TEACHER QUALIFICATIONS AND REQUIREMENTS FOR LICENSURE**  
26                                   **UNDER THE COMPACT.**

27           **A. EXCEPT AS PROVIDED FOR ACTIVE MILITARY MEMBERS OR ELIGIBLE**  
28 **MILITARY SPOUSES IN ARTICLE III.D ABOVE, A TEACHER MAY ONLY BE ELIGIBLE**  
29 **TO RECEIVE A LICENSE UNDER THIS COMPACT WHERE THAT TEACHER HOLDS AN**  
30 **UNENCUMBERED LICENSE IN A MEMBER STATE.**

31           **B. A TEACHER ELIGIBLE TO RECEIVE A LICENSE UNDER THIS COMPACT**  
32 **SHALL, UNLESS OTHERWISE PROVIDED FOR HEREIN:**

1           1.     **UPON THEIR APPLICATION TO RECEIVE A LICENSE UNDER THIS**  
2 **COMPACT, UNDERGO A CRIMINAL HISTORY BACKGROUND CHECK IN THE**  
3 **RECEIVING STATE IN ACCORDANCE WITH THE LAWS AND REGULATIONS OF THE**  
4 **RECEIVING STATE; AND**

5           2.     **PROVIDE THE RECEIVING STATE WITH INFORMATION IN**  
6 **ADDITION TO THE INFORMATION REQUIRED FOR LICENSURE FOR THE PURPOSES OF**  
7 **DETERMINING COMPENSATION, IF APPLICABLE.**

8                   **ARTICLE VI. DISCIPLINE AND ADVERSE ACTIONS.**

9           A.     **NOTHING IN THIS COMPACT SHALL BE DEEMED OR CONSTRUED TO**  
10 **LIMIT THE AUTHORITY OF A MEMBER STATE TO INVESTIGATE OR IMPOSE**  
11 **DISCIPLINARY MEASURES ON TEACHERS ACCORDING TO THE STATE PRACTICE**  
12 **LAWS THEREOF.**

13           B.     **MEMBER STATES SHALL BE AUTHORIZED TO RECEIVE, AND SHALL**  
14 **PROVIDE, FILES AND INFORMATION REGARDING THE INVESTIGATION AND**  
15 **DISCIPLINE, IF ANY, OF TEACHERS IN OTHER MEMBER STATES UPON REQUEST. ANY**  
16 **MEMBER STATE RECEIVING SUCH INFORMATION OR FILES SHALL PROTECT AND**  
17 **MAINTAIN THE SECURITY AND CONFIDENTIALITY THEREOF, IN AT LEAST THE SAME**  
18 **MANNER THAT IT MAINTAINS ITS OWN INVESTIGATORY OR DISCIPLINARY FILES AND**  
19 **INFORMATION. PRIOR TO DISCLOSING ANY DISCIPLINARY OR INVESTIGATORY**  
20 **INFORMATION RECEIVED FROM ANOTHER MEMBER STATE, THE DISCLOSING STATE**  
21 **SHALL COMMUNICATE ITS INTENTION AND PURPOSE FOR SUCH DISCLOSURE TO THE**  
22 **MEMBER STATE THAT ORIGINALLY PROVIDED THAT INFORMATION.**

23                   **ARTICLE VII. ESTABLISHMENT OF THE INTERSTATE TEACHER MOBILITY**  
24 **COMPACT COMMISSION.**

25           A.     **THE INTERSTATE COMPACT MEMBER STATES HEREBY CREATE AND**  
26 **ESTABLISH A JOINT PUBLIC AGENCY KNOWN AS THE INTERSTATE TEACHER**  
27 **MOBILITY COMPACT COMMISSION:**

28           1.     **THE COMMISSION IS A JOINT INTERSTATE GOVERNMENTAL**  
29 **AGENCY COMPRISED OF STATES THAT HAVE ENACTED THE INTERSTATE TEACHER**  
30 **MOBILITY COMPACT.**

31           2.     **NOTHING IN THIS INTERSTATE COMPACT SHALL BE CONSTRUED**  
32 **TO BE A WAIVER OF SOVEREIGN IMMUNITY.**

33           B.     **MEMBERSHIP, VOTING, AND MEETINGS.**

1           1.    **EACH MEMBER STATE SHALL HAVE AND BE LIMITED TO ONE (1)**  
2 **DELEGATE TO THE COMMISSION, WHO SHALL BE GIVEN THE TITLE OF**  
3 **COMMISSIONER.**

4           2.    **THE COMMISSIONER SHALL BE THE PRIMARY ADMINISTRATIVE**  
5 **OFFICER OF THE STATE LICENSING AUTHORITY OR THEIR DESIGNEE.**

6           3.    **ANY COMMISSIONER MAY BE REMOVED OR SUSPENDED FROM**  
7 **OFFICE AS PROVIDED BY THE LAW OF THE STATE FROM WHICH THE COMMISSIONER**  
8 **IS APPOINTED.**

9           4.    **THE MEMBER STATE SHALL FILL ANY VACANCY OCCURRING IN**  
10 **THE COMMISSION WITHIN 90 DAYS.**

11           5.    **EACH COMMISSIONER SHALL BE ENTITLED TO ONE (1) VOTE**  
12 **ABOUT THE PROMULGATION OF RULES AND CREATION OF BYLAWS AND SHALL**  
13 **OTHERWISE HAVE AN OPPORTUNITY TO PARTICIPATE IN THE BUSINESS AND**  
14 **AFFAIRS OF THE COMMISSION. A COMMISSIONER SHALL VOTE IN PERSON OR BY**  
15 **SUCH OTHER MEANS AS PROVIDED IN THE BYLAWS. THE BYLAWS MAY PROVIDE FOR**  
16 **COMMISSIONERS' PARTICIPATION IN MEETINGS BY TELEPHONE OR OTHER MEANS**  
17 **OF COMMUNICATION.**

18           6.    **THE COMMISSION SHALL MEET AT LEAST ONCE DURING EACH**  
19 **CALENDAR YEAR. ADDITIONAL MEETINGS SHALL BE HELD AS SET FORTH IN THE**  
20 **BYLAWS.**

21           7.    **THE COMMISSION SHALL ESTABLISH BY RULE A TERM OF OFFICE**  
22 **FOR COMMISSIONERS.**

23           **C.    THE COMMISSION SHALL HAVE THE FOLLOWING POWERS AND DUTIES.**

24           1.    **ESTABLISH A CODE OF ETHICS FOR THE COMMISSION.**

25           2.    **ESTABLISH THE FISCAL YEAR OF THE COMMISSION.**

26           3.    **ESTABLISH BYLAWS FOR THE COMMISSION.**

27           4.    **MAINTAIN ITS FINANCIAL RECORDS IN ACCORDANCE WITH THE**  
28 **BYLAWS OF THE COMMISSION.**

29           5.    **MEET AND TAKE SUCH ACTIONS AS ARE CONSISTENT WITH THE**  
30 **PROVISIONS OF THIS INTERSTATE COMPACT, THE BYLAWS, AND RULES OF THE**  
31 **COMMISSION.**

1           **6. PROMULGATE UNIFORM RULES TO IMPLEMENT AND ADMINISTER**  
2 **THIS INTERSTATE COMPACT. THE RULES SHALL HAVE THE FORCE AND EFFECT OF**  
3 **LAW AND SHALL BE BINDING IN ALL MEMBER STATES. IN THE EVENT THE**  
4 **COMMISSION EXERCISES ITS RULEMAKING AUTHORITY IN A MANNER THAT IS**  
5 **BEYOND THE SCOPE OF THE PURPOSES OF THE COMPACT, OR THE POWERS**  
6 **GRANTED HEREUNDER, THEN SUCH AN ACTION BY THE COMMISSION SHALL BE**  
7 **INVALID AND HAVE NO FORCE AND EFFECT OF LAW.**

8           **7. BRING AND PROSECUTE LEGAL PROCEEDINGS OR ACTIONS IN**  
9 **THE NAME OF THE COMMISSION, PROVIDED THAT THE STANDING OF ANY MEMBER**  
10 **STATE LICENSING AUTHORITY TO SUE OR BE SUED UNDER APPLICABLE LAW MAY**  
11 **NOT BE AFFECTED.**

12           **8. PURCHASE AND MAINTAIN INSURANCE AND BONDS.**

13           **9. BORROW, ACCEPT, OR CONTRACT FOR SERVICES OF PERSONNEL,**  
14 **INCLUDING, BUT NOT LIMITED TO, EMPLOYEES OF A MEMBER STATE, OR AN**  
15 **ASSOCIATED NONGOVERNMENTAL ORGANIZATION THAT IS OPEN TO MEMBERSHIP**  
16 **BY ALL STATES.**

17           **10. HIRE EMPLOYEES, ELECT OR APPOINT OFFICERS, FIX**  
18 **COMPENSATION, DEFINE DUTIES, GRANT SUCH INDIVIDUALS APPROPRIATE**  
19 **AUTHORITY TO CARRY OUT THE PURPOSES OF THE COMPACT, AND ESTABLISH THE**  
20 **COMMISSION'S PERSONNEL POLICIES AND PROGRAMS RELATING TO CONFLICTS OF**  
21 **INTEREST, QUALIFICATIONS OF PERSONNEL, AND OTHER RELATED PERSONNEL**  
22 **MATTERS.**

23           **11. LEASE, PURCHASE, ACCEPT APPROPRIATE GIFTS OR DONATIONS**  
24 **OF, OR OTHERWISE OWN, HOLD, IMPROVE, OR USE, ANY PROPERTY, REAL,**  
25 **PERSONAL OR MIXED, PROVIDED THAT AT ALL TIMES THE COMMISSION SHALL**  
26 **AVOID ANY APPEARANCE OF IMPROPRIETY.**

27           **12. SELL, CONVEY, MORTGAGE, PLEDGE, LEASE, EXCHANGE,**  
28 **ABANDON, OR OTHERWISE DISPOSE OF ANY PROPERTY REAL, PERSONAL, OR MIXED.**

29           **13. ESTABLISH A BUDGET AND MAKE EXPENDITURES.**

30           **14. BORROW MONEY.**

31           **15. APPOINT COMMITTEES, INCLUDING STANDING COMMITTEES**  
32 **COMPOSED OF MEMBERS AND SUCH OTHER INTERESTED PERSONS AS MAY BE**  
33 **DESIGNATED IN THIS INTERSTATE COMPACT, RULES, OR BYLAWS.**

1           **16. PROVIDE AND RECEIVE INFORMATION FROM, AND COOPERATE**  
2 **WITH, LAW ENFORCEMENT AGENCIES.**

3           **17. ESTABLISH AND ELECT AN EXECUTIVE COMMITTEE.**

4           **18. ESTABLISH AND DEVELOP A CHARTER FOR AN EXECUTIVE**  
5 **INFORMATION GOVERNANCE COMMITTEE TO ADVISE ON FACILITATING EXCHANGE**  
6 **OF INFORMATION, USE OF INFORMATION, DATA PRIVACY, AND TECHNICAL SUPPORT**  
7 **NEEDS, AND PROVIDE REPORTS AS NEEDED.**

8           **19. PERFORM SUCH OTHER FUNCTIONS AS MAY BE NECESSARY OR**  
9 **APPROPRIATE TO ACHIEVE THE PURPOSES OF THIS INTERSTATE COMPACT**  
10 **CONSISTENT WITH THE STATE REGULATION OF TEACHER LICENSURE.**

11           **20. DETERMINE WHETHER A STATE'S ADOPTED LANGUAGE IS**  
12 **MATERIALLY DIFFERENT FROM THE MODEL COMPACT LANGUAGE SUCH THAT THE**  
13 **STATE WOULD NOT QUALIFY FOR PARTICIPATION IN THE COMPACT.**

14           **D. THE EXECUTIVE COMMITTEE OF THE INTERSTATE TEACHER MOBILITY**  
15 **COMPACT COMMISSION.**

16           **1. THE EXECUTIVE COMMITTEE SHALL HAVE THE POWER TO ACT ON**  
17 **BEHALF OF THE COMMISSION ACCORDING TO THE TERMS OF THIS INTERSTATE**  
18 **COMPACT.**

19           **2. THE EXECUTIVE COMMITTEE SHALL BE COMPOSED OF EIGHT**  
20 **VOTING MEMBERS:**

21           **A. THE COMMISSION CHAIR, VICE CHAIR, AND TREASURER;**  
22 **AND**

23           **B. FIVE MEMBERS WHO ARE ELECTED BY THE COMMISSION**  
24 **FROM THE CURRENT MEMBERSHIP:**

25           **I. FOUR VOTING MEMBERS REPRESENTING**  
26 **GEOGRAPHIC REGIONS IN ACCORDANCE WITH COMMISSION RULES; AND**

27           **II. ONE AT LARGE VOTING MEMBER IN ACCORDANCE**  
28 **WITH COMMISSION RULES.**

29           **3. THE COMMISSION MAY ADD OR REMOVE MEMBERS OF THE**  
30 **EXECUTIVE COMMITTEE AS PROVIDED IN COMMISSION RULES.**

1           4.     **THE EXECUTIVE COMMITTEE SHALL MEET AT LEAST ONCE**  
2 **ANNUALLY.**

3           5.     **THE EXECUTIVE COMMITTEE SHALL HAVE THE FOLLOWING**  
4 **DUTIES AND RESPONSIBILITIES:**

5                   A.     **RECOMMEND TO THE ENTIRE COMMISSION CHANGES TO**  
6 **THE RULES OR BYLAWS, CHANGES TO THE COMPACT LEGISLATION, FEES PAID BY**  
7 **INTERSTATE COMPACT MEMBER STATES SUCH AS ANNUAL DUES, AND ANY**  
8 **COMPACT FEE CHARGED BY THE MEMBER STATES ON BEHALF OF THE COMMISSION.**

9                   B.     **ENSURE COMMISSION ADMINISTRATION SERVICES ARE**  
10 **APPROPRIATELY PROVIDED, CONTRACTUAL OR OTHERWISE.**

11                   C.     **PREPARE AND RECOMMEND THE BUDGET.**

12                   D.     **MAINTAIN FINANCIAL RECORDS ON BEHALF OF THE**  
13 **COMMISSION.**

14                   E.     **MONITOR COMPLIANCE OF MEMBER STATES AND PROVIDE**  
15 **REPORTS TO THE COMMISSION.**

16                   F.     **PERFORM OTHER DUTIES AS PROVIDED IN RULES OR**  
17 **BYLAWS.**

18           6.     **MEETINGS OF THE COMMISSION.**

19                   A.     **ALL MEETINGS SHALL BE OPEN TO THE PUBLIC, AND**  
20 **PUBLIC NOTICE OF MEETINGS SHALL BE GIVEN IN ACCORDANCE WITH COMMISSION**  
21 **BYLAWS.**

22                   B.     **THE COMMISSION OR THE EXECUTIVE COMMITTEE OR**  
23 **OTHER COMMITTEES OF THE COMMISSION MAY CONVENE IN A CLOSED,**  
24 **NON-PUBLIC MEETING IF THE COMMISSION OR EXECUTIVE COMMITTEE OR OTHER**  
25 **COMMITTEES OF THE COMMISSION MUST DISCUSS:**

26                           I.     **NONCOMPLIANCE OF A MEMBER STATE WITH ITS**  
27 **OBLIGATIONS UNDER THE COMPACT.**

28                           II.    **THE EMPLOYMENT, COMPENSATION, DISCIPLINE OR**  
29 **OTHER MATTERS, PRACTICES OR PROCEDURES RELATED TO SPECIFIC EMPLOYEES**

1 OR OTHER MATTERS RELATED TO THE COMMISSION'S INTERNAL PERSONNEL  
2 PRACTICES AND PROCEDURES.

3 III. CURRENT, THREATENED, OR REASONABLY  
4 ANTICIPATED LITIGATION.

5 IV. NEGOTIATION OF CONTRACTS FOR THE PURCHASE,  
6 LEASE, OR SALE OF GOODS, SERVICES, OR REAL ESTATE.

7 V. ACCUSING ANY PERSON OF A CRIME OR FORMALLY  
8 CENSURING ANY PERSON.

9 VI. DISCLOSURE OF TRADE SECRETS OR COMMERCIAL  
10 OR FINANCIAL INFORMATION THAT IS PRIVILEGED OR CONFIDENTIAL.

11 VII. DISCLOSURE OF INFORMATION OF A PERSONAL  
12 NATURE WHERE DISCLOSURE WOULD CONSTITUTE A CLEARLY UNWARRANTED  
13 INVASION OF PERSONAL PRIVACY.

14 VIII. DISCLOSURE OF INVESTIGATIVE RECORDS COMPILED  
15 FOR LAW ENFORCEMENT PURPOSES.

16 IX. DISCLOSURE OF INFORMATION RELATED TO ANY  
17 INVESTIGATIVE REPORTS PREPARED BY OR ON BEHALF OF OR FOR USE OF THE  
18 COMMISSION OR OTHER COMMITTEE CHARGED WITH RESPONSIBILITY OF  
19 INVESTIGATION OR DETERMINATION OF COMPLIANCE ISSUES PURSUANT TO THE  
20 COMPACT.

21 X. MATTERS SPECIFICALLY EXEMPTED FROM  
22 DISCLOSURE BY FEDERAL OR MEMBER STATE STATUTE.

23 XI. OTHER MATTERS AS SET FORTH BY COMMISSION  
24 BYLAWS AND RULES.

25 C. IF A MEETING, OR PORTION OF A MEETING, IS CLOSED  
26 PURSUANT TO THIS PROVISION, THE COMMISSION'S LEGAL COUNSEL OR DESIGNEE  
27 SHALL CERTIFY THAT THE MEETING MAY BE CLOSED AND SHALL REFERENCE EACH  
28 RELEVANT EXEMPTING PROVISION.

29 D. THE COMMISSION SHALL KEEP MINUTES OF COMMISSION  
30 MEETINGS AND SHALL PROVIDE A FULL AND ACCURATE SUMMARY OF ACTIONS  
31 TAKEN, AND THE REASONS THEREFOR, INCLUDING A DESCRIPTION OF THE VIEWS  
32 EXPRESSED. ALL DOCUMENTS CONSIDERED IN CONNECTION WITH AN ACTION

1 SHALL BE IDENTIFIED IN SUCH MINUTES. ALL MINUTES AND DOCUMENTS OF A  
2 CLOSED MEETING SHALL REMAIN UNDER SEAL, SUBJECT TO RELEASE BY A  
3 MAJORITY VOTE OF THE COMMISSION OR ORDER OF A COURT OF COMPETENT  
4 JURISDICTION.

5           **7. FINANCING OF THE COMMISSION.**

6           **A. THE COMMISSION SHALL PAY, OR PROVIDE FOR THE**  
7 **PAYMENT OF, THE REASONABLE EXPENSES OF ITS ESTABLISHMENT, ORGANIZATION,**  
8 **AND ONGOING ACTIVITIES.**

9           **B. THE COMMISSION MAY ACCEPT ALL APPROPRIATE**  
10 **DONATIONS AND GRANTS OF MONEY, EQUIPMENT, SUPPLIES, MATERIALS, AND**  
11 **SERVICES, AND RECEIVE, UTILIZE, AND DISPOSE OF THE SAME, PROVIDED THAT AT**  
12 **ALL TIMES THE COMMISSION SHALL AVOID ANY APPEARANCE OF IMPROPRIETY OR**  
13 **CONFLICT OF INTEREST.**

14           **C. THE COMMISSION MAY LEVY ON AND COLLECT AN ANNUAL**  
15 **ASSESSMENT FROM EACH MEMBER STATE OR IMPOSE FEES ON OTHER PARTIES TO**  
16 **COVER THE COST OF THE OPERATIONS AND ACTIVITIES OF THE COMMISSION, IN**  
17 **ACCORDANCE WITH THE COMMISSION RULES.**

18           **D. THE COMMISSION MAY NOT INCUR OBLIGATIONS OF ANY**  
19 **KIND PRIOR TO SECURING THE FUNDS ADEQUATE TO MEET THE SAME; NOR SHALL**  
20 **THE COMMISSION PLEDGE THE CREDIT OF ANY OF THE MEMBER STATES, EXCEPT**  
21 **BY AND WITH THE AUTHORITY OF THE MEMBER STATE.**

22           **E. THE COMMISSION SHALL KEEP ACCURATE ACCOUNTS OF**  
23 **ALL RECEIPTS AND DISBURSEMENTS. THE RECEIPTS AND DISBURSEMENTS OF THE**  
24 **COMMISSION SHALL BE SUBJECT TO ACCOUNTING PROCEDURES ESTABLISHED**  
25 **UNDER COMMISSION BYLAWS. ALL RECEIPTS AND DISBURSEMENTS OF FUNDS OF**  
26 **THE COMMISSION SHALL BE REVIEWED ANNUALLY IN ACCORDANCE WITH**  
27 **COMMISSION BYLAWS, AND A REPORT OF THE REVIEW SHALL BE INCLUDED IN AND**  
28 **BECOME PART OF THE ANNUAL REPORT OF THE COMMISSION.**

29           **8. QUALIFIED IMMUNITY, DEFENSE, AND INDEMNIFICATION.**

30           **A. THE MEMBERS, OFFICERS, EXECUTIVE DIRECTOR,**  
31 **EMPLOYEES AND REPRESENTATIVES OF THE COMMISSION SHALL BE IMMUNE FROM**  
32 **SUIT AND LIABILITY, EITHER PERSONALLY OR IN THEIR OFFICIAL CAPACITY, FOR**  
33 **ANY CLAIM FOR DAMAGE TO OR LOSS OF PROPERTY OR PERSONAL INJURY OR**  
34 **OTHER CIVIL LIABILITY CAUSED BY OR ARISING OUT OF ANY ACTUAL OR ALLEGED**  
35 **ACT, ERROR OR OMISSION THAT OCCURRED, OR THAT THE PERSON AGAINST WHOM**





1 GRANTED HEREUNDER, THEN SUCH AN ACTION BY THE COMMISSION SHALL BE  
2 INVALID AND HAVE NO FORCE AND EFFECT OF LAW IN THE MEMBER STATES.

3 C. IF A MAJORITY OF THE LEGISLATURES OF THE MEMBER STATES  
4 REJECTS A RULE, BY ENACTMENT OF A STATUTE OR RESOLUTION IN THE SAME  
5 MANNER USED TO ADOPT THE COMPACT WITHIN FOUR (4) YEARS OF THE DATE OF  
6 ADOPTION OF THE RULE, THEN SUCH RULE SHALL HAVE NO FURTHER FORCE AND  
7 EFFECT IN ANY MEMBER STATE.

8 D. RULES OR AMENDMENTS TO THE RULES SHALL BE ADOPTED OR  
9 RATIFIED AT A REGULAR OR SPECIAL MEETING OF THE COMMISSION IN  
10 ACCORDANCE WITH COMMISSION RULES AND BYLAWS.

11 E. UPON DETERMINATION THAT AN EMERGENCY EXISTS, THE  
12 COMMISSION MAY CONSIDER AND ADOPT AN EMERGENCY RULE WITH 48 HOURS'  
13 NOTICE, WITH OPPORTUNITY TO COMMENT, PROVIDED THAT THE USUAL  
14 RULEMAKING PROCEDURES SHALL BE RETROACTIVELY APPLIED TO THE RULE AS  
15 SOON AS REASONABLY POSSIBLE, IN NO EVENT LATER THAN NINETY (90) DAYS  
16 AFTER THE EFFECTIVE DATE OF THE RULE. FOR THE PURPOSES OF THIS  
17 PROVISION, AN EMERGENCY RULE IS ONE THAT MUST BE ADOPTED IMMEDIATELY  
18 IN ORDER TO:

19 1. MEET AN IMMINENT THREAT TO PUBLIC HEALTH, SAFETY, OR  
20 WELFARE;

21 2. PREVENT A LOSS OF COMMISSION OR MEMBER STATE FUNDS;

22 3. MEET A DEADLINE FOR THE PROMULGATION OF AN  
23 ADMINISTRATIVE RULE THAT IS ESTABLISHED BY FEDERAL LAW OR RULE; OR

24 4. PROTECT PUBLIC HEALTH AND SAFETY.

25 **ARTICLE IX. FACILITATING INFORMATION EXCHANGE.**

26 A. THE COMMISSION SHALL PROVIDE FOR FACILITATING THE EXCHANGE  
27 OF INFORMATION TO ADMINISTER AND IMPLEMENT THE PROVISIONS OF THIS  
28 COMPACT IN ACCORDANCE WITH THE RULES OF THE COMMISSION, CONSISTENT  
29 WITH GENERALLY ACCEPTED DATA PROTECTION PRINCIPLES.

30 B. NOTHING IN THIS COMPACT SHALL BE DEEMED OR CONSTRUED TO  
31 ALTER, LIMIT, OR INHIBIT THE POWER OF A MEMBER STATE TO CONTROL AND  
32 MAINTAIN OWNERSHIP OF ITS LICENSEE INFORMATION OR ALTER, LIMIT, OR

1 INHIBIT THE LAWS OR REGULATIONS GOVERNING LICENSEE INFORMATION IN THE  
2 MEMBER STATE.

3 **ARTICLE X. OVERSIGHT, DISPUTE RESOLUTION, AND ENFORCEMENT.**

4 **A. OVERSIGHT.**

5 1. THE EXECUTIVE AND JUDICIAL BRANCHES OF STATE  
6 GOVERNMENT IN EACH MEMBER STATE SHALL ENFORCE THIS COMPACT AND TAKE  
7 ALL ACTIONS NECESSARY AND APPROPRIATE TO EFFECTUATE THE COMPACT'S  
8 PURPOSES AND INTENT. THE PROVISIONS OF THIS COMPACT SHALL HAVE  
9 STANDING AS STATUTORY LAW.

10 2. VENUE IS PROPER AND JUDICIAL PROCEEDINGS BY OR AGAINST  
11 THE COMMISSION SHALL BE BROUGHT SOLELY AND EXCLUSIVELY IN A COURT OF  
12 COMPETENT JURISDICTION WHERE THE PRINCIPAL OFFICE OF THE COMMISSION IS  
13 LOCATED. THE COMMISSION MAY WAIVE VENUE AND JURISDICTIONAL DEFENSES  
14 TO THE EXTENT IT ADOPTS OR CONSENTS TO PARTICIPATE IN ALTERNATIVE  
15 DISPUTE RESOLUTION PROCEEDINGS. NOTHING HEREIN SHALL AFFECT OR LIMIT  
16 THE SELECTION OR PROPRIETY OF VENUE IN ANY ACTION AGAINST A LICENSEE FOR  
17 PROFESSIONAL MALPRACTICE, MISCONDUCT OR ANY SUCH SIMILAR MATTER.

18 3. ALL COURTS AND ALL ADMINISTRATIVE AGENCIES SHALL TAKE  
19 JUDICIAL NOTICE OF THE COMPACT, THE RULES OF THE COMMISSION, AND ANY  
20 INFORMATION PROVIDED TO A MEMBER STATE PURSUANT THERETO IN ANY  
21 JUDICIAL OR QUASI-JUDICIAL PROCEEDING IN A MEMBER STATE PERTAINING TO  
22 THE SUBJECT MATTER OF THIS COMPACT, OR WHICH MAY AFFECT THE POWERS,  
23 RESPONSIBILITIES, OR ACTIONS OF THE COMMISSION.

24 4. THE COMMISSION SHALL BE ENTITLED TO RECEIVE SERVICE OF  
25 PROCESS IN ANY PROCEEDING REGARDING THE ENFORCEMENT OR  
26 INTERPRETATION OF THE COMPACT AND SHALL HAVE STANDING TO INTERVENE IN  
27 SUCH A PROCEEDING FOR ALL PURPOSES. FAILURE TO PROVIDE THE COMMISSION  
28 SERVICE OF PROCESS SHALL RENDER A JUDGMENT OR ORDER VOID AS TO THE  
29 COMMISSION, THIS COMPACT, OR PROMULGATED RULES.

30 **B. DEFAULT, TECHNICAL ASSISTANCE, AND TERMINATION.**

31 1. IF THE COMMISSION DETERMINES THAT A MEMBER STATE HAS  
32 DEFAULTED IN THE PERFORMANCE OF ITS OBLIGATIONS OR RESPONSIBILITIES  
33 UNDER THIS COMPACT OR THE PROMULGATED RULES, THE COMMISSION SHALL:

1           **A. PROVIDE WRITTEN NOTICE TO THE DEFAULTING STATE**  
2 **AND OTHER MEMBER STATES OF THE NATURE OF THE DEFAULT, THE PROPOSED**  
3 **MEANS OF CURING THE DEFAULT OR ANY OTHER ACTION TO BE TAKEN BY THE**  
4 **COMMISSION; AND**

5           **B. PROVIDE REMEDIAL TRAINING AND SPECIFIC TECHNICAL**  
6 **ASSISTANCE REGARDING THE DEFAULT.**

7           **C. IF A STATE IN DEFAULT FAILS TO CURE THE DEFAULT, THE DEFAULTING**  
8 **STATE MAY BE TERMINATED FROM THE COMPACT UPON AN AFFIRMATIVE VOTE OF**  
9 **A MAJORITY OF THE COMMISSIONERS OF THE MEMBER STATES, AND ALL RIGHTS,**  
10 **PRIVILEGES AND BENEFITS CONFERRED ON THAT STATE BY THIS COMPACT MAY BE**  
11 **TERMINATED ON THE EFFECTIVE DATE OF TERMINATION. A CURE OF THE DEFAULT**  
12 **DOES NOT RELIEVE THE OFFENDING STATE OF OBLIGATIONS OR LIABILITIES**  
13 **INCURRED DURING THE PERIOD OF DEFAULT.**

14           **D. TERMINATION OF MEMBERSHIP IN THE COMPACT SHALL BE IMPOSED**  
15 **ONLY AFTER ALL OTHER MEANS OF SECURING COMPLIANCE HAVE BEEN**  
16 **EXHAUSTED. NOTICE OF INTENT TO SUSPEND OR TERMINATE SHALL BE GIVEN BY**  
17 **THE COMMISSION TO THE GOVERNOR, THE MAJORITY AND MINORITY LEADERS OF**  
18 **THE DEFAULTING STATE'S LEGISLATURE, THE STATE LICENSING AUTHORITY AND**  
19 **EACH OF THE MEMBER STATES.**

20           **E. A STATE THAT HAS BEEN TERMINATED IS RESPONSIBLE FOR ALL**  
21 **ASSESSMENTS, OBLIGATIONS, AND LIABILITIES INCURRED THROUGH THE**  
22 **EFFECTIVE DATE OF TERMINATION, INCLUDING OBLIGATIONS THAT EXTEND**  
23 **BEYOND THE EFFECTIVE DATE OF TERMINATION.**

24           **F. THE COMMISSION MAY NOT BEAR ANY COSTS RELATED TO A STATE**  
25 **THAT IS FOUND TO BE IN DEFAULT OR THAT HAS BEEN TERMINATED FROM THE**  
26 **COMPACT, UNLESS AGREED UPON IN WRITING BETWEEN THE COMMISSION AND THE**  
27 **DEFAULTING STATE.**

28           **G. THE DEFAULTING STATE MAY APPEAL THE ACTION OF THE**  
29 **COMMISSION BY PETITIONING THE U.S. DISTRICT COURT FOR THE DISTRICT OF**  
30 **COLUMBIA OR THE FEDERAL DISTRICT WHERE THE COMMISSION HAS ITS**  
31 **PRINCIPAL OFFICES. THE PREVAILING PARTY SHALL BE AWARDED ALL COSTS OF**  
32 **SUCH LITIGATION, INCLUDING REASONABLE ATTORNEY'S FEES.**

33           **H. DISPUTE RESOLUTION.**

1           1.     UPON REQUEST BY A MEMBER STATE, THE COMMISSION SHALL  
2 ATTEMPT TO RESOLVE DISPUTES RELATED TO THE COMPACT THAT ARISE AMONG  
3 MEMBER STATES AND BETWEEN MEMBER AND NON-MEMBER STATES.

4           2.     THE COMMISSION SHALL PROMULGATE A RULE PROVIDING FOR  
5 BOTH BINDING AND NON-BINDING ALTERNATIVE DISPUTE RESOLUTION FOR  
6 DISPUTES AS APPROPRIATE.

7           I.     ENFORCEMENT.

8           1.     THE COMMISSION, IN THE REASONABLE EXERCISE OF ITS  
9 DISCRETION, SHALL ENFORCE THE PROVISIONS AND RULES OF THIS COMPACT.

10          2.     BY MAJORITY VOTE, THE COMMISSION MAY INITIATE LEGAL  
11 ACTION IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF COLUMBIA  
12 OR THE FEDERAL DISTRICT WHERE THE COMMISSION HAS ITS PRINCIPAL OFFICES  
13 AGAINST A MEMBER STATE IN DEFAULT TO ENFORCE COMPLIANCE WITH THE  
14 PROVISIONS OF THE COMPACT AND ITS PROMULGATED RULES AND BYLAWS. THE  
15 RELIEF SOUGHT MAY INCLUDE BOTH INJUNCTIVE RELIEF AND DAMAGES. IN THE  
16 EVENT JUDICIAL ENFORCEMENT IS NECESSARY, THE PREVAILING PARTY SHALL BE  
17 AWARDED ALL COSTS OF SUCH LITIGATION, INCLUDING REASONABLE ATTORNEY'S  
18 FEES. THE REMEDIES HEREIN MAY NOT BE THE EXCLUSIVE REMEDIES OF THE  
19 COMMISSION. THE COMMISSION MAY PURSUE ANY OTHER REMEDIES AVAILABLE  
20 UNDER FEDERAL OR STATE LAW.

21           ARTICLE XI. EFFECTUATION, WITHDRAWAL, AND AMENDMENT.

22          A.     THE COMPACT SHALL COME INTO EFFECT ON THE DATE ON WHICH THE  
23 COMPACT STATUTE IS ENACTED INTO LAW IN THE TENTH MEMBER STATE.

24          1.     ON OR AFTER THE EFFECTIVE DATE OF THE COMPACT, THE  
25 COMMISSION SHALL CONVENE AND REVIEW THE ENACTMENT OF EACH OF THE  
26 CHARTER MEMBER STATES TO DETERMINE IF THE STATUTE ENACTED BY EACH  
27 SUCH CHARTER MEMBER STATE IS MATERIALLY DIFFERENT FROM THE MODEL  
28 COMPACT STATUTE.

29          2.     A CHARTER MEMBER STATE WHOSE ENACTMENT IS FOUND TO BE  
30 MATERIALLY DIFFERENT FROM THE MODEL COMPACT STATUTE SHALL BE  
31 ENTITLED TO THE DEFAULT PROCESS SET FORTH IN ARTICLE X.

32          3.     MEMBER STATES ENACTING THE COMPACT SUBSEQUENT TO THE  
33 CHARTER MEMBER STATES SHALL BE SUBJECT TO THE PROCESS SET FORTH IN  
34 ARTICLE VII.C.20 TO DETERMINE IF THEIR ENACTMENTS ARE MATERIALLY

1 DIFFERENT FROM THE MODEL COMPACT STATUTE AND WHETHER THEY QUALIFY  
2 FOR PARTICIPATION IN THE COMPACT.

3       **B. IF ANY MEMBER STATE IS LATER FOUND TO BE IN DEFAULT, OR IS**  
4 **TERMINATED OR WITHDRAWS FROM THE COMPACT, THE COMMISSION SHALL**  
5 **REMAIN IN EXISTENCE AND THE COMPACT SHALL REMAIN IN EFFECT EVEN IF THE**  
6 **NUMBER OF MEMBER STATES SHOULD BE LESS THAN TEN.**

7       **C. ANY STATE THAT JOINS THE COMPACT AFTER THE COMMISSION'S**  
8 **INITIAL ADOPTION OF THE RULES AND BYLAWS SHALL BE SUBJECT TO THE RULES**  
9 **AND BYLAWS AS THEY EXIST ON THE DATE ON WHICH THE COMPACT BECOMES LAW**  
10 **IN THAT STATE. ANY RULE THAT HAS BEEN PREVIOUSLY ADOPTED BY THE**  
11 **COMMISSION SHALL HAVE THE FULL FORCE AND EFFECT OF LAW ON THE DAY THE**  
12 **COMPACT BECOMES LAW IN THAT STATE, AS THE RULES AND BYLAWS MAY BE**  
13 **AMENDED AS PROVIDED IN THIS COMPACT.**

14       **D. ANY MEMBER STATE MAY WITHDRAW FROM THIS COMPACT BY**  
15 **ENACTING A STATUTE REPEALING THE SAME.**

16           **1. A MEMBER STATE'S WITHDRAWAL MAY NOT TAKE EFFECT UNTIL**  
17 **SIX (6) MONTHS AFTER ENACTMENT OF THE REPEALING STATUTE.**

18           **2. WITHDRAWAL MAY NOT AFFECT THE CONTINUING REQUIREMENT**  
19 **OF THE WITHDRAWING STATE'S LICENSING AUTHORITY TO COMPLY WITH THE**  
20 **INVESTIGATIVE AND ADVERSE ACTION REPORTING REQUIREMENTS OF THIS ACT**  
21 **PRIOR TO THE EFFECTIVE DATE OF WITHDRAWAL.**

22       **E. THIS COMPACT MAY BE AMENDED BY THE MEMBER STATES. NO**  
23 **AMENDMENT TO THIS COMPACT SHALL BECOME EFFECTIVE AND BINDING UPON**  
24 **ANY MEMBER STATE UNTIL IT IS ENACTED INTO THE LAWS OF ALL MEMBER STATES.**

25                   **ARTICLE XII. CONSTRUCTION AND SEVERABILITY.**

26       **THIS COMPACT SHALL BE LIBERALLY CONSTRUED TO EFFECTUATE THE**  
27 **PURPOSES THEREOF. THE PROVISIONS OF THIS COMPACT SHALL BE SEVERABLE**  
28 **AND IF ANY PHRASE, CLAUSE, SENTENCE, OR PROVISION OF THIS COMPACT IS**  
29 **DECLARED TO BE CONTRARY TO THE CONSTITUTION OF ANY MEMBER STATE OR A**  
30 **STATE SEEKING MEMBERSHIP IN THE COMPACT, OR OF THE UNITED STATES OR THE**  
31 **APPLICABILITY THEREOF TO ANY OTHER GOVERNMENT, AGENCY, PERSON OR**  
32 **CIRCUMSTANCE IS HELD INVALID, THE VALIDITY OF THE REMAINDER OF THIS**  
33 **COMPACT AND THE APPLICABILITY THEREOF TO ANY GOVERNMENT, AGENCY,**  
34 **PERSON, OR CIRCUMSTANCE MAY NOT BE AFFECTED THEREBY. IF THIS COMPACT**  
35 **SHALL BE HELD CONTRARY TO THE CONSTITUTION OF ANY MEMBER STATE, THE**

1 COMPACT SHALL REMAIN IN FULL FORCE AND EFFECT AS TO THE REMAINING  
2 MEMBER STATES AND IN FULL FORCE AND EFFECT AS TO THE MEMBER STATE  
3 AFFECTED AS TO ALL SEVERABLE MATTERS.

4 ARTICLE XIII. CONSISTENT EFFECT AND CONFLICT WITH OTHER STATE LAWS.

5 A. NOTHING HEREIN SHALL PREVENT OR INHIBIT THE ENFORCEMENT OF  
6 ANY OTHER LAW OF A MEMBER STATE THAT IS NOT INCONSISTENT WITH THE  
7 COMPACT.

8 B. ANY LAWS, STATUTES, REGULATIONS, OR OTHER LEGAL  
9 REQUIREMENTS IN A MEMBER STATE IN CONFLICT WITH THE COMPACT ARE  
10 SUPERSEDED TO THE EXTENT OF THE CONFLICT.

11 C. ALL PERMISSIBLE AGREEMENTS BETWEEN THE COMMISSION AND THE  
12 MEMBER STATES ARE BINDING IN ACCORDANCE WITH THEIR TERMS.

13 SECTION 3. AND BE IT FURTHER ENACTED, That this Act is contingent on the  
14 enactment of substantially similar legislation in 10 other states. The State Department of  
15 Education shall notify the Department of Legislative Services within 10 days after 10 states  
16 have enacted legislation that is substantially similar to this Act.

17 SECTION 4. AND BE IT FURTHER ENACTED, That, subject to Section 3 of this  
18 Act, this Act shall take effect October 1, 2025.