HOUSE BILL 217

K1 HB 1145/24 – ECM

(PRE-FILED)

5lr1559 CF SB 173

By: **Delegates Rogers and Pruski** Requested: October 31, 2024 Introduced and read first time: January 8, 2025 Assigned to: Economic Matters

A BILL ENTITLED

1 AN ACT concerning

2 Workers' Compensation – Occupational Disease Presumptions – Hypertension

- FOR the purpose of establishing that certain firefighters, fire fighting instructors, rescue
 squad members, advanced life support unit members, and members of the Office of
 the State Fire Marshal demonstrate disablement for purposes of workers'
 compensation and are deemed to have hypertension for purposes of an occupational
 disease presumption for hypertension if certain requirements are met; and generally
 relating to occupational disease presumptions under workers' compensation law.
- 9 BY repealing and reenacting, without amendments,
- 10 Article Labor and Employment
- 11 Section 9–502
- 12 Annotated Code of Maryland
- 13 (2016 Replacement Volume and 2024 Supplement)
- 14 BY repealing and reenacting, with amendments,
- 15 Article Labor and Employment
- 16 Section 9–503(a)
- 17 Annotated Code of Maryland
- 18 (2016 Replacement Volume and 2024 Supplement)
- 19 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, 20 That the Laws of Maryland read as follows:
- 20 That the Laws of Maryland read as follows:
- 21

Article – Labor and Employment

22 9**-**502.

(a) In this section, "disablement" means the event of a covered employee becoming
 partially or totally incapacitated:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.



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1	(1) because of an occupational disease; and
$2 \\ 3 \\ 4$	(2) from performing the work of the covered employee in the last occupation in which the covered employee was injuriously exposed to the hazards of the occupational disease.
5	(b) Subsection (c) of this section applies only to:
$6 \\ 7$	(1) the employer in whose employment the covered employee was last injuriously exposed to the hazards of the occupational disease; and
8 9 10	(2) the insurer liable for the risk when the covered employee, while employed by the employer, was last injuriously exposed to the hazards of the occupational disease.
$11 \\ 12 \\ 13$	(c) Subject to subsection (d) of this section and except as otherwise provided, an employer and insurer to whom this subsection applies shall provide compensation in accordance with this title to:
$\begin{array}{c} 14 \\ 15 \end{array}$	(1) a covered employee of the employer for disability of the covered employee resulting from an occupational disease; or
$\begin{array}{c} 16 \\ 17 \end{array}$	(2) the dependents of the covered employee for death of the covered employee resulting from an occupational disease.
18 19	(d) An employer and insurer are liable to provide compensation under subsection (c) of this section only if:
20	(1) the occupational disease that caused the death or disability:
21 22 23	(i) is due to the nature of an employment in which hazards of the occupational disease exist and the covered employee was employed before the date of disablement; or
24 25 26 27	(ii) has manifestations that are consistent with those known to result from exposure to a biological, chemical, or physical agent that is attributable to the type of employment in which the covered employee was employed before the date of disablement; and
$\begin{array}{c} 28\\ 29 \end{array}$	(2) on the weight of the evidence, it reasonably may be concluded that the occupational disease was incurred as a result of the employment of the covered employee.
$30 \\ 31 \\ 32$	(e) A covered employee or a dependent of the covered employee is not entitled to compensation for a disability or death that results from an occupational disease if, when the covered employee began employment with the employer, the covered employee falsely

the covered employee began employment with the employer, the covered employee falsely
 represented in writing that the covered employee had not been disabled, laid off, or

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1 compensated in damages or otherwise, due to the occupational disease for which the 2 covered employee or dependent is seeking compensation.

3 9-503.

4 (1) A paid firefighter, paid fire fighting instructor, paid rescue squad (a) member, paid advanced life support unit member, or sworn member of the Office of the $\mathbf{5}$ State Fire Marshal employed by an airport authority, a county, a fire control district, a 6 7 municipality, or the State or a volunteer firefighter, volunteer fire fighting instructor, volunteer rescue squad member, or volunteer advanced life support unit member who is a 8 covered employee under § 9–234 of this title is presumed to have an occupational disease 9 10 that was suffered in the line of duty and is compensable under this title if:

11 [(1)] (I) 1. the individual has heart disease[, hypertension,] or lung 12 disease;

13 [(2)] **2.** the heart disease [, hypertension,] or lung disease results 14 in partial or total disability or death; and

15 [(3)] **3.** in the case of a volunteer firefighter, volunteer fire 16 fighting instructor, volunteer rescue squad member, or volunteer advanced life support unit 17 member, the individual has met a suitable standard of physical examination before 18 becoming a firefighter, fire fighting instructor, rescue squad member, or advanced life 19 support unit member; **OR**

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(II) 1. THE INDIVIDUAL HAS HYPERTENSION; AND

21 2. IN THE CASE OF A VOLUNTEER FIREFIGHTER, 22 VOLUNTEER FIRE FIGHTING INSTRUCTOR, VOLUNTEER RESCUE SQUAD MEMBER, OR 23 VOLUNTEER ADVANCED LIFE SUPPORT UNIT MEMBER, THE INDIVIDUAL HAS MET A 24 SUITABLE STANDARD OF PHYSICAL EXAMINATION BEFORE BECOMING A 25 FIREFIGHTER, FIRE FIGHTING INSTRUCTOR, RESCUE SQUAD MEMBER, OR 26 ADVANCED LIFE SUPPORT UNIT MEMBER.

27 (2) NOTWITHSTANDING ANY OTHER PROVISION OF THIS TITLE, AN 28 INDIVIDUAL DEMONSTRATES DISABLEMENT UNDER § 9–502 OF THIS SUBTITLE AND 29 IS DEEMED TO HAVE HYPERTENSION UNDER PARAGRAPH (1)(II)1 OF THIS 30 SUBSECTION IF THE INDIVIDUAL:

(I) HAS BLOOD PRESSURE READINGS THAT EXCEED 140 MM HG
 SYSTOLIC OR 90 MM HG DIASTOLIC AS REQUIRED FOR A FINDING OF HYPERTENSION
 UNDER THE 2022 EDITION OF THE NATIONAL FIRE PROTECTION ASSOCIATION 1582
 STANDARD ON COMPREHENSIVE OCCUPATIONAL MEDICAL PROGRAM FOR FIRE
 DEPARTMENTS; AND

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1(II)HAS BEEN REQUIRED TO USE PRESCRIBED MEDICATION TO2TREAT HYPERTENSION FOR AT LEAST 90 CONSECUTIVE DAYS.

3 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 4 October 1, 2025.