HOUSE BILL 266

P4, F5 5lr0008 (PRE–FILED) CF SB 231

By: Chair, Appropriations Committee (By Request - Departmental - Public Employee Relations Board)

Requested: October 14, 2024

Introduced and read first time: January 8, 2025

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

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State Government - Public Employee Relations Act - Alterations

- 3 FOR the purpose of repealing the condition that must be met for a certain exclusive 4 representative to meet with a new employee by video or similar technology; providing that a certain employee organization has the right to membership dues deductions 5 6 until the employee organization ceases to be the exclusive representative of a 7 bargaining unit; altering certain requirements for the deputy directors appointed by 8 the Public Employee Relations Board; altering certain procedures regarding the 9 timing of exclusive representation elections; and generally relating to the Public Employee Relations Act. 10
- 11 BY repealing and reenacting, with amendments,
- 12 Article State Government
- 13 Section 22-207(b)(4), 22-209(d)(1), 22-305, 22-307, and 22-405(c)(1)
- 14 Annotated Code of Maryland
- 15 (2021 Replacement Volume and 2024 Supplement)
- 16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 17 That the Laws of Maryland read as follows:

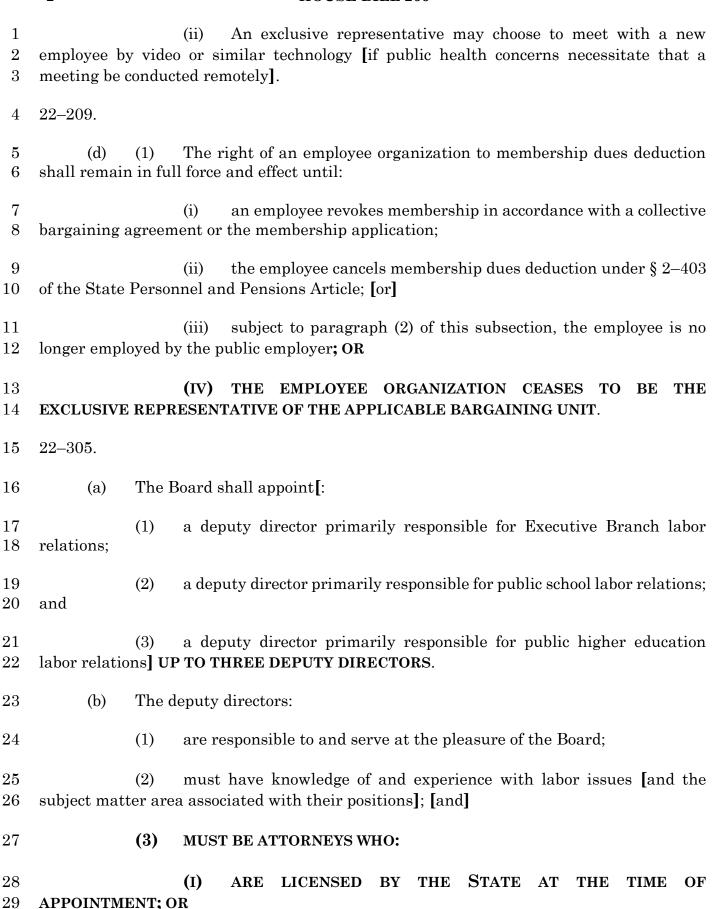
18 Article - State Government

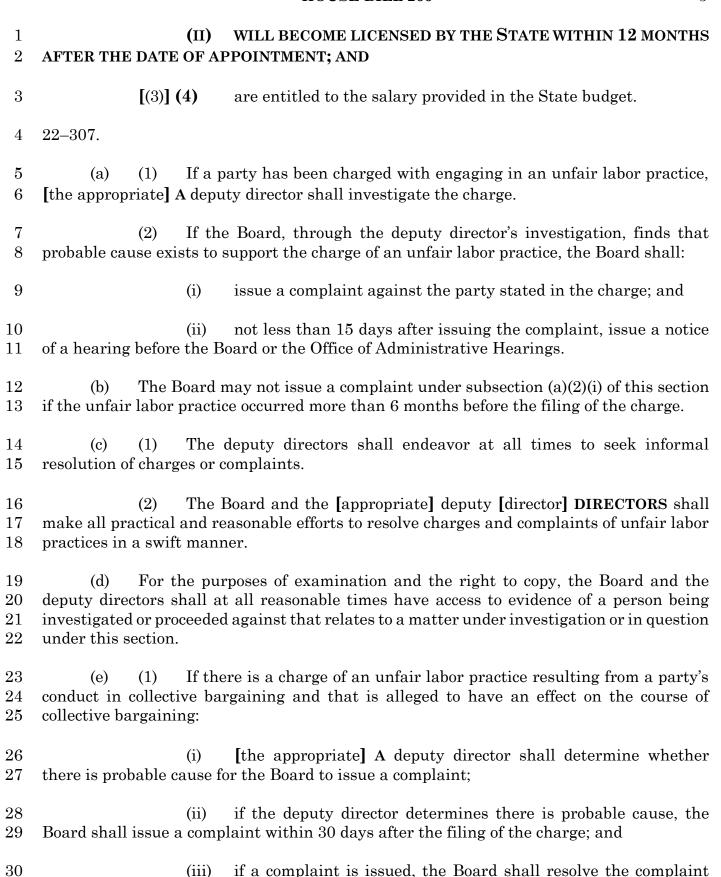
- 19 22–207.
- 20 (b) (4) (i) Except as provided in subparagraph (ii) of this paragraph, a 21 meeting between the new employee and the exclusive representative shall be in person.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.







and issue a final decision within 90 days after the filing of the charge.

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1 The Board may accelerate the time to resolve charges and complaints (2)2 in exigent circumstances under regulations adopted by the Board. 3 The [appropriate] deputy director shall provide relevant information gathered in the investigation of a charge of unfair labor practices to the Board. 4 5 The charging party has the right to participate in any hearing before the 6 Board or the Office of Administrative Hearings. 7 (h) The Board shall accept documents filed by e-mail. 8 22-405. 9 The Board shall conduct the election: (c) (1) (i) 10 1. by secret ballot; and subject to subparagraph (ii) of this paragraph, in whole or 11 2. 12 in part by in-person voting, mail, or an electronic voting system. 13 (ii) The Board may designate the time period for in-person voting [under subparagraph (iii) of this paragraph] only after consulting with the public employer 14 15 and employee organizations on the ballot. 16 (iii) 1. The Board shall allow at least 10 days of voting for an election conducted BY MAIL OR AN ELECTRONIC VOTING SYSTEM under subparagraph 17 18 (i) of this paragraph, unless an employee organization on the ballot requests an extension. 19 2. If the voting system is inoperable, the Board may extend 20the time period for voting. 21 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 22October 1, 2025.