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By: Delegates Korman and Atterbeary

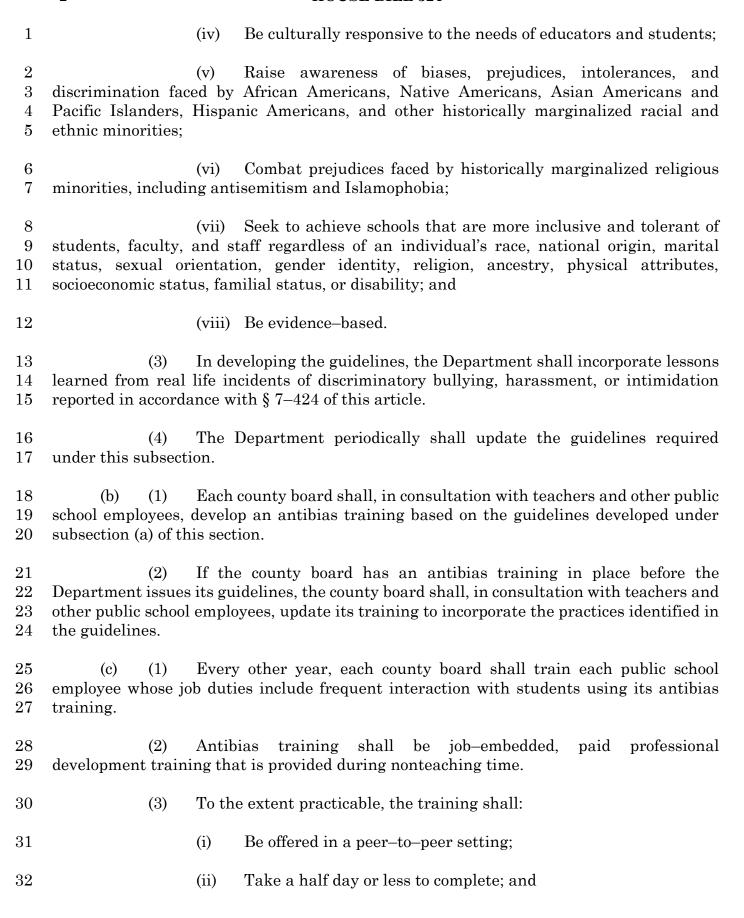
Introduced and read first time: January 10, 2025

Assigned to: Ways and Means

## A BILL ENTITLED

1 AN ACT concerning 2 County Boards of Education - Antibias Training for Members - Requirement 3 (County Board Member Antibias Training Act) FOR the purpose of requiring each member of a county board of education to complete 4 5 certain antibias training at least once during the member's term; and generally 6 relating to antibias training for members of county boards of education. 7 BY repealing and reenacting, with amendments, 8 Article – Education Section 6–129 9 10 Annotated Code of Maryland 11 (2022 Replacement Volume and 2024 Supplement) 12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND. 13 That the Laws of Maryland read as follows: Article - Education 14 15 6-129.The Department shall develop guidelines for an antibias training 16 program for school employees. 17 18 (2)The guidelines developed under this subsection shall: 19 (i) Be inclusive; 20 (ii) Incorporate lessons in cultural awareness; 21 (iii) Aim to reduce implicit bias;





- 1 (iii) Incorporate lessons learned from incidents of bullying, 2 harassment, or intimidation in the county, reported in accordance with  $\S$  7–424 of this 3 article.
- 4 (D) (1) AT LEAST ONCE DURING THE MEMBER'S TERM, EACH MEMBER OF 5 A COUNTY BOARD SHALL COMPLETE THE ANTIBIAS TRAINING DEVELOPED UNDER 6 SUBSECTION (B) OF THIS SECTION.
- 7 (2) THE TRAINING SHALL BE CONDUCTED SEPARATELY FROM THE 8 PUBLIC SCHOOL EMPLOYEE TRAINING REQUIRED UNDER SUBSECTION (C) OF THIS 9 SECTION.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2025.