

HOUSE BILL 367

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5lr1739
CF SB 72

By: Delegates Martinez, Acevero, ~~and Young~~ Young, Alston, Bagnall, Bhandari, Cullison, Guzzone, Hill, S. Johnson, Kaiser, Kerr, Lopez, Pena-Melnyk, Rosenberg, Taveras, White Holland, Woods, and Woorman

Introduced and read first time: January 16, 2025
Assigned to: Health and Government Operations

Committee Report: Favorable with amendments
House action: Adopted
Read second time: February 22, 2025

CHAPTER _____

1 AN ACT concerning

2 **Health Occupations Boards – English Proficiency Requirements and Licensure**
3 **by Endorsement for Nursing**

4 FOR the purpose of prohibiting a health occupations board from requiring additional
5 evidence of English proficiency as a condition for licensure, certification, or
6 registration if an applicant holds a valid, unrestricted license, certification, or
7 registration from another state that requires evidence of English proficiency for
8 licensure, certification, or registration; requiring each health occupations board that
9 requires evidence of English proficiency as a condition for licensure, certification, or
10 registration to prominently maintain on their website a ~~list of states that meet~~
11 ~~certain requirements~~ statement that an applicant may not be required to provide
12 additional evidence of English proficiency under certain circumstances; adding
13 manners of acceptable proof of English proficiency for the State Board of Nursing;
14 altering the conditions of licensure by endorsement for the State Board of Nursing;
15 and generally relating to health occupations boards, English proficiency
16 requirements, and licensure by endorsement.

17 BY adding to
18 Article – Health Occupations
19 Section 1–230
20 Annotated Code of Maryland
21 (2021 Replacement Volume and 2024 Supplement)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 BY repealing and reenacting, with amendments,
2 Article – Health Occupations
3 Section 8–302(e), 8–307, and 12–302(g)
4 Annotated Code of Maryland
5 (2021 Replacement Volume and 2024 Supplement)

6 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
7 That the Laws of Maryland read as follows:

8 **Article – Health Occupations**

9 **1–230.**

10 **(A) IF A HEALTH OCCUPATIONS BOARD REQUIRES EVIDENCE OF ENGLISH**
11 **PROFICIENCY AS A CONDITION FOR LICENSURE, CERTIFICATION, OR**
12 **REGISTRATION, THE HEALTH OCCUPATIONS BOARD MAY NOT REQUIRE AN**
13 **APPLICANT WHO HOLDS A VALID, UNRESTRICTED LICENSE, CERTIFICATION, OR**
14 **REGISTRATION FROM ANOTHER STATE THAT REQUIRES EVIDENCE OF ENGLISH**
15 **PROFICIENCY FOR LICENSURE, CERTIFICATION, OR REGISTRATION TO PROVIDE**
16 **ADDITIONAL EVIDENCE OF ENGLISH PROFICIENCY.**

17 **(B) EACH HEALTH OCCUPATIONS BOARD THAT REQUIRES EVIDENCE OF**
18 **ENGLISH PROFICIENCY AS A CONDITION FOR LICENSURE, CERTIFICATION, OR**
19 **REGISTRATION SHALL PROMINENTLY MAINTAIN ON ITS WEBSITE A LIST OF OTHER**
20 **STATES THAT HAVE AN ENGLISH PROFICIENCY REQUIREMENT THAT MEETS THE**
21 **HEALTH OCCUPATION BOARD’S ENGLISH PROFICIENCY REQUIREMENT STATEMENT**
22 **THAT AN APPLICANT MAY NOT BE REQUIRED TO PROVIDE ADDITIONAL EVIDENCE OF**
23 **ENGLISH PROFICIENCY IF THE APPLICANT HOLDS A VALID, UNRESTRICTED**
24 **LICENSE, CERTIFICATION, OR REGISTRATION FROM ANOTHER STATE THAT**
25 **REQUIRES EVIDENCE OF ENGLISH PROFICIENCY FOR LICENSURE, CERTIFICATION,**
26 **OR REGISTRATION.**

27 **8–302.**

28 (e) (1) Except as otherwise provided in this subsection, the Board shall require
29 as part of its examination or licensing procedures that an applicant for a license to practice
30 registered nursing or licensed practical nursing demonstrate a written and oral competency
31 in the English language.

32 (2) Acceptable proof of proficiency in the communication of the English
33 language under this section includes:

34 (i) After at least 3 years of enrollment, graduation from a recognized
35 English-speaking undergraduate school;

1 (ii) Graduation from a recognized English-speaking professional
2 school; [or]

3 (iii) Completion of at least 5 years of practicing nursing in another
4 state or English-speaking territory of the United States;

5 (IV) PASSING AN ENGLISH PROFICIENCY EXAM APPROVED BY
6 THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES; OR

7 (V) HOLDING A VALID, UNENCUMBERED MULTISTATE LICENSE
8 UNDER THE NURSE LICENSURE COMPACT.

9 (3) If any disciplinary charge or action that involves a problem with
10 communicating in the English language is brought against a licensee under this title, the
11 Board shall require the licensee to take and pass a Board approved standardized test of
12 English language competency.

13 (4) The Board may not require that an applicant for a license to practice
14 registered nursing or licensed practical nursing who **IS OR** was previously licensed in any
15 other state to practice registered nursing or licensed practical nursing to demonstrate
16 competency in the English language as part of its examination or licensing procedures if
17 the other state has [a similar] **AN** English language competency component as part of its
18 examination or licensing procedures.

19 (5) (i) The Board may issue a temporary license to any applicant for a
20 license to practice registered nursing or licensed practical nursing who was previously
21 licensed in any other state to practice registered nursing or licensed practical nursing and
22 who, except for the competency in the English language component, is otherwise qualified
23 for a license.

24 (ii) A temporary license issued under this subsection is valid only
25 until the date when the next test to demonstrate competency in the English language is
26 given.

27 8-307.

28 (a) Subject to the provisions of this section, the Board may issue a license by
29 endorsement and waive any appropriate examination requirement of this title for an
30 applicant who has an active unencumbered license to practice registered nursing or
31 licensed practical nursing in any other state or country.

32 (b) The Board may issue a license by endorsement under this section only if the
33 applicant:

34 (1) Submits to the Board an application on the form that the Board
35 requires;

1 (2) Submits to a criminal history records check in accordance with § 8–303
2 of this subtitle;

3 (3) Pays the application fee set by the Board under § 8–304 of this subtitle;
4 and

5 (4) **(I) 1. HOLDS A VALID, UNENCUMBERED MULTISTATE
6 LICENSE UNDER THE NURSE LICENSURE COMPACT; OR**

7 **2.** Provides adequate evidence that:

8 [(i)] **A.** At the time the applicant graduated from a nursing
9 education program approved in the other state or country, the applicant met the
10 educational qualifications then required by the laws of this State; **AND**

11 [(ii)] **B.** At the time the applicant became licensed or registered in
12 the other state or country, the applicant passed in that or any other state or country an
13 examination that was similar to the examination that then was given in this State; and

14 [(iii)] **(II)** [The applicant meets] **MEETS** the qualifications
15 otherwise required by this title.

16 12–302.

17 (g) (1) Except as otherwise provided in this subsection, the Board shall
18 require, as part of its examination or licensing procedures, an applicant for a license to
19 practice pharmacy to demonstrate an oral competency in the English language by passing
20 a Board approved standardized test of oral competency.

21 (2) The Board shall adopt regulations that establish a procedure for testing
22 an individual who because of the individual’s speech or hearing impairment is unable to
23 complete satisfactorily a Board approved standardized test of oral competency.

24 (3) If any disciplinary charge or action that relates to a problem with the
25 oral communication of the English language is brought against a licensee under this title,
26 the Board shall require the licensee to pass a Board approved standardized test of oral
27 competency.

28 (4) The Board may not require an applicant for a license to practice
29 pharmacy, who **IS OR** was previously licensed in another state to practice pharmacy, to
30 demonstrate an oral competency in the English language, if the other state’s examination
31 and licensing procedures at the time the applicant was licensed in the other state included
32 an oral competency component [similar to the oral competency component in this State’s
33 examination and licensing procedures].

1 (5) Graduation from a recognized English-speaking professional school
2 accredited by the Accreditation Council for Pharmacy Education is acceptable as proof of
3 proficiency in the oral communication of the English language under this subsection.

4 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
5 October 1, 2025.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.