## HOUSE BILL 459

### By: Delegates Pruski and Stein

Introduced and read first time: January 20, 2025 Assigned to: Health and Government Operations

#### A BILL ENTITLED

#### 1 AN ACT concerning

# Health Insurance - Cancer Screening for Professional Firefighters - Required Coverage (James "Jimmy" Malone Act)

 $\mathbf{5}$ FOR the purpose of requiring certain health insurers, nonprofit health service plans, and 6 health maintenance organizations to provide coverage to professional firefighters for 7 preventive cancer screening in accordance with certain guidelines; prohibiting 8 certain insurers, nonprofit health service plans, and health maintenance 9 organizations from imposing a copayment, coinsurance, or deductible requirement on certain coverage of preventive cancer screenings for professional firefighters; 10 11 requiring counties and municipalities that offer self-insured employee health benefit 12plans to comply with a certain provision of this Act; requiring the Secretary of Budget 13 and Management to ensure that the State Employee and Retiree Health and Welfare 14 Benefits Program complies with a certain provision of this Act; and generally relating to health insurance and coverage of preventive cancer screenings for 1516professional firefighters.

- 17 BY adding to
- 18 Article Insurance
- 19 Section 15–861
- 20 Annotated Code of Maryland
- 21 (2017 Replacement Volume and 2024 Supplement)
- 22 BY adding to
- 23 Article Local Government
- 24 Section 1–207
- 25 Annotated Code of Maryland
- 26 (2013 Volume and 2024 Supplement)
- 27 BY repealing and reenacting, without amendments,
- 28 Article State Personnel and Pensions

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.

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1 Section $2-502(a)$ and $(b)(1)$ and $2-50$	)3(b)(1)
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- 2 Annotated Code of Maryland
- 3 (2024 Replacement Volume and 2024 Supplement)
- 4 BY repealing and reenacting, with amendments,
- 5 Article State Personnel and Pensions
- 6 Section 2–503(a)
- 7 Annotated Code of Maryland
- 8 (2024 Replacement Volume and 2024 Supplement)

9 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
 10 That the Laws of Maryland read as follows:

11

#### Article – Insurance

12 **15–861.** 

13 (A) IN THIS SECTION, "PROFESSIONAL FIREFIGHTER" MEANS AN 14 INDIVIDUAL EMPLOYED AS A FIREFIGHTER BY A STATE, COUNTY, OR MUNICIPAL 15 ENTITY DURING THE TIME OF THE INDIVIDUAL'S EMPLOYMENT.

16 **(B)** THIS SECTION APPLIES TO:

17 (1) INSURERS AND NONPROFIT HEALTH SERVICE PLANS THAT 18 PROVIDE HOSPITAL, MEDICAL, OR SURGICAL BENEFITS TO INDIVIDUALS OR GROUPS 19 ON AN EXPENSE-INCURRED BASIS UNDER HEALTH INSURANCE POLICIES OR 20 CONTRACTS THAT ARE ISSUED OR DELIVERED IN THE STATE; AND

(2) HEALTH MAINTENANCE ORGANIZATIONS THAT PROVIDE
 HOSPITAL, MEDICAL, OR SURGICAL BENEFITS TO INDIVIDUALS OR GROUPS UNDER
 CONTRACTS THAT ARE ISSUED OR DELIVERED IN THE STATE.

(c) AN ENTITY SUBJECT TO THIS SECTION SHALL PROVIDE COVERAGE TO A
 PROFESSIONAL FIREFIGHTER FOR PREVENTIVE CANCER SCREENINGS IN
 ACCORDANCE WITH THE LATEST SCREENING GUIDELINES ISSUED BY THE
 INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS.

28 (D) (1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, 29 AN ENTITY SUBJECT TO THIS SECTION MAY NOT IMPOSE A COPAYMENT, 30 COINSURANCE, OR DEDUCTIBLE REQUIREMENT ON COVERAGE OF PREVENTIVE 31 CANCER SCREENINGS FOR PROFESSIONAL FIREFIGHTERS AS REQUIRED UNDER 32 SUBSECTION (C) OF THIS SECTION.

 $\mathbf{2}$ 

1 (2) IF AN INSURED OR AN ENROLLEE IS COVERED UNDER A 2 HIGH-DEDUCTIBLE HEALTH PLAN, AS DEFINED IN 26 U.S.C. § 223, AN ENTITY 3 SUBJECT TO THIS SECTION MAY SUBJECT PREVENTIVE CANCER SCREENINGS FOR 4 PROFESSIONAL FIREFIGHTERS TO THE DEDUCTIBLE REQUIREMENT OF THE 5 HIGH-DEDUCTIBLE HEALTH PLAN.

6 (E) THIS SECTION MAY NOT BE CONSTRUED TO PROHIBIT AN ENTITY 7 SUBJECT TO THIS SECTION FROM PROVIDING COVERAGES THAT ARE GREATER THAN 8 OR MORE FAVORABLE TO AN INSURED OR AN ENROLLEE THAN THE COVERAGE 9 REQUIRED UNDER THIS SECTION.

- 10 Article Local Government
- 11 **1–207.**

A COUNTY OR MUNICIPALITY THAT OFFERS A SELF-INSURED EMPLOYEE HEALTH BENEFIT PLAN IN THE STATE SHALL ENSURE THAT THE PLAN COMPLIES WITH § 15–861 OF THE INSURANCE ARTICLE.

15

Article - State Personnel and Pensions

 $16 \quad 2-502.$ 

(a) There is a State Employee and Retiree Health and Welfare Benefits Program,to be developed and administered by the Secretary.

19 (b) (1) The Program:

(i) subject to the regulations adopted under § 2–503 of this subtitle,
shall encompass all units in the Executive, Judicial, and Legislative branches of State
government, including any unit with an independent personnel system;

(ii) shall include the health insurance benefit options established by
the Secretary; and

25 (iii) except as provided in paragraph (2) of this subsection, may 26 include any other benefit option that the Secretary considers appropriate.

- $27 \quad 2-503.$
- 28 (a) The Secretary shall:
- 29 (1) adopt regulations for the administration of the Program;
- 30 (2) ensure that the Program complies with:

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$rac{1}{2}$	[and]	(i) all federal and State laws governing employee benefit plans;	
$\frac{3}{4}$	contraceptive drug	(ii) §§ 15–826, 15–826.1, 15–826.2, and, as applicable to s and devices, 15–831(a) through (d) of the Insurance Article; <b>AND</b>	
<b>5</b>		(III) § 15–861 OF THE INSURANCE ARTICLE;	
$6 \\ 7$			
$8\\9\\10$	the Program does not impede, undermine, or conflict with federal compliance obligations or		
$\frac{11}{12}$	(b) (1) The Secretary may arrange as the Secretary considers appropriate any benefit option for inclusion in the Program.		
$13 \\ 14 \\ 15$		2. AND BE IT FURTHER ENACTED, That this Act shall apply to all and health benefit plans issued, delivered, or renewed in the State on or 026.	
16	SECTION 3	B. AND BE IT FURTHER ENACTED, That this Act shall take effect	

17 January 1, 2026.