By: The Speaker (By Request – Administration)—and Delegates Hornberger, McComas, and Tomlinson

Introduced and read first time: January 22, 2025 Assigned to: Appropriations and Ways and Means

Committee Report: Favorable with amendments House action: Adopted Read second time: February 26, 2025

CHAPTER _____

1 AN ACT concerning

$\mathbf{2}$

Excellence in Maryland Public Schools Act

3 FOR the purpose of repealing certain provisions of law relating to the Interstate Agreement on Qualifications of Educational Personnel; altering the definitions of target per 4 pupil foundation amount, collaborative time per pupil amount, and special education $\mathbf{5}$ 6 per pupil amount for certain fiscal years; altering the source of funds for the 7 Blueprint for Maryland's Future Fund to include the interest earnings of the 8 Academic Excellence Fund; freezing certain increases in the Concentration of 9 Poverty School Grant Program for certain fiscal years, authorizing certain county 10 boards of education to spend Concentration of Poverty School Grant Program grants 11 on behalf of certain schools subject to certain criteria, and requiring the State 12Department of Education to conduct a certain evaluation of the Concentration of Poverty School Grant Program; establishing the Collaborative Time Innovation 13 Demonstration Grant in the Department; modifying the school leadership training 14 15program; authorizing the Department to establish a national teacher recruitment 16campaign for certain years; establishing the Maryland Teacher Relocation Incentive 17Grant in the Department; delaying the phase-in of the minimum percentage of time 18 that teachers on a certain career ladder must teach in a classroom beginning on a certain date; altering the definition of wraparound services to include additional 1920services provided by community schools; authorizing a certain office in the Department to hire staff to support the Director of Community Schools; altering the 2122requirements of an implementation plan for community schools; requiring local 23school systems to develop certain countywide community school implementation 24plane; establishing the Academic Excellence Program and the Academic Excellence

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 Fund in the Department; altering the purpose and eligibility criteria of the Grow $\mathbf{2}$ Your Own Educators Grant Program and altering the distribution and use of Grow 3 Your Own Educators Grant Program grants; requiring the Department to consult 4 with a certain entity to support the development and implementation of $\mathbf{5}$ grow-your-own programs; altering certain plans and requirements that a certain 6 collaborative must develop or provide; prohibiting a local school system from $\overline{7}$ reducing the compensation of certain teacher candidates; providing that certain 8 provisions of law regarding the issuance of an initial teaching certificate do not apply 9 to certain teachers under certain circumstances; entering into the Interstate Teacher 10 Mobility Compact for the purpose of authorizing regulated teachers who hold multistate licenses to teach in each member state; establishing requirements for 11 multistate licensure; establishing the Interstate Teacher Mobility Compact 12Commission and its powers and duties; providing for the withdrawal from the 13 Compact: requiring the Department to contract with an independent entity to 1415conduct a certain study of funding special education by a certain date; requiring the Department to consult with a certain entity to evaluate a certain program and 16 17establish requirements for certain implementation plans; and generally relating to the Blueprint for Maryland's Future. 18

19 BY repealing

- 20 Article Education
- 21Section 6-601 through 6-604 and the subtitle "Subtitle 6. Interstate Agreement on22Qualifications of Educational Personnel"
- 23 Annotated Code of Maryland
- 24 (2022 Replacement Volume and 2024 Supplement)
- 25 BY repealing and reenacting, without amendments,
- 26 Article Education
- 27 Section $\frac{5-201(a)}{5-201(a)}$, $\frac{5-201(a)}{5-206(a)}$, $\frac{5-206(a)}{6-1002(a)(1)}$, $\frac{7-447.1(p)(1)}{1000(1)}$ and $\frac{30}{100(1)}$, and $\frac{18-27A-05}{100(1)}$
- 29 Annotated Code of Maryland
- 30 (2022 Replacement Volume and 2024 Supplement)

31 BY repealing and reenacting, with amendments,

- 32 Article Education
- 35 18–27A–06
- 36 Annotated Code of Maryland
- 37 (2022 Replacement Volume and 2024 Supplement)

38 BY adding to

- 39 Article Education
- 40Section 6-123.1, 6-130, and 6-131; 6-601 to be under the new subtitle "Subtitle 6.41Interstate Teacher Mobility Compact"; 6-130 and 6-131; and 9.12-10142through 9.12-104 6-1101 through 6-1106 to be under the new title subtitle43"Title 9.12. Subtitle 11. Academic Excellence Program"

Annotated Code of Maryland

2	(2022 Replacement Volume and 2024 Supplement)				
$3 \\ 4 \\ 5$	BY repealing and reenacting, without amendments, Article – State Finance and Procurement Section 6–226(a)(2)(i)				
$\frac{6}{7}$	Annotated Code of Maryland (2021 Replacement Volume and 2024 Supplement)				
8 9 10 11 12	BY repealing and reenacting, with amendments, Article – State Finance and Procurement Section 6–226(a)(2)(ii)204. and 205. Annotated Code of Maryland (2021 Replacement Volume and 2024 Supplement)				
$13 \\ 14 \\ 15 \\ 16 \\ 17$	BY adding to Article – State Finance and Procurement Section 6–226(a)(2)(ii)206. Annotated Code of Maryland (2021 Replacement Volume and 2024 Supplement)				
18 19 20	<u>BY repealing and reenacting, with amendments,</u> <u>Chapter 717 of the Acts of the General Assembly of 2024</u> <u>Section 8(85) and (86)</u>				
21 22 23	<u>BY adding to</u> <u>Chapter 717 of the Acts of the General Assembly of 2024</u> <u>Section 8(87)</u>				
24 25 26 27	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That Section(s) 6–601 through 6–604 and the subtitle "Subtitle 6. Interstate Agreement on Qualifications of Educational Personnel" of Article – Education of the Annotated Code of Maryland be repealed.				
$\begin{array}{c} 28\\ 29 \end{array}$	SECTION <u>2. AND BE IT FURTHER ENACTED</u> <u>1. BE IT ENACTED BY THE</u> <u>GENERAL ASSEMBLY OF MARYLAND</u> , That the Laws of Maryland read as follows:				
30	Article – Education				
31	5-201.				
32 33	(a) In this subtitle, except as otherwise provided, the following words have the meanings indicated.				
34	(s) "Target per pupil foundation amount" means:				
35	(1) For fiscal year 2022, \$7,991;				

	4		HOUSE BILL 504
1		(2)	For fiscal year 2023, \$8,310;
2		(3)	For fiscal year 2024, \$8,642;
3		(4)	For fiscal year 2025, \$8,789;
4		(5)	For fiscal year 2026, { \$9,226 } \$9,063;
5		(6)	For fiscal year 2027, { \$9,732 } \$9,398;
6		(7)	For fiscal year 2028, { \$10,138 } \$9,626;
7		(8)	For fiscal year 2029, { \$10,564 } \$9,866;
8		(9)	For fiscal year 2030, { \$11,004 } \$10,276;
9		(10)	For fiscal year 2031, { \$11,442 } \$10,683;
10		(11)	For fiscal year 2032, { \$11,898 } \$11,104;
11		(12)	For fiscal year 2033, { \$12,365 } \$11,536; {and}
12		(13)	For FISCAL YEAR 2034, \$11,946;
13		(14)	For FISCAL YEAR 2035, \$12,369;
14		(15)	For Fiscal year 2036, \$12,808;
15		(16)	For Fiscal year 2037, \$13,259; and
16 17 18	amount for nearest who	the pr	(17) For subsequent fiscal years, the target per pupil foundation ior fiscal year increased by the inflation adjustment rounded to the ir.
19	5-206.		
20	(a)	In this	s section, "Fund" means the Blueprint for Maryland's Future Fund.
21	(f)	The F	und consists of:
$22 \\ 23 \\ 24$	the State G Article;	. ,	Revenue distributed to the Fund under Title 9, Subtitles 1D and 1E of ent Article and §§ $2-4A-02$, $2-605.1$, and $2-1303$ of the Tax – General
25		(2)	Money appropriated in the State budget for the Fund;

1 (3) INTEREST EARNED BY THE ACADEMIC EXCELLENCE FUND $\mathbf{2}$ ESTABLISHED UNDER § 9.12-103 § 6-1105 OF THIS ARTICLE; and 3 **[**(3)**] (4)** Any other money from any other source accepted for the benefit of the Fund. 4 5 - 213. $\mathbf{5}$ 6 Each fiscal year, the State shall distribute the State share of the foundation (a) 7 program to each county board. 8 (b) Except as provided in subsections (c) and (d) of this section, each fiscal year, 9 the county board shall distribute to each school the minimum school funding amount for 10 the foundation program calculated under § 5–234 of this subtitle. 11 (1)Each county board shall distribute to the local workforce development (c)12board for the county the following amount multiplied by the enrollment count in the county: 13(i) For fiscal year 2024, \$62; and 14For each of fiscal years 2025 and 2026, the prior fiscal year (ii) 15amount increased by the inflation adjustment. 16 (2)The funds distributed under paragraph (1) of this subsection shall be 17used to support the Career Counseling Program for Middle and High School Students 18established under § 7–126 of this article that is provided collaboratively by the workforce 19 development board, the school, any other relevant State or local agencies, and employers. 20On or before June 30, 2024, and in each of the next 2 fiscal years, the (3)21local workforce development board, in collaboration with the county board and any other 22relevant State or local agencies, shall report to the Accountability and Implementation 23Board established under Subtitle 4 of this title on the use of the funds and the impact of the funds on providing career counseling. 2425In this subsection, "collaborative time per pupil amount" means: (d) (1)26(i) For fiscal year [2026] 2030, \$163; 27(ii) (I) For fiscal year **[**2027**] 2031**, \$334; 28For fiscal year **{**2028**} 2032, \$512;** (iii) (II) 29For fiscal year **{**2029**} 2033, \$698;** (iv) (III) For fiscal year **{**2030**} 2034, \$891;** 30 (v) (IV)

1	(vi) (V) For fiscal year [2031] 2035 , \$1,093;
2	(vii) <u>(VI)</u> For fiscal year [2032] 2036 , \$1,306;
3	(viii) (VII) For fiscal year { 2033] 2037 , \$1,527; and
$\frac{4}{5}$	(ix) (VIII) For each fiscal year thereafter, the collaborative time per pupil amount in the prior fiscal year increased by the inflation adjustment.
6 7 8 9	(2) The collaborative time per pupil amount multiplied by the enrollment count in each county shall be distributed to and expended by schools in each county in accordance with Title 6, Subtitle 10 of this article and the county's collaborative time implementation plan approved by the Accountability and Implementation Board.
10	5-223.
11	(a) (1) In this section the following words have the meanings indicated.
12 13	(2) "Community school" means a community school under Title 9.9 of this article.
$\begin{array}{c} 14\\ 15\\ 16\end{array}$	(3) (i) Except as provided in subparagraph (ii) of this paragraph, "concentration of poverty level" means the average percentage of eligible students of the school's enrollment for the 3 prior school years rounded to the nearest whole percent.
$\begin{array}{c} 17\\18\end{array}$	(ii) If the 3 prior school years includes the 2020–2021 school year, "concentration of poverty level" means:
19 20 21	1. The sum of the percentage of eligible students of the school's enrollment for the 4 prior school years minus the 2020–2021 school year percentage of eligible students; divided by
22	2. Three; and
23	3. Rounded to the nearest whole percent.
24	(4) (i) "Eligible school" means:
$\begin{array}{c} 25\\ 26 \end{array}$	1. For the personnel grant, a public school, including a public charter school, with a concentration of poverty level of:
27	A. For fiscal year 2020, at least 80%;
28	B. For fiscal year 2021, at least 75%;
29	C. For fiscal year 2022, at least 70%;

1	Γ).	For fiscal year 2023, at least 65%;
2	H	E.	For fiscal year 2024, at least 60%; and
$\frac{3}{4}$	F least 55%; and	<u>.</u>	For fiscal year 2025, and each fiscal year thereafter, at
5 6	2 charter school, with a conce		For the per pupil grant, a public school, including a public ation of poverty level of:
7	A	A .	For fiscal year 2022, at least 80%;
8	E	3.	For fiscal year 2023, at least 75%;
9	C	С.	For fiscal year 2024, at least 70%;
10	Γ).	For fiscal year 2025, at least 65%;
11	E	E.	For fiscal year 2026, at least 60%; and
12 13	Fleast 55%.	<u>.</u>	For fiscal year 2027, and each fiscal year thereafter, at
$14 \\ 15 \\ 16 \\ 17$	local school system if the st	tudei	ble school" includes an alternative option program in the nts in the program are not included in the count of eligible or school to determine eligibility for the concentration of
18 19	(iii) " receive funding under this		ble school" does not include a school that is eligible to on but has closed.
$20 \\ 21 \\ 22$, , , , , , , , , , , , , , , , , , ,		adent" means the compensatory education enrollment as itle in the second prior fiscal year rounded to the nearest
$\begin{array}{c} 23\\ 24 \end{array}$, , , , , , , , , , , , , , , , , , ,		nded county" means a county board that receives a share under § 5–221(c)(1)(ii) of this subtitle.
$\frac{25}{26}$	(7) "Needs of this article.	asse	ssment" means the assessment completed under § $9.9-104$
$27 \\ 28 \\ 29$	the per pupil amount for ea	ach el	rant amount" means, for all eligible schools in the county, ligible school calculated under subsection (d) of this section gible students in the school.
30	(9) "Per pu	pil m	naximum amount" means:

8

1		(i)	For fiscal year 2022, \$3,374.48; and
$2 \\ 3$	increased by the i	(ii) nflatior	For each subsequent fiscal year, the prior fiscal year amount adjustment.
45	(10) established under		ram" means the Concentration of Poverty School Grant Program
6	(11)	"Slidi	ng scale adjustment factor" means:
7		(i)	For fiscal year 2022, \$7,422.33; and
8 9	increased by the i	(ii) nflatior	For each subsequent fiscal year, the prior fiscal year amount adjustment.
10	(12)	"Slidi	ng scale upper limit" means:
11		(i)	For fiscal year 2022, \$13,495.15; and
12 13	increased by the i	(ii) nflatior	For each subsequent fiscal year, the prior fiscal year amount adjustment.
$\begin{array}{c} 14 \\ 15 \end{array}$	(13) county.	"Stat	e funded county" means a county that is not a locally funded
$\begin{array}{c} 16 \\ 17 \end{array}$	(14) § 9.9–101 of this a		paround services" includes the wraparound services defined under
18	(b) (1)	There	e is a Concentration of Poverty School Grant Program in the State.
19 20	(2) a high concentrat		ourpose of the Program is to provide grants to eligible schools with ligible students.
21	(3)	The I	Program consists of the:
22		(i)	Personnel grant; and
23		(ii)	Per pupil grant.
$\begin{array}{c} 24 \\ 25 \end{array}$	(c) (1) grant to each cour	(i) nty boa	[1.] For fiscal year 2022, the State shall distribute a personnel rd equal to \$248,833 for each eligible school in the county.
$\begin{array}{c} 26 \\ 27 \end{array}$	equals the person	nel gra	[2.] (II) In each subsequent fiscal year, the personnel grant nt in the prior fiscal year increased by the inflation adjustment.

1 [(ii)] (III) Except as provided in [subparagraph (iii) of this 2 paragraph] SUBSECTION (G) OF THIS SECTION, each county board shall distribute 3 directly to each eligible school the amount provided under paragraph (1)(i) AND (II) of this 4 subsection.

5 [(iii) 1. Except as provided in subsubparagraph 2 of this 6 subparagraph, if a local school system has at least 40 eligible schools, the county board 7 may, on behalf of eligible schools, expend no more than 50% of the funds distributed by the 8 State under this paragraph, provided that a plan is developed in consultation with the 9 eligible schools that ensures that the requirements of paragraphs (2) through (8) of this 10 subsection are met and the plan is submitted to the Accountability and Implementation 11 Board in accordance with § 5–402 of this title.

12 2. Subsubparagraph 1 of this subparagraph does not apply 13 to a public charter school unless the public charter school chooses to participate in the 14 plan.]

15 (2) (i) Each eligible school shall employ one community school 16 coordinator staff position in the eligible school.

(ii) 1. Each eligible school shall provide full-time coverage by at
least one professional health care practitioner during school hours, including any extended
learning time, who is a licensed physician, a licensed physician's assistant, or a licensed
registered nurse, practicing within the scope of the health care practitioner's license.

21 2. A health care practitioner providing coverage under this 22 subparagraph may work under a school health services program, a county health 23 department, or a school-based health center.

24

3. This subparagraph may not be construed to:

A. Require that an eligible school hire a full-time health care
practitioner staff position; or

- B. Preclude the hiring of any other health care practitioners
 that meet the needs of the students.
- 29 (3) Each eligible school shall use the personnel grant to fund the 30 requirements under paragraph (2) of this subsection.
- 31 (4) If the personnel grant provided to an eligible school exceeds the cost to 32 employ the positions and provide the coverage required under paragraph (2) of this 33 subsection, the eligible school may only use the excess funds to:
- 34 (i) Provide wraparound services to the students enrolled in the 35 eligible school;

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1	(ii) Complete the needs assessment; and
$\frac{2}{3}$	(iii) In fiscal years 2021 through 2025, provide the requirements under COMAR Title 13A, Subtitle 04, including 13A.04.16.01.
$4 \\ 5 \\ 6 \\ 7$	(5) (i) If an eligible school, prior to receiving a personnel grant, employs an individual in a position or has the coverage required under paragraph (2) of this subsection, at least the same amount of funds shall be provided to the eligible school to be used for those positions or coverage after receiving a personnel grant.
8 9 10	(ii) If an eligible school satisfies subparagraph (i) of this paragraph, then the school shall use the personnel grant in accordance with paragraph (4) of this subsection.
$\begin{array}{c} 11 \\ 12 \end{array}$	(6) The community school coordinator shall be subject to the requirements under § 9.9–104 of this article.
$13 \\ 14 \\ 15 \\ 16$	(7) A county that provides a school nurse, school health services, or community school services from funds outside of those made in the fiscal year 2019 local appropriation to the county board shall continue to provide at least the same resources to an eligible school through fiscal year 2030.
17 18 19	(8) If an eligible school becomes ineligible, the school shall remain entitled to the personnel grant for two school years after the school loses eligibility but may not receive the per pupil grant.
$20 \\ 21 \\ 22$	(9) The personnel and per pupil grant may be used through fiscal year 2027 to provide the programs required under COMAR Title 13A, Subtitle 04, including 13A.04.16.01.
$\begin{array}{c} 23\\ 24 \end{array}$	(d) (1) (i) 1. Eligible schools with a concentration of poverty level of at least 80% shall receive a per pupil grant beginning in fiscal year 2022.
$25 \\ 26 \\ 27$	2. All other eligible schools shall receive the per pupil grant 1 year after becoming eligible and on completion of the needs assessment required under § 9.9–104 of this article.
28 29 30 31	(ii) Except as provided in paragraph (3) of this subsection, each eligible school shall receive a per pupil grant each fiscal year equal to the product of the total number of eligible students in the school and the per pupil amount based on the sliding scale under paragraph (2) of this subsection.
$\frac{32}{33}$	(2) (i) The sliding scale per pupil amount shall be calculated as provided in this paragraph.
$\frac{34}{35}$	(ii) For schools with a concentration of poverty level less than or equal to 55%, the per pupil amount is 0 .

For schools with a concentration of poverty level greater than 1 (iii) $\mathbf{2}$ 55% but less than 80%, the per pupil amount is equal to the product of the concentration of 3 poverty level and the sliding scale upper limit minus the sliding scale adjustment factor. 4 (iv) For schools with a concentration of poverty level equal to or $\mathbf{5}$ greater than 80% the per pupil amount is the maximum per pupil amount. 6 Except as provided in paragraph $\{(4)\}$ of this subsection, each (3)7eligible school shall receive the following proportion of the per pupil grant calculated under paragraph (2) of this subsection rounded to the nearest whole dollar: 8 9 (i) For the 1st year of eligibility, 16%; 10 For the 2nd year of eligibility, 32%; (ii) 11 (iii) For the 3rd year of eligibility, 37%; 12(iv) For the 4th year of eligibility, 55%; For the 5th year of eligibility, 66%; 13(v) For the 6th year of eligibility, 75%: and (vi) 1415(vii) For the 7th year of eligibility and each year of eligibility 16thereafter, 100%. FOR FISCAL YEARS 2027 AND 2028, INCREASES IN THE 17(1) (4) 18 OF THE PER PUPIL AMOUNT FOR EACH ELIGIBLE SCHOOL PROPORTION 19**CALCULATED UNDER PARAGRAPH (2) OF THIS SUBSECTION SHALL PAUSE AT THE** 20PROPORTION ELICIPLE SCHOOLS RECEIVED IN FISCAL YEAR 2026. 21**BEGINNING IN FISCAL YEAR 2029, THE INCREASES IN THE** (III) 22PROPORTION OF THE PER PUPIL AMOUNT FOR EACH ELIGIBLE SCHOOL SHALL 23RESUME BASED ON THE AMOUNT THE ELIGIBLE SCHOOL WOULD HAVE RECEIVED IN 24FISCAL YEAR 2027 AS CALCULATED UNDER PARAGRAPH (3) OF THIS SUBSECTION. 25**f**(4)**] (5)** Beginning in fiscal year **{**2030**} 2032**, each eligible school shall 26receive 100% of the per pupil grant calculated under paragraph (2) of this subsection 27rounded to the nearest whole dollar. 28(1)For a locally funded county each fiscal year, the State shall distribute (e) 29the State share of the per pupil grant amount to each county board. 30 (2)For a State funded county:

1 (i) The State shall distribute 100% of the per pupil grant amount to 2 each county board; and

3

(ii) There is no local share of the per pupil grant amount.

4 (3) Each fiscal year, the county board shall distribute to each school the 5 minimum school funding amount for the per pupil grant amount calculated under § 5–234 6 of this subtitle.

7 (f) (1) [Each] EXCEPT AS PROVIDED IN SUBSECTION (G) OF THIS 8 SECTION, EACH eligible school shall use the per pupil grant to provide wraparound 9 services and other programs and services identified in the eligible school's needs 10 assessment plan.

11 (2) [(i) Except as provided in subparagraph (ii) of this paragraph, if a 12 local school system has at least 40 eligible schools, the county board may, on behalf of the 13 eligible schools, expend no more than 50% of the funds distributed for the per pupil grant, 14 provided that a plan is developed in consultation with the eligible schools that ensures that 15 the requirements of paragraph (1) of this subsection are met and the plan is submitted to 16 the Accountability and Implementation Board under § 5–402 of this title.

(ii) Subparagraph (i) of this paragraph does not apply to a publiccharter school unless the public charter school chooses to participate in the plan.

(3)] A local school system may request flexibility in distributing funds
 through [the Accountability and Implementation Board appeal process under § 5–406 of
 this title] AN APPEALS PROCESS ESTABLISHED BY THE DEPARTMENT.

22 (g) (1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION 23 AND SUBJECT TO PARAGRAPH (3) OF THIS SUBSECTION, IF A LOCAL SCHOOL SYSTEM 24 HAS AT LEAST $\stackrel{2}{=} 10$ ELIGIBLE SCHOOLS:

(I) THE COUNTY BOARD MAY, ON BEHALF OF THE ELIGIBLE
SCHOOLS, EXPEND NO MORE THAN 50% 40% OF THE FUNDS DISTRIBUTED FOR THE
PROGRAM, PROVIDED THAT A PLAN IS DEVELOPED IN CONSULTATION WITH THE
ELIGIBLE SCHOOLS THAT ENSURES THAT THE REQUIREMENTS OF SUBSECTIONS
(C)(2) THROUGH (8) AND (F)(1) OF THIS SECTION ARE MET AND THE PLAN,
CONSISTENT WITH THE REQUIREMENTS IN TITLE 9.9 OF THIS ARTICLE, IS
SUBMITTED TO THE DEPARTMENT; AND

(II) THE COUNTY BOARD MAY <u>NOT</u> EXPEND A PORTION OF THE
 FUNDS DISTRIBUTED FOR THE PROGRAM ON CENTRAL ADMINISTRATIVE COSTS,
 HNCLUDING TO BUT MAY:

1 **PROVIDE** CENTRAL SUPPORT TO EFFECTIVELY 1. $\mathbf{2}$ **MANAGE PROGRAM FUNDS;** 3 2 ENTER INTO CONTRACTS WITH OUTSIDE SERVICE 4 **PROVIDERS THAT SUPPORT AT LEAST 2 ELIGIBLE SCHOOLS; AND** $\mathbf{5}$ **3.** 2. COORDINATE SPENDING ON BEHALF OF ELIGIBLE 6 SCHOOLS UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH; AND 7 4 ANY OTHER ADMINISTRATIVE COST AS DEFINED BY 8 THE DEPARTMENT THROUGH REGULATION. 9 (2) PARAGRAPH (1) OF THIS SUBSECTION DOES NOT APPLY TO A 10 PUBLIC CHARTER SCHOOL UNLESS THE PUBLIC CHARTER SCHOOL CHOOSES TO 11 PARTICIPATE IN THE PLAN. 12(3) A COUNTY BOARD THAT EXPENDS FUNDS ON BEHALF OF ELIGIBLE 13 SCHOOLS IN THE COUNTY IN ACCORDANCE WITH THIS SUBSECTION SHALL PROVIDE 14 **TO EACH ELIGIBLE SCHOOL:** 15**(I)** AN ITEMIZED LIST OF SERVICES PROVIDED FOR STUDENTS AND THEIR FAMILIES THAT MEET THE NEEDS IDENTIFIED IN THE NEEDS 1617ASSESSMENT OF THE ELIGIBLE SCHOOL; AND 18 **(II)** THE AMOUNT OF FUNDING SPENT ON EACH SERVICE. 19 (4) THE **(I)** DEPARTMENT MAY ADOPT POLICIES AND 20PROCEDURES TO CARRY OUT THIS SUBSECTION. 21BY JULY 1, 2026, THE DEPARTMENT SHALL ADOPT **(II)** 22**REGULATIONS TO CARRY OUT THIS SUBSECTION.** 23**(H)** On or before October 1, 2021, and each October 1 thereafter, the Department 24shall submit to the Department of Budget and Management and the Department of Legislative Services the percentage and number of students at each school eligible for free 2526or reduced price meals in the prior school year and each public school's eligibility for a grant 27under this program in the upcoming fiscal year. 28[(h)] **(I)** On or before August 15, 2025, and each August 15 thereafter, (1)each community school coordinator of an eligible school shall submit to the Department 29[and the Accountability and Implementation Board] an evaluation that provides for the 30 31 immediately preceding school year for the community school coordinator's eligible school:

(i) How funds provided under this section were allocated at the
 beginning of the school year compared to how the funds were actually used;

	14	HOUSE BILL 504
1	(ii)	The numbers of:
2		1. Students identified as needing wraparound services;
$\frac{3}{4}$	categorized by the type of	2. Students and families provided with wraparound services, service as described under § 9.9–101 of this article; and
$5 \\ 6$	volunteered at the eligible	3. Families, organizations, and community members who e school;
7	(iii)	The rates of:
8		1. Chronic absenteeism; and
9		2. Student disciplinary action; and
10 11	(iv) under item (iii) of this par	Strategies for reducing the rate of chronic absenteeism identified ragraph.
$\begin{array}{c} 12 \\ 13 \end{array}$		community school coordinator shall use the evaluation form of Community Schools under 9.9–103 of this article.
$\begin{array}{c} 14 \\ 15 \end{array}$	(3) The D shall:	Department [and the Accountability and Implementation Board]
16 17 18	(i) ACCOUNTABILITY AND evaluation submitted und	{ Make } TRANSMIT THE FINAL REPORT TO THE IMPLEMENTATION BOARD AND MAKE publicly available each ler this subsection; and
$19 \\ 20 \\ 21 \\ 22$	•	On or before December 1, 2024, jointly submit a report to the coordance with § $2-1257$ of the State Government Article, on ensuring that funds provided under this section are used vely.
$\begin{array}{c} 23\\ 24 \end{array}$	(4) (I) SHALL CONDUCT A STAT	ON OR BEFORE DECEMBER 1, 2028, THE DEPARTMENT FEWIDE EVALUATION OF THE PROGRAM.
$25 \\ 26 \\ 27$	(II) <u>SUMMARIZE THE RESUI</u> <u>SHALL:</u>	THE DEPARTMENT SHALL TRANSMIT THE FINAL REPORT LTS OF THE FINDINGS IN A REPORT THAT THE DEPARTMENT
$\frac{28}{29}$	IMPLEMENTATION BOA	<u>1. Transmit</u> to the Accountability and rd and make the report ;

1			<u>2.</u>	SUBMIT TO THE GENERAL ASSEMBLY IN
2	ACCORDANCE WIT	<u>'H § 2-</u>	-1257	OF THE STATE GOVERNMENT ARTICLE; AND
3			<u>3.</u>	Make publicly available.
4	5-225.			
5	(a) (1)	In thi	s secti	on the following words have the meanings indicated.
6		(i)		vial education enrollment" means the number of students
7				ne prior fiscal year who required special education services
8	as defined in the fe	deral I	ndivie	duals with Disabilities Education Act.
9		(ii)	-	vial education enrollment" includes special education
10		1 a pul	əliely f	funded prekindergarten program under Title 7, Subtitle 1A
11	of this article.			
12		(iii)	"Spec	ial education enrollment" does not include students who are
13	enrolled in or atten	d:	1	
14			1.	The Maryland School for the Blind;
15			<u>9</u> .	The Maryland School for the Deaf; or
16			3.	An educational program operated by the State.
17	(3)	(I)	["Sno	cial] FOR FISCAL YEARS 2022 THROUGH 2025,
18		``		amount" means the following proportions of the target per
19	pupil foundation an	-		amount means the following proportions of the target per
20		[(i)]	1.	For fiscal year 2022, 86%;
21		[(ii)]	<u>9</u> .	For fiscal year 2023, 86%;
22		[(iii)]	3.	For fiscal year 2024, 92%; AND
23		[(iv)]	4.	For fiscal year 2025, 99% [;].
24		(II)	RECI	INNING IN FISCAL YEAR 2026, "SPECIAL EDUCATION
$\frac{24}{25}$	PER PUPIL AMOUN	` '		,
26		[(v)]	1.	For fiscal year 2026, [103%] \$9,503;
27		[(1-1-)]	<u>9</u>	For fiscal year 2027, [112%] \$10,900;
41		1(*17]		<u>τοι ποταί year 2027, [ΤΙΣ/θ] φτο,σου,</u>
28		[(vii)]	3.	For fiscal year 2028, [122%] \$12,368;

1	[(viii)]4. For fiscal year 2029, [136%] \$14,367 ;
2	[(ix)] 5. For fiscal year 2030, -[153%] \$16,836 ;
3	[(x)] 6. For fiscal year 2031, [151%] \$17,277 ;
4	[(xi)] 7. For fiscal year 2032, [148%] \$17,609 ; [and]
5 C	[(xii)] 8. For fiscal year 2033 [and each fiscal year thereafter,
6	146%], \$18,424; AND
7	9. For subsequent fiscal years, the special
8	EDUCATION PER PUPIL AMOUNT FOR THE PRIOR FISCAL YEAR INCREASED BY THE
9	INFLATION ADJUSTMENT ROUNDED TO THE NEAREST WHOLE DOLLAR.
10	(b) Each school shall use the funds provided under this section to provide the
11	services required by each student's individualized education program or 504 plans.
12	(c) (1) Each fiscal year, the State shall distribute the State share for special
13	education to each county board.
14	(2) Each fiscal year, the county board shall distribute to each school or
14 15	publicly funded prekindergarten program the minimum school funding amount for special
16	education calculated under § 5–234 of this subtitle.
17	6-123.1.
18	(A) IN THIS SECTION, "GRANT" MEANS THE COLLABORATIVE TIME
19	INNOVATION DEMONSTRATION GRANT.
90	
20	(B) (1) FOR FISCAL YEARS 2026 THROUGH 2029, THERE IS A COLLABORATIVE TIME INNOVATION DEMONSTRATION GRANT.
21	COLLABORATIVE TIME INNOVATION DEMONSTRATION GRANT.
22	(2) (1) The purpose of the Grant is to provide funds to
23	ESTABLISH INNOVATIVE MODELS THAT CAN BE REPLICATED FOR TEACHER
24	COLLABORATION AT THE SCHOOL OR LOCAL SCHOOL SYSTEM LEVEL THAT IMPROVE
25	TEACHER RETENTION AND STUDENT LEARNING.
26	(II) INNOVATIVE MODELS MAY INCLUDE ELEMENTS, IN WHOLE
$\frac{20}{27}$	OR IN PART, OF THE FOLLOWING:
-	
28	1. A TEAM-BASED, EXPERT-LED STRUCTURE IN WHICH
29	EDUCATORS SHARE THE WORK OF PLANNING FOR INSTRUCTION AND THE

30 PROVISION OF STUDENT SUPPORTS, EDUCATING, AND SUPPORTING STUDENTS;

2 1 REDUCED WORKLOADS AND OPPORTUNITIES TO 2 LEARN AND PRACTICE FOR NEW TEACHERS, TEACHERS IN LOW-PERFORMING 3 SCHOOLS, AND TEACHERS IN SCHOOLS RECEIVING THE CONCENTRATION OF **POVERTY GRANT. GRADUALLY INCREASING TO FULL TEACHING RESPONSIBILITIES:** 4 3 5MODIFIED TEACHING SCHEDULES THAT ALLOW TIME 6 FOR REFLECTION, COLLABORATION, AND STUDENT CONNECTIONS; 7 4 **MEANINGFUL LEADERSHIP OPPORTUNITIES FOR** 8 EFFECTIVE, EXPERIENCED TEACHERS TO GROW IN THEIR CAREERS, EXTEND THEIR 9 IMPACT, AND INCREASE THEIR COMPENSATION IN ALIGNMENT WITH THE CAREER 10 LADDER: OR 11 5. FLEXIBLE SCHEDULES AND STAFFING PLANS THAT 12 ALLOW FOR ADDITIONAL INSTRUCTIONAL TIME OR SMALLER GROUP SETTINGS FOR 13 STUDENTS WHO NEED IT MOST. 14 (3) THE DEPARTMENT SHALL ADMINISTER THE GRANT. 15 (4) ALLOWABLE USES OF GRANT FUNDS INCLUDE: 16 (I) **COMPENSATION FOR ADDITIONAL STAFF TO SUPPORT** TEACHER RELEASE TIME: 1718 (III) PLANNING RELATED TO A NEW MASTER SCHEDULE AND 19 TEACHER STAFFING ASSIGNMENTS: 20(III) PROFESSIONAL DEVELOPMENT: 21**TECHNICAL ASSISTANCE FROM AN APPROVED VENDOR:** (W) 22(V) **COSTS INVOLVED WITH INCREASED INTERACTIONS** 23 BETWEEN TEACHERS AND OTHER SCHOOL PERSONNEL TO BENEFIT STUDENTS: AND 24(VI) ANY OTHER USE APPROVED BY THE DEPARTMENT. 25(C) (1) (I) A COUNTY BOARD MAY SUBMIT A PROPOSAL TO THE 26 DEPARTMENT TO RECEIVE A GRANT TO ESTABLISH AN INNOVATIVE MODEL THAT 27FURTHERS THE PURPOSE OF THE GRANT. 28(III) TO BE ELIGIBLE FOR A GRANT. AN APPLICATION MUST BE 29 SUBMITTED WITH A COSIGNED AGREEMENT FROM THE COUNTY BOARD'S LOCAL

30 EMPLOYEE ORGANIZATION AS DEFINED UNDER § 6-401 OF THIS TITLE.

1	(III) ONLY APPLICATIONS FOR NEW PROGRAMS NOT ALREADY IN
2	PLACE AT THE SCHOOL OR SYSTEM LEVEL ARE ELIGIBLE TO RECEIVE FUNDS.
4	TEACE AT THE SCHOOL ON STOTEM LEVEL AND ELIGIBLE TO RECEIVE TONDS.
3	(2) AN APPLICATION SHALL INCLUDE:
4	(I) A DESCRIPTION OF THE PROPOSED INNOVATIVE MODEL;
5	(II) A FINANCIAL PLAN THAT DETAILS THE ESTIMATED TOTAL
6	COST, INCLUDING ANY ONE TIME COSTS, OF IMPLEMENTING THE PROPOSED
7	INNOVATIVE MODEL;
8	(III) A description of the goals and metrics used to
9	EVALUATE THE EFFICACY OF THE GRANT AND INNOVATIVE MODEL; AND
10	(IV) ANY OTHER INFORMATION REQUIRED BY THE
11	DEPARTMENT.
12	(3) THE DEPARTMENT SHALL ESTABLISH PROCESSES AND
13	PROCEDURES FOR ACCEPTING AND EVALUATING APPLICATIONS.
14	(4) THE DEPARTMENT MAY ISSUE PLANNING GRANTS BEFORE
14 15	AWARDING DEMONSTRATION GRANTS
10	AWARDING DEMONSTRATION GRAINTS.
16	(5) THE DEPARTMENT SHALL ENSURE, TO THE EXTENT
17	PRACTICABLE, DIVERSITY AMONG THE GRANTEES FOR THE FOLLOWING
18	CATEGORIES:
19	(I) GEOGRAPHIC LOCATION IN THE STATE;
20	(II) SIZE OF THE SCHOOL AND LOCAL SCHOOL SYSTEM; AND
_	
21	(III) School grade band to include a mix of elementary,
22	MIDDLE, AND HIGH SCHOOLS.
0.0	(c) ON ON DEPOND MAD ON 1, 2020 THE DEPARTMENT OF ALL MARKE
23	(6) ON OR BEFORE MARCH 1, 2026, THE DEPARTMENT SHALL MAKE
24	INITIAL GRANT AWARDS.
25	(7) THE DEPARTMENT SHALL CONDUCT AN EVALUATION OF EACH
$\frac{25}{26}$	GRANT AWARD TO DETERMINE WHETHER TO RECOMMEND THAT ONE OR MULTIPLE
$\frac{20}{27}$	INNOVATIVE MODELS BE CONSIDERED AS A BEST PRACTICE TO BE REPLICATED.
	MANO VALLA HODELS DE CONSIDERED AS A DEST FRACTICE TO DE REI EICATED;
28	(D) (1) ON OR BEFORE DECEMBER 1, 2027, THE DEPARTMENT SHALL
$\overline{29}$	SUBMIT AN INTERIM REPORT TO THE GOVERNOR AND, IN ACCORDANCE WITH §
	× • • •

1	2-1257 of the State Government Article, to the General Assembly on						
2	THE IMPLEMENTATION OF THE GRANT AWARDS AND WHICH INNOVATIVE MODELS						
3	HAVE DEM	IONST	RATE	D THE MO	ST SIGNIFICANT SUCCESS IN ACHIEVING THE		
4	PURPOSE OF THE GRANT.						
5		(2)		OR REFORE	DECEMBER 30, 2029, THE DEPARTMENT SHALL		
6	SUBMIT A I	• •			GOVERNOR AND, IN ACCORDANCE WITH § 2–1257		
7					RTICLE, TO THE GENERAL ASSEMBLY ON THE		
8				THE GRANT	·		
0		IAIR	N OF		AWARDS:		
9	6-124.						
10	(a)	(1)	The		nt shall establish, in collaboration with the		
11	Accountabil	ity an	d Imple	ementation I	Board established under § 5–402 of this article, a school		
12	leadership t	rainin	g prog	ram for the \$	State Superintendent, county superintendents, senior		
13	instruction-	-relate	d staf	'f, members	of the Accountability and Implementation Board,		
14	members of	the St	ate Bo	ard, membe i	's of county boards, and school [principals] LEADERS.		
15		(2)	THE	SCHOOL LE	ADERSHIP TRAINING PROGRAM CONSISTS OF TWO		
10	COMPONEN	• •		BUILOUL LE	ADERSINE TRAINING FROM AND CONSISTS OF TWO		
10	COMPONEN	19:					
17			(I)	THE SCH	OOL SYSTEM LEADERSHIP TRAINING PROGRAM;		
18	AND				,		
19			(II)	THE MAR	YLAND SCHOOL LEADERSHIP ACADEMY.		
		F (-)	~~ ~	\			
20	-	- · ·			The following individuals shall complete the school		
21	SYSTEM-lea	dersh	ip trair	ning progran];		
22				[1] <i>(</i> 1)	The State Superintendents		
22				[±.] (±)	The State Superintendent;		
23				[2.] (II)	A county superintendent; and		
				` `			
24				[3.] (III)	The chair and vice chair of the State Board, a county		
25	board, and t	he Ac	counta	bility and In	iplementation Board.		
26			[(::)	The indiation	hale described in menomery (1) of this subsection not		
	man and the		[(ii)		luals described in paragraph (1) of this subsection not		
27					nder subparagraph (i) of this paragraph are, to the		
28	extent pract	icable	, encou	traged to con	nplete the school leadership training program.]		
29	[(b)]	(2)	The s	school SYSTI	EM leadership training program shall BE:		
30		[(1)	Be:]				
00		L*/	D0.1				
31			(i)	For a dura	tion of 12 months;		

1		(ii)	Cohort-based to encourage collaboration and shared learning,
2	including through	regio	nal gatherings of education leaders and other meetings when
3	appropriate;		
45	of knowledge and '	. ,	To the extent practicable, job–embedded to allow for application ques;
$6 \\ 7$	school-level diagn	(iv) ostics;	Tailored to program participants using self-diagnostics and
8 9	Every Student Suc	(v) sceeds	Evidence-based in accordance with the guidelines for the federal Act; -[and]
10		(vi)	Provided through both in-person and virtual sessions; and
11	<u>[(9)]</u>	<u>(7711)</u>	Include training on the Blueprint for Maryland's Future, as
12	defined in § 5–401		
13	[(c)] (3)	The s	chool SYSTEM-leadership training program shall include:
14	[(1)]	(I)	A review of education in the United States relative to countries
15	with top perform	ing ed	ucation systems and the implications of high performance for
16	students, the econ	omie s e	ecurity of the United States, and quality of life;
$\begin{array}{c} 17\\18\end{array}$			A model for strategic thinking that will assist education leaders d redesign schools under their leadership;
19	[(3)]	(III)	Training to provide a working knowledge of research on how
20			implications for instructional redesign, curriculum plans, and
21	professional learni		
$\frac{22}{23}$	[(4)] instructional coacl		A research-based model for coaching school leaders and
24	{(5)}	(V)	A review of research regarding:
25		[(i)]	1. The benefits to students from access to high-quality and
26	diverse teachers;		
27		[(ii)]	2. Methods to attract highly qualified teachers from diverse
$\overline{28}$	backgrounds who		the demographics of the students they teach; and
29		{(iii)]	3. Best practices for teacher retention, including retention of
$\frac{25}{30}$	teachers from dive		
50	voucinoi o nom uive	1 DC Da	

1		[(6)]	(VI)	Lesso	ns in transformational leadership;
$\frac{2}{3}$	including:	[(7)]	(VII)	A me	thod for organizing schools to achieve high performance,
4			[(i)]	1.	Building instructional leadership teams;
5			[(ii)]	<u>9</u>	Implementing career ladders for teachers;
6			[(iii)]	}.	Overseeing teacher induction and mentoring systems; and
7 8	diverse sche	ol lead	[(iv)] ers;	4.	Identifying, recruiting, and retaining high-quality and
9 10	instructions			Train	ing to provide a deep understanding of standards–aligned
$\frac{11}{12}$	leaders' res p		• •		erview of ethical leadership directly tied to the educational quitable learning in their schools; and
$\begin{array}{c} 13\\14 \end{array}$	inclusive we	[(10)] rkfore	• •	A revi	iew of research regarding methods to attract and retain an
$\begin{array}{c} 15\\ 16\end{array}$	(C) Marylani	(1)) SCH((I))OL LE		FOLLOWING INDIVIDUALS MAY COMPLETE THE SHIP ACADEMY:
	` ` `	• •	• •		
16	` ` `	• •	• •	ADER	SHIP ACADEMY:
$\frac{16}{17}$	MARYLANI) SCH(OL LE	ADER; 1. 2. 3. PING	SHIP ACADEMY: School principals;
 16 17 18 19 20 	MARYLANI INTERESTE AN EFFECT) SCH(2D IN D TVE S()OL LE DEVEL(CHOOL	ADER 1. 2. 3. PING PRING 4.	SHIP ACADEMY: School principals; School assistant principals; School-based or county board leaders the instructional leadership skills to become
 16 17 18 19 20 21 22 	MARYLANI INTERESTE AN EFFECT BOARD DET	SCHO SCHO TVE SO TERMI RING 1) OL LE NES C((II) CO A C(ADER 1. 2. 3. PING PRING 4. OULD I SCHO OMMU	SHIP ACADEMY: SCHOOL PRINCIPALS; SCHOOL ASSISTANT PRINCIPALS; SCHOOL-BASED OR COUNTY BOARD LEADERS THE INSTRUCTIONAL LEADERSHIP SKILLS TO BECOME CIPAL OR ASSISTANT PRINCIPAL; AND
 16 17 18 19 20 21 22 23 24 25 	MARYLANI INTERESTE AN EFFECT BOARD DET	SCHO SCHO TVE SO TERMI RING 1	OFVELC CHOOL NES CO (II) CO A CO TY IN 1	ADER 1. 2. 3. PING PRING 4. OULD I A. OULD I SCHO DMMU PARTI	SHIP ACADEMY: SCHOOL PRINCIPALS; SCHOOL ASSISTANT PRINCIPALS; SCHOOL-BASED OR COUNTY BOARD LEADERS THE INSTRUCTIONAL LEADERSHIP SKILLS TO BECOME CIPAL OR ASSISTANT PRINCIPAL; AND OTHER INDIVIDUALS THE DEPARTMENT OR COUNTY BENEFIT FROM THE ACADEMY. OL LEADERS WHO WORK IN OR ARE INTERESTED IN NITY SCHOOL OR A LOW-PERFORMING SCHOOL SHALL

	22 HOUSE BILL 504
$\frac{1}{2}$	(II) COHORT-BASED TO ENCOURAGE COLLABORATION AND SHARED LEARNING;
$\frac{3}{4}$	(III) TO THE EXTENT PRACTICABLE, JOB-EMBEDDED TO ALLOW FOR APPLICATION OF KNOWLEDGE AND TECHNIQUES;
$5 \\ 6$	(iv) Tailored to participants using self-diagnostics and school-level diagnostics;
7 8	(v) Evidence-based in accordance with the guidelines for the federal Every Student Succeeds Act;
9 10	(VI) Provided through both in-person and virtual sessions; and
11 12 13 14	(vii) Include training on best practices and strategies used by highly effective school leaders that will enable school leaders to implement components of the Blueprint for Maryland's Future, as defined in § 5–401 of this article.
$\begin{array}{c} 15\\ 16 \end{array}$	(3) The Maryland school leadership academy shall include:
17 18	(I) STRATEGIC PLANNING AND CHANGE MANAGEMENT TO TRANSFORM AND REDESIGN SCHOOLS;
19	(II) INSTRUCTIONAL LEADERSHIP, INCLUDING:
$\begin{array}{c} 20\\ 21 \end{array}$	1. Alignment between standards, assessments, and internalizing curriculum;
$\frac{22}{23}$	2. LESSON OBSERVATIONS, PROVIDING FEEDBACK, AND TEACHER COACHING; AND
$\begin{array}{c} 24 \\ 25 \end{array}$	3. DATA-INFORMED INSTRUCTION AND DRIVING EQUITABLE LEARNING OUTCOMES ACROSS STUDENT GROUPS;
$\frac{26}{27}$	(III) BEST PRACTICES FOR FACILITATING PROFESSIONAL LEARNING AMONG TEACHERS;
28 29 30	(iv) Methods for recruiting and retaining highly Qualified teachers and teachers from diverse backgrounds who reflect the demographics of the students they teach;

1 A METHOD FOR ORGANIZING SCHOOLS TO ACHIEVE HIGH (₩) $\mathbf{2}$ PERFORMANCE, INCLUDING: 3 1. **BUILDING INSTRUCTIONAL LEADERSHIP TEAMS**; 4 <u>2</u>. **UTILIZING TEACHERS ON THE CAREER LADDER; AND** 53. MASTER SCHEDULING: AND 6 (WI) STRATEGIES FOR EFFECTIVE PEER MENTORSHIP. 7 (4) (]) THE MARYLAND SCHOOL LEADERSHIP ACADEMY MAY 8 **INCLUDE A MENTORSHIP COMPONENT FOR PARTICIPANTS.** 9 (III) EFFECTIVE SCHOOL LEADERS SHALL BE SELECTED TO 10 SERVE AS MENTORS. 11 (III) MENTORS MAY BE PAID A STIPEND TO PARTICIPATE IN THE 12 ACADEMY. 13 **6–130.** (A) (1) THE DEPARTMENT IS AUTHORIZED TO ESTABLISH A NATIONAL 14 15TEACHER RECRUITMENT CAMPAIGN TO BRING LICENSED AND PROSPECTIVE TEACHERS TO THE STATE. 16 17(2) THE CAMPAIGN SHALL END ON OR BEFORE JULY 1, 2029.

18 (3) THE PURPOSE OF THE CAMPAIGN IS TO BRING LICENSED AND 19 PROSPECTIVE TEACHERS TO THE STATE TO REDUCE THE NUMBER OF 20 CONDITIONALLY LICENSED TEACHERS AND MEET THE STATE'S TEACHER 21 WORKFORCE NEEDS TO IMPLEMENT COLLABORATIVE TIME.

22 (B) (1) BEGINNING JULY 1, 2025, THE DEPARTMENT SHALL CONSULT 23 WITH A NATIONAL EDUCATION NONPROFIT THAT HAS EXPERIENCE IN GUIDING 24 OTHER STATE EDUCATION AGENCIES IN TARGETED, STATE-BASED RECRUITMENT 25 CAMPAIGNS.

26(2) THE ENTITY SELECTED UNDER PARAGRAPH (1) OF THIS 27SHALL SUPPORT THE DEPARTMENT IN THE SUBSECTION DESIGN. IMPLEMENTATION, AND EVALUATION OF THE CAMPAIGN, INCLUDING THE 2829DEVELOPMENT OF MARKETING MATERIALS AND PROCESSES TO HELP INTERESTED TEACHER CANDIDATES TO BECOME A TEACHER IN THE STATE. 30

1(3) THE ENTITY SHALL PROVIDE ONE-TO-ONE MENTORING AND2SUPPORT SERVICES TO PROSPECTIVE CANDIDATES AT NO COST TO THE CANDIDATE.

3 (4) THE CAMPAIGN SHALL INCLUDE PUBLIC SERVICE 4 ANNOUNCEMENT ADVERTISING, DIGITAL MARKETING, AND DIRECT OUTREACH TO 5 ENCOURAGE CANDIDATES TO TEACH IN THE STATE.

6 **6–131.**

7 (A) IN THIS SECTION, "GRANT" MEANS THE MARYLAND TEACHER 8 Relocation Incentive Grant.

9 (B) (1) THERE IS A MARYLAND TEACHER RELOCATION INCENTIVE 10 GRANT.

11(2) THE PURPOSE OF THE GRANT IS TO PROVIDE UP TO \$2,000 IN12REIMBURSEMENT TO PARTIALLY OFFSET THE COST FORTO INCENTIVIZE AN13OUT-OF-STATE LICENSED TEACHER TO MOVE TO THE STATE TO ADDRESS IN ORDER14TO:

 15
 (I)
 Address
 The State's teacher workforce shortage

 16
 AND REDUCE; AND
 Address
 The State's teacher workforce shortage

17(II)REDUCETHE NUMBER OF CONDITIONALLY LICENSED18TEACHERS IN CLASSROOMS.

19 (3) THE DEPARTMENT SHALL ADMINISTER THE GRANT.

20 (4) GRANTS MAY NOT BE AWARDED AFTER JUNE 30, 2029.

21 (C) (1) (I) A COUNTY BOARD MAY SUBMIT A PROPOSAL TO THE 22 DEPARTMENT TO RECEIVE A GRANT FOR A CANDIDATE.

23

(II) TO BE ELIGIBLE FOR A GRANT, A CANDIDATE SHALL:

241.HAVE A SIGNED CONTRACT TO TEACH IN A PUBLIC25SCHOOL IN THE STATE;

26 **2. BE** RECOGNIZED AS A LICENSED TEACHER IN A 27 PUBLIC KINDERGARTEN, ELEMENTARY, MIDDLE, OR HIGH SCHOOL IN ANOTHER 28 STATE TO PROVIDE INSTRUCTION IN A SPECIFIC SUBJECT AREA, GRADE LEVEL, OR 29 FOR A SPECIFIC STUDENT POPULATION;

1 3. HOLD AN UNENCUMBERED LICENSE THAT IS NOT $\mathbf{2}$ RESTRICTED, PROBATIONARY, PROVISIONAL, TEMPORARY, OR IN ANY WAY SERVES 3 AS A SUBSTITUTE FOR FULLY LICENSED TEACHERS IN ANOTHER STATE; AND 4 **4**. AGREE TO TEACH IN A SCHOOL THAT HAS RECEIVED FUNDING UNDER § 5-223 OF THIS ARTICLE FOR AT LEAST 2 YEARS AFTER RECEIVING $\mathbf{5}$ 6 THE GRANT. 7 (2) **AN APPLICATION SHALL INCLUDE:** 8 **ITEMIZED RECORDS OF EXPENSES THE CANDIDATE** (I) 9 **INCURRED DURING THE MOVE;** 10 (II) (II) A COPY OF THE TEACHER'S LICENSE HELD BY THE 11 CANDIDATE; 12(III) (II) A COPY OF THE SIGNED CONTRACT BETWEEN THE 13 CANDIDATE AND THE COUNTY BOARD; AND 14(IV) (III) ANY OTHER INFORMATION REQUIRED BY THE 15**DEPARTMENT.** 16 (3) THE DEPARTMENT SHALL ESTABLISH PROCESSES AND 17PROCEDURES FOR ACCEPTING AND EVALUATING APPLICATIONS. ON OR BEFORE OCTOBER 1, 2025, THE DEPARTMENT SHALL 18 (4) MAKE INITIAL GRANT AWARDS. 19 ON OR BEFORE DECEMBER 30, 2029, THE DEPARTMENT SHALL SUBMIT 20**(D)** A REPORT TO THE GOVERNOR AND, IN ACCORDANCE WITH § 2–1257 OF THE STATE 21GOVERNMENT ARTICLE, THE GENERAL ASSEMBLY ON THE IMPLEMENTATION OF 2223THE GRANT AWARDS, INCLUDING THE FOLLOWING INFORMATION: 24(1) THE NUMBER OF GRANT APPLICATIONS RECEIVED; (2) THE NUMBER OF GRANTS AWARDED; AND 2526(3) THE NUMBER OF OUT–OF–STATE TEACHERS RECRUITED TO THE 27STATE AFTER THE IMPLEMENTATION OF THE GRANT. 286 - 1002.29On or before July 1, 2024, each county board shall implement a career (a) (1)ladder that meets the requirements of this subtitle. 30

1 (h) (1) Subject to paragraph (2) of this subsection, teachers at each level or tier 2 of the career ladder shall teach in the classroom for a minimum percentage of their total 3 working time, as specified in this subtitle.

4 (2) The percentages referenced in paragraph (1) of this subsection shall 5 become effective in phases over an 8-year period beginning July 1, [2025] **2029 2026**, as 6 specified by a county board on approval of the State Board.

7 (3) The following teachers shall be given priority for working time outside
8 the classroom as the percentages referenced in paragraph (1) of this subsection are phased
9 in:

10 (i) Newly licensed teachers, particularly new teachers in 11 low-performing schools or schools that have a high concentration of students living in 12 poverty; and

- 13 (ii) Teachers in schools that:
- 14 1. Are low–performing;
- 15 2. Have a high concentration of students living in poverty; or
- 163.Have large achievement gaps between subpopulations of17students.

18 <u>SUBTITLE 11. ACADEMIC EXCELLENCE PROGRAM.</u>

19 <u>6–1101.</u>

20 (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS 21 INDICATED.

22 (B) <u>"COORDINATOR OF PROFESSIONAL LEARNING" MEANS AN EMPLOYEE</u> 23 OF THE DEPARTMENT WHO:

24 (1) IS A LICENSED EDUCATOR;

25(2)DEVELOPSANDFACILITATESPROFESSIONALLEARNING26OPPORTUNITIES FOR EDUCATORS AND ADMINISTRATORS IN THE STATE; AND

27(3)AIMS TO IMPLEMENT EVIDENCE-BASED INSTRUCTIONAL28PRACTICES IN THOSE ASSISTED.

29 (C) <u>"FUND" MEANS THE ACADEMIC EXCELLENCE FUND.</u>

1	(D) "INSTRUCTIONAL COACH" MEANS AN EMPLOYEE OF A LOCAL SCHOOL
2	SYSTEM WHO:
3	(1) IS A LICENSED EDUCATOR;
$\frac{4}{5}$	(2) <u>Provides coaching to teachers and other education</u> <u>Professionals to improve instruction; and</u>
6	(3) Helps educators integrate evidence-based practices
7	INTO THEIR PEDAGOGY.
8	(E) <u>"Program" means the Academic Excellence Program.</u>
9	<u>(F)</u> <u>"Regional project manager" means an employee of the</u>
10	DEPARTMENT WHO OVERSEES INSTRUCTIONAL COACHES AND COORDINATORS OF
11	PROFESSIONAL LEARNING IN A PARTICULAR REGION.
12	<u>6–1102.</u>
13	(A) <u>THERE IS AN ACADEMIC EXCELLENCE PROGRAM IN THE DEPARTMENT.</u>
14	(B) THE PURPOSE OF THE PROGRAM IS TO ADDRESS CRITICAL ACADEMIC
15	NEEDS IN PUBLIC SCHOOLS AND ENSURE THAT MARYLAND STUDENTS HAVE
16	EQUITABLE ACCESS TO HIGH-QUALITY INSTRUCTION AND TARGETED ACADEMIC
17	SUPPORT BY:
-	
18	(1) PROVIDING DIRECT COACHING SUPPORT TO TEACHERS AND
19	ADMINISTRATORS;
20	(2) GUARANTEEING THAT THE COACHING SUPPORT IS
21	CONSISTENTLY CONDUCTED IN A MANNER THAT RESEARCH HAS DETERMINED IS
22	LIKELY TO RESULT IN POSITIVE STUDENT OUTCOMES; AND
23	(3) Delivering professional learning opportunities for
24	EDUCATORS AND ADMINISTRATORS TO IMPLEMENT EVIDENCE-BASED
25	INSTRUCTIONAL PRACTICES.
26	(C) (1) UNDER THE PROGRAM, INSTRUCTIONAL COACHES AND
$\frac{2}{27}$	COORDINATORS OF PROFESSIONAL LEARNING SHALL PROVIDE EDUCATORS IN
28	SELECTED SCHOOLS WITH:
29	(I) COACHING TO IMPROVE INSTRUCTION AND THE

INTEGRATION OF EVIDENCE-BASED PRACTICES INTO THE CLASSROOM; AND

1	
$\frac{1}{2}$	(II) <u>ACCESS TO HIGH-QUALITY, JOB-EMBEDDED, AND</u> SUSTAINED PROFESSIONAL LEARNING OPPORTUNITIES.
2	SUSTAINED PROFESSIONAL LEARNING OPPORTUNITIES.
3	(2) UNDER THE PROGRAM, REGIONAL PROJECT MANAGERS SHALL
4	OVERSEE AND COORDINATE THE ACTIVITY OF INSTRUCTIONAL COACHES AND
5	COORDINATORS OF PROFESSIONAL LEARNING.
6	(D) THE DEPARTMENT SHALL ENTER INTO A COOPERATIVE AGREEMENT
7	WITH A COUNTY BOARD THAT ELECTS TO PARTICIPATE IN THE PROGRAM.
8	(E) (1) USING ACCOUNTABILITY DATA, THE DEPARTMENT, IN
9	COLLABORATION WITH PARTICIPATING LOCAL SCHOOL SYSTEMS, SHALL IDENTIFY
10	THE SCHOOLS THAT ARE MOST IN NEED OF SUPPORT FROM THE PROGRAM.
11	(2) THE DEPARTMENT SHALL PRIORITIZE SCHOOLS WITH LOW
11 12	PROFICIENCY RATES AND SCHOOLS THAT HAVE SEEN DECLINING ACHIEVEMENT
12	RESULTS IN RECENT YEARS WHEN SELECTING SCHOOLS FOR THE PROGRAM.
10	
14	(3) WITHIN A SELECTED SCHOOL, ADMINISTRATORS SHALL WORK
15	WITH THE DEPARTMENT TO IDENTIFY THE TEACHERS AND OTHER EDUCATORS WHO
16	WILL BENEFIT MOST FROM THE PROFESSIONAL DEVELOPMENT OPPORTUNITIES
17	PROVIDED BY INSTRUCTIONAL COACHES.
18	(F) (1) DURING FISCAL YEARS 2026 AND 2027, THE PROGRAM SHALL
19	FOCUS ON EARLY LITERACY INSTRUCTION AND SUPPORT OF ELEMENTARY SCHOOL
20	EDUCATORS.
21	(2) IN SUBSEQUENT FISCAL YEARS, THE PROGRAM SHALL EXPAND
$\frac{-1}{22}$	ITS FOCUS TO INCORPORATE OTHER EDUCATIONAL TOPICS AND OTHER GRADE
23	LEVELS, WITH PARTICULAR ATTENTION PAID TO FOUNDATIONAL MATHEMATICS
24	INSTRUCTION.
25	<u>6–1103.</u>
26 97	(A) (1) THE DEPARTMENT SHALL DEVELOP CRITERIA FOR THE
27	SELECTION OF INSTRUCTIONAL COACHES.
28	(2) AT A MINIMUM THE SELECTION CRITERIA SHALL INCLUDE:
20	(4) AT A MINIMON THE SELECTION ON TEMA SHALL MOLUDE.
29	(I) METHODS TO IDENTIFY HIGHLY QUALIFIED EDUCATORS
30	WITH EXPERTISE IN THE INSTRUCTIONAL TOPIC AND GRADE LEVEL FOR WHICH THE
31	EDUCATOR WILL BE PROVIDING COACHING; AND

1	(II) A MEANS TO ASSESS THE CAPACITY OF AN EDUCATOR FOR
2	LEADERSHIP AND PROFESSIONAL DEVELOPMENT THROUGH COACHING.
3	(3) A REGIONAL PROJECT MANAGER, IN COORDINATION WITH A
4	PARTICIPATING COUNTY BOARD, SHALL USE THE DEPARTMENT'S CRITERIA TO
5	SELECT INSTRUCTIONAL COACHES.
-	
6	(B) (1) THE DEPARTMENT SHALL ESTABLISH A TRAINING PLAN FOR
7	INSTRUCTIONAL COACHES THAT PROVIDES EACH INSTRUCTIONAL COACH WITH THE
8	TOOLS TO SUPPORT EDUCATORS USING RESEARCH–BASED STRATEGIES TAILORED
9	TO THE NEEDS OF EACH EDUCATOR AND THE EDUCATOR'S STUDENTS.
0	TO THE NEEDS OF EACH EDUCATOR AND THE EDUCATOR S STUDENTS.
10	(2) EACH INSTRUCTIONAL COACH SHALL BE TRAINED USING THE
11	DEPARTMENT'S TRAINING PLAN.
11	DEFARIMENT STRAINING FLAN.
12	(C) AN INSTRUCTIONAL COACH SHALL OVERSEE EDUCATORS AT TWO TO
12	FOUR DIFFERENT PUBLIC SCHOOLS IN THE LOCAL SCHOOL SYSTEM IN WHICH THE
14	COACH WORKS.
14	COACH WORKS.
15	(D) AN INSTRUCTIONAL COACH SHALL SUPPORT EDUCATORS BY
16	
10	PROVIDING JOB-EMBEDDED FEEDBACK DESIGNED TO:
17	(1) LEAD TO LONG-TERM INSTRUCTIONAL IMPROVEMENT;
11	(1) <u>LEAD TO LONG</u> -TERM INSTRUCTIONAL IMPROVEMENT,
18	(2) CREATE A PEDAGOGY THAT IS INDIVIDUALLY TAILORED TO MEET
19	THE NEEDS OF EACH STUDENT, REGARDLESS OF THE STUDENT'S LINGUISTIC
1 <i>3</i> 20	STATUS, DISABILITY STATUS, OR BACKGROUND; AND
20	STATUS, DISABILITT STATUS, OR BACKGROUND, AND
21	(3) HELP CLOSE STUDENT ACHIEVEMENT GAPS.
41	(5) <u>HELF CLOSE STUDENT ACHIEVEMENT GAPS.</u>
22	6-1104.
	<u>0-1104.</u>
23	(A) (1) THE DEPARTMENT SHALL EMPLOY REGIONAL PROJECT
$\frac{23}{24}$	MANAGERS THROUGH THE PROGRAM TO OVERSEE THE WORK OF INSTRUCTIONAL
$\frac{24}{25}$	
20	COACHES.
96	(9) FACIL DECIONAL DECLECT MANACED CHALL ENCLIDE THAT
26	(2) EACH REGIONAL PROJECT MANAGER SHALL ENSURE THAT
27	INSTRUCTIONAL COACHES ARE MEETING LOCAL EDUCATOR AND STUDENT NEEDS
28	AND WORKING IN ALIGNMENT WITH STATE PRIORITIES, INCLUDING THE
29	PRINCIPLES FOR THE BLUEPRINT FOR MARYLAND'S FUTURE.
0.0	
30	(3) <u>Regional managers shall support instructional</u>
31	COACHES BY PROVIDING:

	30HOUSE BILL 504
1	(I) EVIDENCE-BASED TOOLS AND PROFESSIONAL
2	DEVELOPMENT MATERIALS;
3	(II) AN ANALYSIS OF EDUCATOR PRACTICES AND STUDENT
4	OUTCOMES TO ENSURE THAT INSTRUCTIONAL COACHES PROVIDE SUPPORT IN A
5	TARGETED MANNER;
6	(III) ASSISTANCE WITH FAMILY AND COMMUNITY ENGAGEMENT;
7	AND
8	(IV) GUIDANCE TO ENSURE PROFESSIONAL DEVELOPMENT IS
9	RESEARCH-BASED AND DESIGNED TO REFLECT THE DIVERSE LINGUISTIC AND
10	<u>CULTURAL NEEDS OF STUDENTS IN THE STATE.</u>
11	(B) (1) BEGINNING IN FISCAL YEAR 2028, THE DEPARTMENT SHALL
12	EMPLOY COORDINATORS OF PROFESSIONAL LEARNING THROUGH THE PROGRAM.
13	(2) A COORDINATOR OF PROFESSIONAL LEARNING SHALL PROVIDE
14	PROFESSIONAL DEVELOPMENT TO ADMINISTRATORS AND COLLABORATE WITH
14 15	ADMINISTRATORS TO COLLECT DATA IN ORDER TO CREATE A PROFESSIONAL
16	LEARNING PLAN THAT FITS THE NEEDS OF A SCHOOL.
10	
17	(3) A COORDINATOR OF PROFESSIONAL LEARNING SHALL ESTABLISH
18	LEARNING MODULES AND OTHER TOOLS AND PLATFORMS TO PROVIDE
19	PROFESSIONAL DEVELOPMENT OPPORTUNITIES TO ALL EDUCATORS IN A LOCAL
20	SCHOOL SYSTEM.
21	<u>6–1105.</u>
22	(A) (1) THERE IS AN ACADEMIC EXCELLENCE FUND.
23	(2) THE PURPOSE OF THE FUND IS TO PROVIDE GRANTS TO ADDRESS
24	CRITICAL ACADEMIC NEEDS IN SCHOOLS, PARTICULARLY THOSE IDENTIFIED AS
25	LOW–PERFORMING.
26	(3) THE DEPARTMENT SHALL ADMINISTER THE FUND.
27	(4) (1) THE FUND IS A SPECIAL, NONLAPSING FUND THAT IS NOT
$\frac{21}{28}$	SUBJECT TO § 7–302 OF THE STATE FINANCE AND PROCUREMENT ARTICLE.
	<u> </u>
29	(II) <u>The State Treasurer shall hold the Fund</u>
30	SEPARATELY, AND THE COMPTROLLER SHALL ACCOUNT FOR THE FUND.
31	(5) THE FUND CONSISTS OF:

$\frac{1}{2}$	Fund; and	<u>(I)</u>	MONEY APPROPRIATED IN THE STATE BUDGET TO THE
$\frac{3}{4}$	FOR THE BENEFI	<u>(II)</u> <u>F OF T</u>	ANY OTHER MONEY FROM ANY OTHER SOURCE ACCEPTED THE FUND.
5	<u>(6)</u>	THE	FUND MAY BE USED ONLY FOR GRANTS TO COUNTY BOARDS,
6			HER EDUCATION, NONPROFIT ORGANIZATIONS, OR OTHER
7	ENTITIES FOR TH	<u>E FOL</u>	LOWING PURPOSES:
8		<u>(I)</u>	CONTRACTS WITH VENDORS TO PROVIDE SERVICES;
9		<u>(II)</u>	TRAINING AND WORKSHOPS;
10		<u>(III)</u>	PROGRAM IMPLEMENTATION;
11		<u>(IV)</u>	ADMINISTRATIVE COSTS OF THE PROGRAM;
12		<u>(V)</u>	PROGRAM EVALUATION AND REPORTING; AND
13		<u>(VI)</u>	ANY OTHER COSTS APPROVED BY THE DEPARTMENT.
14	(7)	(I)	THE STATE TREASURER SHALL INVEST THE MONEY OF THE
15	FUND IN THE SAM	IE MA	NNER AS OTHER STATE MONEY MAY BE INVESTED.
10		()	
$\frac{16}{17}$	ΟΡΕΝΙΤΕΝ ΤΟ ΤΗ	(<u>II)</u> f Ri II	ANY INTEREST EARNINGS OF THE FUND SHALL BE EPRINT FOR MARYLAND'S FUTURE FUND UNDER § 5–206 OF
18	THIS ARTICLE.		ET RINT FOR MARTEAND STOTORE FOND ONDER § 5-200 OF
19	(8)	Ехрі	ENDITURES FROM THE FUND MAY BE MADE ONLY IN
20			E STATE BUDGET.
21	<u>(B)</u> <u>Each</u>	I YEAI	R, THE DEPARTMENT SHALL COLLECT THE FOLLOWING DATA:
22	(1)	Тне	TOTAL AMOUNT OF MONEY DISBURSED FROM THE FUND,
23	DISAGGREGATED	-	
24	<u>(2)</u>	<u>The</u>	TOTAL NUMBER OF SCHOOLS SERVED BY THE FUND.
25	<u>6–1106.</u>		
26	ΤΗΕ ΠΕΟΛ	втме.	NT MAY ADOPT POLICIES, PROCEDURES, AND REGULATIONS
	TO CARRY OUT TH		· · ·

1	<u>7-447.1.</u>		
$2 \\ 3$	<u>(p) (1)</u> Partnership Fund.	<u>In thi</u>	s subsection, "Fund" means the Coordinated Community Supports
$4 \\ 5 \\ 6$	<u>(3)</u> supports provided other related challe	to stu	ourpose of the Fund is to support the delivery of services and dents to meet their holistic behavioral health needs and address
$7 \\ 8$	(9) appropriations for		Governor shall include in the annual budget bill the following nd:
9		<u>(i)</u>	<u>\$25,000,000 in fiscal year 2022;</u>
10		<u>(ii)</u>	<u>\$50,000,000 in fiscal year 2023;</u>
11		<u>(iii)</u>	<u>\$85,000,000 in fiscal year 2024; AND</u>
12		<u>(iv)</u>	[\$110,000,000 in fiscal year 2025; and
$\frac{13}{14}$	<u>fiscal year thereaft</u>	<u>(v)</u> er.	<u>\$130,000,000</u>] \$40,000,000 in fiscal year [2026] 2025 and each
15	9.9–101.		

16 (a) In this title the following words have the meanings indicated.

32

17 (b) "Community school" means a public school that establishes a set of strategic 18 partnerships between the school and other community resources that leverage shared 19 accountability, collaborative leadership, capacity building, and authentic family and 20 community engagement, using a student-centered framework to promote inclusive student 21 achievement, positive learning conditions, and the well-being of students, families, 22 educators, and the community through a variety of engaging practices including the 23 provision of wraparound services.

(c) "School-community partnership" means a partnership between a local school
 system or an existing public school and a community-based organization or agency for the
 purpose of planning and implementing a community school.

(d) "Trauma-informed intervention" means a method for understanding and
 responding to an individual with symptoms of chronic interpersonal trauma or traumatic
 stress.

30 (e) "Wraparound services" [means] INCLUDES:

(1) Extended learning time, including before and after school, weekends,
 summer school, and an extended school year;

Safe transportation to and from school and off-site learning 1 (2) $\mathbf{2}$ opportunities, including apprenticeship programs; 3 (3)Vision, hearing, and dental care services; 4 (4) Establishing or expanding school-based health center services; $\mathbf{5}$ Additional social workers. mentors. counselors, therapists, (5)6 psychologists, and restorative practice coaches; Enhancing physical wellness, including providing healthy food for 7 (6)8 in-school and out-of-school time and linkages to community providers; 9 Enhancing behavioral health services, including access to mental (7)health practitioners and providing professional development to school staff to provide 10 11 trauma-informed interventions: 12(8)Providing family and community engagement and supports, including 13informing parents of academic course offerings, language classes, workforce development training, opportunities for children, and available social services as well as educating 1415families on how to monitor a child's learning; 16 (9)Establishing and enhancing linkages to Judy Centers and other early 17education programs that feed into the school; 18 Enhancing student enrichment experiences, including educational field (10)trips, partnerships, and programs with museums, arts organizations, and cultural 1920institutions; 21OFFERING EVIDENCE-BASED IN-SCHOOL AND IN-PERSON (11)22TUTORING, PROVIDED DURING THE SCHOOL DAY; 23(12) Improving student attendance AND CHRONIC ABSENTEEISM; 24Improving the learning environment AND NUMBER OF HIGHLY (12) (13) 25**QUALIFIED TEACHERS** at the school; f and 26Any professional development for teachers and school staff to (13) (14) quickly identify students who are in need of these resources: AND 2728(14) OTHER SERVICES AS DEFINED BY THE DEPARTMENT 29**GUIDANCE OR REGULATION**.

30 9.9–102.

1 The purpose of a community school is to help students and families overcome the 2 in-school and out-of-school barriers that prevent [children] STUDENTS from learning and 3 succeeding over the course of their lives by having an integrated focus on academics, health 4 and social services, youth and community development, and authentic family and 5 community engagement.

6 9.9–103.

7 (a) There are community schools in the State.

8 (b) A community school shall:

9 (1) Promote active family and community engagement, including 10 educational opportunities for adults and family members of students at the school who live 11 in the neighborhood of the school;

12 (2) Have at least one community school coordinator, as described under § 13 9.9–104 of this title;

14 (3) Implement, in a manner responsive to the needs assessment required 15 under § 9.9–104 of this title, expanded and enriched learning time and opportunities 16 provided after school, during weekends, and in the summer that emphasize mastering 17 21st-century skills through practical learning opportunities and community 18 problem-solving;

19 (4) Implement collaborative leadership and accountability practices that 20 empower parents, students, teachers, principals, and community partners to build a culture 21 of professional learning, collective trust, and shared responsibility using strategies such as 22 site-based leadership teams and teacher learning communities;

23

(5) Have a parent teacher organization or a school family council; and

24 (6) Have a community school leadership team, including members who 25 represent students, families, and educators.

- 26 (c) (1) There shall be a Director of Community Schools WITHIN THE OFFICE
 27 OF COMMUNITY SCHOOLS AND EXPANDED LEARNING TIME in the Department.
- (2) The Director of Community Schools in the Department shall coordinate
 professional development for community school coordinators at each community school.

30 (3) The Director of Community Schools shall support the outreach and
 31 implementation of State programs for children in community schools.

(4) (i) The Director of Community Schools shall create a common needs
 assessment tool that each community school coordinator shall use in order to complete the
 needs assessment required under § 9.9–104 of this title.

1 (ii) The Director of Community Schools shall consult with local 2 school systems and members of the community schools' leadership teams in order to 3 determine the correct content to include in the common needs assessment tool.

4 (5) The Director of Community Schools shall develop an evaluation form to 5 be used by [community school coordinators] LOCAL SCHOOL SYSTEMS to complete the 6 evaluation required under § 5–223 of this article.

7 (6) In addition to the funding provided for the Director of Community 8 Schools position in the Department, the Governor may include in the annual budget bill an 9 appropriation [of at least \$100,000] to the Department for the Director of Community 10 Schools to provide training and technical assistance to community schools and for 11 additional staff.

12 (7) THE OFFICE OF COMMUNITY SCHOOLS AND EXPANDED 13 LEARNING TIME MAY HIRE STAFF TO SUPPORT THE DIRECTOR OF COMMUNITY 14 SCHOOLS IN PROVIDING DIRECT GUIDANCE AND DIRECTION TO LOCAL SCHOOL 15 SYSTEMS AND COMMUNITY SCHOOL COORDINATORS.

16 9.9–104.

17 (a) (1) A community school shall have an experienced and qualified 18 community school coordinator who:

19

(i) Is hired at the appropriate administrative level;

20 (ii) Understands, respects, and demonstrates a high degree of 21 cultural awareness of and competency in the diversity in the community and in 22 cross-cultural practice with stakeholders; and

- 23 (iii) May be employed by the school district.
- 24 (2) A community school coordinator may be a social worker.
- 25 (b) (1) A community school coordinator shall be responsible for:
- 26 (i) Establishing a community school;

(ii) Completing an assessment of the needs of the students in the
school for appropriate wraparound services to enhance the success of all students in the
school;

(iii) Developing an implementation plan based on the assessment of
 needs for the community school, in cooperation with other interested stakeholders; and

	36			HOUSE BILL 504
$\frac{1}{2}$	learning barriers f	(iv) for stud		linating support programs that address out–of–school nd families, including:
3			1.	Wraparound services; and
4			2.	As appropriate:
5			A.	Tutoring;
6			B.	[English language] MULTILINGUAL learner courses;
7			C.	Early childhood development and parenting classes;
8			D.	College and career advising;
9			E.	Employment opportunities;
10			F.	Citizenship education;
11			G.	Food pantries;
$\begin{array}{c} 12\\ 13 \end{array}$	subtitle; and		H.	Rental assistance, in accordance with § $9.9-104.1$ of this
14			I.	School–based behavioral and physical health services.
15	(2)	The r	needs a	ssessment completed under this subsection shall:
16		(i)	Be co.	mpleted in collaboration with:
17			1.	The principal;
18			2.	A school health care practitioner;
19			3.	A parent teacher organization or a school council; and
20			4.	Members of the community schools' leadership teams;
$21 \\ 22 \\ 23$	and emotional hea their communities			de an assessment of the physical, behavioral, mental, social, l wraparound service needs of students, their families, and

(iii) Be completed using the common needs assessment tool developed
by the Director of Community Schools under § 9.9–103 of this title, when the tool is
available;

1 Be submitted to the Department and the local school system (iv) $\mathbf{2}$ within 1 year of receiving a personnel grant under § 5–223 of this article or within 1 year 3 of becoming a community school; and 4 (\mathbf{v}) Be published online. $\mathbf{5}$ (3) THE DEPARTMENT MAY ESTABLISH REQUIREMENTS FOR SCHOOL 6 **IMPLEMENTATION PLANS** AND COUNTYWIDE SCHOOL COMMUNITY 7 **IMPLEMENTATION PLANS.** 8 **[**(3)**] (4)** The implementation plan completed under this subsection shall 9 include: A strategy for providing wraparound services to address the 10 (i) 11 needs of the students, their families, and their communities, building on and strengthening 12community resources near the school; 13A SET OF MEASURABLE GOALS TIED TO THE PRIORITIES **(II)** 14IDENTIFIED IN THE NEEDS ASSESSMENT THAT WILL BE MEASURED ANNUALLY AT LEAST ONCE EVERY 2 YEARS BY THE COMMUNITY SCHOOL COORDINATOR AND 15PRINCIPAL TO DETERMINE PROGRESS TOWARD MEETING THE GOALS: 16 17[(ii)] **(III)** Inclusion, if possible and practicable, of community partners in geographic proximity to the school that can assist in meeting the needs 18 identified in the assessment; 19 20(iii)] (IV) Ensure that time is made available to train staff on the 21supports available, the need for the supports, and how to engage with the community schools coordinator to access these supports; and 2223Develop strategies to maximize external non-State or (iv)] (V) 24non-local education funding. 25(4) (i)**] (5)** The implementation plan shall be submitted to the local school system for approval within 1 year of completion of the needs assessment. 2627(iii) After the implementation plan is approved by the local school 28system it shall be submitted to the Department for review. 29The Department may provide comments to the community school (iii) coordinator on the implementation plan.] 30 31 **[**(5)**] (6)** (i) A community school coordinator shall review the 32 implementation plan fat least once every $\frac{3}{2}$ years $\frac{1}{2}$ ANNUALLY to determine whether the 33 community school is meeting students' needs AND MAKING PROGRESS TOWARD THE

$\frac{1}{2}$	MEASURABLE GOALS ESTABLISHED UNDER PARAGRAPH (4)(II) OF THIS SUBSECTION.
$3 \\ 4 \\ 5$	(ii) A community school coordinator shall alter the implementation plan, using the common needs assessment tool, and the provision of wraparound services to address changes in students' needs.
$6 \\ 7$	(iii) An updated implementation plan shall be submitted to the local school system for approval.
8 9	[(iv) After an updated implementation plan is approved, it shall be submitted to the Department for review.
10 11	(v) The Department may provide comments to the community school coordinator on the updated implementation plan.]
12	(7) (1) Local school systems shall develop countywide
13	COMMUNITY SCHOOL IMPLEMENTATION PLANS THAT INCORPORATE
14	SCHOOL-LEVEL IMPLEMENTATION PLANS.
15	(II) THE COUNTYWIDE IMPLEMENTATION PLAN SHALL INCLUDE
16	A SET OF MEASURABLE GOALS TIED TO THE PRIORITIES IDENTIFIED IN THE NEEDS
17	ASSESSMENT THAT WILL BE MEASURED ANNUALLY BY THE COMMUNITY SCHOOL
18	COORDINATOR TO DETERMINE PROGRESS TOWARD MEETING THE GOALS.
19	(III) IF THE LOCAL SCHOOL SYSTEM FAILS TO PROVIDE THE
20	DEPARTMENT WITH A COUNTYWIDE COMMUNITY SCHOOL IMPLEMENTATION PLAN
21	THAT MEETS THE REQUIREMENTS OF THE DEPARTMENT'S GUIDANCE AND
22	REGULATIONS, THE DEPARTMENT MAY WITHHOLD FUNDS OR TAKE OTHER
23	COMPLIANCE ACTIONS AS NECESSARY.
24	TITLE 9.12. ACADEMIC EXCELLENCE PROGRAM.
25	9.12–101.
26	(A) IN THIS TITLE THE FOLLOWING WORDS HAVE THE MEANINGS
27	INDICATED.
21	
28	(B) "COORDINATOR OF PROFESSIONAL LEARNING" MEANS A CERTIFIED
29	EDUCATOR WHO DEVELOPS AND FACILITATES PROFESSIONAL LEARNING
30	OPPORTUNITIES FOR EDUCATORS AND ADMINISTRATORS IN THE STATE TO
31	IMPLEMENT EVIDENCE-BASED INSTRUCTIONAL PRACTICES IN EARLY CHILDHOOD
32	EDUCATION, LITERACY, MATHEMATICS, SCIENCE, SOCIAL STUDIES, AND SPECIAL

1	(C)	"Fund" means the Academic Excellence Fund.
2	(D)	"INSTRUCTIONAL COACH" MEANS A CERTIFIED EDUCATOR WHO
3	PROVIDES	COACHING TO EDUCATORS, ADMINISTRATORS, AND OTHER EDUCATION
4	PROFESSIO	ONALS TO IMPROVE INSTRUCTION AND INTEGRATE EVIDENCE-BASED
5	PRACTICE	
6	(E)	"Program" means the Academic Excellence Program.
7	9.12–102.	
	<i>/</i> 、	
8	(A)	THERE IS AN ACADEMIC EXCELLENCE PROGRAM IN THE DEPARTMENT.
9	(B)	THE PURPOSE OF THE PROGRAM IS TO ADDRESS CRITICAL ACADEMIC
10		CHOOLS TO ENSURE MARYLAND STUDENTS HAVE EQUITABLE ACCESS TO
11		LITY INSTRUCTION AND TARGETED ACADEMIC SUPPORT.
11	mon qon	LITT INSTRUCTION AND TANGETED ACADEMIC SCITCAL,
12	(C)	(1) THE PROGRAM SHALL ESTABLISH SYSTEMS THAT ENSURE
13		S HAVE CONSISTENT ACCESS TO HIGH-QUALITY, JOB-EMBEDDED, AND
14		
15		(2) THE PROGRAM SHALL USE COORDINATORS OF PROFESSIONAL
16	LEARNING	AND INSTRUCTIONAL COACHES TO ENHANCE INSTRUCTIONAL
17	PRACTICE	S AND COLLABORATE WITH SCHOOLS AND COUNTY BOARDS TO
18	STRENGTH	EN SYSTEMS OF PROFESSIONAL DEVELOPMENT.
19	(D)	THE DEPARTMENT SHALL:
00		
20		(1) PROMOTE THE PROGRAM TO COUNTY BOARDS;
21		(2) ESTABLISH CRITERIA FOR HIRING QUALIFIED EDUCATORS AND
22	ADMINISTI	ATORS INTERESTED IN BECOMING COORDINATORS OF PROFESSIONAL
23		OR INSTRUCTIONAL COACHES;
24		(3) IDENTIFY SCHOOLS FOR PARTICIPATION IN THE PROGRAM BASED
25	ON THE SC	HOOL'S ACCOUNTABILITY DATA; AND
		,
26		(4) DEVELOP TRAINING FOR ALL COORDINATORS OF PROFESSIONAL
27	LEARNING	AND INSTRUCTIONAL COACHES.
28	9.12–103.	
29	(A)	(1) THERE IS AN ACADEMIC EXCELLENCE FUND.

	40 HOUSE BILL 504				
1	(2) The purpose of the Fund is to provide grants to address				
2	CRITICAL ACADEMIC NEEDS IN SCHOOLS, PARTICULARLY THOSE IDENTIFIED AS				
3	LOW-PERFORMING.				
4	(3) THE DEPARTMENT SHALL ADMINISTER THE FUND.				
$5 \\ 6$	(4) (1) THE FUND IS A SPECIAL, NONLAPSING FUND THAT IS NOT SUBJECT TO § 7–302 OF THE STATE FINANCE AND PROCUREMENT ARTICLE.				
7 8	(II) THE STATE TREASURER SHALL HOLD THE FUND SEPARATELY, AND THE COMPTROLLER SHALL ACCOUNT FOR THE FUND.				
9	(5) THE FUND CONSISTS OF:				
10 11	(I) MONEY APPROPRIATED IN THE STATE BUDGET TO THE FUND; AND				
12 13	(II) ANY OTHER MONEY FROM ANY OTHER SOURCE ACCEPTED FOR THE BENEFIT OF THE FUND.				
$14 \\ 15 \\ 16$	(6) THE FUND MAY BE USED ONLY FOR GRANTS TO COUNTY BOARDS, INSTITUTIONS OF HIGHER EDUCATION, NONPROFIT ORGANIZATIONS, OR OTHER ENTITIES FOR THE FOLLOWING PURPOSES:				
17	(I) CONTRACTS WITH VENDORS TO PROVIDE SERVICES;				
18	(II) TRAINING AND WORKSHOPS;				
19	(III) PROGRAM IMPLEMENTATION;				
20	(IV) Administrative costs of the Program;				
21	(V) PROGRAM EVALUATION AND REPORTING; AND				
22	(VI) ANY OTHER COSTS APPROVED BY THE DEPARTMENT.				
$\frac{23}{24}$	(7) (1) THE STATE TREASURER SHALL INVEST THE MONEY OF THE Fund in the same manner as other State money may be invested.				
$25 \\ 26 \\ 27$	(II) Any interest earnings of the Fund shall be credited to the Blueprint for Maryland's Future Fund under § 5–206 of this article.				
$\begin{array}{c} 28\\ 29 \end{array}$	(8) Expenditures from the Fund may be made only in Accordance with the State budget.				

1 (B) EACH YEAR. THE DEPARTMENT SHALL COLLECT THE FOLLOWING DATA: $\mathbf{2}$ (1) THE TOTAL AMOUNT OF MONEY DISBURSED FROM THE FUND, 3 **DISAGGREGATED BY COUNTY: AND** 4 (2) THE TOTAL NUMBER OF SCHOOLS SERVED BY THE FUND. 9.12-104. $\mathbf{5}$ 6 THE DEPARTMENT MAY ADOPT POLICIES, PROCEDURES, AND REGULATIONS 7 TO CARRY OUT THIS TITLE. 18-27A-01. 8 9 (a) In this subtitle the following words have the meanings indicated. 10 "Collaborative" means an agreement outlining commitments of a partnership (b)11 among: 12At least one local school system; (1)13 At least one employee organization representing employees of a local (2)school system in accordance with Title 6, Subtitle 4 or Subtitle 5 of this article; and 1415At least one institution of higher education [with a teacher preparation] (3)16 program approved by the Department] IN THE STATE. "Noncertified education support professional" means a noncertified public 17(c)school employee designated as part of a bargaining unit under Title 6, Subtitle 5 of this 18 article PUBLIC SCHOOL EMPLOYEE WHO IS NOT: 19 20(1) A CERTIFICATED EMPLOYEE DESIGNATED AS PART OF A BARGAINING UNIT UNDER TITLE 6, SUBTITLE 4 OF THIS ARTICLE; 21(2) 22A MANAGERIAL EMPLOYEE; OR 23(3) A CONFIDENTIAL EMPLOYEE. 24(d)"Program" means the Grow Your Own Educators Grant Program established under this subtitle. 25

26 (D) "TEACHER CANDIDATE" MEANS AN INDIVIDUAL PARTICIPATING IN THE 27 PROGRAM.

1 **f**(e) "Provisional teacher" means an individual employed by a local school system 2 through a provisional contract as a conditional teacher.**f**

3 18–27A–02.

4 (a) There is a Grow Your Own Educators Grant Program.

5 (b) (1) The purpose of the Program is to provide support to COLLABORATIVES 6 THAT PRIORITIZE OFFER TEACHER LICENSURE PROGRAMS THAT EMPHASIZE WITH 7 ON-THE-JOB EXPERIENTIAL LEARNING FOR eligible individuals who:

8 (i) Are interested in pursuing a career in the teaching profession;9 [and]

10 (ii) ARE HIRED EMPLOYED BY A LOCAL SCHOOL SYSTEM IN THE 11 STATE AS A SCHOOL–BASED PART–TIME OR FULL–TIME EMPLOYEE; AND

(III) Ultimately pledge to fulfill a 3-YEAR service obligation as a
teacher employed full-time in a high-needs school, grade level, or content area in the [State
in which there is a shortage of teachers, as identified by the Department] LOCAL SCHOOL
SYSTEM IN WHICH THEY ARE CURRENTLY EMPLOYED.

16 (2) The Department shall administer the Program.

17 (c) [(1) Subject to paragraph (2) of this subsection, to] **TO** be eligible for the 18 Program, a teacher candidate applicant shall:

19

(1)

MEET ONE OF THE FOLLOWING REQUIREMENTS:

20 (i) Be employed **f** as a noncertified education support professional or 21 provisional teacher**f** by a participating local school system **f** on the effective date of the 22 Program**f** IN A SCHOOL–BASED POSITION; [and] OR

 23
 (ii) (2)
 [Meet the educational requirements determined by a

 24
 collaborative] HAVE A HIGH SCHOOL DIPLOMA OR ITS EQUIVALENT; AND

25(2)(3)PURSUE A TEACHER LICENSURE PATHWAY APPROVED BY26THE DEPARTMENT.

[(2) Not more than one quarter of the funds used to support teaching candidate applicants may be used to support teaching candidate applicants who are provisional teachers.]

30 18–27A–03.

1 (a) A collaborative shall negotiate an agreement that meets the requirements of 2 subsection (b) of this section.

- 3 (b) A collaborative shall develop and submit to the Department:
- 4
- (1) A plan [to] THAT INCLUDES:

5 (i) [Select] **IDENTIFICATION OF THE COLLABORATIVE** 6 MEMBERS, INCLUDING THE ROLES AND RESPONSIBILITIES OF EACH MEMBER;

7 (II) SCHOOL-BASED PART-TIME OR FULL-TIME POSITIONS 8 THAT ALLOW THE <u>A</u> TEACHER CANDIDATE TO SYSTEMATICALLY DEVELOP THE 9 SKILLS OF A TEACH-THROUGH-EXPERIENTIAL-LEARNING AND DEMONSTRATION 10 OF <u>DEVELOP TEACHING SKILLS THROUGH EXPERIENTIAL LEARNING AND</u> 11 <u>ULTIMATELY DEMONSTRATE TEACHING</u> COMPETENCIES;

- 12 (III) **IDENTIFICATION OF** at least one content area in the local school 13 system in which there is a shortage of teachers, as identified by the Department;
- 14 [(ii) Select at least one teacher preparation program at an institution 15 of higher education that satisfies the training requirements for teacher candidates; and
- 16 (iii) Designate an individual from a collaborative to assist teacher 17 candidates and provide Program guidance;]

18 (IV) A <u>MINIMUM RATIO OF ONE</u> MENTOR WHO IS <u>A</u> REGULARLY 19 EMPLOYED <u>PER ONE</u> <u>TEACHER IN THE LOCAL SCHOOL SYSTEM ASSIGNED FOR THE</u> 20 <u>ENTIRETY OF THE PROGRAM TO A</u> TEACHER CANDIDATE, CONSISTENT WITH 21 PROPER SUPERVISION, TRAINING, AND CONTINUITY OF EMPLOYMENT AND 22 APPLICABLE PROVISIONS IN COLLECTIVE BARGAINING AGREEMENTS;

(V) A SYSTEMIC PROGRAM OF EXPERIENTIAL LEARNING THAT
 RESULTS IN CREDITS FROM THE INSTITUTION OF HIGHER EDUCATION IF CREDITS
 ARE REQUIRED FOR COMPLETION, INCLUDING CREDITS TOWARD THE PRACTICUM;
 AND

27 (VI) THE DESIGNATION OF A PROGRAM ADMINISTRATOR FROM 28 THE LOCAL SCHOOL SYSTEM TO ASSIST TEACHER CANDIDATES, EVALUATE THE 29 EFFECTIVENESS OF THE PROGRAM, AND MANAGE THE ADMINISTRATION 30 ASSOCIATED WITH THE PROGRAM;

- 31
- (2) An estimate, **BASED ON APPROPRIATE DATA**, of the [numbers of:

32 (i) Teacher applicants likely to complete the Program who are 33 noncertificated education support professionals;

Teacher applicants likely to complete the Program who are 1 (ii) $\mathbf{2}$ provisional teachers; and 3 (iii) Mentor teachers necessary to support teacher candidates in the Program] NUMBER OF PROJECTED PARTICIPANTS TO INCLUDE IN THE PROGRAM; 4 $\mathbf{5}$ and 6 (3)Evidence of a written billing agreement with an institution of higher education that includes: 7 8 (i) The total cost to the collaborative for the cohort of teacher 9 candidates; 10 Prorated tuition cost the collaborative shall pay the institution of (ii) higher education if a candidate does not complete the Program; and 11 12(iii) A provision that no teacher candidate shall be required to pay 13tuition, books, or fees as part of the teacher candidate's course of study. 14 (c) A collaborative shall develop and submit to the Department: An outreach plan to recruit teacher candidates and mentor teachers 15(1)16 that: 17Prioritizes candidates and mentor teachers with linguistic (i) diversity and from racial and ethnic groups historically underrepresented in the teaching 18 19 profession; AND 20Estimates Program expenses by category, keeping program (ii) expenses related to provisional teachers at or below one guarter of total expenses; and 2122Identifies at least one source of long-term funding for the (iii) Program, including the process and timeline for obtaining long-term funding] **INCLUDES** 23**RECRUITMENT INITIATIVES THAT TARGET HIGH SCHOOL GRADUATES, ASSOCIATE** 2425OF ARTS AND TEACHING DEGREE CANDIDATES, CAREER CHANGERS, AND **COMMUNITY MEMBERS INTERESTED IN THE TEACHING PROFESSION: AND** 2627(III) IDENTIFIES A SUSTAINABILITY PLAN TO CONTINUE RECRUITING, PREPARING, AND MENTORING TEACHER CANDIDATES AFTER 28COMPLETION OF THE PROGRAM; and 29(2)Any other materials required by the Department. 30

44

31 18–27A–04.

1 (1) BEGINNING JULY 1, 2025, THE DEPARTMENT SHALL CONSULT (A) $\mathbf{2}$ WITH A NATIONAL NONPROFIT ENTITY THAT HAS SUCCESSFULLY GUIDED OTHER 3 STATE EDUCATION AGENCIES OR LOCAL EDUCATION AGENCIES THAT HAVE 4 **INCREASED THE NUMBER OF LICENSED TEACHERS BY:** $\mathbf{5}$ **(I)** LAUNCHING SUSTAINABLE, **COST-EFFECTIVE** 6 **GROW-YOUR-OWN TEACHER PREPARATION PROGRAMS;**

- 7 (II) IMPLEMENTING REGISTERED TEACHER APPRENTICESHIPS;
 8 AND
- 9
- (III) IMPLEMENTING TEACHER RESIDENCIES.

10 (2) THE ENTITY SELECTED UNDER PARAGRAPH (1) OF THIS 11 SHALL SUPPORT DEPARTMENT **SUBSECTION** THE IN THE DESIGN, 12IMPLEMENTATION, AND EVALUATION OF THE PROGRAM, INCLUDING THE DEVELOPMENT OF METRICS FOR ESTABLISHING HIGH-QUALITY TEACHER 1314PREPARATION AND LICENSURE PROGRAMS THAT HAVE THE HIGHEST LIKELIHOOD 15**OF INCREASING AIDING THE STATE BY:**

16(I)INCREASING THE TEACHER WORKFORCE IN THE STATE;17AND

18

(II) <u>IMPROVING TEACHER RETENTION AND DIVERSITY</u>.

19 (3) THE ENTITY SELECTED UNDER PARAGRAPH (1) OF THIS 20 SUBSECTION MAY WORK DIRECTLY WITH COLLABORATIVES TO SUPPORT THE 21 DEVELOPMENT AND IMPLEMENTATION OF GROW-YOUR-OWN TEACHER 22 PREPARATION PROGRAMS.

[(a) (1)] (B) [The] BEGINNING JANUARY 1, 2026, THE Department shall award a grant to a local school system OR INSTITUTION OF HIGHER EDUCATION that is part of a collaborative for employees of the local school system to complete a [teacher preparation program at an institution of higher education] PATHWAY TO TEACHER LICENSURE under the agreement described in § 18–27A–03 of this subtitle.

28 [(2)] (C) The Department shall award a grant TO A LOCAL SCHOOL 29 SYSTEM for:

- 30 [(i)] (1) Tuition, books, and fees for teacher candidates;
- 31 [(ii)] (2) Stipends for mentor teachers; and
- 32 [(iii)] (3) Costs associated with the administration of the Program.

1 (D) THE DEPARTMENT SHALL AWARD A GRANT TO AN INSTITUTION OF 2 HIGHER EDUCATION FOR: 3 (1) CURRICULAR DEVELOPMENT;

4 (2) DEVELOPMENT OF COMPETENCY-BASED COURSEWORK AND 5 ASSESSMENTS; AND

6 (3) COSTS ASSOCIATED WITH THE DELIVERY AND EVALUATION OF 7 ON THE JOB EXPERIENTIAL LEARNING.

8 (E) (1) GRANTS SHALL BE AWARDED ON A COMPETITIVE BASIS.

9 [(3)] (F) (2) In awarding a grant, the Department shall [take necessary steps 10 to ensure that not more than one quarter of expenses awarded in the grant go to supporting 11 provisional teacher participants in the Program] PRIORITIZE COLLABORATIVES THAT 12 PARTNER WITH INSTITUTIONS OF HIGHER EDUCATION OFFERING TO NEGOTIATE A 13 LOWER TUITION COST FOR TEACHER CANDIDATES.

14 **[**(4) The Department, in collaboration with the Maryland Department of 15 Labor, shall, on request, provide technical assistance to a collaborative in obtaining State, 16 federal, or other funding for the operation of the Program.

17 (b) (E) (1) A teacher candidate shall be paid a rate of pay and offered 18 benefits that are at least equal to the rate of pay received by and benefits offered to a 19 noncertified education support professional or provisional teacher of the equivalent 20 classification and tenure in the local school system provided in the collective bargaining 21 agreement.

22 (c) (1) A collaborative shall provide each teacher candidate a mentor teacher 23 for the entirety of the Program.

24(2)(1)THIS PARAGRAPH DOES NOT APPLY TO A PROVISIONAL25TEACHER.

- 26 (II) A EXCEPT AS PROVIDED IN SUBPARAGRAPH (III) OF THIS
 27 PARAGRAPH, A teacher candidate may not serve as a teacher of record or a substitute
 28 teacher for any teacher other than the mentor teacher assigned to the teacher candidate.
- 29 (III) <u>A TEACHER CANDIDATE MAY SERVE AS A DAILY SUBSTITUTE</u> 30 TEACHER IF:
- 311.THE TEACHER CANDIDATE DOES SO IN ACCORDANCE32WITH THE COLLECTIVE BARGAINING AGREEMENT OF THE LOCAL SCHOOL SYSTEM;

1			<u>2.</u>	THE	TEACHER	CANDIDATI	E AGREE	S TO	THE
2	ASSIGNMEN	<u>NT;</u>							
$\frac{3}{4}$	THE ASSIGN	IMEN	<u>3.</u> T; AND	<u>The</u>	TEACHER CA	ANDIDATE'S	MENTOR A	<u>PPROVI</u>	<u>ES OF</u>
$5 \\ 6$	TEACHER C	ANDI	<u>4.</u> DATE IS EI			OF THE SC OF THE ASSI		WHICH	THE
7 8	(G) (<u>H</u> OR BENEFI					Y NOT REDU	CE THE CO	MPENSA	TION
9 10 11	teacher cand	lidate	s shall neg	otiate a g	radual releas	ployee organiz e model that a uirements , IF	allows teach	ner candi	
$12 \\ 13 \\ 14 \\ 15$	in the State as identified	in a p l by tl	ublic school ne Departn	l or a publ nent, or ii	lic prekinderg n a grade lev	m a service ob arten program el or] content Department f	n in a [high area in wł	–needs s nich ther	school, re is a
16	18–27A–05.								
17 18	The (Program.	Gover	nor may ii	nclude in	the annual	budget bill a	an appropr	iation fo	or the
19	18–27A–06.								
20	(a)	Each	year, the I	Departme	nt shall colle	ct [and publis]	h on its wel	osite]:	
21		(1)	Data on t	eacher ca	ndidate race,	gender, and l	inguistic st	atus;	
22		(2)	Data on t	eacher ca	ndidate statu	is and retentio	on;		
23		(3)	Spending	; by catego	ory;				
24		(4)	A summa	ry of teac	her candidate	e recruitment	methods; a	nd	
$\begin{array}{c} 25\\ 26 \end{array}$	graduates.	(5)	If applic	able, the	e hiring stat	tus and rete	ntion data	of Pro	ogram
$\begin{array}{c} 27\\ 28 \end{array}$	(b) <u>AND EACH</u>	-	1 01		llecting (1 <u>fhe Depar</u> '	L) <u>On of</u> FMENT SHAL	BEFORE		

$\frac{1}{2}$	<u>COLLECTED</u> under subsection (a) of this section <u>TO THE GENERAL ASSEMBLY, IN</u> <u>ACCORDANCE WITH § 2–1257 OF THE STATE GOVERNMENT ARTICLE.</u>
$\frac{3}{4}$	(2) IN ISSUING REPORTS UNDER THIS SECTION, the Department shall make reasonable efforts to anonymize the data to protect the privacy of teacher candidates.
$5 \\ 6$	SECTION 3. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:
7	Article – Education
8	6-126.
9 10	(a) (1) This subsection applies to individuals who have graduated from a teacher preparation program or an alternative teacher preparation program.
$\frac{11}{12}$	(2) Beginning on July 1, 2025, to qualify for an initial certificate an individual shall:
$\frac{13}{14}$	(i) Pass the subject-specific examinations under § 6-125 of this subtitle;
15	(ii) Meet one of the following qualifications:
$\begin{array}{c} 16 \\ 17 \end{array}$	1. Subject to paragraph (3) of this subsection, pass a nationally recognized, portfolio-based assessment of teaching ability; or
$\frac{18}{19}$	2. Subject to paragraph (4) of this subsection, complete a rigorous local school system teacher induction program that lasts for the lesser of:
20	A. <u>3 years; or</u>
$\frac{21}{22}$	B. The amount of time a teacher may hold a conditional teacher certificate;
23	(iii) Meet one of the following qualifications:
24 25	1. Pass a basic literacy skills assessment approved by the Department under § 6–125 of this subtitle;
$26 \\ 27 \\ 28$	2. Hold a degree from a regionally accredited educational institution and have earned a minimum overall cumulative grade point average of 3.0 on a 4.0 scale or its equivalent on the most recently earned degree; or
29 30	3. <u>Submit documentation to the Department of having</u> received effective evaluations from a local school system for 3 years;

1	(iv) Pass a rigorous State-specific examination of mastery of reading
2	instruction and content for the grade level the individual will be teaching; and
3	(v) Satisfactorily complete any other requirements established by
4	the State Board.
5	(3) An individual who graduates from a teacher preparation program in
6	the State who passed a nationally recognized, portfolio-based assessment may not be
$\overline{7}$	required to take the assessment more than one time.
8	(4) (i) In order to satisfy the requirements of paragraph (2)(ii)2 of this
9	subsection, a candidate for an initial teacher certificate shall submit documentation to the
10	Department that the candidate has completed a rigorous comprehensive induction
11	program, established in accordance with § 6-117 of this subtitle, that meets the
12	requirements of this paragraph.
13	(ii) The comprehensive induction program shall be developed by a
14	local school system, either independently or collaboratively with other local school systems.
15	(iii) Before establishing a comprehensive induction program, one or
16	more local school systems shall submit a plan for the program to the Department and the
17	Accountability and Implementation Board.
18	(iv) The comprehensive induction program shall include a locally
19	developed portfolio component that is aligned with the Interstate Teacher Assessment and
20	Support Consortium Standards.
21	(v) A teacher preparation program or an alternative teacher
22	preparation program may use the locally developed portfolio component under
23	subparagraph (iv) of this paragraph as meeting a portion of the coursework requirements
24	of the program.
25	(vi) A candidate who satisfactorily completes a comprehensive
26	induction program established in accordance with this paragraph may not be required to
27	pass a nationally recognized, portfolio-based assessment of teaching ability.
28	(b) (1) THIS SUBSECTION DOES NOT APPLY TO A TEACHER WHO HOLDS A
29	PROFESSIONAL LICENSE OR CERTIFICATE FROM A STATE FOR WHICH THE LICENSE
30	OR CERTIFICATE IS ACCEPTED IN ACCORDANCE WITH THE INTERSTATE TEACHER
31	MOBILITY COMPACT UNDER SUBTITLE 6 OF THIS TITLE.
01	
32	(2) In addition to any other requirements established by the State Board,
33	to qualify for a certificate in the State, a teacher who graduated from an institution of
34	higher education in another state or holds a professional license or certificate from another
$\frac{34}{35}$	state shall:
00	

1	[(1)] (1) Pass an examination of teaching ability within 18 months of
2	being hired by a local school system;
3	[(2)] (II) Hold an active National Board Certification from the National
4	Board for Professional Teaching Standards; or
5	[(3)] (III) Complete a comprehensive induction program in accordance with
6	subsection (a)(4) of this section.
$\overline{7}$	(c) (1) The Department, after a reasonable period of review and assessment,
8	shall determine whether one of the assessments of teaching skill approved for initial
9	teacher certification under this section more adequately measures the skills and knowledge
10	required of a highly qualified teacher.
11	(2) If the Department makes a determination under paragraph (1) of this
12	subsection that requires a revision to the statutory requirements for initial teacher
13	certification, the Department shall, in accordance with § 2-1257 of the State Government
14	Article, submit a report to the General Assembly on or before the next September 1 on its
15	recommendations for revising the qualifications for initial teacher certification.
16	(d) (1) The Department shall actively monitor and assess, during their
17	implementation and development, new teacher standards and assessments produced under
18	this section for any negative impact on the diversity of teacher candidates passing the
19	initial teacher certification assessments.
20	(2) The Department shall report the results of its monitoring and
21	assessment to the Accountability and Implementation Board established under § 5–402 of
22	this article.
23	SUBTITLE 6. INTERSTATE TEACHER MOBILITY COMPACT.
24	6-601.
41	
25	THE INTERSTATE TEACHER MOBILITY COMPACT IS HEREBY ENACTED AND
26	ENTERED INTO WITH ALL OTHER JURISDICTIONS THAT LEGALLY JOIN IN THIS
27	COMPACT IN THE FORM SUBSTANTIALLY AS THE COMPACT APPEARS IN THIS
28	SECTION AS FOLLOWS:
29	ARTICLE I. PURPOSE.
30	THE PURPOSE OF THIS COMPACT IS TO FACILITATE THE MOBILITY OF
31	TEACHERS ACROSS THE MEMBER STATES, WITH THE GOAL OF SUPPORTING
32	TEACHERS THROUGH A NEW PATHWAY TO LICENSURE. THROUGH THIS COMPACT,
33	THE MEMBER STATES SEEK TO ESTABLISH A COLLECTIVE REGULATORY
34	FRAMEWORK THAT EXPEDITES AND ENHANCES THE ABILITY OF TEACHERS TO MOVE
35	ACROSS STATE LINES.

THIS COMPACT IS INTENDED TO ACHIEVE THE FOLLOWING OBJECTIVES AND 1 SHOULD BE INTERPRETED ACCORDINGLY. THE MEMBER STATES HEREBY RATIFY 2 3 THE SAME INTENTIONS BY SUBSCRIBING HERETO. 4 **A** CREATE A STREAMLINED PATHWAY TO LICENSURE MOBILITY FOR 5 TEACHERS: 6 ₽. SUPPORT THE RELOCATION OF ELIGIBLE MILITARY SPOUSES: 7 **C** FACILITATE AND ENHANCE THE EXCHANGE OF LICENSURE. 8 INVESTIGATIVE. AND DISCIPLINARY INFORMATION BETWEEN THE MEMBER 9 STATES: 10 Ð ENHANCE THE POWER OF STATE AND DISTRICT LEVEL EDUCATION OFFICIALS TO HIRE QUALIFIED. COMPETENT TEACHERS BY REMOVING BARRIERS 11 TO THE EMPLOYMENT OF OUT-OF-STATE TEACHERS: 12 13 F. SUPPORT THE RETENTION OF TEACHERS IN THE PROFESSION BY REMOVING BARRIERS TO RE-LICENSURE IN A NEW STATE: AND 14 **MAINTAIN STATE SOVEREIGNTY IN THE REGULATION OF THE TEACHING** 15 F 16 PROFESSION. **ARTICLE II. DEFINITIONS.** 17 18 AS USED IN THIS COMPACT, AND EXCEPT AS OTHERWISE PROVIDED, THE 19 FOLLOWING DEFINITIONS SHALL GOVERN THE TERMS HEREIN: "ACTIVE MILITARY MEMBER" MEANS ANY PERSON WITH FULL-TIME 20 <u>A</u>_ DUTY STATUS IN THE ARMED FORCES OF THE UNITED STATES. INCLUDING 21 22MEMBERS OF THE NATIONAL GUARD AND RESERVE. **B** "ADVERSE ACTION" MEANS ANY LIMITATION OR RESTRICTION IMPOSED 23 24BY A MEMBER STATE'S LICENSING AUTHORITY, SUCH AS REVOCATION, 25SUSPENSION. REPRIMAND. PROBATION. OR LIMITATION ON THE LICENSEE'S 26 ABILITY TO WORK AS A TEACHER. 27C "BYLAWS" MEANS THOSE BYLAWS ESTABLISHED BY THE COMMISSION. 28**D** "CAREER AND TECHNICAL EDUCATION LICENSE" MEANS A CURRENT. VALID AUTHORIZATION ISSUED BY A MEMBER STATE'S LICENSING AUTHORITY 29ALLOWING AN INDIVIDUAL TO SERVE AS A TEACHER IN P-12 PUBLIC EDUCATIONAL 30 31 SETTINGS IN A SPECIFIC CAREER AND TECHNICAL EDUCATION AREA.

1E. "CHARTER MEMBER STATE" MEANS A MEMBER STATE THAT HAS2ENACTED LEGISLATION TO ADOPT THIS COMPACT WHERE SUCH LEGISLATION3PREDATES THE INITIAL MEETING OF THE COMMISSION AFTER THE EFFECTIVE DATE4OF THE COMPACT.

5 F. "Commission" means the interstate administrative body 6 whose membership consists of delegates of all States that have 7 enacted this Compact, and which is known as the Interstate Teacher 8 Mobility Compact Commission.

9 G. "Commissioner" means the delegate of a Member State.

10**H.** "Eligible License" means a license to engage in the teaching11**PROFESSION THAT REQUIRES AT LEAST A BACHELOR'S DEGREE AND THE**12**COMPLETION OF A STATE APPROVED PROGRAM FOR TEACHER LICENSURE.**

13I."ELIGIBLE MILITARY SPOUSE" MEANS THE SPOUSE OF ANY INDIVIDUAL14IN FULL TIME DUTY STATUS IN THE ACTIVE ARMED FORCES OF THE UNITED STATES15INCLUDING MEMBERS OF THE NATIONAL GUARD AND RESERVE MOVING AS A16RESULT OF A MILITARY MISSION OR MILITARY CAREER PROGRESSION17REQUIREMENTS OR ON MEMBER'S TERMINAL MOVE AS A RESULT OF SEPARATION18OR RETIREMENT (TO INCLUDE SURVIVING SPOUSES OF DECEASED MILITARY19MEMBERS).

20 J. "EXECUTIVE COMMITTEE" MEANS A GROUP OF COMMISSIONERS
 21 ELECTED OR APPOINTED TO ACT ON BEHALF OF, AND WITHIN THE POWERS
 22 GRANTED TO THEM BY, THE COMMISSION AS PROVIDED FOR HEREIN.

23K."Licensing Authority" means an official, agency, board, or24other entity of a State that is responsible for the licensing and25regulation of Teachers authorized to teach in P-12 public educational26settings.

27 L. "Member State" means any State that has adopted this 28 Compact, including all agencies and officials of such a State.

29 M. "Receiving State" means any State where a Teacher has 30 Applied for licensure under this Compact.

31 N. "Rule" means any regulation promulgated by the Commission 32 under this Compact, which shall have the force of law in each Member 33 State. 1 **O.** "STATE" MEANS A STATE, TERRITORY, OR POSSESSION OF THE UNITED 2 STATES, AND THE DISTRICT OF COLUMBIA.

B. "STATE PRACTICE LAWS" MEANS A MEMBER STATE'S LAWS, RULES,
 AND REGULATIONS THAT GOVERN THE TEACHING PROFESSION, DEFINE THE SCOPE
 OF SUCH PROFESSION, AND CREATE THE METHODS AND GROUNDS FOR IMPOSING
 DISCIPLINE.

Q. "STATE SPECIFIC REQUIREMENT" MEANS A REQUIREMENT FOR
 LICENSURE COVERED IN COURSEWORK OR EXAMINATION THAT INCLUDES CONTENT
 OF UNIQUE INTEREST TO THE STATE.

10R."TEACHER" MEANS AN INDIVIDUAL WHO CURRENTLY HOLDS AN11AUTHORIZATION FROM A MEMBER STATE THAT FORMS THE BASIS FOR12EMPLOYMENT IN THE P-12 PUBLIC SCHOOLS OF THE STATE TO PROVIDE13INSTRUCTION IN A SPECIFIC SUBJECT AREA, GRADE LEVEL, OR STUDENT14POPULATION.

15S."UNENCUMBEREDLICENSE"MEANSACURRENT,VALID16AUTHORIZATION ISSUED BY A MEMBER STATE'S LICENSING AUTHORITY ALLOWING17AN INDIVIDUAL TO SERVE AS A TEACHER IN P-12 PUBLIC EDUCATIONAL SETTINGS.18ANUNENCUMBEREDLICENSE18ANUNENCUMBEREDLICENSE19PROVISIONAL, SUBSTITUTE, OR TEMPORARY CREDENTIAL.

20

ARTICLE III. LICENSURE UNDER THE COMPACT.

21A.Licensure under this Compact pertains only to the initial22Grant of a license by the Receiving State. Nothing herein applies to any23Subsequent or ongoing compliance requirements that a Receiving State24Might require for Teachers.

25₽. EACH MEMBER STATE SHALL, IN ACCORDANCE WITH THE RULES OF 26 THE COMMISSION, DEFINE, COMPILE, AND UPDATE AS NECESSARY A LIST OF **ELIGIBLE LICENSES AND CAREER AND TECHNICAL EDUCATION LICENSES THAT** 27THE MEMBER STATE IS WILLING TO CONSIDER FOR EQUIVALENCY UNDER THIS 28**COMPACT AND PROVIDE THE LIST TO THE COMMISSION. THE LIST SHALL INCLUDE** 2930 THOSE LICENSES THAT A RECEIVING STATE IS WILLING TO GRANT TO TEACHERS FROM OTHER MEMBER STATES, PENDING A DETERMINATION OF EQUIVALENCY BY 31 THE RECEIVING STATE'S LICENSING AUTHORITY. 32

33 C. Upon the receipt of an application for licensure by a
 34 Teacher holding an Unencumbered Eligible License, the Receiving
 35 State shall determine which of the Receiving State's Eligible Licenses
 36 The Teacher is qualified to hold and shall grant such a license or

LICENSES TO THE APPLICANT. SUCH A DETERMINATION SHALL BE MADE IN THE 1 2 SOLE DISCRETION OF THE RECEIVING STATE'S LICENSING AUTHORITY AND MAY 3 INCLUDE A DETERMINATION THAT THE APPLICANT IS NOT ELIGIBLE FOR ANY OF THE RECEIVING STATE'S ELIGIBLE LICENSES. FOR ALL TEACHERS WHO HOLD AN 4 UNENCUMBERED LICENSE, THE RECEIVING STATE SHALL GRANT ONE OR MORE 5 **UNENCUMBERED LICENSE(S) THAT. IN THE RECEIVING STATE'S SOLE DISCRETION.** 6 ARE EQUIVALENT TO THE LICENSE(S) HELD BY THE TEACHER IN ANY OTHER 7 8 MEMBER STATE.

9 D. FOR ACTIVE MILITARY MEMBERS AND ELIGIBLE MILITARY SPOUSES 10 WHO HOLD A LICENSE THAT IS NOT UNENCUMBERED, THE RECEIVING STATE SHALL 11 GRANT AN EQUIVALENT LICENSE OR LICENSES THAT, IN THE RECEIVING STATE'S 12 SOLE DISCRETION, IS EQUIVALENT TO THE LICENSE OR LICENSES HELD BY THE 13 TEACHER IN ANY OTHER MEMBER STATE, EXCEPT WHERE THE RECEIVING STATE 14 DOES NOT HAVE AN EQUIVALENT LICENSE.

FOR A TEACHER HOLDING AN UNENCUMBERED CAREER AND 15E. 16 TECHNICAL EDUCATION LICENSE, THE RECEIVING STATE SHALL GRANT AN UNENCUMBERED LICENSE EQUIVALENT TO THE CAREER AND TECHNICAL 17 EDUCATION LICENSE HELD BY THE APPLYING TEACHER AND ISSUED BY ANOTHER 18 MEMBER STATE. AS DETERMINED BY THE RECEIVING STATE IN ITS SOLE 19 20DISCRETION, EXCEPT WHERE A CAREER AND TECHNICAL EDUCATION TEACHER 21DOES NOT HOLD A BACHELOR'S DEGREE AND THE RECEIVING STATE REQUIRES A 22BACHELOR'S DEGREE FOR LICENSES TO TEACH CAREER AND TECHNICAL 23EDUCATION. A RECEIVING STATE MAY REQUIRE CAREER AND TECHNICAL **EDUCATION TEACHERS TO MEET STATE INDUSTRY RECOGNIZED REQUIREMENTS,** 24IF REQUIRED BY LAW IN THE RECEIVING STATE. 25

26

ARTICLE IV. LICENSURE NOT UNDER THE COMPACT.

A. EXCEPT AS PROVIDED IN ARTICLE III ABOVE, NOTHING IN THIS
 COMPACT SHALL BE CONSTRUED TO LIMIT OR INHIBIT THE POWER OF A MEMBER
 STATE TO REGULATE LICENSURE OR ENDORSEMENTS OVERSEEN BY THE MEMBER
 STATE'S LICENSING AUTHORITY.

31B. WHEN A TEACHER IS REQUIRED TO RENEW A LICENSE RECEIVED32PURSUANT TO THIS COMPACT, THE STATE GRANTING SUCH A LICENSE MAY33REQUIRE THE TEACHER TO COMPLETE STATE SPECIFIC REQUIREMENTS AS A34CONDITION OF LICENSURE RENEWAL OR ADVANCEMENT IN THAT STATE.

35 C. FOR THE PURPOSES OF DETERMINING COMPENSATION, A RECEIVING
 36 STATE MAY REQUIRE ADDITIONAL INFORMATION FROM TEACHERS RECEIVING A
 37 LICENSE UNDER THE PROVISIONS OF THIS COMPACT.

1	D. Nothing in this Compact shall be construed to limit the						
2	POWER OF A MEMBER STATE TO CONTROL AND MAINTAIN OWNERSHIP OF ITS						
3	INFORMATION PERTAINING TO TEACHERS, OR LIMIT THE APPLICATION OF A						
4	MEMBER STATE'S LAWS OR REGULATIONS GOVERNING THE OWNERSHIP, USE, OR						
5	DISSEMINATION OF INFORMATION PERTAINING TO TEACHERS.						
6	E. Nothing in this Compact shall be construed to invalidate or						
7	ALTER ANY EXISTING AGREEMENT OR OTHER COOPERATIVE ARRANGEMENT THAT A						
8	MEMBER STATE MAY ALREADY BE A PARTY TO, OR LIMIT THE ABILITY OF A MEMBER						
9	STATE TO PARTICIPATE IN ANY FUTURE AGREEMENT OR OTHER COOPERATIVE						
10	ARRANGEMENT TO:						
11	1. Award teaching licenses or other benefits based on						
12	ADDITIONAL PROFESSIONAL CREDENTIALS INCLUDING, BUT NOT LIMITED TO,						
13	NATIONAL BOARD CERTIFICATION;						
14	2. PARTICIPATE IN THE EXCHANGE OF NAMES OF TEACHERS WHOSE						
14 15	LICENSE HAS BEEN SUBJECT TO AN ADVERSE ACTION BY A MEMBER STATE; OR						
10	LICENSE HAS DEEN SUBJECT TO AN ADVERSE ACTION BY A MEMDER STATE, OR						
16	3. PARTICIPATE IN ANY AGREEMENT OR COOPERATIVE						
17	ARRANGEMENT WITH A NON-MEMBER STATE.						
18	ARTICLE V. TEACHER QUALIFICATIONS AND REQUIREMENTS FOR LICENSURE						
19	UNDER THE COMPACT.						
20	A. EXCEPT AS PROVIDED FOR ACTIVE MILITARY MEMBERS OR ELIGIBLE						
21	MILITARY SPOUSES IN ARTICLE III.D ABOVE, A TEACHER MAY ONLY BE ELIGIBLE						
22	TO RECEIVE A LICENSE UNDER THIS COMPACT WHERE THAT TEACHER HOLDS AN						
23	Unencumbered License in a Member State.						
24	B. A Teacher eligible to receive a license under this Compact						
$\frac{24}{25}$	SHALL, UNLESS OTHERWISE PROVIDED FOR HEREIN:						
20	SIMEL, UNLESS OTHERWISE TROVIDED FOR HEREIN.						
26	1. Upon the Teacher's application to receive a license						
$\overline{27}$	UNDER THIS COMPACT, UNDERGO A CRIMINAL HISTORY BACKGROUND CHECK IN						
$\frac{-}{28}$	THE RECEIVING STATE IN ACCORDANCE WITH THE LAWS AND RECULATIONS OF THE						
29	Receiving State; and						
30	2. Provide the Receiving State with information in						
31	ADDITION TO THE INFORMATION REQUIRED FOR LICENSURE FOR THE PURPOSES OF						
32	DETERMINING COMPENSATION, IF APPLICABLE.						
33	ARTICLE VI. DISCIPLINE AND ADVERSE ACTIONS.						

1A.NOTHING IN THIS COMPACT SHALL BE DEEMED OR CONSTRUED TO2LIMIT THE AUTHORITY OF A MEMBER STATE TO INVESTIGATE OR IMPOSE3DISCIPLINARY MEASURES ON TEACHERS ACCORDING TO THE STATE PRACTICE4LAWS THEREOF.

B_ MEMBER STATES SHALL BE AUTHORIZED TO RECEIVE, AND SHALL $\mathbf{5}$ 6 PROVIDE. FILES AND INFORMATION REGARDING THE INVESTIGATION AND DISCIPLINE. IF ANY, OF TEACHERS IN OTHER MEMBER STATES UPON REQUEST. ANY 7 8 **Member State Receiving such information or files shall protect and** 9 **MAINTAIN THE SECURITY AND CONFIDENTIALITY THEREOF. IN AT LEAST THE SAME** 10 MANNER THAT IT MAINTAINS ITS OWN INVESTIGATORY OR DISCIPLINARY FILES AND INFORMATION. PRIOR TO DISCLOSING ANY DISCIPLINARY OR INVESTIGATORY 11 **INFORMATION RECEIVED FROM ANOTHER MEMBER STATE, THE DISCLOSING STATE** 12 13 SHALL COMMUNICATE ITS INTENTION AND PURPOSE FOR SUCH DISCLOSURE TO THE

- 14 MEMBER STATE THAT ORIGINALLY PROVIDED THAT INFORMATION.
- 15 ARTICLE VII. ESTABLISHMENT OF THE INTERSTATE TEACHER MOBILITY
 16 COMPACT COMMISSION.

17 A. THE INTERSTATE COMPACT MEMBER STATES HEREBY CREATE AND 18 ESTABLISH A JOINT PUBLIC ACENCY KNOWN AS THE INTERSTATE TEACHER 19 MOBILITY COMPACT COMMISSION:

201.The Commission is a joint interstate covernmental21Agency comprised of States that have enacted the Interstate Teacher22Mobility Compact.

- 23 **2.** Nothing in this interstate compact shall be construed 24 To be a waiver of sovereign immunity.
- 25 B. MEMBERSHIP, VOTING, AND MEETINGS.

261.EACH MEMBER STATE SHALL HAVE AND BE LIMITED TO ONE (1)27DELEGATE TO THE COMMISSION, WHO SHALL BE GIVEN THE TITLE OF28COMMISSIONER.

29 **2.** The Commissioner shall be the primary administrative 30 OFFICER OF THE STATE LICENSING AUTHORITY OR THEIR DESIGNEE.

31 **3. Any Commissioner May be removed or suspended from** 32 **Office as provided by the law of the state from which the Commissioner** 33 **IS APPOINTED.**

THE MEMBER STATE SHALL FILL ANY VACANCY OCCURRING IN 1 4 2 THE COMMISSION WITHIN 90 DAYS. 3 5 EACH COMMISSIONER SHALL BE ENTITLED TO ONE (1) VOTE 4 ABOUT THE PROMILGATION OF BULES AND CREATION OF BYLAWS AND SHALL OTHERWISE HAVE AN OPPORTUNITY TO PARTICIPATE IN THE BUSINESS AND 5 AFFAIRS OF THE COMMISSION, A COMMISSIONER SHALL VOTE IN PERSON OR BY 6 SUCH OTHER MEANS AS PROVIDED IN THE BYLAWS. THE BYLAWS MAY PROVIDE FOR 7 **COMMISSIONERS' PARTICIPATION IN MEETINGS BY TELEPHONE OR OTHER MEANS** 8 OF COMMUNICATION. 9 10 6-THE COMMISSION SHALL MEET AT LEAST ONCE DURING EACH 11 CALENDAR YEAR. ADDITIONAL MEETINGS SHALL BE HELD AS SET FORTH IN THE 12 BYLAWS. 13 7 THE COMMISSION SHALL ESTABLISH BY RULE A TERM OF OFFICE FOR COMMISSIONERS. 14 C 15THE COMMISSION SHALL HAVE THE FOLLOWING POWERS AND DUTIES. 16 1. ESTABLISH A CODE OF ETHICS FOR THE COMMISSION. 17 2 ESTABLISH THE FISCAL YEAR OF THE COMMISSION. 18 3. ESTABLISH BYLAWS FOR THE COMMISSION. 19 4-MAINTAIN ITS FINANCIAL RECORDS IN ACCORDANCE WITH THE BYLAWS OF THE COMMISSION. 20215-MEET AND TAKE SUCH ACTIONS AS ARE CONSISTENT WITH THE PROVISIONS OF THIS INTERSTATE COMPACT. THE BYLAWS. AND RULES OF THE 2223 COMMISSION. 24PROMULGATE UNIFORM RULES TO IMPLEMENT AND ADMINISTER 6 THIS INTERSTATE COMPACT. THE RULES SHALL HAVE THE FORCE AND EFFECT OF 25LAW AND SHALL RE BINDING IN ALL MEMBER STATES. IN THE EVENT THE 26 COMMISSION EXERCISES ITS RULEMAKING AUTHORITY IN A MANNER THAT IS 2728BEYOND THE SCOPE OF THE PURPOSES OF THE COMPACT. OR THE POWERS 29GRANTED HEREUNDER. THEN SUCH AN ACTION BY THE COMMISSION SHALL BE 30 INVALID AND HAVE NO FORCE AND EFFECT OF LAW.

 31
 7. Bring and prosecute legal proceedings or actions in

 32
 THE NAME OF THE COMMISSION, PROVIDED THAT THE STANDING OF ANY MEMBER

1	State Licensing Authority to sue or be sued under applicable law may
$\overline{2}$	NOT BE AFFECTED.
3	8. Purchase and maintain insurance and bonds.
4	9. BORROW, ACCEPT, OR CONTRACT FOR SERVICES OF PERSONNEL,
5	including, but not limited to, employees of a Member State, or an
6	ASSOCIATED NONGOVERNMENTAL ORGANIZATION THAT IS OPEN TO MEMBERSHIP
7	BY ALL STATES.
8	10. Hire employees, elect or appoint officers, fix
9	COMPENSATION, DEFINE DUTIES, GRANT SUCH INDIVIDUALS APPROPRIATE
10	AUTHORITY TO CARRY OUT THE PURPOSES OF THE COMPACT, AND ESTABLISH THE
11	COMMISSION'S PERSONNEL POLICIES AND PROGRAMS RELATING TO CONFLICTS OF
12	INTEREST, QUALIFICATIONS OF PERSONNEL, AND OTHER RELATED PERSONNEL
13	MATTERS.
	11 T
14	11. LEASE, PURCHASE, ACCEPT APPROPRIATE GIFTS OR DONATIONS
15	OF, OR OTHERWISE OWN, HOLD, IMPROVE, OR USE, ANY PROPERTY, REAL,
16	PERSONAL OR MIXED, PROVIDED THAT AT ALL TIMES THE COMMISSION SHALL
17	AVOID ANY APPEARANCE OF IMPROPRIETY.
18	12. Sell, convey, mortgage, pledge, lease, exchange,
19^{-5}	ABANDON, OR OTHERWISE DISPOSE OF ANY PROPERTY REAL, PERSONAL, OR MIXED.
20	13. ESTABLISH A BUDGET AND MAKE EXPENDITURES.
21	14. BORROW MONEY.
22	15. Appoint committees, including standing committees
$\frac{22}{23}$	COMPOSED OF MEMBERS AND SUCH OTHER INTERESTED PERSONS AS MAY BE
$\frac{20}{24}$	DESIGNATED IN THIS INTERSTATE COMPACT, RULES, OR BYLAWS.
24	DESIGNATED IN THIS INTERSTATE COMPACT, INCLES, ON DILAWS.
25	16. PROVIDE AND RECEIVE INFORMATION FROM, AND COOPERATE
$\frac{1}{26}$	WITH, LAW ENFORCEMENT AGENCIES.
	·····, _····
27	17. ESTABLISH AND ELECT AN EXECUTIVE COMMITTEE.
28	18. Establish and develop a charter for an Executive
29	INFORMATION GOVERNANCE COMMITTEE TO ADVISE ON FACILITATING EXCHANGE
30	OF INFORMATION, USE OF INFORMATION, DATA PRIVACY, AND TECHNICAL SUPPORT
31	NEEDS, AND PROVIDE REPORTS AS NEEDED.

$\frac{1}{2}$	19. Perform such other functions as may be necessary or Appropriate to achieve the purposes of this interstate compact
3	CONSISTENT WITH THE STATE REGULATION OF TEACHER LICENSURE.
4	20. Determine whether a State's adopted language is
5	MATERIALLY DIFFERENT FROM THE MODEL COMPACT LANGUAGE SUCH THAT THE
6	STATE WOULD NOT QUALIFY FOR PARTICIPATION IN THE COMPACT.
7	D. The Executive Committee of the Interstate Teacher Mobility
8	COMPACT COMMISSION.
9	1. The Executive Committee shall have the power to act on
10	BEHALF OF THE COMMISSION ACCORDING TO THE TERMS OF THIS INTERSTATE
11	COMPACT.
12	2. The Executive Committee shall be composed of eight
13	VOTING MEMBERS:
14	A. THE COMMISSION CHAIR, VICE CHAIR, AND TREASURER;
15	AND
16	B. FIVE MEMBERS WHO ARE ELECTED BY THE COMMISSION
17	FROM THE CURRENT MEMBERSHIP:
18	I. Four voting members representing
19	GEOGRAPHIC REGIONS IN ACCORDANCE WITH COMMISSION RULES: AND
10	decommine medicity in necondrined with commission wells, and
20	H. ONE AT LARGE VOTING MEMBER IN ACCORDANCE
21	WITH COMMISSION RULES.
22	3. The Commission may add or remove members of the
23	EXECUTIVE COMMITTEE AS PROVIDED IN COMMISSION RULES.
24	4. The Executive Committee shall meet at least once
25	ANNUALLY.
26	5. THE EXECUTIVE COMMITTEE SHALL HAVE THE FOLLOWING
$\frac{20}{27}$	DUTIES AND RESPONSIBILITIES:
_·	
28	A. Recommend to the entire Commission changes to
29	THE RULES OR BYLAWS, CHANGES TO THE COMPACT LEGISLATION, FEES PAID BY
30	INTERSTATE COMPACT MEMBER STATES SUCH AS ANNUAL DUES, AND ANY
31	COMPACT FEE CHARGED BY THE MEMBER STATES ON BEHALF OF THE COMMISSION.

	60 HOUSE BILL 504
$\frac{1}{2}$	B. Ensure Commission administration services are Appropriately provided, contractual or otherwise.
3	C. PREPARE AND RECOMMEND THE BUDGET.
45	d. Maintain financial records on behalf of the Commission.
6 7	E. MONITOR COMPLIANCE OF MEMBER STATES AND PROVIDE REPORTS TO THE COMMISSION.
8 9	F. PERFORM OTHER DUTIES AS PROVIDED IN RULES OR Bylaws.
10	6. MEETINGS OF THE COMMISSION.
11 12 13	A. ALL MEETINGS SHALL BE OPEN TO THE PUBLIC, AND Public notice of meetings shall be given in accordance with Commission Bylaws.
$14 \\ 15 \\ 16 \\ 17$	B. THE COMMISSION OR THE EXECUTIVE COMMITTEE OR OTHER COMMITTEES OF THE COMMISSION MAY CONVENE IN A CLOSED, NON-PUBLIC MEETING IF THE COMMISSION OR EXECUTIVE COMMITTEE OR OTHER COMMITTEES OF THE COMMISSION MUST DISCUSS:
18 19	I. NONCOMPLIANCE OF A MEMBER STATE WITH ITS OBLIGATIONS UNDER THE COMPACT.
20 21 22 23	II. THE EMPLOYMENT, COMPENSATION, DISCIPLINE OR OTHER MATTERS, PRACTICES OR PROCEDURES RELATED TO SPECIFIC EMPLOYEES OR OTHER MATTERS RELATED TO THE COMMISSION'S INTERNAL PERSONNEL PRACTICES AND PROCEDURES.
$\frac{24}{25}$	HI. CURRENT, THREATENED, OR REASONABLY ANTICIPATED LITIGATION.
$\frac{26}{27}$	IV. NEGOTIATION OF CONTRACTS FOR THE PURCHASE, LEASE, OR SALE OF GOODS, SERVICES, OR REAL ESTATE.
28 29	V. ACCUSING ANY PERSON OF A CRIME OR FORMALLY CENSURING ANY PERSON.
30 31	VI. DISCLOSURE OF TRADE SECRETS OR COMMERCIAL OR FINANCIAL INFORMATION THAT IS PRIVILEGED OR CONFIDENTIAL.

1 VII. DISCLOSURE OF INFORMATION OF A PERSONAL 2 NATURE WHERE DISCLOSURE WOULD CONSTITUTE A CLEARLY UNWARRANTED 3 INVASION OF PERSONAL PRIVACY. 4 VIII. DISCLOSURE OF INVESTIGATIVE RECORDS COMPILED 5 FOR LAW ENFORCEMENT PURPOSES. 6 IX. **DISCLOSURE OF INFORMATION RELATED TO ANY** 7 **INVESTIGATIVE REPORTS PREPARED BY OR ON BEHALF OF OR FOR USE OF THE** COMMISSION OR OTHER COMMITTEE CHARGED WITH RESPONSIBILITY OF 8 9 **INVESTIGATION OR DETERMINATION OF COMPLIANCE ISSUES PURSUANT TO THE** 10 COMPACT. 11 MATTERS SPECIFICALLY EXEMPTED FROM X. **DISCLOSURE BY FEDERAL OR MEMBER STATE STATUTE.** 12 13 **OTHER MATTERS AS SET FORTH BY COMMISSION** XI. 14 BYLAWS AND RULES. 15IF A MEETING. OR PORTION OF A MEETING. IS CLOSED C PURSUANT TO THIS PROVISION. THE COMMISSION'S LEGAL COUNSEL OR DESIGNEE 16 17 SHALL CERTIFY THAT THE MEETING MAY BE CLOSED AND SHALL REFERENCE EACH 18 RELEVANT EXEMPTING PROVISION. 19 THE COMMISSION SHALL KEEP MINUTES OF COMMISSION **D** 20**MEETINGS AND SHALL PROVIDE A FULL AND ACCURATE SUMMARY OF ACTIONS** 21 TAKEN, AND THE REASONS THEREFOR, INCLUDING A DESCRIPTION OF THE VIEWS 22 EXPRESSED. ALL DOCUMENTS CONSIDERED IN CONNECTION WITH AN ACTION 23SHALL BE IDENTIFIED IN SUCH MINUTES. ALL MINUTES AND DOCUMENTS OF A 24CLOSED MEETING SHALL REMAIN UNDER SEAL. SUBJECT TO RELEASE BY A 25MAJORITY VOTE OF THE COMMISSION OR ORDER OF A COURT OF COMPETENT 26 JURISDICTION. FINANCING OF THE COMMISSION. 277 28THE COMMISSION SHALL PAY, OR PROVIDE FOR THE **A** 29**PAYMENT OF, THE REASONABLE EXPENSES OF ITS ESTABLISHMENT, ORGANIZATION,** 30 AND ONGOING ACTIVITIES. THE COMMISSION MAY ACCEPT ALL APPROPRIATE 31 ₽. 32 DONATIONS AND GRANTS OF MONEY, EQUIPMENT, SUPPLIES, MATERIALS, AND 33 SERVICES, AND RECEIVE, UTILIZE, AND DISPOSE OF THE SAME, PROVIDED THAT AT

1 ALL TIMES THE COMMISSION SHALL AVOID ANY APPEARANCE OF IMPROPRIETY OR 2 CONFLICT OF INTEREST.

C. THE COMMISSION MAY LEVY ON AND COLLECT AN ANNUAL
 ASSESSMENT FROM EACH MEMBER STATE OR IMPOSE FEES ON OTHER PARTIES TO
 COVER THE COST OF THE OPERATIONS AND ACTIVITIES OF THE COMMISSION, IN
 ACCORDANCE WITH THE COMMISSION RULES.

7 D. THE COMMISSION MAY NOT INCUR OBLICATIONS OF ANY
 8 KIND PRIOR TO SECURING THE FUNDS ADEQUATE TO MEET THE SAME; NOR SHALL
 9 THE COMMISSION PLEDGE THE CREDIT OF ANY OF THE MEMBER STATES, EXCEPT
 10 BY AND WITH THE AUTHORITY OF THE MEMBER STATE.

11E.THE COMMISSION SHALL KEEP ACCURATE ACCOUNTS OF12ALL RECEIPTS AND DISBURSEMENTS. THE RECEIPTS AND DISBURSEMENTS OF THE13COMMISSION SHALL BE SUBJECT TO ACCOUNTING PROCEDURES ESTABLISHED14UNDER COMMISSION BYLAWS. ALL RECEIPTS AND DISBURSEMENTS OF FUNDS OF15THE COMMISSION SHALL BE REVIEWED ANNUALLY IN ACCORDANCE WITH16COMMISSION BYLAWS, AND A REPORT OF THE REVIEW SHALL BE INCLUDED IN AND17BECOME PART OF THE ANNUAL REPORT OF THE COMMISSION.

18

8. QUALIFIED IMMUNITY, DEFENSE, AND INDEMNIFICATION.

19 THE MEMBERS. OFFICERS. EXECUTIVE DIRECTOR. A 20EMPLOYEES AND REPRESENTATIVES OF THE COMMISSION SHALL BE IMMUNE FROM 21SUIT AND LIABILITY, EITHER PERSONALLY OR IN THEIR OFFICIAL CAPACITY, FOR 22 ANY CLAIM FOR DAMAGE TO OR LOSS OF PROPERTY OR PERSONAL INJURY OR 23 OTHER CIVIL LIABILITY CAUSED BY OR ARISING OUT OF ANY ACTUAL OR ALLEGED 24ACT, ERROR OR OMISSION THAT OCCURRED, OR THAT THE PERSON AGAINST WHOM 25THE CLAIM IS MADE HAD A REASONABLE BASIS FOR BELIEVING OCCURRED WITHIN 26THE SCOPE OF COMMISSION EMPLOYMENT. DUTIES OR RESPONSIBILITIES: 27PROVIDED THAT NOTHING IN THIS PARAGRAPH SHALL BE CONSTRUED TO PROTECT 28ANY SUCH PERSON FROM SUIT OR LIABILITY FOR ANY DAMAGE, LOSS, INJURY, OR 29LIABILITY CAUSED BY THE INTENTIONAL OR WILLFUL OR WANTON MISCONDUCT OF 30 THAT PERSON.

31 B. THE COMMISSION SHALL DEFEND ANY MEMBER, OFFICER, 32EXECUTIVE DIRECTOR, EMPLOYEE, OR REPRESENTATIVE OF THE COMMISSION IN 33 ANY CIVIL ACTION SEEKING TO IMPOSE LIABILITY ARISING OUT OF ANY ACTUAL OR 34 ALLEGED ACT. ERROR. OR OMISSION THAT OCCURRED WITHIN THE SCOPE OF 35 **COMMISSION EMPLOYMENT, DUTIES, OR RESPONSIBILITIES, OR THAT THE PERSON** 36 AGAINST WHOM THE CLAIM IS MADE HAD A REASONABLE BASIS FOR BELIEVING OCCURRED WITHIN THE SCOPE OF COMMISSION EMPLOYMENT. DUTIES. OR 37 38 **RESPONSIBILITIES; PROVIDED THAT NOTHING HEREIN SHALL BE CONSTRUED TO**

PROHIBIT THAT PERSON FROM RETAINING HIS OR HER OWN COUNSEL; ANDPROVIDED FURTHER, THAT THE ACTUAL OR ALLEGED ACT, ERROR, OR OMISSIONDID NOT RESULT FROM THAT PERSON'S INTENTIONAL OR WILLFUL OR WANTONMISCONDUCT.

 $\mathbf{5}$ C. THE COMMISSION SHALL INDEMNIFY AND HOLD HARMLESS 6 ANY MEMBER, OFFICER, EXECUTIVE DIRECTOR, EMPLOYEE, OR REPRESENTATIVE OF THE COMMISSION FOR THE AMOUNT OF ANY SETTLEMENT OR JUDGMENT 7 8 OBTAINED AGAINST THAT PERSON ARISING OUT OF ANY ACTUAL OR ALLEGED ACT. 9 ERROR OR OMISSION THAT OCCURRED WITHIN THE SCOPE OF COMMISSION 10 EMPLOYMENT, DUTIES, OR RESPONSIBILITIES, OR THAT SUCH PERSON HAD A 11 REASONABLE BASIS FOR BELIEVING OCCURRED WITHIN THE SCOPE OF 12 **COMMISSION EMPLOYMENT, DUTIES, OR RESPONSIBILITIES, PROVIDED THAT THE** 13 ACTUAL OR ALLEGED ACT, ERROR, OR OMISSION DID NOT RESULT FROM THE

14 INTENTIONAL OR WILLFUL OR WANTON MISCONDUCT OF THAT PERSON.

15

ARTICLE VIII. RULEMAKING.

 16
 A.
 THE
 Commission
 Shall
 exercise
 ITS
 Rulemaking
 powers

 17
 PURSUANT TO THE CRITERIA SET FORTH IN THIS INTERSTATE COMPACT AND THE

 18
 Rules
 Adopted
 Thereunder.
 Rules
 Amendments
 Shall
 Become

 19
 BINDING AS OF THE DATE SPECIFIED IN EACH Rule or Amendment.

20B.The Commission shall promulgate reasonable Rules to21Achieve the intent and purpose of this interstate compact. In the event22The Commission exercises its Rulemaking authority in a manner that is23Beyond purpose and intent of this interstate compact, or the powers24Granted hereunder, then such an action by the Commission shall be25Invalid and have no force and effect of law in the Member States.

26 C. IF A MAJORITY OF THE LEGISLATURES OF THE MEMBER STATES 27 REJECTS A RULE, BY ENACTMENT OF A STATUTE OR RESOLUTION IN THE SAME 28 MANNER USED TO ADOPT THE COMPACT WITHIN FOUR (4) YEARS OF THE DATE OF 29 ADOPTION OF THE RULE, THEN SUCH RULE SHALL HAVE NO FURTHER FORCE AND 30 EFFECT IN ANY MEMBER STATE.

31 D. Rules or amendments to the Rules shall be adopted or 32 ratified at a regular or special meeting of the Commission in 33 accordance with Commission Rules and Bylaws.

34E.Upondeterminationthatanemergencyexists,the35Commission may consider and adopt an emergency Rule with 48 hours'36Notice, with opportunity to comment, provided that the usual37Rulemaking procedures shall be retroactively applied to the Rule as

SOON AS REASONABLY POSSIBLE, IN NO EVENT LATER THAN NINETY (90) DAYS
 AFTER THE EFFECTIVE DATE OF THE RULE. FOR THE PURPOSES OF THIS
 PROVISION, AN EMERGENCY RULE IS ONE THAT MUST BE ADOPTED IMMEDIATELY
 IN ORDER TO:

- 5 **1.** MEET AN IMMINENT THREAT TO PUBLIC HEALTH, SAFETY, OR 6 WELFARE;
- 7 **2. PREVENT A LOSS OF COMMISSION OR MEMBER STATE FUNDS;**

8 **3.** MEET A DEADLINE FOR THE PROMULGATION OF AN 9 ADMINISTRATIVE RULE THAT IS ESTABLISHED BY FEDERAL LAW OR RULE; OR

- 10 4. PROTECT PUBLIC HEALTH AND SAFETY.
- 11 ARTICLE IX. FACILITATING INFORMATION EXCHANGE.

12A.THE COMMISSION SHALL PROVIDE FOR FACILITATING THE EXCHANGE13OF INFORMATION TO ADMINISTER AND IMPLEMENT THE PROVISIONS OF THIS14COMPACT IN ACCORDANCE WITH THE RULES OF THE COMMISSION, CONSISTENT15WITH GENERALLY ACCEPTED DATA PROTECTION PRINCIPLES.

16 **B.** Nothing in this compact shall be deemed or construed to 17 Alter, limit, or inhibit the power of a Member State to control and 18 MAINTAIN OWNERSHIP OF ITS LICENSEE INFORMATION OR ALTER, LIMIT, OR 19 INHIBIT THE LAWS OR REGULATIONS GOVERNING LICENSEE INFORMATION IN THE 20 MEMBER STATE.

- 21 ARTICLE X. OVERSIGHT, DISPUTE RESOLUTION, AND ENFORCEMENT.
- 22 A. Oversight.

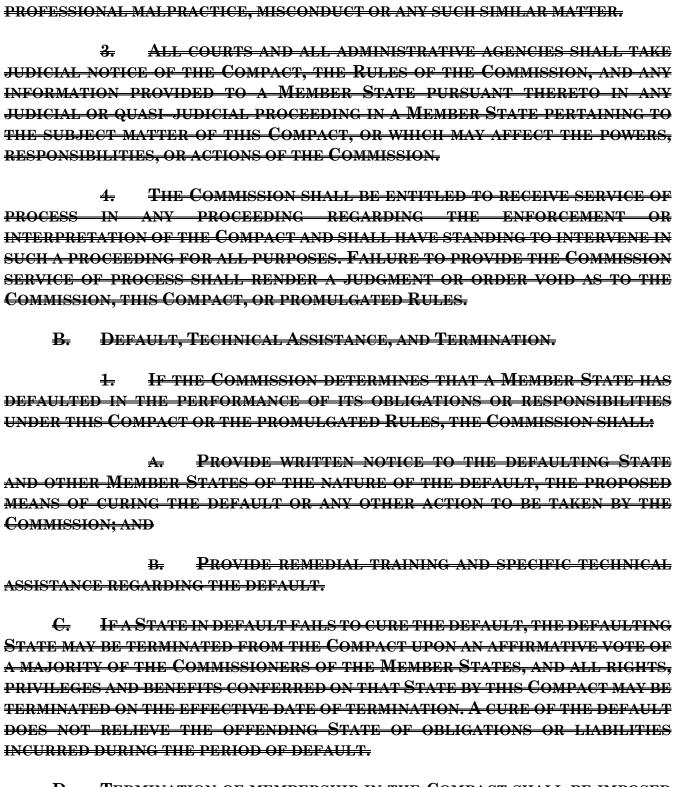
231.THE EXECUTIVE AND JUDICIAL BRANCHES OF STATE24GOVERNMENT IN EACH MEMBER STATE SHALL ENFORCE THIS COMPACT AND TAKE25ALL ACTIONS NECESSARY AND APPROPRIATE TO EFFECTUATE THE COMPACT'S26PURPOSES AND INTENT. THE PROVISIONS OF THIS COMPACT SHALL HAVE27STANDING AS STATUTORY LAW.

28 2. VENUE IS PROPER AND JUDICIAL PROCEEDINGS BY OR AGAINST
 29 THE COMMISSION SHALL BE BROUGHT SOLELY AND EXCLUSIVELY IN A COURT OF
 30 COMPETENT JURISDICTION WHERE THE PRINCIPAL OFFICE OF THE COMMISSION IS
 31 LOCATED. THE COMMISSION MAY WAIVE VENUE AND JURISDICTIONAL DEFENSES
 32 TO THE EXTENT IT ADOPTS OR CONSENTS TO PARTICIPATE IN ALTERNATIVE
 33 DISPUTE RESOLUTION PROCEEDINGS. NOTHING HEREIN SHALL AFFECT OR LIMIT

THE SELECTION OR PROPRIETY OF VENUE IN ANY ACTION AGAINST A LICENSEE FOR

 $\mathbf{5}$

 $\frac{21}{22}$



D.TERMINATION OF MEMBERSHIP IN THE COMPACT SHALL BE IMPOSED33ONLY AFTER ALL OTHER MEANS OF SECURING COMPLIANCE HAVE BEEN34EXHAUSTED. NOTICE OF INTENT TO SUSPEND OR TERMINATE SHALL BE GIVEN BY35THE COMMISSION TO THE GOVERNOR, THE MAJORITY AND MINORITY LEADERS OF

1	THE DEFAULTING STATE'S LEGISLATURE, THE STATE LICENSING AUTHORITY AND
2	each of the Member States.
3	E. A STATE THAT HAS BEEN TERMINATED IS RESPONSIBLE FOR ALL
4	ASSESSMENTS, OBLIGATIONS, AND LIABILITIES INCURRED THROUGH THE
5	EFFECTIVE DATE OF TERMINATION, INCLUDING OBLIGATIONS THAT EXTEND
6	BEYOND THE EFFECTIVE DATE OF TERMINATION.
7	F. The Commission may not bear any costs related to a State
8	THAT IS FOUND TO BE IN DEFAULT OR THAT HAS BEEN TERMINATED FROM THE
9	COMPACT, UNLESS AGREED UPON IN WRITING BETWEEN THE COMMISSION AND THE
10	DEFAULTING STATE.
11	G. THE DEFAULTING STATE MAY APPEAL THE ACTION OF THE
12	COMMISSION BY PETITIONING THE U.S. DISTRICT COURT FOR THE DISTRICT OF
13	COLUMBIA OR THE FEDERAL DISTRICT WHERE THE COMMISSION HAS ITS PRINCIPAL OFFICES. THE PREVAILING PARTY SHALL BE AWARDED ALL COSTS OF
14	
15	SUCH LITIGATION, INCLUDING REASONABLE ATTORNEY'S FEES.
16	H. DISPUTE RESOLUTION.
17	1. Upon request by a Member State, the Commission shall
18	ATTEMPT TO RESOLVE DISPUTES RELATED TO THE COMPACT THAT ARISE AMONG
19	MEMBER STATES AND BETWEEN MEMBER AND NON-MEMBER STATES.
10	
20	2. THE COMMISSION SHALL PROMULGATE A RULE PROVIDING FOR
21	BOTH BINDING AND NON-BINDING ALTERNATIVE DISPUTE RESOLUTION FOR
22	DISPUTES AS APPROPRIATE.
23	I. ENFORCEMENT.
24	1. The Commission, in the reasonable exercise of its
25	DISCRETION, SHALL ENFORCE THE PROVISIONS AND RULES OF THIS COMPACT.
26	2. By majority vote, the Commission may initiate legal
27	ACTION IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF COLUMBIA
28	OR THE FEDERAL DISTRICT WHERE THE COMMISSION HAS ITS PRINCIPAL OFFICES
29	AGAINST A MEMBER STATE IN DEFAULT TO ENFORCE COMPLIANCE WITH THE
30	PROVISIONS OF THE COMPACT AND ITS PROMULGATED RULES AND BYLAWS. THE
31	RELIEF SOUGHT MAY INCLUDE BOTH INJUNCTIVE RELIEF AND DAMAGES. IN THE
32	EVENT JUDICIAL ENFORCEMENT IS NECESSARY, THE PREVAILING PARTY SHALL BE
33	AWARDED ALL COSTS OF SUCH LITIGATION, INCLUDING REASONABLE ATTORNEY'S

FEES. THE REMEDIES HEREIN MAY NOT BE THE EXCLUSIVE REMEDIES OF THE

1	COMMISSION. THE COMMISSION MAY PURSUE ANY OTHER REMEDIES AVAILABLE
2	under federal or State law.
3	ARTICLE XI. EFFECTUATION, WITHDRAWAL, AND AMENDMENT.
4	A. THE COMPACT SHALL COME INTO EFFECT ON THE DATE ON WHICH THE
5	COMPACT STATUTE IS ENACTED INTO LAW IN THE TENTH MEMBER STATE.
6	1. On or after the effective date of the Compact, the
$\overline{7}$	COMMISSION SHALL CONVENE AND REVIEW THE ENACTMENT OF EACH OF THE
8	CHARTER MEMBER STATES TO DETERMINE IF THE STATUTE ENACTED BY EACH
9	SUCH CHARTER MEMBER STATE IS MATERIALLY DIFFERENT FROM THE MODEL
10	Compact statute.
11	2. A CHARTER MEMBER STATE WHOSE ENACTMENT IS FOUND TO BE
12	MATERIALLY DIFFERENT FROM THE MODEL COMPACT STATUTE SHALL BE
13	ENTITLED TO THE DEFAULT PROCESS SET FORTH IN ARTICLE X.
14	3. Member States enacting the Compact subsequent to the
15	CHARTER MEMBER STATES SHALL BE SUBJECT TO THE PROCESS SET FORTH IN
16	ARTICLE VII.C.20 TO DETERMINE IF THEIR ENACTMENTS ARE MATERIALLY
17	DIFFERENT FROM THE MODEL COMPACT STATUTE AND WHETHER THEY QUALIFY
18	FOR PARTICIPATION IN THE COMPACT.
19	B. IF ANY MEMBER STATE IS LATER FOUND TO BE IN DEFAULT, OR IS
20	TERMINATED OR WITHDRAWS FROM THE COMPACT, THE COMMISSION SHALL
21	REMAIN IN EXISTENCE AND THE COMPACT SHALL REMAIN IN EFFECT EVEN IF THE
22	NUMBER OF MEMBER STATES SHOULD BE LESS THAN TEN.
าก	C. ANY STATE THAT JOINS THE COMPACT AFTER THE COMMISSION'S
$\frac{23}{24}$	INITIAL ADOPTION OF THE RULES AND BYLAWS SHALL BE SUBJECT TO THE RULES
	AND BYLAWS AS THEY EXIST ON THE DATE ON WHICH THE COMPACT BECOMES LAW
25 26	IN THAT STATE. ANY BULE THAT HAS BEEN PREVIOUSLY ADOPTED BY THE
26	
27	COMMISSION SHALL HAVE THE FULL FORCE AND EFFECT OF LAW ON THE DAY THE
28	COMPACT BECOMES LAW IN THAT STATE, AS THE RULES AND BYLAWS MAY BE
29	AMENDED AS PROVIDED IN THIS COMPACT.
30	D. Any Member State may withdraw from this Compact by
31	ENACTING A STATUTE REPEALING THE SAME.
32	1. A Member State's withdrawal may not take effect until
33	5 A WEWBER STATE S WITHDRAWAL WAY NOT TAKE EFFECT UNTIL SIX (6) MONTHS AFTER ENACTMENT OF THE REPEALING STATUTE.
วอ	DIA (U) WUNTED AFTER ENAUTWENT UF THE REFEALING DIATUTE.

1	2. WITHDRAWAL MAY NOT AFFECT THE CONTINUING REQUIREMENT
2	OF THE WITHDRAWING STATE'S LICENSING AUTHORITY TO COMPLY WITH THE
3	INVESTIGATIVE AND ADVERSE ACTION REPORTING REQUIREMENTS OF THIS ACT
4	PRIOR TO THE EFFECTIVE DATE OF WITHDRAWAL.
5	E THE COMPACE MAY DE AMENDED DY THE MEMDED STATES NO.

5 E. THIS COMPACT MAY BE AMENDED BY THE MEMBER STATES. NO 6 AMENDMENT TO THIS COMPACT SHALL BECOME EFFECTIVE AND BINDING UPON 7 ANY MEMBER STATE UNTIL IT IS ENACTED INTO THE LAWS OF ALL MEMBER STATES.

8

ARTICLE XII. CONSTRUCTION AND SEVERABILITY.

9 THIS COMPACT SHALL BE LIBERALLY CONSTRUED TO EFFECTUATE THE PURPOSES THEREOF. THE PROVISIONS OF THIS COMPACT SHALL BE SEVERABLE 10 AND IF ANY PHRASE, CLAUSE, SENTENCE, OR PROVISION OF THIS COMPACT IS 11 12 DECLARED TO BE CONTRARY TO THE CONSTITUTION OF ANY MEMBER STATE OR A STATE SEEKING MEMBERSHIP IN THE COMPACT. OR OF THE UNITED STATES OR THE 13 APPLICABILITY THEREOF TO ANY OTHER GOVERNMENT, AGENCY, PERSON OR 14 15**CIRCUMSTANCE IS HELD INVALID. THE VALIDITY OF THE REMAINDER OF THIS** 16 COMPACT AND THE APPLICABILITY THEREOF TO ANY GOVERNMENT, AGENCY. 17 PERSON, OR CIRCUMSTANCE MAY NOT BE AFFECTED THEREBY. IF THIS COMPACT SHALL BE HELD CONTRARY TO THE CONSTITUTION OF ANY MEMBER STATE. THE 18 COMPACT SHALL REMAIN IN FULL FORCE AND EFFECT AS TO THE REMAINING 19 MEMBER STATES AND IN FULL FORCE AND EFFECT AS TO THE MEMBER STATE 2021AFFECTED AS TO ALL SEVERABLE MATTERS.

22 ARTICLE XIII. CONSISTENT EFFECT AND CONFLICT WITH OTHER STATE LAWS.

23 A. Nothing herein shall prevent or inhibit the enforcement of 24 ANY other law of a Member State that is not inconsistent with the 25 Compact.

26 **B.** Any laws, statutes, regulations, or other legal 27 requirements in a Member State in conflict with the Compact are 28 superseded to the extent of the conflict.

29 C. All permissible agreements between the Commission and the 30 Member States are binding in accordance with their terms.

31 Article – State Finance and Procurement

32 6-226.

33 (a) (2) (i) 1. This subparagraph does not apply in fiscal years 2024 34 through 2028.

$ \begin{array}{c} 1 \\ 2 \\ 3 \\ 4 \\ 5 \\ 6 \end{array} $	2. Notwithstanding any other provision of law, and unless inconsistent with a federal law, grant agreement, or other federal requirement or with the terms of a gift or settlement agreement, net interest on all State money allocated by the State Treasurer under this section to special funds or accounts, and otherwise entitled to receive interest earnings, as accounted for by the Comptroller, shall accrue to the General Fund of the State.
7 8	(ii) The provisions of subparagraph (i) of this paragraph do not apply to the following funds:
9 10	204. the Victims of Domestic Violence Program Grant Fund; [and]
11	205. the Proposed Programs Collaborative Grant Fund; AND
12	206. THE ACADEMIC EXCELLENCE FUND.
$\begin{array}{c} 13\\14 \end{array}$	<u>SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read</u> as follows:
15	<u>Chapter 717 of the Acts of 2024</u>
16 17 18 19 20 21 22	SECTION 8. AND BE IT FURTHER ENACTED, That, notwithstanding any other provision of law, and unless inconsistent with a federal law, grant agreement, or other federal requirement, or with the terms of a gift or settlement agreement, for fiscal years 2024 through 2028, net interest on all State money allocated by the State Treasurer under § 6–226 of the State Finance and Procurement Article to special funds or accounts, and otherwise entitled to receive interest earnings, as accounted for by the Comptroller, shall accrue to the General Fund of the State, with the exception of the following funds:
23	(85) the Bus Rapid Transit Fund; [and]
$\begin{array}{c} 24 \\ 25 \end{array}$	(86) <u>the Transit–Oriented Development Capital Grant and Revolving Loan</u> <u>Fund; AND</u>
26	(87) THE ACADEMIC EXCELLENCE FUND.
27	SECTION 4. 3. AND BE IT FURTHER ENACTED, That:
28 29 30 31	(a) (1) On or before January 1, 2026, the State Department of Education, in consultation with the Accountability and Implementation Board, shall contract with an independent public or private entity to conduct a study of funding for special education in the State.

$\frac{1}{2}$	(2) At a minimum, the study shall review and make recommendations on the following:
3	(i) the costs of special education in the State;
$4 \\ 5 \\ 6$	(ii) the rising costs of special education for prekindergarten students and the appropriate funding formula for those students assumed to be covered in the prekindergarten per pupil funding allocation under the Blueprint for Maryland's Future;
$7 \\ 8$	(iii) the implications of the design assumptions in the existing special education funding structure related to long-term spending and costs;
9 10	(iv) the establishment of a system of multiple weights for special education funding based on disability and level of services and support needed; and
11 12 13	(v) the feasibility of complying with the minimum school funding requirement under § 5–234 of the Education Article as it relates to special education funding.
14 15 16	(b) The entity conducting the study shall seek input from county boards of education, nonpublic special education schools, special education advocates, and special education organizations.
17 18 19	(c) The Governor shall include sufficient funds in the State budget for the appropriate fiscal years for the State Department of Education to cover the costs of the study.
20 21 22	(d) On or before December 15, 2026, the State Department of Education shall report the findings and recommendations of the study to the General Assembly in accordance with $\frac{5}{3}$ § 2–1257 of the State Government Article.
23 24 25 26 27 28 29	SECTION 5. <u>4.</u> AND BE IT FURTHER ENACTED, That Section 3 of this Act is contingent on the enactment of substantially similar legislation in 10 other states. The State Department of Education shall notify the Department of Legislative Services within 10 days after 10 states have enacted legislation that is substantially similar to Section 3 of this Act it is the intent of the General Assembly that the State Department of Education shall consult with the Maryland Center for Community Schools within Towson University to:
$30 \\ 31 \\ 32$	(1) <u>evaluate the Concentration of Poverty School Grant Program in</u> accordance with § 5–223(i)(4) of the Education Article, as enacted by Section 1 of this Act; and
33 34	(2) establish requirements for community school implementation plans in accordance with § 9.9–104(b)(3) of the Education Article, as enacted by Section 1 of this Act.

- 1 SECTION 6. 5. AND BE IT FURTHER ENACTED, That, except as provided in
- 2 Section 5 of this Act, this Act shall take effect July 1, 2025.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.