

# HOUSE BILL 687

E4  
HB 6/24 – JUD

5lr0857

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By: **Delegates Grammer, Acevero, Bartlett, Bouchat, Chisholm, Conaway, Hornberger, Ivey, Kaufman, Martinez, McComas, Pasteur, Phillips, Schindler, Schmidt, Simmons, Simpson, Szeliga, Taylor, Williams, and Young**

Introduced and read first time: January 24, 2025

Assigned to: Judiciary

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## A BILL ENTITLED

1 AN ACT concerning

2 **Public Safety – Law Enforcement – Quotas**  
3 **(Community–Oriented Policing Act)**

4 FOR the purpose of altering a prohibition against using the number of arrests made,  
5 investigations conducted, citations issued, or warrants served or executed by a law  
6 enforcement officer as a criterion for the evaluation, compensation, discipline,  
7 promotion, demotion, dismissal, or transfer of the officer; prohibiting law  
8 enforcement agencies from requiring, suggesting, requesting, or directing certain  
9 actions by a law enforcement officer; and generally relating to law enforcement  
10 quotas.

11 BY repealing and reenacting, without amendments,  
12 Article – Public Safety  
13 Section 3–504(a)  
14 Annotated Code of Maryland  
15 (2022 Replacement Volume and 2024 Supplement)

16 BY repealing and reenacting, with amendments,  
17 Article – Public Safety  
18 Section 3–504(b)  
19 Annotated Code of Maryland  
20 (2022 Replacement Volume and 2024 Supplement)

21 Preamble

22 WHEREAS, The Maryland General Assembly prohibits a law enforcement agency  
23 from establishing a “quota” for the agency or law enforcement officers of the agency for law  
24 enforcement activities; and

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 WHEREAS, The Maryland General Assembly prohibits a law enforcement agency  
2 from using the number of law enforcement activities by a law enforcement officer as the  
3 sole or primary criterion for evaluation or transfer purposes; and

4 WHEREAS, The prohibition on establishing “quotas” does not preclude the use of  
5 quantitative data for law enforcement activities as management tools or in evaluating that  
6 a particular law enforcement officer or group of law enforcement officers does not violate  
7 an applicable legal obligation; now, therefore,

8 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
9 That the Laws of Maryland read as follows:

10 **Article – Public Safety**

11 3–504.

12 (a) In this section, “quota” means the mandating of a finite number of arrests  
13 made or citations issued that a law enforcement officer must meet in a specified time period.

14 (b) A law enforcement agency may not:

15 (1) establish **OR MAINTAIN** a formal or informal quota for the law  
16 enforcement agency or law enforcement officers of the agency; **[or]**

17 (2) use the number of arrests made **[or], INVESTIGATIONS CONDUCTED,**  
18 citations issued, **OR WARRANTS SERVED OR EXECUTED** by a law enforcement officer as  
19 **[the sole or primary]** A criterion for **EVALUATION, COMPENSATION, DISCIPLINE,**  
20 promotion, demotion, dismissal, or transfer of the officer; **OR**

21 **(3) REQUIRE, SUGGEST, OR REQUEST ENFORCEMENT ACTIONS OR**  
22 **DIRECT AN OFFICER TO ACT FOR THE PURPOSE OF INCREASING THE NUMBER OF**  
23 **INVESTIGATIONS CONDUCTED, WARRANTS SERVED OR EXECUTED, OR CITATIONS OR**  
24 **ARRESTS DELIVERED BY THE OFFICER.**

25 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
26 October 1, 2025.