J25lr1718 CF SB 423

By: Delegate Pena-Melnyk, Alston, Bagnall, Bhandari, Chisholm, Cullison, Guzzone, Hill, Hutchinson, S. Johnson, Kaiser, Kerr, Kipke, Lopez, Martinez, M. Morgan, Reilly, Rosenberg, Ross, Szeliga, Taveras, White Holland, Woods, and Woorman

Introduced and read first time: January 29, 2025 Assigned to: Health and Government Operations

Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 6, 2025

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Maryland Medical Practice Act and Maryland Physician Assistants Act – Revisions

FOR the purpose of repealing obsolete and redundant language in, clarifying language in, and making language consistent across certain provisions of law governing the State Board of Physicians and the regulation of physicians, physician assistants, and allied health professionals; altering certain licensure requirements; altering physician, physician assistant, and allied health professional licensure exceptions for individuals in the service of the federal government; altering the grounds for 10 discipline for physicians, physician assistants, and allied health professionals; altering certain disciplinary procedures; altering the duties and power of the Board, disciplinary panels, and the allied health advisory committees; authorizing the 13 Board to impose certain administrative penalties under certain circumstances; 14 establishing. and repealing certain reporting and notification requirements; authorizing the Board to impose a civil penalty for a certain report 16 made in bad faith; establishing certain membership requirements, term limits, and the quorums for the allied health advisory committees; altering and establishing 18 prohibitions related to the employment of unlicensed individuals; altering certain fines; and generally relating to the State Board of Physicians and the regulation of physicians, physician assistants, and allied health professionals.

21 BY repealing and reenacting, with amendments,

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



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1
            Article – Health Occupations
 2
           Section 14-101, 14-205(b)(2) and (3) and (c), 14-206(d) and (e), 14-207,
                  14-302(2)(iii)4. and (3), 14-306(g)(1)(iii)2., 14-307(e) and (h), 14-308, 14-309,
 3
 4
                  14–315(b), 14–316(a)(3), (b)(1), (c)(1), (d)(1), and (f), 14–317, 14–3A–01 Section
 5
                  5(f), 14-401(a), 14-401.1(a) and (f), 14-402, 14-403(a), 14-404(a) (4), (19),
 6
                  (25), (37), (38), (45), and (46), 14–405(a), 14–409(a), 14–411, 14–411.1(c) and
 7
                  (d)(2), 14–413, 14–5A–01(c), 14–5A–05, 14–5A–06, 14–5A–07, 14–5A–08(b)(1),
 8
                  14-5A-14(a), 14-5A-17(a)(3), (4), (14), (15), (19), and (21), \frac{14-5A-18(e)(1)}{and}
 9
                  \frac{\text{(g)(1)}}{14-5A-18}, \frac{14-5A-22.1(e)}{14-5A-22.1(b)} 14-5A-22.1(b) and (c), 14-5A-23, 14-5B-05,
10
                  14-5B-06, 14-5B-08(b)(1), 14-5B-11, 14-5B-12.1(a), 14-5B-14(a)(3), (4),
11
                  (14), (15), (19), and (21), \frac{14-5B-15(e)(1)}{2} and (g)(1) 14-5B-15, \frac{14-5B-18.1(e)}{2}
12
                  14-5B-18.1(b) and (c), 14-5B-19, 14-5C-01(c), 14-5C-05, 14-5C-06,
                  14-5C-07, 14-5C-08(b) and (c), 14-5C-14.1(a), 14-5C-17(a)(3), (4), (14), (15),
13
14
                  (16), (20), and (22), \frac{14-5C-18(c)(1)}{14-5C-18(c)(1)} 14-5C-18, 14-5C-22.1(b),
15
                                                14-5D-06,
                                                               14-5D-07(b)(1),
                  14-5C-23,
                                 14-5D-05,
                                                                                   14-5D-10(a),
16
                  \frac{14-5D-11.1(e)}{14-5D-11.1(e)} 14-5D-11.1(b) and (c), 14-5D-12.1(a), 14-5D-14(a)(3), (4),
17
                  (14), (15), (19), and (21), 14–5E–06, 14–5E–07, 14–5E–08(b), 14–5E–14(a)(1),
18
                  14-5E-16(a)(3), (4), (14), (15), (16), (20), and (22), \frac{14-5E-18(c)(1)}{2} and (g)(1)
19
                  14-5E-18, 14-5F-07, 14-5F-08, 14-5F-10(b)(1), 14-5F-12, 14-5F-15.1(a),
20
                  14-5F-18(a)(2), (19), and (21), 14-5F-19, 14-5F-25, 14-5G-06, 14-5G-07,
21
                  14-5G-08(b)(1), 14-5G-09, 14-5G-15(a), 14-5G-18(a)(3), (4), (14), (15), (16),
22
                  (17), (21), and (23), \frac{14-5G-20(c)(1)}{2} and \frac{(g)(1)}{2} 14-5G-20, \frac{14-5G-26(c)}{2}
23
                  14-5G-26(b) and (c), 14-5G-27, 14-602(b)(3), 14-606(a)(3), \frac{15-103(b)(3)}{2}
24
                  \frac{\text{(e)(1)}}{\text{and (i)(1)}} 15–103, 15–202, 15–205, 15–206(c), 15–301(f)(2), 15–302(a)
25
                  and (j), 15–302.1(g), 15–302.2(a), 15–303(a)(5), 15–309(b)(1), 15–314(a)(4),
26
                  (19), (25), (37), (38), (46), and (47), and <del>15-402.1(e)</del> 15-402.1(b) and (c)
27
            Annotated Code of Maryland
28
            (2021 Replacement Volume and 2024 Supplement)
29
     BY repealing
30
            Article – Health Occupations
31
            Section 14–101.1, 14–414, 14–5C–10, 14–5F–20, 14–5F–21(f), and 15–302.2(d)
32
            Annotated Code of Maryland
33
            (2021 Replacement Volume and 2024 Supplement)
     BY adding to
34
35
           Article – Health Occupations
36
            Section 14–205(d) and (e), 14–208, 14–404(a)(47), 14–414, 14–5D–11.5, 14–5E–22.1,
                  14-5F-12.1, 14-5F-12.2, 14-5F-20, and 15-314(a)(48)
37
38
            Annotated Code of Maryland
39
            (2021 Replacement Volume and 2024 Supplement)
40
     BY repealing and reenacting, without amendments,
41
            Article – Health Occupations
           Section 14-5A-01(a), 14-5A-22.1(a) and (b), 14-5B-18.1(a) and (b) 14-5B-18.1(a),
42
                  14–5C–01(a), 14–5D–04, 14–5E–05, 14–5F–06, 14–5G–05, 14–5G–26(a) and
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 $\frac{\text{(b)}}{15-103(\text{e})(2)}$, 15-201(a), and 15-402.1(a) and $\frac{\text{(b)}}{15-103(\text{e})(2)}$

1 2	Annotated Code of Maryland (2021 Replacement Volume and 2024 Supplement)
3 4	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
5	Article - Health Occupations
6	14–101.
7	(a) In this title the following words have the meanings indicated.
8 9 10	(A-1) "ADVISORY COMMITTEE" MEANS A COMMITTEE APPOINTED BY THE BOARD THAT INCLUDES MEMBERS OF A PROFESSION REGULATED UNDER THIS TITLE OR TITLE 15 OF THIS ARTICLE AND FORMED TO:
11 12	(1) FURTHER THE BOARD'S REGULATION OF APPLICANTS AND LICENSEES OF THE REGULATED PROFESSION;
13 14	(2) Assist the Board in protecting the health, safety, and welfare of the public; and
15 16	(3) MAKE RECOMMENDATIONS ABOUT THE REGULATED PROFESSION TO THE BOARD ON REQUEST.
17 18 19	[(a-1)] (A-2) "Allied health professional" means an individual licensed by the Board under Subtitle 5A, 5B, 5C, 5D, 5E, [or] 5F, OR 5G of this title or Title 15 of this article.
20 21	(A–3) "Alternative health system" has the meaning stated in § 1–401 of this article.
22 23 24	(A-4) "APPLICANT" MEANS, UNLESS THE CONTEXT REQUIRES OTHERWISE, AN INDIVIDUAL APPLYING FOR INITIAL LICENSURE, RENEWAL, OR REINSTATEMENT AS A PHYSICIAN OR AN ALLIED HEALTH PROFESSIONAL IN THE STATE.
25	(b) "Board" means the State Board of Physicians.
26 27	(c) "Board certified" means the physician is certified by a public or private board, including a multidisciplinary board, and the certifying board:
28	(1) Is:
29	(i) A member of the American Board of Medical Specialties;
30	(ii) An American Osteonathic Association certifying board:

1	1	(iii)	The Ro	oyal College	e of Physic	ians and S	Surgeons	of Canada	a; or
2		(iv)	The Co	ollege of Fa	mily Phys	icians of C	anada; O	R	
3	(2)	[Has]	oeen ap	proved by	the Board	under § 14	1–101.1 o	f this subt	title; or
4	(3)]	Requi	res that	t, in order t	to be certif	fied, the pl	nysician:		
5		(i)	Comple	ete a postg	raduate tr	aining pro	gram tha	t:	
6 7	subspecialty; and		1.	Provides	complete	training	in th	e specia	alty or
8 9	Medical Education	or the		Is accredit an Osteopa	•			ncil for G	raduate
10		(ii)	Be cert	cified by:					
11 12	Specialties;		1. '	The memb	er board	of the Ar	nerican I	Board of	Medical
13 14	field;		2.	The Amer	ican Oste	opathic As	ssociation	in the	training
15 16	or		3.	The Royal	College of	Physician	s and Sui	rgeons of	Canada;
17			4.	The College	e of Famil	y Physicia:	ns of Can	ada.	
18 19	(d) "Civil a 2A of the Courts Ar		" includ	les a health	n care mal	practice cl	aim unde	r Title 3,	Subtitle
20 21	(d–1) "Comp Licensure Compact	_	•	-			nder the I	nterstate	Medical
22 23	(e) (1) reshape the structure			rgical proc n body in o				_	
$24 \\ 25$	(2) surgical procedure"	_	_	rovided in ude:	paragrap	oh (3) of t	this subs	section, "o	cosmetic
26		(i)	A proce	edure done	under loc	al anesthe	sia or mil	ld sedatio	n; or
27 28	aspirate.	(ii)	Liposu	ction that	removes]	less than	1,000 cub	oic centim	eters of

1 "Cosmetic surgical procedure" includes any procedure under paragraph (3)2 (2) of this subsection that, under the circumstances established by the Secretary in regulations adopted under Title 19, Subtitle 3C of the Health - General Article, is a 3 4 cosmetic surgical procedure. 5 (e-1) "Disciplinary panel" means a disciplinary panel of the Board established 6 under § 14–401 of this title. 7 (E-2) "EMPLOYER" MEANS A PERSON THAT ENTERS AN ARRANGEMENT FOR 8 PROFESSIONAL SERVICES, WHETHER PAID OR UNPAID OR CONTRACTUAL OR 9 OTHERWISE, WITH AN INDIVIDUAL LICENSED UNDER THIS TITLE OR TITLE 15 OF 10 THIS ARTICLE. 11 (f) "Hospital" has the meaning stated in § 19–301 of the Health – General Article. 12 "License" means, unless the context requires otherwise, a license issued by the (g) 13 Board to practice medicine OR AN ALLIED HEALTH PROFESSION REGULATED BY THE 14 BOARD. "Licensed physician" means, unless the context requires otherwise, a 15 (h) physician, including a doctor of osteopathy, who is licensed by the Board to practice 16 17 medicine. 18 "Licensee" means an individual to whom THE BOARD ISSUES a license [is 19 issued, including an individual practicing medicine within or as a professional corporation or professional association. 20 21(j) "MedChi" means the Maryland State Medical Society. 22(k) "Mild sedation" means a drug-induced state during which: 23 (1) A patient is able to respond to verbal commands; 24(2)A patient's ventilatory and cardiovascular functions are not affected; 25and 26 A patient's cognitive function and coordination may be impaired. (3)

"Perform acupuncture" means to stimulate a certain point or points on or near

the surface of the human body by the insertion of needles to prevent or modify the

perception of pain or to normalize physiological functions, including pain control, for the

(m) "Physician" means an individual who practices medicine.

treatment of ailments or conditions of the body.

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(1)

"Physician Rehabilitation Program" means the program of the Board or the 1 nonprofit entity with which the Board contracts under § 14-401.1(g) of this title that 2 3 evaluates and provides assistance to impaired physicians and other health professionals regulated by the Board who are directed by the Board to receive treatment and 4 rehabilitation for alcoholism, chemical dependency, or other physical, emotional, or mental 5 6 conditions. 7 "PHYSICIAN ASSISTANT" MEANS AN INDIVIDUAL LICENSED UNDER (N) 8 TITLE 15 OF THIS ARTICLE TO PRACTICE AS A PHYSICIAN ASSISTANT. 9 "Practice medicine" means to engage, with or without compensation, in (o) (1) medical: 10 11 (i) Diagnosis; 12 Healing; (ii) 13 (iii) Treatment: or 14 (iv) Surgery. 15 "Practice medicine" includes doing, undertaking, professing to do, and 16 attempting any of the following: 17 Diagnosing, healing, treating, preventing, prescribing for, or 18 removing any physical, mental, or emotional ailment or supposed ailment of an individual: 19 By physical, mental, emotional, or other process that is exercised or invoked by the practitioner, the patient, or both; or 20 2. By appliance, test, drug, operation, or treatment;

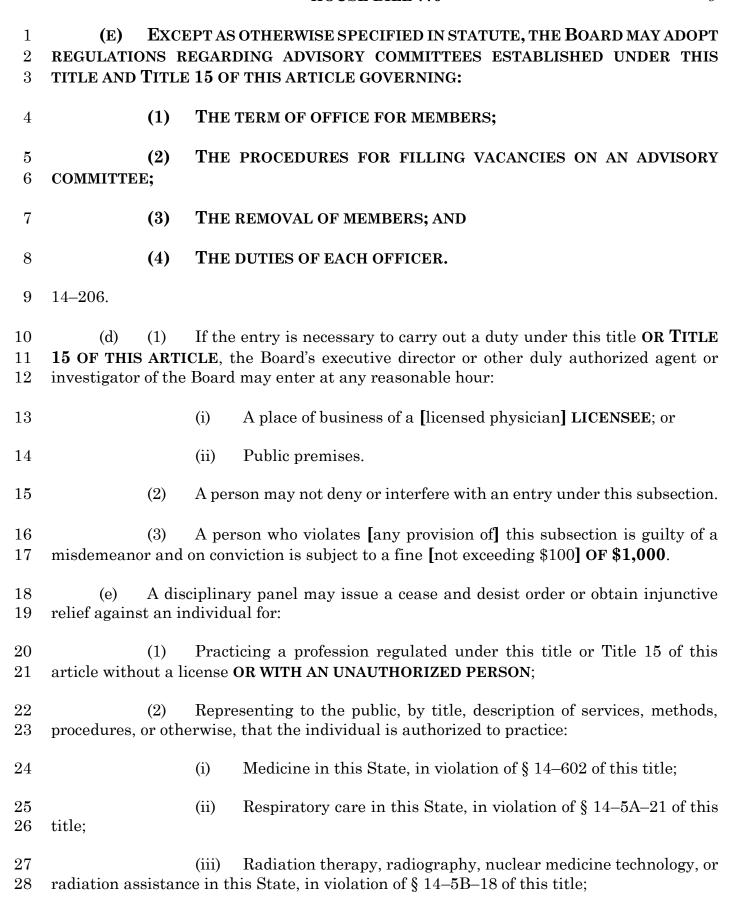
- 21
- 22(ii) Ending of a human pregnancy; and
- 23Performing acupuncture as provided under § 14–504 of this title. (iii)
- 24"Practice medicine" does not include: (3)
- 25(i) Selling any nonprescription drug or medicine;
- Practicing as an optician; or 26(ii)
- 27 (iii) Performing a massage or other manipulation by hand, but by no 28other means.
- "Registered cardiovascular invasive specialist" means an individual who is 29 30 credentialed by Cardiovascular Credentialing International or another credentialing body

- approved by the Board to assist in cardiac catheterization procedures **IN A HOSPITAL** under the direct, in–person supervision of a licensed physician.
- 3 (Q) "REHABILITATION PROGRAM" MEANS THE PROGRAM OF THE BOARD
- 4 OR THE NONPROFIT ENTITY WITH WHICH THE BOARD CONTRACTS UNDER §
- 5 14-401.1(G) OF THIS TITLE THAT EVALUATES AND PROVIDES ASSISTANCE TO
- 6 IMPAIRED PHYSICIANS AND ALLIED HEALTH PROFESSIONALS WHO ARE DIRECTED
- 7 BY THE BOARD TO RECEIVE TREATMENT AND REHABILITATION FOR ALCOHOLISM,
- 8 CHEMICAL DEPENDENCY, OR OTHER PHYSICAL, EMOTIONAL, OR MENTAL
- 9 CONDITIONS.
- 10 [(q)] (R) "Related institution" has the meaning stated in § 19–301 of the Health 11 General Article.
- 12 [14–101.1.
- 13 The Board may approve a public or private board including a multidisciplinary board
- 14 as a certifying board only if the certifying board requires that, in order to be certified, a
- 15 physician:
- 16 (1) Complete a postgraduate training program that:
- 17 (i) Provides complete training in the specialty or subspecialty being
- 18 certified; and
- 19 (ii) Is accredited by the Accreditation Council for Graduate Medical
- 20 Education or the American Osteopathic Association; and
- 21 (2) Be certified by the American Board of Medical Specialties or the
- 22 American Osteopathic Association in the same training field.]
- 23 14-205.
- 24 (b) (2) The Board or a disciplinary panel may investigate an alleged violation
- of this title AND TITLE 15 OF THIS ARTICLE.
- 26 (3) Subject to the Administrative Procedure Act and the hearing provisions
- 27 of § 14-405 of this title, a disciplinary panel may deny a license to an applicant or, if an
- 28 applicant has failed to renew the applicant's license, refuse to renew or reinstate an
- 29 applicant's license for:
- 30 (i) Any of the reasons that are grounds for action under § 14–404, §
- 31 14-5A-17, § 14-5B-14, § 14-5C-17, § 14-5D-14, § 14-5E-16, [or] § 14-5F-18, OR §
- 32 **14–5G–18** of this title, as applicable; or

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- 8 1 Failure to complete a criminal history records check in (ii) 2 accordance with § 14-308.1 of this title. 3 (c) (1) In addition to the duties set forth elsewhere in this title, the Board shall: 4 5 (i) Issue, for use in other jurisdictions, a certificate of professional 6 standing AND A VERIFICATION OF LICENSE STATUS to any [licensed physician] 7 LICENSEE: and 8 (ii) Keep a list of all **PENDING** license applicants. 9 (2)(i) The Board shall keep a list of all [physicians] LICENSEES who are currently licensed. 10 11 (ii) The list shall include each [physician's] LICENSEE'S designated 12 public address. A [physician's] LICENSEE'S designated public address may be a 13 (iii) 14 post office box only if the [physician] LICENSEE provides to the Board a nonpublic address, under paragraph (3) of this subsection, that is not a post office box. 15 16 (iv) Each list prepared under this paragraph shall be kept as a 17 permanent record of the Board. 18 currently licensed physicians] (v)The list of **CURRENT** 19 LICENSEES is a public record. 20 (3)(i) The Board shall [maintain on file a physician's] COLLECT A LICENSEE'S designated nonpublic address, if provided by the [physician] LICENSEE, to 2122 facilitate communication between the [physician] LICENSEE and the Board. 23 (ii) The Board shall offer a [physician] LICENSEE the opportunity to designate a nonpublic address, in addition to the [physician's] LICENSEE'S public address, 2425at the time of initial licensure and license renewal.
- Board may send the [physician] LICENSEE mail. 27
- 28 A [physician's] LICENSEE'S designated nonpublic address is not (iv) 29 a public record and may not be released by the Board.
 - (D) THE BOARD MAY NOT RELEASE A LIST OF APPLICANTS FOR LICENSURE.

A [physician] LICENSEE shall designate an address where the



- 1 Polysomnography in this State, in violation of § 14–5C–21 of this (iv) 2 title; 3 (v) Athletic training in this State, in violation of § 14–5D–17(3) of this title; 4 5 (vi) Perfusion in this State, in violation of § 14–5E–21 of this title; 6 Naturopathic medicine in this State, in violation of § 14–5F–30 (vii) 7 of this title; [or] 8 (VIII) GENETIC COUNSELING IN THIS STATE, IN VIOLATION OF § 9 14-5G-24 OF THIS TITLE; OR 10 [(viii)] (IX) As a physician assistant in this State, in violation of § 11 15–402 of this article; or 12 (3) Taking any action: For which a disciplinary panel determines there is a 13 14 preponderance of evidence of grounds for discipline under § 14-404, § 14-5A-17, § 15 14-5B-14, § 14-5C-17, § 14-5E-16, § 14-5F-18, OR § 14-5G-18 of this title OR § 15-415 OF THIS ARTICLE; and 16 17 (ii) That poses a serious risk to the health, safety, and welfare of a 18 patient. 19 14 - 207.20 There is a Board of Physicians Fund. (a) 21 (b) (1) The Board may set reasonable fees for the issuance and renewal of 22licenses and its other services PROVIDED TO APPLICANTS OR LICENSEES. 23 (2)The fees charged shall be set [so as] to GENERATE SUFFICIENT 24FUNDS TO approximate the cost of maintaining the Board, THE LICENSE PROGRAMS 25 UNDER THIS TITLE AND TITLE 15 OF THIS ARTICLE, AND THE OTHER SERVICES IT PROVIDES TO APPLICANTS AND LICENSEES, including the cost of providing a 26 27 rehabilitation program [for physicians] under § 14–401.1(g) of this title.
- 28 (3) Funds to cover the compensation and expenses of the Board members 29 shall be generated by fees set under this section.
- 30 (4) A FEE COLLECTED UNDER THIS SECTION, THIS TITLE, OR TITLE 31 15 OF THIS ARTICLE SHALL BE USED TO COVER THE ACTUAL DOCUMENTED DIRECT 32 AND INDIRECT COSTS OF FULFILLING THE STATUTORY AND REGULATORY DUTIES

OF THE BOARD ESTABLISHED UNDER THIS TITLE AND TITLE 15 OF THIS ARTICLE FOR THE PRACTITIONER TYPE OF THE APPLICANT OR LICENSEE FROM WHOM THE FEE WAS COLLECTED.

(c) The Board shall pay all fees collected under [the provisions of] this title to the Comptroller of the State.

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- 6 (d) (1) [In each of fiscal years 2019 through 2021, if the Governor does not include in the State budget at least \$400,000 for the operation of the Maryland Loan 8 Assistance Repayment Program for Physicians and Physician Assistants under Title 24, 9 Subtitle 17 of the Health General Article, as administered by the Department, the Comptroller shall distribute:
- (i) \$400,000 of the fees received from the Board to the Department to be used to make grants under the Maryland Loan Assistance Repayment Program for Physicians and Physician Assistants under Title 24, Subtitle 17 of the Health General Article to physicians and physician assistants engaged in primary care or to medical residents specializing in primary care who agree to practice for at least 2 years as primary care physicians in a geographic area of the State that has been designated by the Secretary as being medically underserved; and
- 18 (ii) The balance of the fees to the Board of Physicians Fund.
- 19 (2) In fiscal year 2022, if the Governor does not include in the State budget 20 at least \$1,000,000 for the operation of the Maryland Loan Assistance Repayment Program 21 for Physicians and Physician Assistants under Title 24, Subtitle 17 of the Health – General 22 Article, as administered by the Department, the Comptroller shall distribute:
 - (i) \$1,000,000 of the fees received from the Board to the Department to be used to make grants under the Maryland Loan Assistance Repayment Program for Physicians and Physician Assistants under Title 24, Subtitle 17 of the Health General Article to physicians and physician assistants engaged in primary care or to medical residents specializing in primary care who agree to practice for at least 2 years as primary care physicians in a geographic area of the State that has been designated by the Secretary as being medically underserved; and
 - (ii) The balance of the fees to the Board of Physicians Fund.
- 31 (3)] In fiscal year 2023 and each fiscal year thereafter, if the Department does not implement a permanent funding structure under § 24–1702(b)(1) of the Health General Article and the Governor does not include in the State budget at least \$400,000 for the operation of the Maryland Loan Assistance Repayment Program for Physicians and Physician Assistants under Title 24, Subtitle 17 of the Health General Article, as administered by the Department, the Comptroller shall distribute:

- (i) \$400,000 of the fees received from the Board to the Department to be used to make grants under the Maryland Loan Assistance Repayment Program for Physicians and Physician Assistants under Title 24, Subtitle 17 of the Health General Article to physicians and physician assistants engaged in primary care or to medical residents specializing in primary care who agree to practice for at least 2 years as primary care physicians in a geographic area of the State that has been designated by the Secretary as being medically underserved; and
 - (ii) The balance of the fees to the Board of Physicians Fund.
- [(4)] (2) If the Governor includes in the State budget at least the amount specified in paragraph (1) [or (2)] of this subsection for the operation of the Maryland Loan Assistance Repayment Program for Physicians and Physician Assistants under Title 24, Subtitle 17 of the Health General Article, as administered by the Department, the Comptroller shall distribute the fees to the Board of Physicians Fund.
- 14 (e) (1) The Fund shall be used exclusively to cover the actual documented 15 direct and indirect costs of fulfilling the statutory and regulatory duties of the Board as 16 provided by [the provisions of] this title.
- 17 (2) (i) The Fund is a continuing, nonlapsing fund, not subject to § 7–302 of the State Finance and Procurement Article.
- 19 (ii) Any unspent portions of the Fund may not be transferred or 20 revert to the General Fund of the State, but shall remain in the Fund to be used for the 21 purposes specified in this title.
- 22 (3) Interest or other income earned on the investment of money in the Fund 23 shall be paid into the Fund.
- 24 (4) No other State money may be used to support the Fund.
- 25 (f) [(1)] In addition to the requirements of subsection (e) of this section, the 26 Board shall fund the budget of the [Physician] Rehabilitation Program with fees set, 27 collected, and distributed to the Fund under this title.
- [(2) After review and approval by the Board of a budget submitted by the Physician Rehabilitation Program, the Board may allocate money from the Fund to the Physician Rehabilitation Program.]
- 31 (g) (1) The chair of the Board or the designee of the chair shall administer the 32 Fund.
- 33 (2) Money in the Fund may be expended only for any lawful purpose authorized by [the provisions of] this title.

- 1 (h) The Legislative Auditor shall audit the accounts and transactions of the Fund 2 as provided in § 2–1220 of the State Government Article.
- 3 **14–208.**
- 4 (A) THE BOARD MAY IMPOSE AN ADMINISTRATIVE PENALTY NOT 5 EXCEEDING \$25,000 \$15,000 ON A LICENSEE FOR:
- 6 (1) FAILURE TO PRODUCE ALL DOCUMENTS IN RESPONSE TO A 7 BOARD SUBPOENA;
- 8 (2) DISPENSING A DRUG WITHOUT THE PROPER AUTHORITY FROM A 9 VALID DISPENSING PERMIT; AND
- 10 (3) FAILURE TO COMPLETE A SUPPLEMENTAL APPLICATION FOR A 11 LICENSE COMPACT.
- 12 **(B)** THE BOARD SHALL ADOPT REGULATIONS ESTABLISHING THE 13 ADMINISTRATIVE PENALTIES LISTED IN SUBSECTION (A) OF THIS SECTION.
- 14 (C) THE BOARD SHALL PAY ANY PENALTY COLLECTED UNDER THIS 15 SECTION TO THE BOARD OF PHYSICIANS FUND ESTABLISHED UNDER § 14–207 OF 16 THIS SUBTITLE.
- 17 14–302.
- Subject to the rules, regulations, and orders of the Board, the following individuals may practice medicine without a license:
- 20 (2) A physician licensed by and residing in another jurisdiction, if the 21 physician:
- 22 (iii) Is engaged in clinical training or participates in training or 23 teaching of a skill or procedure in a hospital if:
- 4. The visiting physician has no history of any medical disciplinary action in any other state, territory, nation, or any branch of the United States uniformed services or the [Veterans Administration] U.S. DEPARTMENT OF VETERANS AFFAIRS, and has no significant detrimental malpractice history;
- 28 (3) A physician employed in the service of the federal government while 29 [performing the duties incident to that] PRACTICING WITHIN THE SCOPE OF THE 30 employment;
- 31 14–306.

[foreign] INTERNATIONAL medical school; and

1 "Supervised medical graduate" means an individual who: (g) (1) (iii) 2 2. Has passed parts 1 and 2 of the: 3 Α. United States Medical Licensing Examination; OR B. 4 COMPREHENSIVE **OSTEOPATHIC** MEDICAL LICENSING EXAMINATION OF THE UNITED STATES. 5 6 14-307. 7 Except as otherwise provided in this subtitle, the applicant shall [pass an 8 examination required MEET ANY EDUCATION, CERTIFICATION, TRAINING, OR 9 **EXAMINATION REQUIREMENTS ESTABLISHED** by the Board. 10 (h) (1) The Board shall require as part of its examination or licensing procedures that an applicant for a license to practice medicine demonstrate an oral AND 11 12 **WRITTEN** competency in the English language. 13 (2)Graduation from a recognized English-speaking undergraduate school or high school, including General Education Development (GED), after at least 3 years of 14 15 enrollment, or from a recognized English-speaking professional school is acceptable as 16 proof of proficiency in the oral AND WRITTEN communication of the English language 17 under this section. By regulation, the Board shall develop a procedure for testing 18 (3)individuals who because of their speech impairment are unable to complete satisfactorily a 19 20 Board approved standardized test of oral competency. 21 **(4)** If any disciplinary charges or action that involves a problem with the 22oral AND WRITTEN communication of the English language are brought against a licensee 23under this title, the Board shall require the licensee to take and pass a Board approved standardized test of oral AND WRITTEN competency. 2425 14 - 308.26 In this section the following terms have the meanings indicated. (a) (1) 27 "Fifth pathway program" means a program that the Board approves in (2)28its regulations for a student who: 29 Has studied medicine at [a foreign] AN INTERNATIONAL (i) 30 medical school; Was a United States citizen when the student enrolled in the 31 (ii)

1 2 3	(iii) Has completed all of the formal requirements for graduation from the [foreign] INTERNATIONAL medical school, except for any social service or postgraduate requirements.
4 5	(3) ["Foreign] "INTERNATIONAL medical school" means a medical school located outside of the United States, its territories or possessions, Puerto Rico, or Canada.
6 7	(b) An applicant for a license is exempt from the educational requirements of § 14–307 of this subtitle, if the applicant:
8	(1) Has studied medicine at [a foreign] AN INTERNATIONAL medical school;
10 11	(2) Is certified by the Educational Commission for Foreign Medical Graduates or by its successor as approved by the Board;
12 13	(3) Passes a qualifying examination for [foreign] INTERNATIONAL medical school graduates required by the Board;
14 15	(4) Meets any other qualifications for [foreign] INTERNATIONAL medical school graduates that the Board establishes in its regulation for licensing of applicants;
16 17	(5) Submits acceptable evidence to the Board of the requirements set in the Board's regulations; and
18	(6) Meets one of the following requirements:
19 20 21 22	(i) The applicant graduated from any [foreign] INTERNATIONAL medical school and submits evidence acceptable to the Board of successful completion of 2 years of training in a postgraduate medical education program accredited by an accrediting organization recognized by the Board; or
$\begin{array}{c} 23 \\ 24 \end{array}$	(ii) The applicant successfully completed a fifth pathway program and submits evidence acceptable to the Board that the applicant:
25 26 27 28	1. Has a document issued by the [foreign] INTERNATIONAL medical school certifying that the applicant completed all of the formal requirements of that school for the study of medicine, except for the postgraduate or social service components as required by the [foreign] INTERNATIONAL country or its medical school;
29	2. Has successfully completed a fifth pathway program; and
30 31	3. Has successfully completed 2 years of training in a postgraduate medical education program following completion of a Board approved fifth

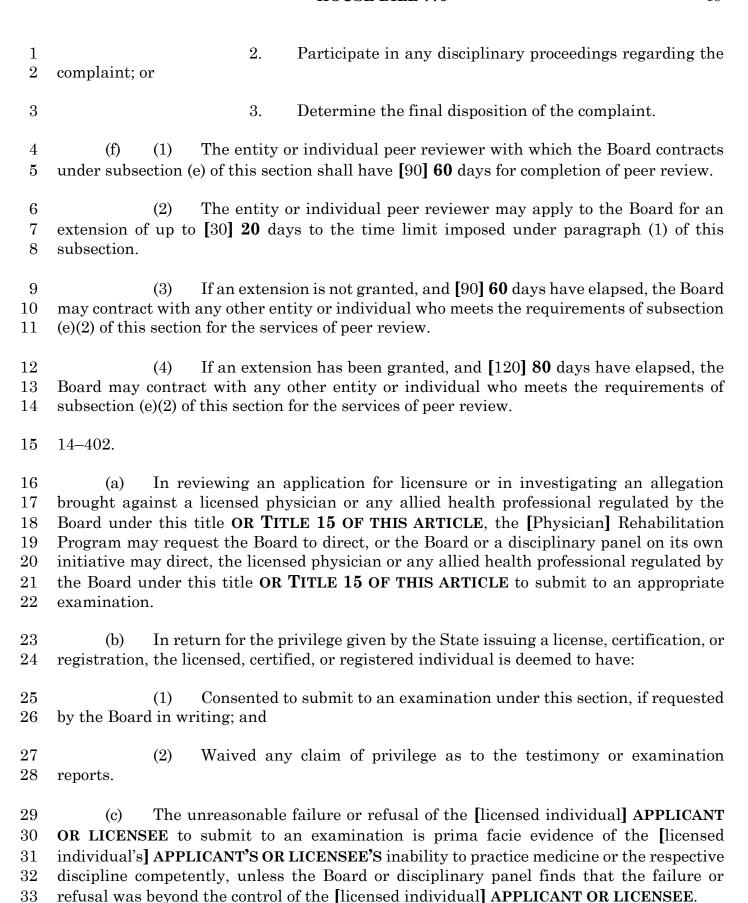
pathway program.

1	14–309.	
2	[(a)]	To apply for a license, an applicant shall:
3 4	14–308.1 of	(1) Complete a criminal history records check in accordance with § this subtitle;
5 6	and	(2) Submit an application to the Board on the form that the Board requires;
7		(3) Pay to the Board the application fee set by the Board.
8	[(b)	The Board may not release a list of applicants for licensure.]
9	14–315.	
10 11 12 13		Except as provided in subsection (c) of this section, each license issued under expires on [the second anniversary of the date on which it is issued] A DATE E BOARD and may be renewed [every 2 years on application to] FOR A TERM Board.
4	14–316.	
15 16	(a) renewed for	(3) A license expires on a date set by the Board, unless the license is [a] AN ADDITIONAL term as provided in this section.
17 18 19	-	(1) Subject to paragraph (2) of this subsection, at least 1 month before the res, the Board shall send to the licensee, by electronic or first—class mail to the electronic or physical address of the licensee [:
20		(i) A] A renewal notice that states:
21		[1.] (I) The date on which the current license expires;
22 23 24	received by	[2.] (II) The date by which the renewal application must be the Board for the renewal to be issued and mailed before the license expires;
25		[3.] (III) The amount of the renewal fee[; and
26 27	Alternative	(ii) A blank panel data sheet supplied by the Health Care Dispute Resolution Office].
28 29	(c) additional t	(1) Before the license expires, the licensee periodically may renew it for an erm, if the licensee:

1		(i)	Otherwise is entitled to be licensed;
2		(ii)	Is of good moral character;
3		(iii)	Pays to the Board a renewal fee set by the Board; [and]
4		(iv)	Submits to the Board:
5 6	and		1. A renewal application on the form that the Board requires;
7 8	education OR COMI	PETE	2. Satisfactory evidence of compliance with any continuing NCY requirements set under this section for license renewal; AND
9 10		(V) STAB	MEETS ANY ADDITIONAL LICENSE RENEWAL LISHED BY THE BOARD.
11 12 13	the Board, the Boar	d mag	dition to any other qualifications and requirements established by y establish continuing education OR COMPETENCY requirements ewal of licenses under this section.
14 15 16			A licensee shall notify [the secretary of] the Board in writing of icensee's] IN name or address within [60] 10 days after the
17 18 19	the time required u	ınder	A licensee WHO fails to [notify the secretary of the Board within this section, the licensee] COMPLY WITH PARAGRAPH (1) OF bject to an administrative penalty of \$100.
20	14–317.		
21 22 23	license for any reaso	n, is	einstate the license of a physician who has failed to renew the on inactive status under § 14–320 of this subtitle, or is on emeritus of this subtitle if the physician:
24	(1)	Meets	s the renewal requirements of § 14–316 of this subtitle;
25 26	(2) THE BOARD REQU		MITS A REINSTATEMENT APPLICATION ON THE FORM THAT
27	[(2)] (8	3)	Pays to the Board a reinstatement fee set by the Board; [and]
28 29	[(3)] (4)	•	Submits to the Board satisfactory evidence of compliance with quirements established under this title for license reinstatements;

AND

- 1 (5) MEETS ANY ADDITIONAL LICENSE REINSTATEMENT 2 REQUIREMENTS ESTABLISHED BY THE BOARD.
- 3 <u>14–3A–01.</u>
- 4 SECTION 5. APPLICATION AND ISSUANCE OF EXPEDITED LICENSURE
- 5 (f) An expedited license obtained [though] THROUGH the Compact shall be
 6 terminated if a physician fails to maintain a license in the state of principal license for a
 7 nondisciplinary reason, without redesignation of a new state of principal license.
- 8 14-401.
- 9 (a) There are two disciplinary panels [through which allegations of grounds for disciplinary action against a licensed physician or an allied health professional shall be resolved] RESPONSIBLE FOR RESOLVING ALLEGATIONS OF VIOLATIONS OF THIS TITLE AND TITLE 15 OF THIS ARTICLE.
- 13 14-401.1.
- (a) (5) (i) If a complaint proceeds to a hearing under § 14–405 of this subtitle, § 14–5A–17, § 14–5B–14, § 14–5C–17, § 14–5D–15, § 14–5E–16, [or] § 14–5F–21, OR § 14–5G–18 of this title, or § 15–315 of this article, the chair of the disciplinary panel that was assigned the complaint under paragraph (2)(i) of this subsection shall refer the complaint to the [other disciplinary panel] OFFICE OF ADMINISTRATIVE HEARINGS.
- 19 (ii) If the [complaint proceeds to a hearing and is referred to the other disciplinary panel under subparagraph (i) of this paragraph,] DISCIPLINARY PANEL RESCINDS ITS REFERRAL OF THE COMPLAINT TO THE OFFICE OF ADMINISTRATIVE HEARINGS, the COMPLAINT WILL RETURN TO THE ORIGINAL disciplinary panel that was assigned the complaint under paragraph (2)(i) of this subsection.
- (III) AFTER AN EVIDENTIARY HEARING AT THE OFFICE OF
 ADMINISTRATIVE HEARINGS, THE CHAIR OF THE ORIGINAL DISCIPLINARY PANEL
 THAT WAS ASSIGNED THE COMPLAINT UNDER PARAGRAPH (2)(I) OF THIS
 SUBSECTION SHALL REFER THE COMPLAINT TO THE OTHER DISCIPLINARY PANEL
 FOR FURTHER ACTION.
- 29 (IV) AFTER AN EVIDENTIARY HEARING AT THE OFFICE OF
 30 ADMINISTRATIVE HEARINGS, THE ORIGINAL DISCIPLINARY PANEL THAT WAS
 31 ASSIGNED THE COMPLAINT UNDER PARAGRAPH (2)(I) OF THIS SUBSECTION, or any
 32 of its members, may not:
 - 1. Continue to handle the complaint;



$\frac{1}{2}$	(d) FOR:	The Board shall pay the costs of any examination made under this section
3		(1) A LICENSEE; OR
4 5	BOARD.	(2) An applicant who was not previously licensed by the
6 7	[(e) appoint the	(1) The Board or the entity or entities with which the Board contracts shall nembers of the Physician Rehabilitation Program.
8 9	as a liaison	(2) The chair of the Board shall appoint one member of the Board to serve o the Physician Rehabilitation Program.]
10 11	(E) EXAMINATI	AN APPLICANT FOR REINSTATEMENT SHALL PAY THE COST OF ANY ON DIRECTED BY THE BOARD UNDER THIS SECTION.
12 13	(f) Auditor as p	The [Physician] Rehabilitation Program is subject to audit by the Legislative rovided in § 2–1220 of the State Government Article.
14	14–403.	
15 16 17 18 19	surrender the registration	Unless a disciplinary panel agrees to accept the surrender of a license, or registration of an individual the Board regulates, the individual may not be license, certification, or registration nor may the license, certification, or lapse by operation of law FOR PURPOSES OF INVESTIGATION OR while the individual is under investigation or while charges are pending.
20	14–404.	
21 22 23 24		Subject to the hearing provisions of § 14–405 of this subtitle, a disciplinary e affirmative vote of a majority of the quorum of the disciplinary panel, may ny licensee, place any licensee on probation, or suspend or revoke a license if
25		(4) Is [professionally, physically, or mentally]:
26		(I) PROFESSIONALLY INCOMPETENT;
27		(II) PHYSICALLY INCOMPETENT; OR
28		(III) MENTALLY incompetent;

1 2 3	(19) [Grossly overutilizes] ESTABLISHES A PATTERN OF OVERUTILIZATION OF health care services EXCESSIVE OR MEDICALLY UNNECESSARY PROCEDURES OR TREATMENT;
$\frac{4}{5}$	(25) [Knowingly] WILLFULLY fails to report suspected child abuse in violation of § 5–704 of the Family Law Article;
6 7 8 9	(37) [By corrupt means, threats, or force, intimidates] INTIMIDATES or influences, or attempts to intimidate or influence, for the purpose of causing any person to withhold or change testimony in hearings or proceedings before the Board or a disciplinary panel or those otherwise delegated to the Office of Administrative Hearings;
10 11 12 13	(38) [By corrupt means, threats, or force, hinders] HINDERS WILLFULLY HINDERS, prevents, or otherwise delays any person from making information available to the Board or a disciplinary panel in furtherance of any investigation of the Board or a disciplinary panel;
14	(45) Fails to comply with § 1–223 of this article; [or]
15 16	(46) Fails to comply with the requirements of the Prescription Drug Monitoring Program under Title 21, Subtitle 2A of the Health – General Article; OR
17 18	(47) WILLFULLY MAKES A MISREPRESENTATION TO A DISCIPLINARY PANEL.
19	14-405.
20 21 22 23 24	(a) Except as otherwise provided in the Administrative Procedure Act, before the Board or a disciplinary panel takes any action under $\S 14-404(a)$ of this subtitle or $\S 14-205(b)(3)$, $\S 14-5A-17(a)$, $\S 14-5B-14(a)$, $\S 14-5C-17(a)$, $\S 14-5D-14(a)$, $\S 14-5E-16(a)$, [or] $\S 14-5F-18$, OR $\S 14-5G-18(A)$ of this title, it shall give the individual against whom the action is contemplated an opportunity for a hearing before a hearing officer.
25	14–409.
26 27 28	(a) (1) Except as provided in subsection (b) of this section, a disciplinary panel may reinstate the license of an individual whose license has been surrendered or revoked under this title only in accordance with:
29 30	(i) The terms and conditions of the order of revocation or letter of surrender;
31	(ii) An order of reinstatement issued by the disciplinary panel; or

A final judgment in any proceeding for review.

32

(iii)

- 1 (2)If a license is surrendered or revoked for a period of more than 1 year, 2 [the Board] A DISCIPLINARY PANEL may reinstate the license after 1 year if the licensee: 3 Meets the requirements for reinstatement as established by the (i) Board; and 4 5 (ii) Completes a criminal history records check in accordance with § 6 14–308.1 of this title. 7 14-411. 8 In this section, "record" means the proceedings, records, or files of the Board 9 or a disciplinary panel. 10 Except as otherwise expressly provided in this section and § 14-411.1 of this (b) 11 subtitle, the Board, a disciplinary panel, or any of its other investigatory bodies may not 12 disclose any information contained in a record. 13 [Nothing in this] THIS section [shall] MAY NOT be construed to prevent or (c) 14 limit the disclosure of: 15 (1) General licensure, certification, or registration information maintained 16 by the Board, if the request for release complies with the criteria of § 4–333 of the General 17 Provisions Article; 18 (2)Profile information collected and disseminated under § 14–411.1 of this subtitle; or 19 Personal and other identifying information of a licensee, as required by 20(3)21 the National Practitioner Data Bank for participation in the proactive disclosure service. 22(d) The Board shall disclose any information contained in a record to: 23(1) A committee of a hospital, health maintenance organization, or related institution if: 2425 (i) The committee of a medical hospital staff concerned with 26 [physician] LICENSEE discipline or other committee of a hospital, health maintenance organization, or related institution requests the information in writing; 27 28 (ii) A disciplinary panel has issued an order as to a [licensed
- 30 (iii) The Board determines that the information requested is necessary for an investigation or action of the committee as to a medical privilege of a 32 [licensed physician] LICENSEE; or

physician LICENSEE on whom the information is requested; and

1 (2) The Secretary, the Office of Health Care Quality in the Department, 2 the Maryland Health Care Commission, or the Health Services Cost Review Commission 3 for the purpose of investigating quality or utilization of care in any entity regulated by the 4 Office of Health Care Quality or the Health Services Cost Review Commission.

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- (e) [On or before January 1, 2013, the Board, the Secretary, the Maryland Health Care Commission, and the Health Services Cost Review Commission jointly shall adopt regulations for the efficient and secure transfer, under subsection (d)(2) of this section, of any information in a record that may indicate that an investigation of an entity regulated by the Office of Health Care Quality, the Maryland Health Care Commission, or the Health Services Cost Review Commission may be appropriate.
- 11 (f)] Subsection (d)(2) of this section may not be construed to alter the authority of the Secretary under § 1–203(a) of this article or § 2–106(c) of the Health General Article.
- [(g)] (F) (1) The Board shall notify all hospitals, health maintenance organizations, or other health care facilities where a [physician or an allied health professional regulated by the Board] LICENSEE has privileges, has a provider contract with a health maintenance organization, or is employed of a complaint or report filed against that [physician] LICENSEE, if:
- 18 (i) The Board determines, in its discretion, that the hospital, health 19 maintenance organization, or health care facility should be informed about the report or 20 complaint;
- 21 (ii) The nature of the complaint suggests a reasonable possibility of 22 an imminent threat to patient safety; or
- 23 (iii) The complaint or report was as a result of a claim filed in the Health Care Alternative Dispute Resolution Office and a certificate of a qualified expert is filed in accordance with § 3–2A–04(b)(1) of the Courts Article.
- 26 (2) The Board shall disclose any information pertaining to a [physician's]
 27 LICENSEE'S competency to practice [medicine] UNDER THE LICENSE contained in record
 28 to a committee of a hospital, health maintenance organization, or other health care facility
 29 if:
- 30 (i) The committee is concerned with [physician] LICENSEE 31 discipline and requests the information in writing; and
- 32 (ii) The Board has received a complaint or report pursuant to 33 paragraph (1)(i) and (ii) of this subsection on the [licensed physician] LICENSEE on whom 34 the information is requested.

- The Board shall, after formal action is taken pursuant to § 14-406 of 1 (3)2 this subtitle, notify those hospitals, health maintenance organizations, or health care 3 facilities where the [physician] LICENSEE has privileges, has a provider contract with a health maintenance organization, or is employed of its formal action within 10 days after 4 the action is taken and shall provide the hospital, health maintenance organization, or 5 6 health care facility with periodic reports as to enforcement or monitoring of a formal 7 disciplinary order against a [physician] LICENSEE within 10 days after receipt of those 8 reports.
- 9 [(h)] (G) On the request of a person who has made a complaint to the Board 10 regarding a [physician] LICENSEE, the Board shall provide the person with information 11 on the status of the complaint.
- [(i)] (H) Following the filing of charges or notice of initial denial of license application, the Board shall disclose the filing to the public on the Board's website.
- [(j)] (I) The Board may disclose any information contained in a record to a licensing or disciplinary authority of another state if:
- 16 (1) The licensing or disciplinary authority of another state that regulates 17 [licensed physicians] LICENSEES in that state requests the information in writing; and
- 18 (2) The disclosure of any information is limited to the pendency of an allegation of a ground for disciplinary or other action by a disciplinary panel until:
- 20 (i) The disciplinary panel has passed an order under $\S 14-406$ of 21 this subtitle; or
- 22 (ii) A [licensed physician] LICENSEE on whom the information is 23 requested authorizes a disclosure as to the facts of an allegation or the results of an 24 investigation before the Board.
- 25 [(k)] (J) The Board may disclose any information contained in a record to a 26 person if:
- 27 (1) A [licensed physician] LICENSEE on whom any information is 28 requested authorizes the person to receive the disclosure;
 - (2) The person requests the information in writing; and
- 30 (3) The authorization for the disclosure is in writing.
- [(1)] (K) The Board may disclose any information contained in a record to the State Medical Assistance Compliance Administration, the Secretary of the U.S. Department of Health and Human Services or the Secretary's designee, or any health occupational regulatory board if:

$\frac{1}{2}$	(1) health occupations	(i) al regu	The State Medical Assistance Compliance Administration or any latory board requests the information in writing; or
3 4 5			The Secretary of the U.S. Department of Health and Human 's designee is entitled to receive the information or have access to 2 U.S.C. § 1396r–2;
6 7	(2) subtitle; or	(i)	A disciplinary panel has issued an order under § 14–406 of this
8 9	and	(ii)	An allegation is pending before the Board or a disciplinary panel;
10 11	(3) the proper conduct		Board determines that the requested information is necessary for business of that administration or board.
12 13 14		cord co	e Board or a disciplinary panel determines that the information oncerns possible criminal activity, the Board or the disciplinary information to a law enforcement or prosecutorial official.
15 16	[(n)] (M) otherwise is not as		Board may permit inspection of records for which inspection sed by a person who is engaged in a research project if:
17 18	(1) approves a writter		researcher submits to the executive director and the Board est that:
19		(i)	Describes the purpose of the research project;
20		(ii)	Describes the intent, if any, to publish the findings;
21		(iii)	Describes the nature of the requested personal records;
22 23	protect the identit	(iv) y of th	Describes the safeguards that the researcher would take to e persons in interest; and
24 25	executive director	(v) approv	States that persons in interest will not be contacted unless the ves and monitors the contact;
26 27	(2) prevent the disclos		executive director is satisfied that the proposed safeguards will the identity of persons in interest; and
28	(3)	The r	researcher makes an agreement with the executive director that:
29		(i)	Defines the scope of the research project;

- 1 (ii) Sets out the safeguards for protecting the identity of the persons 2 in interest; and 3 (iii) States that a breach of any condition of the agreement is a breach of contract. 4 5 [(o)] **(N)** On the request of a person who has testified in a Board or Office of 6 Administrative Hearings proceeding, the Board shall provide to the person who testified a 7 copy of the portion of the transcript of that person's testimony. 8 **(O)** [(q)] The Board may publish a summary of any allegations of grounds (1) 9 for disciplinary or other action. 10 (2) A summary may not identify: 11 (i) Any person who makes an allegation to the Board or any of its 12 investigatory bodies; 13 (ii) A [licensed physician] LICENSEE about whom an allegation is made; or 14 15 A witness in an investigation or a proceeding before the Board or (iii) 16 any of its investigatory bodies. 17 [(q)] **(P)** The Board shall disclose information in a record upon the request of the 18 Governor, Secretary, or Legislative Auditor, in accordance with § 2–1223(a) of the State 19 Government Article. However, the Governor, Secretary, or Auditor, or any of their employees may not disclose personally identifiable information from any of these records 2021which are otherwise confidential by law. 22[(r)] (Q) This section does not apply to: 23Any disclosure of a record by the Board to a disciplinary panel or any of 24its other investigatory bodies; or 25A licensee, certificate holder, or registration holder who has been charged under this title or a party to a proceeding before the Board or a disciplinary panel 2627 who claims to be aggrieved by the decision of the Board or the disciplinary panel.
- [(s)] (R) If any information contained in any medical or hospital document or any other exhibit is otherwise open for disclosure under law, the use of that document or exhibit in any record of the Board, a disciplinary panel, or any of its other investigatory bodies does not prevent its disclosure in any other proceeding.
- 32 14-411.1.

- 1 In addition to the requirements of subsection (b) of this section, the Board (c) 2 shall: 3 **(1)** FOLLOWING THE FILING OF CHARGES OR NOTICE OF INITIAL 4 DENIAL OF A LICENSE APPLICATION, DISCLOSE THE FILING TO THE PUBLIC ON THE **BOARD'S WEBSITE:** 5 6 [(1)] **(2)** Provide appropriate and accessible Internet links from the 7 Board's [Internet site] WEBSITE: 8 (i) To the extent available, to the appropriate portion of the 9 Internet site WEBSITE of each health maintenance organization licensed in this State 10 which will allow the public to ascertain the names of the physicians affiliated with the health maintenance organization; and 11 12 (ii) To the appropriate portion of the [Internet site] WEBSITE of the 13 American Medical Association: 14 [(2)] **(3)** Include a statement on each licensee's profile of information to 15 be taken into consideration by a consumer when viewing a licensee's profile, including 16 factors to consider when evaluating a licensee's malpractice data, and a disclaimer stating 17 that a charging document does not indicate a final finding of guilt by a disciplinary panel; 18 and 19 [(3)] **(4)** Provide on the Board's [Internet site] WEBSITE: 20 Notification that a person may contact the Board by telephone, 21electronic mail, or written request to find out whether the number of medical malpractice 22settlements involving a particular licensee totals three or more with a settlement amount 23 of [\$150,000] **\$1,000,000** or greater within the most recent 5-year period as reported to 24the Board; and 25 (ii) A telephone number, electronic mail address, and physical 26address through which a person may contact the Board to request the information required 27 to be provided under item (i) of this item. The Board: 28 (d) 29 (2)Shall maintain a website that serves as a single point of entry where 30 all [physician] LICENSEE profile information is available to the public on the Internet; and 31 14-413.
- 32 (a) (1) [Each] EXCEPT AS PROVIDED IN SUBSECTIONS (B) AND (D) OF 33 THIS SECTION, EACH hospital [and], related institution, ALTERNATIVE HEALTH

	110 OSE BILL 110
1	SYSTEM, AND EMPLOYER OF A LICENSED PHYSICIAN shall submit to the Board a report
2	[within 10 days] after:
3	(i) The hospital for, related institution, ALTERNATIVE HEALTH
4	SYSTEM, OR EMPLOYER denied the application of a physician for staff privileges or
5	limited, reduced, otherwise changed, or terminated the staff privileges of a physician, or
6	the physician resigned whether or not under formal accusation, if the denial, limitation,
7	reduction, change, termination, or resignation is for reasons IF:
8	$(I) \qquad \underline{\text{THE EMPLOYER:}}$
9	1. REDUCED, SUSPENDED, REVOKED, RESTRICTED,
0	DENIED, CONDITIONED, OR DID NOT RENEW THE LICENSED PHYSICIAN'S CLINICAL
1	PRIVILEGES, EMPLOYMENT, OR OTHER ABILITY TO PRACTICE OR TREAT PATIENTS;
12	2. INVOLUNTARILY TERMINATED OR RESTRICTED THE
13	LICENSED PHYSICIAN'S EMPLOYMENT OR STAFF MEMBERSHIP; OR
4	3. ASKED THE LICENSED PHYSICIAN TO VOLUNTARILY
15	RESIGN BECAUSE OF THE LICENSED PHYSICIAN'S CONDUCT OR WHILE THE
16	LICENSED PHYSICIAN IS BEING INVESTIGATED; AND
_	
L 7	(II) THE ACTION DESCRIBED UNDER ITEM (I) OF THIS
18	PARAGRAPH WAS TAKEN:
	1 For princely and the line of
19	1. FOR REASONS that might be grounds for disciplinary
20	action under § 14–404 of this subtitle;
21	2. BECAUSE THE LICENSED PHYSICIAN MAY HAVE
22	ENGAGED IN AN ACT THAT MAY CONSTITUTE UNPROFESSIONAL CONDUCT;
14	ENGAGED IN AN ACT THAT MAT CONSTITUTE ON ROPESSIONAL CONDUCT,
23	3. BECAUSE THE LICENSED PHYSICIAN MAY BE UNABLE
24	TO PRACTICE MEDICINE WITH REASONABLE SKILL AND SAFETY BECAUSE OF A
25	PHYSICAL OR MENTAL CONDITION OR PROFESSIONAL INCOMPETENCE; OR
10	I HISTORIE OF MENTAL COMPITION OF I NOT ESSIONAL INCOME ETEROE, OR
26	4. Because the licensed physician may have
27	HARMED OR PLACED ONE OR MORE PATIENTS OR THE PUBLIC AT UNREASONABLE
28	RISK OF HARM BY ENGAGING IN AN ACT THAT CREATES AN IMMEDIATE OR
29	CONTINUING DANGER.
10	CONTINUING DANGER.

30 (2) EACH REPORT SUBMITTED UNDER PARAGRAPH (1) OF THIS 31 SUBSECTION SHALL INCLUDE:

(I) THE ACTION TAKEN BY THE EMPLOYER;

1 2 3	(II) A DETAILED EXPLANATION OF THE REASONS FOR THE ACTION, INCLUDING REFERENCES TO SPECIFIC PATIENT MEDICAL RECORDS, IF ANY, THAT INFORMED THE EMPLOYER'S ACTION; AND
4 5	(III) THE STEPS TAKEN BY THE EMPLOYER TO INVESTIGATE THE CONDUCT OF THE LICENSED PHYSICIAN.
6 7 8	(3) (I) THE BOARD MAY REQUEST FROM THE EMPLOYER ADDITIONAL INFORMATION REGARDING AN ACTION DESCRIBED IN PARAGRAPH (1) OF THIS SUBSECTION THAT WAS TAKEN BY THE EMPLOYER.
9 10 11	(II) IF AN EMPLOYER RECEIVES A REQUEST MADE UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH, THE EMPLOYER SHALL PROMPTLY PROVIDE THE ADDITIONAL INFORMATION.
12 13 14 15	(ii) The hospital [or], related institution, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER took any disciplinary action against a salaried, licensed physician without staff privileges, including termination of employment, suspension, or probation, for reasons that might be grounds for disciplinary action under § 14–404 of this subtitle;
16 17 18 19	(iii) A licensed physician voluntarily resigned from the staff, employ, or training program of the hospital [or], related institution, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER for reasons that might be grounds for disciplinary action under § 14–404 of this subtitle; or
20 21 22 23	(iv) The hospital [or], related institution, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER placed any other restrictions or conditions on any of the licensed physicians as listed in items (i) through (iii) of this paragraph for any reasons that might be grounds for disciplinary action under § 14–404 of this subtitle.
24 25 26	(2) The hospital [or], related institution, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER shall state in the report the reasons for its action or the nature of the formal accusation pending when the physician resigned.
27 28	(3) The Board may extend the reporting time under this subsection for good eause shown.
29 30 31	(4) The minutes or notes taken in the course of determining the denial, limitation, reduction, or termination of the staff privileges of any physician in a hospital or related institution are not subject to review or discovery by any person.
32 33	(5) The Board, in consultation with all interested parties, may adopt regulations to define:

- 1 (i) Changes in employment or privileges that require reporting 2 under this section; and
- 3 (ii) Actions by licensees that are grounds for discipline and that 4 require reporting under this section.
- 5 A HOSPITAL, A RELATED INSTITUTION, AN ALTERNATIVE HEALTH 6 SYSTEM, OR IF AN EMPLOYER THAT HAS REASON TO KNOW THAT KNOWS THAT THE CONDUCT OF A LICENSED PHYSICIAN HAS COMMITTED AN ACTION OR HAS A CONDITION THAT MIGHT BE GROUNDS FOR REPRIMAND OR PROBATION OF THE 9 LICENSED PHYSICIAN OR SUSPENSION OR REVOCATION OF THE LICENSE REQUIRES 10 THAT THE EMPLOYER SUBMIT A REPORT UNDER SUBSECTION (A)(1) OF THIS SECTION BECAUSE THE LICENSED PHYSICIAN IS ALCOHOL-IMPAIRED OR 11 12 DRUG-IMPAIRED BY ALCOHOL OR ANOTHER SUBSTANCE, THE EMPLOYER IS NOT REQUIRED TO REPORT THE LICENSED PHYSICIAN TO THE BOARD IF: 13
- 14 **(1)** The Hospital, related institution, alternative health 15 System, or employer knows that the licensed physician is:
- 16 (I) IN AN ALCOHOL OR DRUG A SUBSTANCE USE DISORDER
 17 TREATMENT PROGRAM THAT IS ACCREDITED BY THE JOINT COMMISSION OR IS
 18 CERTIFIED BY THE DEPARTMENT; OR
- 19 (II) Under the care of a health care practitioner who 20 Is competent and capable of dealing with Alcoholism and Drug Abuse 21 Substance use disorders;
- 22 **(2)** THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH
 23 SYSTEM, OR EMPLOYER IS ABLE TO VERIFY THAT THE LICENSED PHYSICIAN
 24 REMAINS IN THE TREATMENT PROGRAM UNTIL SUCCESSFUL DISCHARGE; AND
- 25 (3) THE ACTION OR CONDITION OF THE LICENSED PHYSICIAN HAS 26 NOT CAUSED INJURY TO ANY PERSON WHILE THE PRACTITIONER PHYSICIAN IS 27 PRACTICING AS A LICENSED PHYSICIAN.
- 28 (C) (1) IF THE LICENSED PHYSICIAN ENTERS OR IS CONSIDERING
 29 ENTERING AN ALCOHOL OR DRUG TREATMENT PROGRAM THAT IS ACCREDITED BY
 30 THE JOINT COMMISSION OR THAT IS CERTIFIED BY THE DEPARTMENT, THE
 31 LICENSED PHYSICIAN SHALL NOTIFY THE HOSPITAL, RELATED INSTITUTION,
 32 ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER WITHIN 15 DAYS AFTER THE
 33 LICENSED PHYSICIAN'S DECISION TO ENTER THE TREATMENT PROGRAM.
- 34 (2) If the licensed physician fails to provide the notice 35 REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION, AND THE HOSPITAL,

- 1 RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER LEARNS
 2 THAT THE LICENSED PHYSICIAN HAS ENTERED A TREATMENT PROGRAM, THE
 3 HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER
 4 SHALL REPORT TO THE BOARD THAT THE LICENSED PHYSICIAN HAS ENTERED A
 5 TREATMENT PROGRAM AND HAS FAILED TO PROVIDE THE REQUIRED NOTICE.
- 6 (3) IF THE TREATMENT PROGRAM FINDS THAT THE LICENSED
 7 PHYSICIAN IS NONCOMPLIANT WITH THE TREATMENT PROGRAM'S POLICIES AND
 8 PROCEDURES WHILE IN THE TREATMENT PROGRAM, THE TREATMENT PROGRAM
 9 SHALL NOTIFY THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH
 10 SYSTEM, OR EMPLOYER OF THE LICENSED PHYSICIAN'S NONCOMPLIANCE.
- 11 (4) ON RECEIPT OF A NOTIFICATION MADE UNDER PARAGRAPH (3) OF
 12 THIS SUBSECTION, THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH
 13 SYSTEM, OR IF THE EMPLOYER KNOWS THAT THE LICENSED PHYSICIAN IS
 14 NONCOMPLIANT WITH THE SUBSTANCE USE DISORDER TREATMENT PROGRAM, THE
 15 EMPLOYER OF THE LICENSED PHYSICIAN SHALL REPORT THE LICENSED
 16 PHYSICIAN'S NONCOMPLIANCE TO THE BOARD.
- 17 <u>(D) (1) THE BOARD MAY EXTEND THE REPORTING TIME UNDER THIS</u>
 18 SECTION FOR GOOD CAUSE SHOWN.
- 19 (D) (2) A PERSON IS NOT REQUIRED UNDER THIS SECTION TO MAKE ANY 20 REPORT THAT WOULD BE IN VIOLATION OF ANY FEDERAL OR STATE LAW, RULE, OR 21 REGULATION CONCERNING THE CONFIDENTIALITY OF ALCOHOL AND DRUG ABUSE 22 SUBSTANCE USE DISORDER PATIENT RECORDS.
- [(b)] (E) The Board may enforce this section by subpoena.
- [(c)] (F) Any person shall have the immunity from liability described under § 5–715(d) of the Courts and Judicial Proceedings Article for giving any of the information required by this section.
- 27 (G) A HOSPITAL, A RELATED INSTITUTION, AN ALTERNATIVE HEALTH
 28 SYSTEM, OR AN AN EMPLOYER REQUIRED TO MAKE A REPORT TO THE BOARD UNDER
 29 THIS SECTION SHALL SUBMIT THE REPORT WITHIN 10 DAYS AFTER THE ACTION
 30 REQUIRING THE REPORT.
- [(d)] (H) A report made under this section is <u>PRIVILEGED</u>, <u>NOT SUBJECT TO</u>

 INSPECTION UNDER THE <u>PUBLIC INFORMATION ACT</u>, <u>AND</u> not subject to subpoena or discovery in any civil action other than a proceeding arising out of a hearing and decision of the Board or a disciplinary panel under this title.

- [(e)] (I) (1) A disciplinary panel may impose a civil penalty of up to [\$5,000] **\$10,000** for failure KNOWINGLY FAILING to report under this section.
- 3 (2) <u>A DISCIPLINARY PANEL MAY IMPOSE A CIVIL PENALTY OF</u>
 4 UP TO \$10,000 PER INCIDENT FOR A REPORT MADE BY AN EMPLOYER IN BAD FAITH.
- 5 (3) The Board shall remit any penalty collected under this 6 subsection into the General Fund of the State.
- 7 [14–414.
- 8 (a) (1) Each alternative health system as defined in § 1–401 of this article shall 9 submit to the Board a report within 10 days after:
- 10 (i) The alternative health system denied the formal application of a physician to contract with the alternative health system or limited, reduced, otherwise changed, or terminated the contract of a physician, or the physician resigned whether or not under formal accusation, if the denial, limitation, reduction, change, termination, or resignation is for reasons that might be grounds for disciplinary action under § 14–404 of this subtitle; or
- 16 (ii) The alternative health system placed any other restrictions or conditions on any licensed physician for any reasons that might be grounds for disciplinary action under § 14–404 of this subtitle.
- 19 (2) The alternative health system shall state in the report the reasons for 20 its action or the nature of the formal accusation pending when the physician resigned.
- 21 (3) The Board may extend the reporting time under this subsection for good 22 cause shown.
- 23 (4) The minutes or notes taken in the course of determining the denial, 24 limitation, reduction, or termination of the employment contract of any physician in an 25 alternative health system are not subject to review or discovery by any person.
- 26 (5) The Board, in consultation with all interested parties, may adopt 27 regulations to define:
- 28 (i) Changes in employment or privileges that require reporting 29 under this section; and
- 30 (ii) Actions by licensees that are grounds for discipline and require 31 reporting under this section.
- 32 (b) The Board may enforce this section by subpoena.

- 1 (c) Any person shall have the immunity from liability described under § 5–715(d) 2 of the Courts and Judicial Proceedings Article for giving any of the information required by 3 this section.
- 4 (d) A report made under this section is not subject to subpoena or discovery in any civil action other than a proceeding arising out of a hearing and decision of the Board or a disciplinary panel under this title.
- 7 (e) (1) A disciplinary panel may impose a civil penalty of up to \$5,000 for 8 failure to report under this section.
- 9 (2) The Board shall remit any penalty collected under this subsection into 10 the General Fund of the State.]
- 11 **14-414.**
- 12 (A) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBTITLE, A HOSPITAL, A
- 13 RELATED INSTITUTION, AN ALTERNATIVE HEALTH CARE SYSTEM, OR AN EMPLOYER
- 14 MAY NOT EMPLOY AN INDIVIDUAL TO PRACTICE MEDICINE WITHOUT A LICENSE.
- 15 **(B)** A DISCIPLINARY PANEL MAY IMPOSE A CIVIL PENALTY IN AN AMOUNT 16 NOT EXCEEDING \$5,000 \$10,000 FOR A VIOLATION OF THIS SECTION.
- 17 (C) THE BOARD SHALL REMIT ANY PENALTY COLLECTED UNDER THIS 18 SECTION INTO THE BOARD OF PHYSICIANS FUND.
- 19 14–5A–01.
- 20 (a) In this subtitle the following words have the meanings indicated.
- 21 (c) "Committee" means the Respiratory Care [Professional Standards] 22 ADVISORY Committee established under § 14–5A–05 of this subtitle.
- 23 14–5A–05.
- There is a Respiratory Care [Professional Standards] ADVISORY Committee within
- 25 the Board.
- 26 14–5A–06.
- 27 (a) The Committee consists of seven members appointed by the Board as follows:
- 28 (1) Three LICENSED respiratory care practitioners;
- 29 (2) Three LICENSED physicians:

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1		(i)	One of whom is a specialist in thoracic surgery;
2		(ii)	One of whom is a specialist in pulmonary medicine; and
3		(iii)	One of whom is a specialist in anesthesiology; and
4	(3)	One	consumer member.
5 6	(B) EACH		IBER OF THE COMMITTEE LICENSED BY THE BOARD MUST BE TH THE BOARD.
7	[(b)] (C)	The	consumer member of the Committee:
8	(1)	[Sha	ll] $\mathbf{M}\mathbf{U}\mathbf{S}\mathbf{T}$ be a member of the general public;
9	(2)	May	not be or ever have been:
10		(i)	A respiratory care practitioner;
11		(ii)	Any OTHER health care professional; or
12 13	professional; and	(iii)	In training to be a respiratory care practitioner or other health
14	(3)	May	not:
15 16	professional field	(i) related	Participate or ever have participated in a commercial or to respiratory care;
17 18	professional field	(ii) related	Have a household member who participates in a commercial or to respiratory care;
19 20	in a person regula	(iii) ted by	Have had within 2 years before appointment a financial interest the Board; or
21 22 23	in the provision or respiratory care.	(iv) of good	Have had within 2 years before appointment a financial interest ls or services to respiratory care practitioners or to the field of
24 25	(D) EAC	н меі	MBER OF THE COMMITTEE MUST BE A RESIDENT OF THE
26	[(c)] (E)	(1)	The term of a member is 3 years.
27	(2)	The t	terms of members are staggered AS REQUIRED BY REGULATION.

1 At the end of a term, a member continues to serve until a successor is (3) 2 appointed and qualifies. 3 **(4)** A member who is appointed after a term has begun serves only for the rest of the term and until a successor is appointed and qualifies. 4 A MEMBER MAY NOT SERVE MORE THAN TWO CONSECUTIVE FULL **(5)** 5 6 TERMS. [(d)] **(F)** 7 (1) From among its members, the Committee shall elect a chair once 8 every 2 years. 9 The chair, or the chair's designee, shall serve in an advisory capacity to 10 the Board as a representative of the Committee. 11 (G) A QUORUM OF THE COMMITTEE CONSISTS OF FOUR MEMBERS. 12 14-5A-07. 13 In addition to the powers set forth elsewhere in this subtitle, the Committee [(a)]14 shall: **(1)** SHALL: 15 16 Develop and recommend to the Board [regulations]: **(I)** (1) 17 (I) 1. **REGULATIONS** to carry out [the provisions of] this 18 subtitle; AND STATUTORY CHANGES 19 (II) 2. THAT AFFECT ANY THE 20 PROFESSION; AND 21(II)Develop and recommend to the Board a code of ethics for the 22 practice of respiratory care for adoption by the Board; 23 If requested, develop and recommend to the Board standards of care for (3)24the practice of respiratory care; 25 (4) Develop and recommend to the Board the requirements for licensure as 26 a respiratory care practitioner; 27 Evaluate the credentials of applicants as necessary and recommend

licensure of applicants who fulfill the requirements for a license to practice respiratory care;

Develop and recommend to the Board continuing education

28

29

30

(6)

requirements for license renewal;

1 2	respiratory	(7) care;	Provide the Board with recommendations concerning the practice of
3 4	respiratory	(8) care in	Develop and recommend to the Board criteria related to the practice of the home setting;
5		(9)]	Keep a record of its [proceedings] MEETINGS; and
6		[(10)	Submit an annual report to the Board.]
7		(3)	ON REQUEST OF THE BOARD OR A DISCIPLINARY PANEL:
8		<u>(2)</u>	<u>MAY:</u>
9 10	(I) PROVIDE RECOMMENDATIONS REGARDING THE PRACTICE OF RESPIRATORY CARE; AND		
11 12	RESPIRATO	ORY CA	(II) ADVISE THE BOARD ON ANY OTHER MATTERS RELATED TO RE PRACTITIONERS.
13	[(b)	The E	Board shall:
14		(1)	Consider all recommendations of the Committee; and
15 16	involving lie	(2)	Provide to the Committee an annual report on the disciplinary matters s.]
17	14–5A–08.		
18	(b)	This s	section does not apply to:
19 20 21	(1) [An individual] A RESPIRATORY CARE PRACTITIONER employed [by] IN THE SERVICE OF the federal government [as a respiratory care practitioner] while [the individual is] practicing within the scope of [that] THE employment;		
22	14–5A–14.		
23 24	(a) A licensee shall notify the Board in writing of a change in name or address within [60] 10 days after the change.		
25	14–5A–17.		
26	(a)	Subje	ct to the hearing provisions of § 14–405 of this title, a disciplinary panel,

on the affirmative vote of a majority of a quorum of the disciplinary panel, may deny a

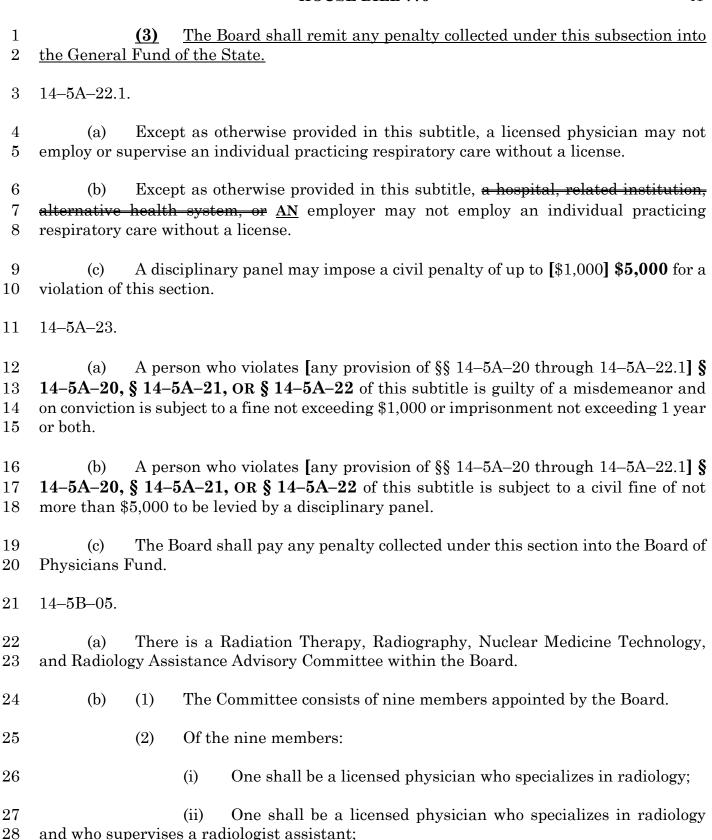
$\frac{1}{2}$			c, reprimand any licensee, place any licensee on probation, or use, if the applicant or licensee:
3	(3)	Is gui	alty of [unprofessional or immoral]:
4		(I)	IMMORAL conduct in the practice of respiratory care; OR
5 6	RESPIRATORY CA	(II) RE;	UNPROFESSIONAL CONDUCT IN THE PRACTICE OF
7	(4)	Is [pr	rofessionally, physically, or mentally]:
8		(I)	PROFESSIONALLY INCOMPETENT;
9		(II)	PHYSICALLY INCOMPETENT; OR
10		(III)	MENTALLY incompetent;
11 12	(14) respiratory care;	[Knov	wingly] WILLFULLY makes a misrepresentation while practicing
13 14 15	(15) unauthorized indiv care;	-	wingly] WILLFULLY practices respiratory care with an or aids an unauthorized individual in the practice of respiratory
16 17	(19) which services are	_	wingly] WILLFULLY submits false statements to collect fees for ovided;
18 19	(21) violation of § 5–704	-	wingly] WILLFULLY fails to report suspected child abuse in e Family Law Article;
20	14–5A–18.		
21 22 23 24 25 26	employers] AN EM [file with] SUBMIT	s, alte PLOY TO th mploy	ot as provided in subsections (b) and (d) of this section, [hospitals, rnative health systems as defined in § 1–401 of this article, and ER OF A LICENSED RESPIRATORY CARE PRACTITIONER shall be Board a report [that the hospital, related institution, alternative er limited, reduced, otherwise changed, or terminated any licensed oner for any] IF:
27		<u>(I)</u>	THE EMPLOYER:
28	DENIED CONDUC		1. REDUCED, SUSPENDED, REVOKED, RESTRICTED,

1	PRACTITIONER'S CLINICAL PRIVILEGES, EMPLOYMENT, OR OTHER ABILITY TO
2	PRACTICE OR TREAT PATIENTS;
_	THE TIEB ON THE THIRTIES,
3	2. Involuntarily terminated or restricted the
4	LICENSED RESPIRATORY CARE PRACTITIONER'S EMPLOYMENT OR STAFF
5	MEMBERSHIP; OR
6	3. ASKED THE LICENSED RESPIRATORY CARE
7	PRACTITIONER TO VOLUNTARILY RESIGN BECAUSE OF THE LICENSED RESPIRATORY
8	CARE PRACTITIONER'S CONDUCT OR WHILE THE LICENSED RESPIRATORY CARE
9	PRACTITIONER IS BEING INVESTIGATED; AND
10	(II) THE ACTION DESCRIBED UNDER ITEM (I) OF THIS
11	PARAGRAPH WAS TAKEN:
12	1. FOR reasons that might be grounds for disciplinary action
13	under § 14–5A–17 of this subtitle;
1 1	2 December with transfer property can
14	2. BECAUSE THE LICENSED RESPIRATORY CARE
15 16	PRACTITIONER MAY HAVE ENGAGED IN AN ACT THAT MAY CONSTITUTE UNPROFESSIONAL CONDUCT;
10	UNFROFESSIONAL CONDUCT,
17	3. Because the licensed respiratory care
18	PRACTITIONER MAY BE UNABLE TO PRACTICE RESPIRATORY CARE WITH
19	REASONABLE SKILL AND SAFETY BECAUSE OF A PHYSICAL OR MENTAL CONDITION
20	OR PROFESSIONAL INCOMPETENCE; OR
21	4. BECAUSE THE LICENSED RESPIRATORY CARE
22	PRACTITIONER MAY HAVE HARMED OR PLACED ONE OR MORE PATIENTS OR THE
23	PUBLIC AT UNREASONABLE RISK OF HARM BY ENGAGING IN AN ACT THAT CREATES
24	AN IMMEDIATE OR CONTINUING DANGER.
25	(2) A REPORT SUBMITTED UNDER PARAGRAPH (1) OF THIS
. –	<u> </u>

- 25 (2) A REPORT SUBMITTED UNDER PARAGRAPH (1) OF THIS 26 SUBSECTION SHALL INCLUDE:
- 27 (I) THE ACTION TAKEN BY THE EMPLOYER;
- 28 <u>(II) A DETAILED EXPLANATION OF THE REASONS FOR THE</u>
 29 <u>ACTION, INCLUDING REFERENCES TO SPECIFIC PATIENT MEDICAL RECORDS, IF</u>
 30 <u>ANY, THAT INFORMED THE EMPLOYER'S ACTION; AND</u>
- 31 (III) THE STEPS TAKEN BY THE EMPLOYER TO INVESTIGATE THE 32 CONDUCT OF THE LICENSED RESPIRATORY CARE PRACTITIONER.

- 1 (3) (I) THE BOARD MAY REQUEST FROM THE EMPLOYER
 2 ADDITIONAL INFORMATION REGARDING AN ACTION DESCRIBED IN PARAGRAPH (1)
 3 OF THIS SUBSECTION THAT WAS TAKEN BY THE EMPLOYER.
- 4 <u>(II) IF AN EMPLOYER RECEIVES A REQUEST MADE UNDER</u>
 5 <u>SUBPARAGRAPH (I) OF THIS PARAGRAPH, THE EMPLOYER SHALL PROMPTLY</u>
 6 PROVIDE THE ADDITIONAL INFORMATION.
- 7 [A hospital, related institution, alternative health system, or] IF AN employer (b) 8 [that has reason to know that] KNOWS THAT THE CONDUCT OF a licensed respiratory care practitioner has committed an action or has a condition that might be grounds for 9 10 reprimand or probation of the licensed respiratory care practitioner or suspension or 11 revocation of the license | REQUIRES THAT THE EMPLOYER SUBMIT A REPORT UNDER 12 SUBSECTION (A)(1) OF THIS SECTION because the licensed respiratory care practitioner 13 is [alcohol impaired or drug] impaired BY ALCOHOL OR ANOTHER SUBSTANCE, THE EMPLOYER is not required to report the RESPIRATORY CARE practitioner to the Board if: 14
- 15 (1) The [hospital, related institution, alternative health system, or]
 16 employer knows that the licensed respiratory care practitioner is:
- 17 (i) In [an alcohol or drug] A SUBSTANCE USE DISORDER treatment
 18 program that is accredited by [the] THE Joint Commission [on Accreditation of Healthcare
 19 Organizations] or is certified by the Department; or
- 20 (ii) Under the care of a health care practitioner who is competent 21 and capable of dealing with [alcoholism and drug abuse] SUBSTANCE USE DISORDERS;
- 22 (2) The [hospital, related institution, alternative health system, or]
 23 employer is able to verify that the licensed respiratory care practitioner remains in the
 24 treatment program until SUCCESSFUL discharge; and
- 25 (3) The action or condition of the licensed respiratory care practitioner has
 26 not caused injury to any person while the RESPIRATORY CARE practitioner is practicing
 27 as a licensed respiratory care practitioner.
- (c) (1) If the licensed respiratory care practitioner enters, or is considering entering, an alcohol or drug treatment program that is accredited by [the] THE Joint Commission [on Accreditation of Healthcare Organizations] or that is certified by the Department, the licensed respiratory care practitioner shall notify the hospital, related institution, alternative health system, or employer [of] WITHIN 15 DAYS AFTER the licensed respiratory care practitioner's decision to enter the treatment program.
- I(2) If the licensed respiratory care practitioner fails to provide the notice required under paragraph (1) of this subsection, and the hospital, related institution, alternative health system, or employer learns that the licensed respiratory care

- 1 practitioner has entered a treatment program, the hospital, related institution, alternative
- 2 health system, or employer shall report to the Board that the licensed respiratory care
- 3 practitioner has entered a treatment program and has failed to provide the required notice.
- 4 (3) If the licensed respiratory care practitioner is found to be noncompliant
- 5 with the treatment program's policies and procedures while in the treatment program, the
- 6 treatment program shall notify the hospital, related institution, alternative health system,
- 7 or employer of the licensed respiratory care practitioner's noncompliance.
- 8 (4) On receipt of the notification required under paragraph (3) of this
- 9 subsection, the hospital, related institution, alternative health system, or IF THE
- 10 EMPLOYER KNOWS THAT THE LICENSED RESPIRATORY CARE PRACTITIONER IS
- 11 NONCOMPLIANT WITH THE SUBSTANCE USE DISORDER TREATMENT PROGRAM, THE
- 12 employer of the licensed respiratory care practitioner shall report the licensed respiratory
- 13 <u>care practitioner's noncompliance to the Board.</u>
- 14 (d) (1) THE BOARD MAY EXTEND THE REPORTING UNDER THIS SECTION
- 15 FOR GOOD CAUSE SHOWN.
- 16 <u>(2)</u> A person is not required under this section to make any report that
- 17 would be in violation of any federal or State law, rule, or regulation concerning the
- 18 confidentiality of [alcohol and drug abuse] SUBSTANCE USE DISORDER patient records.
- 19 (E) THE BOARD MAY ENFORCE THIS SECTION BY SUBPOENA.
- 20 (F) ANY PERSON SHALL HAVE THE IMMUNITY FROM LIABILITY DESCRIBED
- 21 UNDER § 5–715(D) OF THE COURTS ARTICLE FOR GIVING ANY OF THE INFORMATION
- 22 REQUIRED BY THIS SECTION.
- [(e)] (G) [The hospital, related institution, alternative health system, or] AN
- 24 employer REQUIRED TO MAKE A REPORT TO THE BOARD UNDER THIS SECTION shall
- submit the report within 10 days [of any] AFTER THE action [described in this section]
- 26 REQUIRING THE REPORT.
- 27 [(f)] (H) A report made under this section is PRIVILEGED, NOT SUBJECT TO
- 28 INSPECTION UNDER THE PUBLIC INFORMATION ACT, AND not subject to subpoena or
- 29 discovery in any civil action other than a proceeding arising out of a hearing and decision
- 30 of the Board or a disciplinary panel under this title.
- 31 $\frac{\text{(g)}}{\text{(I)}}$ (1) A disciplinary panel may impose a civil penalty of up to [\$1,000] **\$5,000**
- 32 for failure KNOWINGLY FAILING to report under this section.
- 33 (2) A DISCIPLINARY PANEL MAY IMPOSE A CIVIL PENALTY OF UP TO
- 34 \$5,000 PER INCIDENT FOR A REPORT MADE BY AN EMPLOYER IN BAD FAITH.



29 (iii) One shall be a licensed physician who specializes in nuclear 30 medicine;

or radiology assistance; [or]

29

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$\frac{1}{2}$	oncology;		(iv)	One shall be a licensed physician who specializes in radiation
3			(v)	One shall be a LICENSED radiation therapist;
4			(vi)	One shall be a LICENSED radiographer;
5			(vii)	One shall be a LICENSED radiologist assistant;
6			(viii)	One shall be a LICENSED nuclear medicine technologist; and
7			(ix)	One shall be a consumer member.
8	[(c) 2 years.	(1)	From	among its members, the Committee shall elect a chair once every
10	the Board as	(2) s a rep		hair, or the chair's designee, shall serve in an advisory capacity to ative of the Committee.]
$\frac{12}{3}$	(C) IN GOOD ST			BER OF THE COMMITTEE LICENSED BY THE BOARD MUST BE TH THE BOARD.
4	(d)	The	consum	er member of the Committee:
15		(1)	[Shal	l] MUST be a member of the general public;
6		(2)	May	not be or ever have been [a]:
17 18	ASSISTANT,	, OR N	(I) IUCLEA	A RADIATION THERAPIST, RADIOGRAPHER, RADIOLOGIST AR MEDICINE TECHNOLOGIST;
9			(II)	ANY OTHER health care professional; or [in]
20 21 22	RADIOLOGI care professi			IN training to be a RADIATION THERAPIST, RADIOGRAPHER, NT, NUCLEAR MEDICINE TECHNOLOGIST, OR OTHER health
23		(3)	May 1	not:
24 25 26	professional or radiology			Participate or ever have participated in a commercial or to radiation therapy, radiography, nuclear medicine technology,
27 28	professional	field	(ii) related	Have a household member who participates in a commercial or to radiation therapy, radiography, nuclear medicine technology,

1 2	(iii) Have had within 2 years before appointment a financial interest in a person regulated by the Board; OR
3 4 5 6 7	(IV) HAVE HAD WITHIN 2 YEARS BEFORE APPOINTMENT A FINANCIAL INTEREST IN THE PROVISION OF GOODS OR SERVICES TO RADIATION THERAPISTS, RADIOGRAPHERS, RADIOLOGY ASSISTANTS, OR NUCLEAR MEDICINE TECHNOLOGISTS OR TO THE FIELD OF RADIATION THERAPY, RADIOGRAPHY, NUCLEAR MEDICINE TECHNOLOGY, OR RADIOLOGY ASSISTANCE.
8 9	(E) EACH MEMBER OF THE COMMITTEE MUST BE A RESIDENT OF THE STATE.
10 11	(F) (1) FROM AMONG ITS MEMBERS, THE COMMITTEE SHALL ELECT A CHAIR ONCE EVERY 2 YEARS.
12 13	(2) THE CHAIR, OR THE CHAIR'S DESIGNEE, SHALL SERVE IN AN ADVISORY CAPACITY TO THE BOARD AS A REPRESENTATIVE OF THE COMMITTEE.
14	[(e)] (G) (1) The term of a member is 3 years.
15	(2) The terms of members are staggered as required by regulation.
16 17	(3) At the end of a term, a member continues to serve until a successor is appointed and qualifies.
18	(4) A member may not serve more than [2] TWO consecutive full terms.
19 20 21	(5) A MEMBER WHO IS APPOINTED AFTER A TERM HAS BEGUN SERVES ONLY FOR THE REST OF THE TERM AND UNTIL A SUCCESSOR IS APPOINTED AND QUALIFIES.
22	(H) A QUORUM OF THE COMMITTEE CONSISTS OF FIVE MEMBERS.
23	14–5B–06.
24 25	[(a)] In addition to the powers set forth elsewhere in this subtitle, the Committee shall:
26	(1) SHALL:
27 28	(1) (I) [Make recommendations] DEVELOP AND RECOMMEND to the Board [on regulations necessary]:

[(b)

The Board shall:

$\frac{1}{2}$	subtitle; AND	(I)	<u>1.</u>	REGU	ULATIONS	to	carry	out	[the	prov	visions	of]	this
3 4	PROFESSION; AN	(II) <u>D</u>	<u>2.</u>	ANY	STATUTO	ORY	СНА	NGES	ТН	AT	AFFE	CT	THE
5 6 7	practice of radiatitechnology, and the		rapy, t	he prac		ogra	phy, t	he pra	actice	of n	uclear		
8 9 10	(3) for the practice of medicine technolo	radia	tion th	nerapy,	-	ce of	radio	graph					
11 12 13	as a radiation that assistant;				ations to th her, nuclea				_				
14 15 16	radiographer, nurecommendations	ıclear	medi	cine te	v applicatio echnologist								•
17 18	(6) requirements for l		-		commend	to	the	Board	d coi	ntinu	aing e	educa	ation
19 20 21	(7) therapy, the pract practice of radiolo	cice of	radiog	raphy, t	on matte				-				
22	(8)]	Keep	a reco	ord of its	s [proceedi	ngs]	MEET	rings	; and				
23	[(9)	Subn	nit an	annual	report to the	he B	oard.]						
24	(3)	On i	REQUI	EST OF	THE BOAI	≀D-0	R A DI	SCIP	LINA	RY P	ANEL:		
25	<u>(2)</u>	MAY	<u>.</u>										
26 27 28	OF RADIATION T		PY, R	ADIOGF	RECOMMEI RAPHY, NU								
29 30 31	RADIATION THEI		ΓS, RA	DIOGR	E BOARD APHERS, 1								

- 1 (1) Consider all recommendations of the Committee; and
- 2 (2) Provide to the Committee an annual report on the disciplinary matters 3 involving licensees.
- 4 14–5B–08.
- 5 (b) This section does not apply to:
- 6 (1) [An individual] A RADIATION THERAPIST, RADIOGRAPHER,
 7 NUCLEAR MEDICINE TECHNOLOGIST, OR RADIOLOGY ASSISTANT employed [by] IN
- 8 THE SERVICE OF the federal government [as a radiation therapist, radiographer, a nuclear
- 9 medicine technologist, or radiologist assistant] while [the individual is] practicing within
- 10 the scope of [that] THE employment; or
- 11 14–5B–11.
- 12 (a) Licensure as a radiation therapist authorizes an individual to practice 13 radiation therapy IN THE STATE while the license is effective.
- 14 (b) Licensure as a radiographer authorizes an individual to practice radiography
 15 IN THE STATE while the license is effective.
- 16 (c) Licensure as a nuclear medicine technologist authorizes an individual to practice nuclear medicine technology IN THE STATE while the license is effective.
- 18 (d) Licensure as a radiologist assistant authorizes an individual to practice 19 radiology assistance **IN THE STATE** while the license is effective.
- 20 14-5B-12.1.
- 21 (a) A licensee shall notify the Board in writing of a change in name or address 22 within [60] **10** 30 days after the change.
- 23 14–5B–14.
- 24 (a) Subject to the hearing provisions of § 14–405 of this title, a disciplinary panel, 25 on the affirmative vote of a majority of the quorum of the disciplinary panel, may deny a 26 license to any applicant, reprimand any licensee, place any licensee on probation, or 27 suspend or revoke a license, if the applicant or licensee:
- 28 (3) Is guilty of [unprofessional or immoral]:
- 29 **(I) IMMORAL** conduct in the practice of radiation therapy, 30 radiography, nuclear medicine technology, or radiology assistance; **OR**

1 2 3	(II) UNPROFESSIONAL CONDUCT IN THE PRACTICE OF RADIATION THERAPY, RADIOGRAPHY, NUCLEAR MEDICINE TECHNOLOGY, OR RADIOLOGY ASSISTANCE;
4	(4) Is [professionally, physically, or mentally]:
5	(I) PROFESSIONALLY INCOMPETENT;
6	(II) PHYSICALLY INCOMPETENT; OR
7	(III) MENTALLY incompetent;
8 9	(14) [Knowingly] WILLFULLY makes a misrepresentation while practicing radiation therapy, radiography, nuclear medicine technology, or radiology assistance;
10 11 12 13	(15) [Knowingly] WILLFULLY practices radiation therapy, radiography, nuclear medicine technology, or radiology assistance with an unauthorized individual or aids an unauthorized individual in the practice of radiation therapy, radiography, nuclear medicine technology, or radiology assistance;
14 15	(19) [Knowingly] WILLFULLY submits false statements to collect fees for which services are not provided;
16 17	(21) [Knowingly] WILLFULLY fails to report suspected child abuse in violation of § 5–704 of the Family Law Article;
18	14-5B-15.
19 20 21 22 23	(a) (1) Except as provided in subsections (b) and (d) of this section, [hospitals, related institutions, alternative health systems as defined in § 1–401 of this article, and employers] EACH EMPLOYER OF A LICENSEE shall [file with] SUBMIT TO the Board a report [that the hospital, related institution, alternative health system, or employer limited, reduced, otherwise changed, or terminated any licensee for any reason] IF:
24	(I) THE EMPLOYER:
25 26 27	1. REDUCED, SUSPENDED, REVOKED, RESTRICTED, DENIED, CONDITIONED, OR DID NOT RENEW THE LICENSEE'S CLINICAL PRIVILEGES, EMPLOYMENT, OR OTHER ABILITY TO PRACTICE OR TREAT PATIENTS;
28 29	2. <u>INVOLUNTARILY TERMINATED OR RESTRICTED THE</u> LICENSEE'S EMPLOYMENT OR STAFF MEMBERSHIP; OR

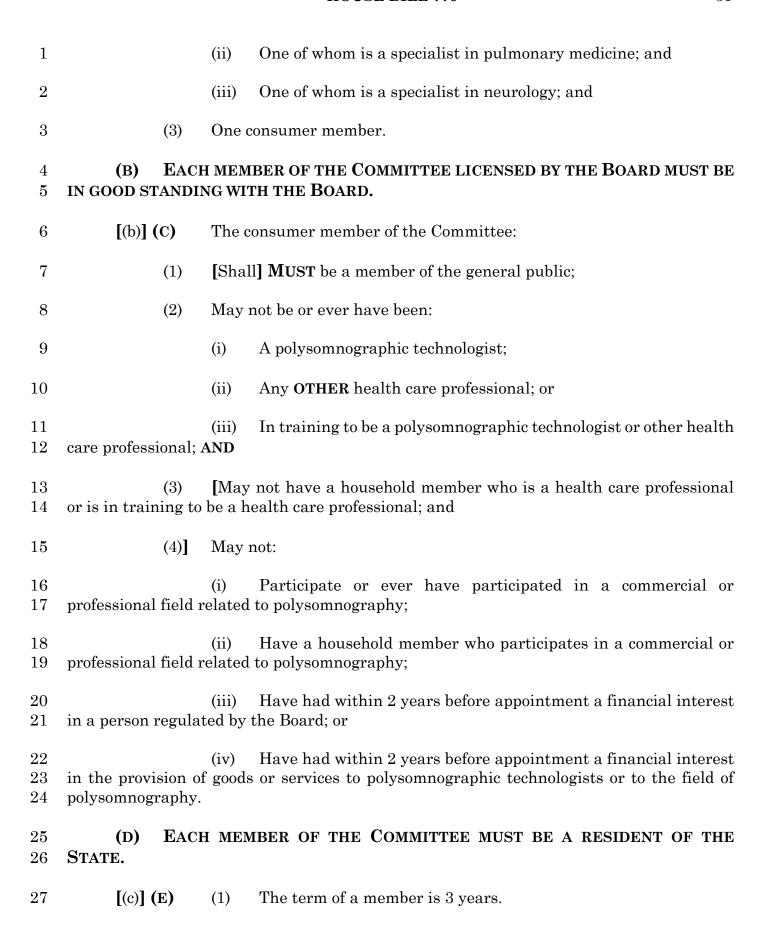
1	3. ASKED THE LICENSEE TO VOLUNTARILY RESIGN
2	BECAUSE OF THE LICENSEE'S CONDUCT OR WHILE THE LICENSEE IS BEING
3	INVESTIGATED; AND
0	
4	(II) THE ACTION DESCRIBED UNDER ITEM (I) OF THIS
5	PARAGRAPH WAS TAKEN:
6	1. FOR REASONS that might be grounds for disciplinary
7	action under § 14–5B–14 of this subtitle;
8	2. BECAUSE THE LICENSEE MAY HAVE ENGAGED IN AN
9	ACT THAT MAY CONSTITUTE UNPROFESSIONAL CONDUCT;
	
10	3. BECAUSE THE LICENSEE MAY BE UNABLE TO
11	PRACTICE NUCLEAR MEDICINE TECHNOLOGY, RADIATION THERAPY,
12	RADIOGRAPHY, OR RADIOLOGY ASSISTANCE WITH REASONABLE SKILL AND SAFETY
13	BECAUSE OF A PHYSICAL OR MENTAL CONDITION OR PROFESSIONAL
14	INCOMPETENCE; OR
15	<u>4.</u> <u>Because the licensee may have harmed or</u>
16	PLACED ONE OR MORE PATIENTS OR THE PUBLIC AT UNREASONABLE RISK OF HARM
17	BY ENGAGING IN AN ACT THAT CREATES AN IMMEDIATE OR CONTINUING DANGER.
18	(2) EACH REPORT SUBMITTED UNDER PARAGRAPH (1) OF THIS
19	SUBSECTION SHALL INCLUDE:
10	SUBSECTION SHALL INCLUDE:
20	(I) THE ACTION TAKEN BY THE EMDLOYED.
20	(I) THE ACTION TAKEN BY THE EMPLOYER;
01	(II) A DEMANIED EVEN ANAMION OF MHE DEAGONG FOR MHE
21	(II) A DETAILED EXPLANATION OF THE REASONS FOR THE
22	ACTION, INCLUDING REFERENCES TO SPECIFIC PATIENT MEDICAL RECORDS, IF
23	ANY, THAT INFORMED THE EMPLOYER'S ACTION; AND
24	(III) THE STEPS TAKEN BY THE EMPLOYER TO INVESTIGATE THE
25	CONDUCT OF THE LICENSEE.
26	(3) (I) THE BOARD MAY REQUEST FROM THE EMPLOYER
27	ADDITIONAL INFORMATION REGARDING AN ACTION DESCRIBED IN PARAGRAPH (1)
28	OF THIS SUBSECTION THAT WAS TAKEN BY THE EMPLOYER.
_0	OT THE SUBSTITUTE THAT THE BUILDING
29	(II) IF AN EMPLOYER RECEIVES A REQUEST MADE UNDER
30	
OU	SUBPARAGRAPH (I) OF THIS PARAGRAPH, THE EMPLOYER SHALL PROMPTLY

PROVIDE THE ADDITIONAL INFORMATION.

- 1 (b) [A hospital, related institution, alternative health system, or] IF AN employer
 2 [that has reason to know that] KNOWS THAT THE CONDUCT OF a licensee [has committed
 3 an action or has a condition that might be grounds for reprimand or probation of the
 4 licensee or suspension or revocation of the licensure] REQUIRES THAT THE EMPLOYER
 5 SUBMIT A REPORT UNDER SUBSECTION (A)(1) OF THIS SECTION because the licensee
 6 is [alcohol impaired or drug] impaired BY ALCOHOL OR ANOTHER SUBSTANCE, THE
 7 EMPLOYER is not required to report the licensee to the Board if:
- 8 (1) The [hospital, related institution, alternative health system, or]
 9 employer knows that the licensee is:
- 10 (i) In [an alcohol or drug] A SUBSTANCE USE DISORDER treatment
 11 program that is accredited by [the] THE Joint Commission [on Accreditation of Healthcare
 12 Organizations] or is certified by the Department; or
- 13 (ii) Under the care of a health care practitioner who is competent 14 and capable of dealing with [alcoholism and drug abuse] SUBSTANCE USE DISORDERS;
- 15 (2) (i) The [hospital, related institution, alternative health system, or]
 16 employer is able to verify that the licensee remains in the treatment program until
 17 SUCCESSFUL discharge; and
- 18 (ii) The action or condition of the licensee has not caused injury to
 19 any person while the licensee is practicing AS A LICENSED NUCLEAR MEDICINE
 20 TECHNOLOGIST, LICENSED RADIATION THERAPIST, LICENSED RADIOGRAPHER, OR
 21 LICENSED RADIOLOGIST ASSISTANT.
- (c) (1) If the licensee enters, or is considering entering, an alcohol or drug treatment program that is accredited by [the] THE Joint Commission [on Accreditation of Healthcare Organizations] or that is certified by the Department, the licensee shall notify the hospital, related institution, alternative health system, or employer [of]-WITHIN 15 DAYS AFTER the licensee's decision to enter the treatment program.
- I(2) If the licensee fails to provide the notice required under paragraph (1) of this subsection, and the hospital, related institution, alternative health system, or employer learns that the licensee has entered a treatment program, the hospital, related institution, alternative health system, or employer shall report to the Board that the licensee has entered a treatment program and has failed to provide the required notice.
- 32 (3) If the licensee is found to be noncompliant with the treatment 33 program's policies and procedures while in the treatment program, the treatment program 34 shall notify the hospital, related institution, alternative health system, or employer of the 35 licensee's noncompliance.

- 1 (4) On receipt of the notification required under paragraph (3) of this subsection, the hospital, related institution, alternative health system, or IF THE EMPLOYER KNOWS THAT THE LICENSEE IS NONCOMPLIANT WITH THE SUBSTANCE USE DISORDER TREATMENT PROGRAM, THE employer of the licensee shall report the licensee's noncompliance to the Board.
- 6 (d) (1) THE BOARD MAY EXTEND THE REPORTING UNDER THIS SECTION FOR GOOD CAUSE SHOWN.
- 8 (2) A person is not required under this section to make any report that
 9 would be in violation of any federal or State law, rule, or regulation concerning the
 10 confidentiality of [alcohol and drug abuse] SUBSTANCE USE DISORDER patient records.
- 11 (E) THE BOARD MAY ENFORCE THIS SECTION BY SUBPOENA.
- 12 (F) ANY PERSON SHALL HAVE THE IMMUNITY FROM LIABILITY DESCRIBED
 13 UNDER § 5–715(D) OF THE COURTS ARTICLE FOR GIVING ANY OF THE INFORMATION
 14 REQUIRED BY THIS SECTION.
- 15 [(e)] (G) [The hospital, related institution, alternative health system, or] AN
 16 employer REQUIRED TO MAKE A REPORT TO THE BOARD UNDER THIS SECTION shall
 17 submit the report within 10 days [of any] AFTER THE action [described in this section]
 18 REQUIRING THE REPORT.
- 19 [(f)] (H) A report made under this section is PRIVILEGED, NOT SUBJECT TO
 20 INSPECTION UNDER THE PUBLIC INFORMATION ACT, AND not subject to subpoena or
 21 discovery in any civil action other than a proceeding arising out of a hearing and decision
 22 of the Board or a disciplinary panel under this title.
- 23 (g) (1) A disciplinary panel may impose a civil penalty of up to [\$1,000] 24 \$5,000 for failure KNOWINGLY FAILING to report under this section.
- 25 (2) A DISCIPLINARY PANEL MAY IMPOSE A CIVIL PENALTY OF UP TO \$5,000 PER INCIDENT FOR A REPORT MADE BY AN EMPLOYER IN BAD FAITH.
- 27 (3) The Board shall remit any penalty collected under this subsection into the General Fund of the State.
- 29 14-5B-18.1.
- 30 (a) Except as otherwise provided in this subtitle, a licensed physician may not 31 employ or supervise an individual practicing radiation therapy, radiography, nuclear 32 medicine technology, or radiology assistance without a license.

- 1 (b) Except as otherwise provided in this subtitle, a hospital, related institution, 2 alternative health system, or AN employer may not employ an individual practicing 3 radiation therapy, radiography, nuclear medicine technology, or radiology assistance 4 without a license.
- 5 (c) A disciplinary panel may impose a civil penalty of up to [\$1,000] **\$5,000** for 6 employing an individual without a license under this section.
- 7 14–5B–19.
- 8 (a) A person who violates [any provision of §§ 14–5B–17 through 14–5B–18.1] § 9 14–5B–17 OR § 14–5B–18 of this subtitle is guilty of a misdemeanor and on conviction is subject to a fine not exceeding \$1,000 or imprisonment not exceeding 1 year or both.
- 11 (b) A person who violates [any provision of §§ 14–5B–17 through 14–5B–18.1] § 12 14–5B–17 OR § 14–5B–18 of this subtitle is subject to a civil fine of not more than \$5,000 to be levied by a disciplinary panel.
- 14 (c) The Board shall pay any penalty collected under this section into the Board of Physicians Fund.
- 16 14-5C-01.
- 17 (a) In this subtitle the following words have the meanings indicated.
- 18 (c) "Committee" means the Polysomnography [Professional Standards] 19 **ADVISORY** Committee established under § 14–5C–05 of this subtitle.
- 20 14-5C-05.
- There is a Polysomnography [Professional Standards] **ADVISORY** Committee within the Board.
- 23 14–5C–06.
- 24 (a) The Committee consists of seven members appointed by the Board as follows:
- 25 (1) [(i) On or before September 30, 2009, three registered 26 polysomnographic technologists; or
- 27 (ii) On or after October 1, 2009, three] **THREE** licensed 28 polysomnographic technologists;
- 29 (2) Three **LICENSED** physicians who are board certified in sleep medicine:
- 30 (i) One of whom is a specialist in psychiatry or internal medicine;



- 1 The terms of members are staggered as required by [the terms provided] (2)2 for members of the Committee on October 1, 2006] REGULATION. 3 At the end of a term, a member continues to serve until a successor is 4 appointed and qualifies. A member who is appointed after a term has begun serves only for the 5 6 rest of the term and until a successor is appointed and qualifies. 7 **(5)** A MEMBER MAY NOT SERVE MORE THAN TWO CONSECUTIVE FULL 8 TERMS. 9 [(d)] **(F)** (1) From among its members, the Committee shall elect a chair once 10 every 2 years. 11 (2)The chair, or the chair's designee, shall serve in an advisory capacity to the Board as a representative of the Committee. 12 13 (G) A QUORUM OF THE COMMITTEE CONSISTS OF FOUR MEMBERS. 14 14-5C-07.15 [(a)] In addition to the powers set forth elsewhere in this subtitle, the Committee 16 shall: **(1)** 17 SHALL: 18 (1) Develop and recommend to the Board [regulations]: **(I)** 19 1. **REGULATIONS** to carry out [the provisions of] this (I) 20 subtitle: AND 2. 21(II) ANY STATUTORY CHANGES THAT AFFECT THE 22PROFESSION; AND 23 $\frac{(2)}{(2)}$ (II)Develop and recommend to the Board a code of ethics for the practice of polysomnography for adoption by the Board; 24
- 25 (3) Develop and recommend to the Board standards of care for the practice 26 of polysomnography;
- 27 (4) Develop and recommend to the Board the requirements for licensure as a polysomnographic technologist, including:
- 29 (i) Criteria for the educational and clinical training of licensed 30 polysomnographic technologists; and

$\frac{1}{2}$	of applicants	for a	(ii) Criteria for a professional competency examination and testing license to practice polysomnography;
3 4	polysomnogr	(5) aphic	Develop and recommend to the Board criteria for licensed technologists who are licensed in other states to practice in this State;
5 6	polysomnogr	(6) caphy t	Evaluate the accreditation status of education programs in for approval by the Board;
7 8	applicants w	(7) ho ful	Evaluate the credentials of applicants and recommend licensure of fill the requirements for a license to practice polysomnography;
9 10	requirement	(8) s for li	Develop and recommend to the Board continuing education cense renewal;
11 12	polysomnogr	(9) raphy;	Provide the Board with recommendations concerning the practice of
13 14 15	students in licensed phy		Develop and recommend to the Board criteria for the direction of all education programs by licensed polysomnographic technologists and s;
16		(11)]	Keep a record of its [proceedings] MEETINGS; and
17		[(12)	Submit an annual report to the Board.]
18		(3)	ON REQUEST OF THE BOARD OR A DISCIPLINARY PANEL:
19		<u>(2)</u>	MAY:
20 21	OF POLYSO	MNOG	(I) PROVIDE RECOMMENDATIONS REGARDING THE PRACTICE RAPHY; AND
22 23	POLYSOMNO	OGRA	(II) ADVISE THE BOARD ON ANY OTHER MATTERS RELATED TO PHIC TECHNOLOGIST PRACTITIONERS.
24	[(b)	The E	Soard shall:
25		(1)	Consider all recommendations of the Committee; and
26 27	involving lice	(2) ensees	Provide to the Committee an annual report on the disciplinary matters .]
28	14-5C-08.		

- 1 (b) This section does not apply to [a]:
- 2 **(1)** A student enrolled in an education program under § 14–5C–09(c)(3) of 3 this subtitle while practicing polysomnography in that program [.];
- [(c)] (2) [This section does not apply to a] A respiratory care practitioner who was licensed by the Board to practice respiratory care on or before December 31, 2012, and whose duties include practicing polysomnography; **OR**
- 7 (3) A POLYSOMNOGRAPHIC TECHNOLOGIST EMPLOYED IN THE 8 SERVICE OF THE FEDERAL GOVERNMENT WHILE PRACTICING WITHIN THE SCOPE OF 9 THE EMPLOYMENT.
- 10 [14–5C–10.
- 11 (a) The Board shall waive the education requirement under § 14–5C–09(c)(3) of this subtitle if on or before September 30, 2013, an individual:
- 13 (1) Has passed the national certifying examination by the Board of 14 Registered Polysomnographic Technologists or another examination approved by the
- 15 Board:
- 16 (2) Is certified by the Board of Registered Polysomnographic Technologists 17 as a registered polysomnographic technologist;
- 18 (3) Has submitted an application for licensure to the Board; and
- 19 (4) Meets all of the requirements under § 14–5C–09(b) and (c)(1) and (2) of 20 this subtitle.
- 21 (b) (1) If an individual has not satisfied the requirements under subsection (a) 22 of this section on or before September 30, 2013, the individual may petition the Board for 23 an extension.
- 24 (2) The Board shall determine whether to grant an extension under this subsection on a case—by—case basis.]
- 26 14-5C-14.1.
- 27 (a) A licensee shall notify the Board in writing of a change in name or address 28 within [60] 10 days after the change.
- 29 14-5C-17.
- 30 (a) Subject to the hearing provisions of § 14–405 of this title, a disciplinary panel, 31 on the affirmative vote of a majority of a quorum of the disciplinary panel, may deny a

$\frac{1}{2}$	• •	-	, reprimand any licensee, place any licensee on probation, or se, if the applicant or licensee:
3	(3)	Is gui	lty of [unprofessional or immoral]:
4		(I)	IMMORAL conduct in the practice of polysomnography; OR
5 6	POLYSOMNOGRA	(II) PHY;	UNPROFESSIONAL CONDUCT IN THE PRACTICE OF
7	(4)	Is [pr	ofessionally, physically, or mentally]:
8		(I)	PROFESSIONALLY INCOMPETENT;
9		(II)	PHYSICALLY INCOMPETENT; OR
10		(III)	MENTALLY incompetent;
11 12	(14) polysomnography;	[Knov	wingly] WILLFULLY makes a misrepresentation while practicing
13 14 15	(15) unauthorized ind polysomnography;		vingly] WILLFULLY practices polysomnography with an l or aids an unauthorized individual in the practice of
16 17	(16) unlicensed individ	_	vingly] WILLFULLY delegates a polysomnographic duty to an
18 19	(20) which services are	-	wingly] WILLFULLY submits false statements to collect fees for ovided;
20 21	(22) violation of § 5–70	_	wingly] WILLFULLY fails to report suspected child abuse in a Family Law Article;
22	14–5C–18.		
23 24 25 26 27 28	employers EACH shall [file with] S alternative health	s, alter EMPLO UBMIT systen	et as provided in subsections (b) and (d) of this section, [hospitals, mative health systems as defined in § 1–401 of this article, and OYER OF A LICENSED POLYSOMNOGRAPHIC TECHNOLOGIST TO the Board a report [that the hospital, related institution, a, or employer limited, reduced, otherwise changed, or terminated caphic technologist for any reason] IF:

<u>(I)</u>

29

THE EMPLOYER:

32

	110 COL BILL ! ! U
1	1. REDUCED, SUSPENDED, REVOKED, RESTRICTED
2	DENIED, CONDITIONED, OR DID NOT RENEW THE LICENSED POLYSOMNOGRAPHIC
3	TECHNOLOGIST'S CLINICAL PRIVILEGES, EMPLOYMENT, OR OTHER ABILITY TO
4	PRACTICE OR TREAT PATIENTS;
5	2. <u>INVOLUNTARILY TERMINATED OR RESTRICTED THE</u>
6	LICENSED POLYSOMNOGRAPHIC TECHNOLOGIST'S EMPLOYMENT OR STAFF
7	MEMBERSHIP; OR
8	3. ASKED THE LICENSED POLYSOMNOGRAPHIC
9	TECHNOLOGIST TO VOLUNTARILY RESIGN BECAUSE OF THE LICENSED
10	POLYSOMNOGRAPHIC TECHNOLOGIST'S CONDUCT OR WHILE THE LICENSED
11	POLYSOMNOGRAPHIC TECHNOLOGIST IS BEING INVESTIGATED; AND
•	
12	(II) THE ACTION DESCRIBED UNDER ITEM (I) OF THIS
13	PARAGRAPH WAS TAKEN:
1 /	1 For princely and the line of
14	1. FOR REASONS that might be grounds for disciplinary
15	action under § 14–5C–17 of this subtitle;
16	2. BECAUSE THE LICENSED POLYSOMNOGRAPHIC
17	TECHNOLOGIST MAY HAVE ENGAGED IN AN ACT THAT MAY CONSTITUTE
18	UNPROFESSIONAL CONDUCT;
10	CNI ROFESSIONAL CONDUCT,
19	3. Because the licensed polysomnographic
20	TECHNOLOGIST MAY BE UNABLE TO PRACTICE POLYSOMNOGRAPHY WITH
21	REASONABLE SKILL AND SAFETY BECAUSE OF A PHYSICAL OR MENTAL CONDITION
22	OR PROFESSIONAL INCOMPETENCE; OR
22	OR THOTESSIONAL INCOMPETENCE, OR
23	4. Because the licensed polysomnographic
24	TECHNOLOGIST MAY HAVE HARMED OR PLACED ONE OR MORE PATIENTS OR THE
25	PUBLIC AT UNREASONABLE RISK OF HARM BY ENGAGING IN AN ACT THAT CREATES
26	AN IMMEDIATE OR CONTINUING DANGER.
27	(2) EACH REPORT SUBMITTED UNDER PARAGRAPH (1) OF THIS
28	SUBSECTION SHALL INCLUDE:
29	(I) THE ACTION TAKEN BY THE EMPLOYER;

(II) A DETAILED EXPLANATION OF THE REASONS FOR THE

ACTION, INCLUDING REFERENCES TO SPECIFIC PATIENT MEDICAL RECORDS, IF

ANY, THAT INFORMED THE EMPLOYER'S ACTION; AND

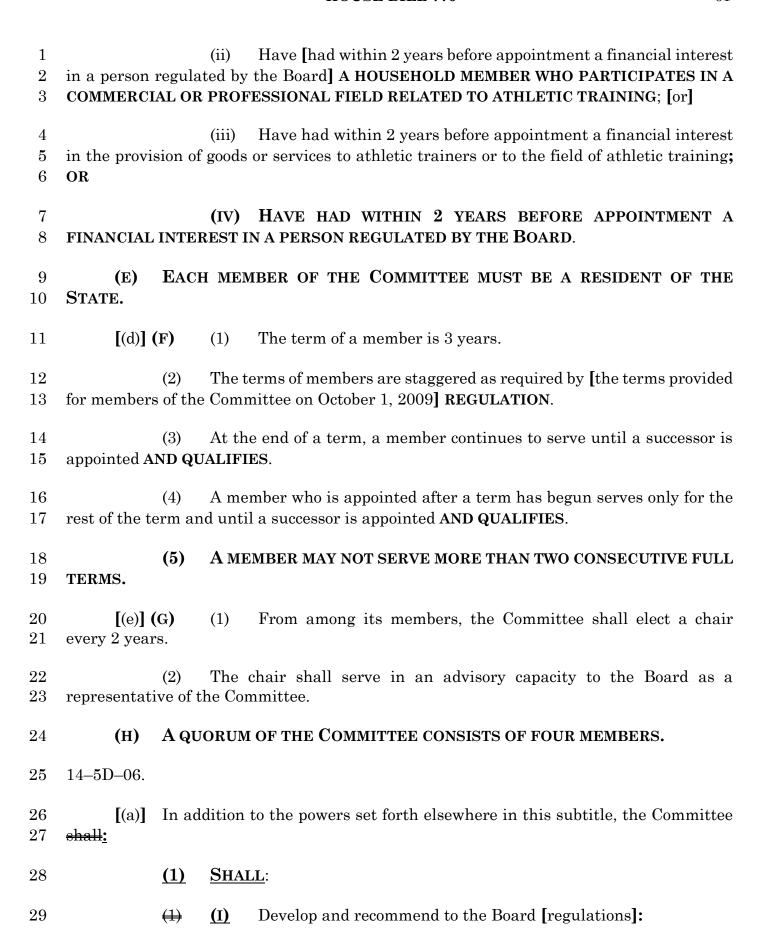
1	(III) THE STEPS TAKEN BY THE EMPLOYER TO INVESTIGATE THE
2	CONDUCT OF THE LICENSED POLYSOMNOGRAPHIC TECHNOLOGIST.
3	(3) (1) THE BOARD MAY REQUEST FROM THE EMPLOYER

- 3 (3) (I) THE BOARD MAY REQUEST FROM THE EMPLOYER
 4 ADDITIONAL INFORMATION REGARDING AN ACTION DESCRIBED IN PARAGRAPH (1)
 5 OF THIS SUBSECTION THAT WAS TAKEN BY THE EMPLOYER.
- 6 <u>(II) IF AN EMPLOYER RECEIVES A REQUEST MADE UNDER</u>
 7 <u>SUBPARAGRAPH (I) OF THIS PARAGRAPH, THE EMPLOYER SHALL PROMPTLY</u>
 8 PROVIDE THE ADDITIONAL INFORMATION.
- 9 (b) [A hospital, related institution, alternative health system, or] IF AN employer [that has reason to know] KNOWS that THE CONDUCT OF a licensed polysomnographic 10 11 technologist has committed an action or has a condition that might be grounds for reprimand or probation of the licensed polysomnographic technologist or suspension or 12 13 revocation of the license | REQUIRES THAT THE EMPLOYER SUBMIT A REPORT UNDER SUBSECTION (A)(1) OF THIS SECTION because the licensed polysomnographic 14 15 technologist is [alcohol impaired or drug] impaired BY ALCOHOL OR ANOTHER 16 SUBSTANCE, THE EMPLOYER is not required to report the technologist to the Board if:
- 17 (1) The [hospital, related institution, alternative health system, or]
 18 employer knows that the licensed polysomnographic technologist is:
- 19 (i) In [an alcohol or drug] A SUBSTANCE USE DISORDER treatment
 20 program that is accredited by [the] THE Joint Commission [on Accreditation of Healthcare
 21 Organizations] or is certified by the Department; or
- 22 (ii) <u>Under the care of a health care practitioner who is competent</u> 23 <u>and capable of dealing with [alcoholism and drug abuse] SUBSTANCE USE DISORDERS;</u> 24 and
- 25 (2) (i) The [hospital, related institution, alternative health system, or]
 26 employer is able to verify that the licensed polysomnographic technologist remains in the
 27 treatment program until SUCCESSFUL discharge; and
- 28 <u>(ii) The action or condition of the licensed polysomnographic</u> 29 <u>technologist has not caused injury to any person while the LICENSED</u> 30 <u>POLYSOMNOGRAPHIC</u> technologist is practicing as a licensed polysomnographic 31 <u>technologist.</u>
- 32 (c) (1) If the licensed polysomnographic technologist enters, or is considering
 33 entering, an alcohol or drug treatment program that is accredited by [the] THE Joint
 34 Commission [on Accreditation of Healthcare Organizations] or that is certified by the
 35 Department, the licensed polysomnographic technologist shall notify the hospital, related

- 1 institution, alternative health system, or employer [of] WITHIN 15 DAYS AFTER the licensed polysomnographic technologist's decision to enter the treatment program.
- If the licensed polysomnographic technologist fails to provide the notice required under paragraph (1) of this subsection, and the hospital, related institution, alternative health system, or employer learns that the licensed polysomnographic technologist has entered a treatment program, the hospital, related institution, alternative health system, or employer shall report to the Board that the licensed polysomnographic technologist has entered a treatment program and has failed to provide the required notice.
- 9 (3) If the licensed polysomnographic technologist is found to be 10 noncompliant with the treatment program's policies and procedures while in the treatment 11 program, the treatment program shall notify the hospital, related institution, alternative 12 health system, or employer of the licensed polysomnographic technologist's noncompliance.
- 13 (4) On receipt of the notification required under paragraph (3) of this
 14 subsection, the hospital, related institution, alternative health system, or] IF THE
 15 EMPLOYER KNOWS THAT THE LICENSED POLYSOMNOGRAPHIC TECHNOLOGIST IS
 16 NONCOMPLIANT WITH THE SUBSTANCE USE DISORDER TREATMENT PROGRAM, THE
 17 employer of the licensed polysomnographic technologist shall report the licensed
 18 polysomnographic technologist's noncompliance to the Board.
- 19 (d) (1) THE BOARD MAY EXTEND THE REPORTING UNDER THIS SECTION 20 FOR GOOD CAUSE SHOWN.
- 21 (2) A person is not required under this section to make any report that 22 would be in violation of any federal or State law, rule, or regulation concerning the 23 confidentiality of [alcohol and drug abuse] SUBSTANCE USE DISORDER patient records.
- 24 (E) THE BOARD MAY ENFORCE THIS SECTION BY SUBPOENA.
- 25 (F) ANY PERSON SHALL HAVE THE IMMUNITY FROM LIABILITY DESCRIBED
 26 UNDER § 5–715(D) OF THE COURTS ARTICLE FOR GIVING ANY OF THE INFORMATION
 27 REQUIRED BY THIS SECTION.
- [(e)] (G) [The hospital, related institution, alternative health system, or] AN
 employer REQUIRED TO MAKE A REPORT TO THE BOARD UNDER THIS SECTION shall
 submit the report within 10 days [of any] AFTER THE action [described in this section]
 REQUIRING THE REPORT.
- [(f)] (H) A report made under this section is PRIVILEGED, NOT SUBJECT TO
 INSPECTION UNDER THE PUBLIC INFORMATION ACT, AND not subject to subpoena or
 discovery in any civil action other than a proceeding arising out of a hearing and decision
 of the Board or a disciplinary panel under this title.

- 1 (g) (I) (1) A disciplinary panel may impose a civil penalty of up to [\$1,000] **\$5,000**2 for failure KNOWINGLY FAILING to report under this section.
- 3 (2) A DISCIPLINARY PANEL MAY IMPOSE A CIVIL PENALTY OF UP TO 4 \$5,000 PER INCIDENT FOR A REPORT MADE BY AN EMPLOYER IN BAD FAITH.
- 5 (3) The Board shall remit any penalty collected under this subsection into the General Fund of the State.
- 7 <u>14–5C–22.1.</u>
- 8 <u>(b)</u> Except as otherwise provided in this subtitle, [a hospital, a related institution,
- 9 an alternative health system, or an employer may not employ an individual practicing
- 10 polysomnography without a license.
- 11 14-5C-23.
- 12 (a) A person who violates [any provision of §§ 14–5C–20 through 14–5C–22.1] §
- 13 14-5C-20, § 14-5C-21, OR § 14-5C-22 of this subtitle is guilty of a misdemeanor and
- on conviction is subject to a fine not exceeding \$1,000 or imprisonment not exceeding 1 year
- or both.
- 16 (b) A person who violates [any provision of §§ 14–5C–20 through 14–5C–22.1] §
- 17 14-5C-20, § 14-5C-21, OR § 14-5C-22 of this subtitle is subject to a civil fine of not
- more than \$5,000 to be levied by a disciplinary panel.
- 19 (c) The Board shall pay any penalty collected under this section into the Board of 20 Physicians Fund.
- 21 14-5D-04.
- There is an Athletic Trainer Advisory Committee within the Board.
- 23 14-5D-05.
- 24 (a) The Committee consists of [nine] SEVEN members appointed by the Board as
- 25 follows:
- 26 (1) Three licensed athletic trainers [who:
- 27 (i) Are certified by a national certifying board; and
- 28 (ii) Have a minimum of 5 years of clinical experience];
- 29 (2) Three licensed physicians:

$\begin{array}{c} 1 \\ 2 \end{array}$	medicine; and	(i)	At least one of whom is a specialist in orthopedic or sports		
3 4	directed an athlet	(ii) ic trair	Two of whom previously or currently have partnered with or ner; AND		
5	[(3)	One	member who is:		
6		(i)	A licensed chiropractor who has sports medicine experience;		
7		(ii)	A licensed physical therapist; or		
8		(iii)	A licensed occupational therapist; and		
9	(4)] (3)	[Two] ONE consumer [members] MEMBER.		
10 11 12	[(b) (1) list of qualified in Association, Inc.		athletic trainer members may be appointed by the Board from a hals submitted to the Board by the Maryland Athletic Trainers		
13	(2)	The I	Board may request an additional list of nominees for each vacancy.]		
14 15 16	(B) THE BOARD SHALL APPOINT AT LEAST ONE OF THE ATHLETIC TRAINER MEMBERS FROM A LIST OF NAMES SUBMITTED BY THE MARYLAND ATHLETIC TRAINERS ASSOCIATION, INC.				
17 18	(C) EAC		IBER OF THE COMMITTEE LICENSED BY THE BOARD MUST BE TH THE BOARD.		
19	[(c)] (D)	The o	consumer member of the Committee:		
20	(1)	[Sha	ll] MUST be a member of the general public;		
21	(2)	May	not be or ever have been:		
22		(i)	An athletic trainer;		
23		(ii)	[A] ANY OTHER health care professional; or		
$\begin{array}{c} 24 \\ 25 \end{array}$	and	(iii)	In training to be an athletic trainer or other health professional;		
26	(3)	May	not:		
27 28	professional field	(i) related	Participate or ever have participated in a commercial or to athletic training;		



1			(I)	<u>1.</u>	REGI	ULATIONS t	o carry out thi	s subtitle	; AND		
2 3	PROFESSION	N; <u>AN</u>	(II) <u>D</u>	<u>2.</u>	ANY	STATUTO	RY CHANGES	5 ТНАТ	AFFECT	THE	
4 5	requirements	(2) s for l	(II) icense	_	-	nd recomme	nd to the Bo	ard conti	nuing edu	cation	
6 7	athletic train	(3) Provide the Board with recommendations concerning the practice of ning;									
8 9 10	(4) Develop and recommend to the Board an evaluation and treatment protocol for use by an athletic trainer and the physician with whom the athletic trainer practices;										
11 12	(5) Recommend to the Board approval, modification, or disapproval of individual evaluation and treatment protocols;										
13		(6)]	Keep	a reco	rd of it	s [proceedin	gs] MEETINGS	s; and			
14		[(7) Submit an annual report to the Board.]									
15		(3)	ON I	EQUE	ST OF	THE BOARI	OR A DISCIP	LINARY	PANEL:		
16		<u>(2)</u>	MAY	· <u>·</u>							
17 18	OF ATHLETI	C TRA	(I) AININ			RECOMMEN	DATIONS REG	ARDING	THE PRA	CTICE	
19 20	ATHLETIC T	RAIN	(II) ERS.	ADV	ISE TH	E BOARD O	N ANY OTHEI	R MATTE	RS RELAT	ED TO	
21	[(b)	The I	Board s	shall:							
22		(1)	Cons	ider al	l recom	imendations	of the Commi	tee; and			
23 24	involving lice	(2) ensees		ide to t	he Con	nmittee an a	nnual report o	n the disc	ciplinary m	atters	
25	14-5D-07.										
26	(b)	This	section	n does :	not app	oly to:					

- 1 An [individual] ATHLETIC TRAINER employed [by] IN THE SERVICE 2 OF the federal government [as an athletic trainer] while [the individual is] practicing 3 within the scope of [that] THE employment; 14-5D-10. 4 5 An athletic trainer license authorizes the licensee to practice athletic training (a) 6 services IN THE STATE while the license is effective. 7 14-5D-11.1. 8 (b) Except as otherwise provided in this subtitle, [a hospital, an institution, an 9 alternative health system, or any other AN employer may not employ an individual practicing athletic training without a license or without an approved evaluation and 10 treatment protocol. 11 12 A disciplinary panel may impose a civil penalty of up to [\$1,000] \$5,000 on a 13 person who employs or supervises an individual without a license or without an approved 14 evaluation and treatment protocol. 14-5D-11.5. 15 16 (A) **(1)** EXCEPT AS PROVIDED IN SUBSECTIONS (B) AND (D) OF THIS SECTION, EACH HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, 17 18 AND EACH EMPLOYER OF A LICENSED ATHLETIC TRAINER SHALL FILE WITH SUBMIT 19 TO THE BOARD A REPORT THAT THE HOSPITAL, RELATED INSTITUTION, 20 ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER LIMITED, REDUCED, OTHERWISE 21CHANGED, OR TERMINATED ANY LICENSED ATHLETIC TRAINER FOR ANY REASON IF: 22 **(I)** THE EMPLOYER: 231. REDUCED, SUSPENDED, REVOKED, RESTRICTED, 24DENIED, CONDITIONED, OR DID NOT RENEW THE LICENSED ATHLETIC TRAINER'S 25 CLINICAL PRIVILEGES, EMPLOYMENT, OR OTHER ABILITY TO PRACTICE OR TREAT 26 PATIENTS; 27 2. INVOLUNTARILY TERMINATED OR RESTRICTED THE LICENSED ATHLETIC TRAINER'S EMPLOYMENT OR STAFF MEMBERSHIP; OR
- 28
- 29 3. ASKED THE LICENSED ATHLETIC TRAINER TO 30 VOLUNTARILY RESIGN BECAUSE OF THE LICENSED ATHLETIC TRAINER'S CONDUCT 31 OR WHILE THE LICENSED ATHLETIC TRAINER IS BEING INVESTIGATED; AND
- 32 THE ACTION DESCRIBED UNDER ITEM (I) OF THIS (II)33 PARAGRAPH WAS TAKEN:

33

1	1. FOR REASONS THAT MIGHT BE GROUNDS FOR
2	DISCIPLINARY ACTION UNDER § 14–5D–14 OF THIS SUBTITLE;
3	2. BECAUSE THE LICENSED ATHLETIC TRAINER MAY
4	HAVE ENGAGED IN AN ACT THAT MAY CONSTITUTE UNPROFESSIONAL CONDUCT;
_	9 DECAMOR WITH LICENSON A WITH POINT WITH MANY DE
5 6	3. BECAUSE THE LICENSED ATHLETIC TRAINER MAY BE UNABLE TO PRACTICE ATHLETIC TRAINING WITH REASONABLE SKILL AND SAFETY
7	BECAUSE OF A PHYSICAL OR MENTAL CONDITION OR PROFESSIONAL
8	INCOMPETENCE; OR
Ü	
9	4. BECAUSE THE LICENSED ATHLETIC TRAINER MAY
10	HAVE HARMED OR PLACED ONE OR MORE PATIENTS OR THE PUBLIC AT
11	UNREASONABLE RISK OF HARM BY ENGAGING IN AN ACT THAT CREATES AN
12	IMMEDIATE OR CONTINUING DANGER.
1.0	(9) A DEDODE DECLUDED INDED DADAGDARY (1) OF MILE
13 14	(2) A REPORT REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION SHALL INCLUDE:
14	SUBSECTION SHALL INCLUDE.
15	(I) THE ACTION TAKEN BY THE EMPLOYER;
16	(II) A DETAILED EXPLANATION OF THE REASONS FOR THE
17	ACTION, INCLUDING REFERENCES TO SPECIFIC PATIENT MEDICAL RECORDS, IF
18	ANY, THAT INFORMED THE EMPLOYER'S ACTION; AND
19	(III) THE STEPS TAKEN BY THE EMPLOYER TO INVESTIGATE THE
20	CONDUCT OF THE LICENSEE.
	CONDUCT OF THE BIOLINGED!
21	(3) (I) THE BOARD MAY REQUEST FROM THE EMPLOYER
22	ADDITIONAL INFORMATION REGARDING AN ACTION DESCRIBED IN PARAGRAPH (1)
23	OF THIS SUBSECTION THAT WAS TAKEN BY THE EMPLOYER.
24	(II) IF AN EMPLOYER RECEIVES A REQUEST MADE UNDER
25 26	SUBPARAGRAPH (I) OF THIS PARAGRAPH, THE EMPLOYER SHALL PROMPTLY PROVIDE THE ADDITIONAL INFORMATION.
20	FROVIDE THE ADDITIONAL INFORMATION.
27	(B) A HOSPITAL, A RELATED INSTITUTION, AN ALTERNATIVE HEALTH
28	SYSTEM, OR IF AN EMPLOYER THAT HAS REASON TO KNOW THAT KNOWS THAT THE
29	CONDUCT OF A LICENSED ATHLETIC TRAINER HAS COMMITTED AN ACTION OR HAS
30	A CONDITION THAT MIGHT BE GROUNDS FOR REPRIMAND OR PROBATION OF THE
31	LICENSED ATHLETIC TRAINER-OR SUSPENSION OR REVOCATION OF THE LICENSE

REQUIRES THAT THE EMPLOYER SUBMIT A REPORT UNDER SUBSECTION (A)(1) OF

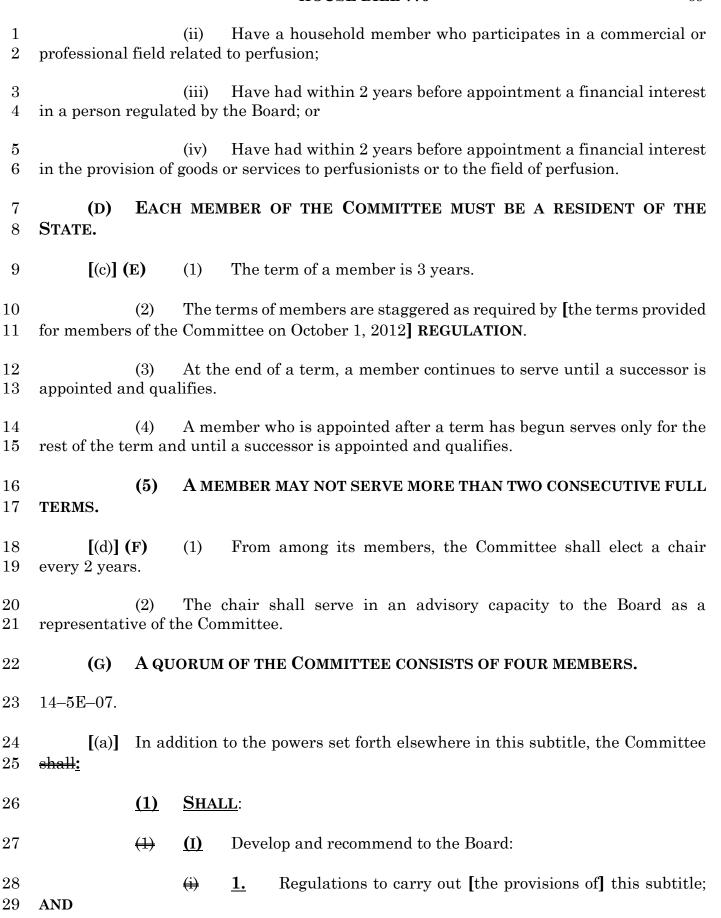
THIS SECTION BECAUSE THE LICENSED ATHLETIC TRAINER IS ALCOHOL—IMPAIRED

- 1 OR DRUG-IMPAIRED IMPAIRED BY ALCOHOL OR ANOTHER SUBSTANCE, THE
- 2 EMPLOYER IS NOT REQUIRED TO REPORT THE LICENSED ATHLETIC TRAINER TO THE
- 3 **BOARD IF:**
- 4 (1) THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH
 5 SYSTEM. OR EMPLOYER KNOWS THAT THE LICENSED ATHLETIC TRAINER IS:
- 6 (I) IN AN ALCOHOL OR DRUG A SUBSTANCE USE DISORDER
 7 TREATMENT PROGRAM THAT IS ACCREDITED BY THE JOINT COMMISSION OR IS
 8 CERTIFIED BY THE DEPARTMENT: OR
- 9 (II) Under the care of a health care practitioner who 10 Is competent and capable of dealing with Alcoholism and Drug Abuse 11 Substance use disorders;
- 12 **(2)** THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH
 13 SYSTEM, OR EMPLOYER IS ABLE TO VERIFY THAT THE LICENSED ATHLETIC TRAINER
 14 REMAINS IN THE TREATMENT PROGRAM UNTIL SUCCESSFUL DISCHARGE; AND
- 15 (3) THE ACTION OR CONDITION OF THE LICENSED ATHLETIC
 16 TRAINER HAS NOT CAUSED INJURY TO ANY PERSON WHILE THE PRACTITIONER
 17 LICENSED ATHLETIC TRAINER IS PRACTICING AS A LICENSED ATHLETIC TRAINER.
- 18 (C) (1) IF THE LICENSED ATHLETIC TRAINER ENTERS OR IS 19 CONSIDERING ENTERING AN ALCOHOL OR DRUG TREATMENT PROGRAM THAT IS 20 ACCREDITED BY THE JOINT COMMISSION OR THAT IS CERTIFIED BY THE 21 DEPARTMENT, THE LICENSED ATHLETIC TRAINER SHALL NOTIFY THE HOSPITAL. 22 RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER WITHIN 15 23DAYS AFTER THE LICENSED ATHLETIC TRAINER'S DECISION TO ENTER THE 24TREATMENT PROGRAM.
- 25IF THE LICENSED ATHLETIC TRAINER FAILS TO PROVIDE THE 26 NOTICE REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION, AND THE 27 HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER 28 LEARNS THAT THE LICENSED ATHLETIC TRAINER HAS ENTERED A TREATMENT 29 PROGRAM. THE HOSPITAL. RELATED INSTITUTION. ALTERNATIVE HEALTH SYSTEM. 30 OR EMPLOYER SHALL REPORT TO THE BOARD THAT THE LICENSED ATHLETIC 31 TRAINER HAS ENTERED A TREATMENT PROGRAM AND HAS FAILED TO PROVIDE THE 32REQUIRED NOTICE.
- 33 (3) IF THE TREATMENT PROGRAM FINDS THAT THE LICENSED
 34 ATHLETIC TRAINER IS NONCOMPLIANT WITH THE TREATMENT PROGRAM'S
 35 POLICIES AND PROCEDURES WHILE IN THE TREATMENT PROGRAM, THE TREATMENT
 36 PROGRAM SHALL NOTIFY THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE

- 1 HEALTH SYSTEM, OR EMPLOYER OF THE LICENSED ATHLETIC TRAINER'S
- 2 NONCOMPLIANCE.
- 3 ON RECEIPT OF A NOTIFICATION MADE UNDER PARAGRAPH (3) OF
- 4 THIS SUBSECTION, THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH
- 5 SYSTEM, OR IF THE EMPLOYER KNOWS THAT THE LICENSED ATHLETIC TRAINER IS
- 6 NONCOMPLIANT WITH THE SUBSTANCE USE DISORDER TREATMENT PROGRAM, THE
- 7 EMPLOYER OF THE LICENSED ATHLETIC TRAINER SHALL REPORT THE LICENSED
- 8 ATHLETIC TRAINER'S NONCOMPLIANCE TO THE BOARD.
- 9 (D) (1) THE BOARD MAY EXTEND THE REPORTING UNDER THIS SECTION
- 10 FOR GOOD CAUSE SHOWN.
- 11 (D) (2) A PERSON IS NOT REQUIRED UNDER THIS SECTION TO MAKE ANY
- 12 REPORT THAT WOULD BE IN VIOLATION OF ANY FEDERAL OR STATE LAW, RULE, OR
- 13 REGULATION CONCERNING THE CONFIDENTIALITY OF ALCOHOL AND DRUG ABUSE
- 14 SUBSTANCE USE DISORDER PATIENT RECORDS.
- 15 (E) THE BOARD MAY ENFORCE THIS SECTION BY SUBPOENA.
- 16 (F) ANY PERSON SHALL HAVE THE IMMUNITY FROM LIABILITY DESCRIBED
- 17 UNDER § 5–715(D) OF THE COURTS ARTICLE FOR GIVING ANY OF THE INFORMATION
- 18 REQUIRED BY THIS SECTION.
- 19 (E) (G) A HOSPITAL, A RELATED INSTITUTION, AN ALTERNATIVE HEALTH
- 20 SYSTEM, OR AN AN EMPLOYER REQUIRED TO MAKE A REPORT TO THE BOARD UNDER
- 21 THIS SECTION SHALL SUBMIT THE REPORT WITHIN 10 DAYS AFTER THE ACTION
- 22 REQUIRING THE REPORT.
- 23 (F) (H) A REPORT MADE UNDER THIS SECTION IS PRIVILEGED, NOT
- 24 SUBJECT TO INSPECTION UNDER THE PUBLIC INFORMATION ACT, AND NOT
- 25 SUBJECT TO SUBPOENA OR DISCOVERY IN ANY CIVIL ACTION OTHER THAN A
- 26 PROCEEDING ARISING OUT OF A HEARING AND DECISION OF THE BOARD OR A
- 27 DISCIPLINARY PANEL UNDER THIS TITLE.
- 28 (G) (I) A DISCIPLINARY PANEL MAY IMPOSE A CIVIL PENALTY OF
- 29 UP TO \$5,000 FOR FAILURE KNOWINGLY FAILING TO REPORT UNDER THIS SECTION.
- 30 (2) A DISCIPLINARY PANEL MAY IMPOSE A CIVIL PENALTY OF UP TO
- \$5,000 PER INCIDENT FOR A REPORT MADE BY AN EMPLOYER IN BAD FAITH.
- 32 (3) THE BOARD SHALL REMIT ANY PENALTY COLLECTED UNDER THIS
- 33 SUBSECTION INTO THE GENERAL FUND OF THE STATE.

- 1 14-5D-12.1.
- 2 (a) A licensee shall notify the Board in writing of a change in name or address 3 within [60] **10** 30 days after the change.
- 3 within [60] 10 days after the change
- 4 14–5D–14.
- 5 (a) Subject to the hearing provisions of § 14–405 of this title, a disciplinary panel, 6 on the affirmative vote of a majority of a quorum of the disciplinary panel, may deny a 7 license to any applicant, reprimand any licensee, place any licensee on probation, or 8 suspend or revoke a license, if the applicant or licensee:
- 9 (3) Is guilty of [unprofessional or immoral]:
- 10 (I) IMMORAL conduct in the practice of athletic training; OR
- 11 (II) UNPROFESSIONAL CONDUCT IN THE PRACTICE OF 12 ATHLETIC TRAINING;
- 13 (4) Is [professionally, physically, or mentally]:
- 14 (I) PROFESSIONALLY INCOMPETENT;
- 15 (II) PHYSICALLY INCOMPETENT; OR
- 16 (III) MENTALLY incompetent;
- 17 (14) [Knowingly] WILLFULLY makes a misrepresentation while practicing 18 athletic training:
- 19 (15) [Knowingly] WILLFULLY practices athletic training with an 20 unauthorized individual or aids an unauthorized individual in the practice of athletic 21 trainer services;
- 22 (19) [Knowingly] WILLFULLY submits false statements to collect fees for which services have not been provided;
- 24 (21) [Knowingly] WILLFULLY fails to report suspected child abuse in violation of § 5–704 of the Family Law Article;
- 26 14-5E-05.
- There is a Perfusion Advisory Committee within the Board.
- 28 14-5E-06.

1	(a)	The C	ommit	tee con	sists of s	seven mem	bers,	appoin	ited by t	he Board	as follows:
2 3	perfusion ar	(1) ad who:	[(i)	On or	before S	eptember 3	30, 20	013, thi	ree indiv	viduals wh	o practice
4				1.	Are cert	cified by a	natio	nal cert	tifying b	oard; and	
5				2.	Have a	minimum	of 2 y	ears ex	perienc	e; and	
6 7	perfusionist	s;	(ii)	On o	r after	October	1,	2013,	three]	THREE	licensed
8 9	cardio-thora	(2) acic sur			- '	ysicians, a nesthesiolo			f whom	performs	cardiac or
10		(3)	One c	onsum€	er memb	oer.					
11 12	(B) IN GOOD ST					OMMITTE).	E LIC	CENSEI	Э ВҮ ТН	E BOARD	MUST BE
13	[(b)] ((C)	The c	onsume	er memb	er of the C	omm	ittee:			
14		(1)	[Shal	l] Mus	T be a m	nember of t	the ge	eneral p	oublic;		
15 16	profession;	(2)	May 1	not [pra	actice or	ever have	prac	cticed p	erfusior	n or any h	ealth care
17 18	other health	(3) care p			or ever h	nave been	in tra	aining t	to practi	ice perfusi	on or any
19 20	is in trainin					ehold mem ional] BE (essional or
21			(I)	A PER	FUSION	NIST;					
22			(II)	ANY C	THER I	HEALTH C	ARE 1	PROFE	SSIONA	L; OR	
23 24	PROFESSIO	NAL; a	(III) .nd	In TR	AINING	TO BE A	PER	RFUSIO	NIST O	R OTHER	HEALTH
25		[(5)] (3)	May n	ot:						
26 27	professional	field r	(i) elated		_	r ever ha	ive p	articip	ated in	n a comn	nercial or



14-5E-16.

HOUSE BILL 776

1 2	by the Board;	(ii)	<u>2.</u>	[A code of ethics for the practice of perfusion for adoption
3 4	standards of care	(iii) for the		mmendations concerning the practice of perfusion, including ce of perfusion; and
5 6	STATUTORY CHA	(iv)		nuing education requirements for license renewal] ANY AFFECT THE PROFESSION; AND
7	(2)	<u>(II)</u>	Keep	a record of its [proceedings] MEETINGS; and
8 9	(3) OR A DISCIPLINA	_		annual report to the Board] ON REQUEST OF THE BOARD F THE BOARD:
10	<u>(2)</u>	MAY	<u>:</u>	
11 12	OF PERFUSION;	(I) AND	Pro	VIDE RECOMMENDATIONS REGARDING THE PRACTICE
13 14	PERFUSIONISTS	(II)	ADV	ISE THE BOARD ON ANY OTHER MATTERS RELATED TO
15	[(b) The	Board :	shall:	
16	(1)	Cons	ider all	recommendations of the Committee; and
17 18	(2) involving licensee		ide to t	he Committee an annual report on the disciplinary matters
19	14–5E–08.			
20	(b) This	section	n does n	not apply to [a]:
21 22	(1) this subtitle while			nrolled in an education program under $ 14-5E-09(c)(2) $ of erfusion in that program; OR
23 24	(2) GOVERNMENT W			IONIST EMPLOYED IN THE SERVICE OF THE FEDERAL ICING WITHIN THE SCOPE OF THE EMPLOYMENT.
25	14-5E-14.			

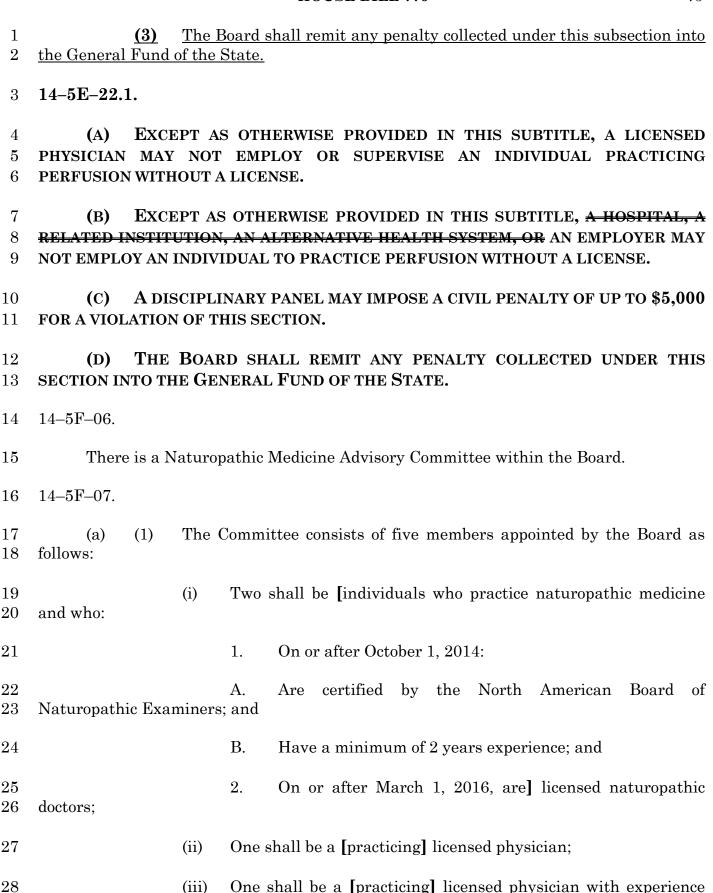
1 2 3 4	(a) Subject to the hearing provisions of § 14–405 of this title, a disciplinary panel, on the affirmative vote of a majority of the quorum of the disciplinary panel, may deny a license to any applicant, reprimand any licensee, place any licensee on probation, or suspend or revoke a license, if the applicant or licensee:						
5		(3)	Is gui	lty of [unprofessional or immoral]:			
6			(I)	IMMORAL conduct in the practice of perfusion; OR			
7 8	PERFUSION	J;	(II)	UNPROFESSIONAL CONDUCT IN THE PRACTICE OF			
9		(4)	Is [pr	ofessionally, physically, or mentally]:			
10			(I)	PROFESSIONALLY INCOMPETENT;			
11			(II)	PHYSICALLY INCOMPETENT; OR			
12			(III)	MENTALLY incompetent;			
13 14	perfusion;	(14)	[Knov	wingly] WILLFULLY makes a misrepresentation while practicing			
15 16	individual o	(15) r aids	_	wingly] WILLFULLY practices perfusion with an unauthorized authorized individual in the practice of perfusion;			
17 18	individual;	(16)	[Knov	wingly] WILLFULLY delegates a perfusion duty to an unlicensed			
19 20	which service		_	wingly] WILLFULLY submits false statements to collect fees for ovided;			
21 22	violation of	(22) § 5–70	_	wingly] WILLFULLY fails to report suspected child abuse in e Family Law Article;			
23	14–5E–18.						
24 25 26 27 28 29	employers] : TO the Boar	EACH rd a rem nited,	s, alte EMPL port [tl	ot as provided in subsections (b) and (d) of this section, [hospitals, rnative health systems as defined in § 1–401 of this article, and OYER OF A LICENSED PERFUSIONIST shall [file with] SUBMIT that the hospital, related institution, alternative health system, or d, otherwise changed, or terminated any licensed perfusionist for			

1	(I) THE EMPLOYER:
2	1. REDUCED, SUSPENDED, REVOKED, RESTRICTED,
3	DENIED, CONDITIONED, OR DID NOT RENEW THE LICENSED PERFUSIONIST'S
4	CLINICAL PRIVILEGES, EMPLOYMENT, OR OTHER ABILITY TO PRACTICE OR TREAT
5	PATIENTS;
6	2. Involuntarily terminated or restricted the
7	LICENSEE'S EMPLOYMENT OR STAFF MEMBERSHIP; OR
8	3. ASKED THE LICENSEE TO VOLUNTARILY RESIGN
9	BECAUSE OF THE LICENSED PERFUSIONIST'S CONDUCT OR WHILE THE LICENSEE IS
10	BEING INVESTIGATED; AND
11	(II) THE ACTION DESCRIBED UNDER ITEM (I) OF THIS
12	PARAGRAPH WAS TAKEN:
13	1. FOR REASONS that might be grounds for disciplinary
14	action under § 14–5E–16 of this subtitle;
1 =	9 DECAMOR THE LICENCED DEDUCTONICE MAY HAVE
15 16	2. BECAUSE THE LICENSED PERFUSIONIST MAY HAVE
16	ENGAGED IN AN ACT THAT MAY CONSTITUTE UNPROFESSIONAL CONDUCT;
17	3. BECAUSE THE LICENSED PERFUSIONIST MAY BE
18	UNABLE TO PRACTICE PERFUSION WITH REASONABLE SKILL AND SAFETY BECAUSE
19	OF A PHYSICAL OR MENTAL CONDITION OR PROFESSIONAL INCOMPETENCE; OR
20	4. Because the licensed perfusionist may have
$\frac{1}{21}$	HARMED OR PLACED ONE OR MORE PATIENTS OR THE PUBLIC AT UNREASONABLE
22	RISK OF HARM BY ENGAGING IN AN ACT THAT CREATES AN IMMEDIATE OR
23	CONTINUING DANGER.
24	(2) A REPORT REQUIRED UNDER PARAGRAPH (1) OF THIS
24 25	SUBSECTION SHALL INCLUDE:
20	SUBSECTION SHALL INCLUDE.
26	(I) THE ACTION TAKEN BY THE EMPLOYER;
27	(II) A DETAILED EXPLANATION OF THE REASONS FOR THE
28	ACTION, INCLUDING REFERENCES TO SPECIFIC PATIENT MEDICAL RECORDS, IF
29	ANY, THAT INFORMED THE EMPLOYER'S ACTION; AND
0.6	
30	(III) THE STEPS TAKEN BY THE EMPLOYER TO INVESTIGATE THE
31	CONDUCT OF THE LICENSED PERFUSIONIST.

1	<u>(3)</u>	<u>(I)</u>	THE	BOARD	MAY	REQUEST	FROM	THE	EMPLO	YER
2	ADDITIONAL INF	ORMA	TION R	EGARDIN	G AN A	CTION DESC	CRIBED	IN PAR	AGRAPH	(1)
3	OF THIS SUBSEC	TION '	THAT W	AS TAKEN	ВҮ ТН	E EMPLOYE	ZR.			

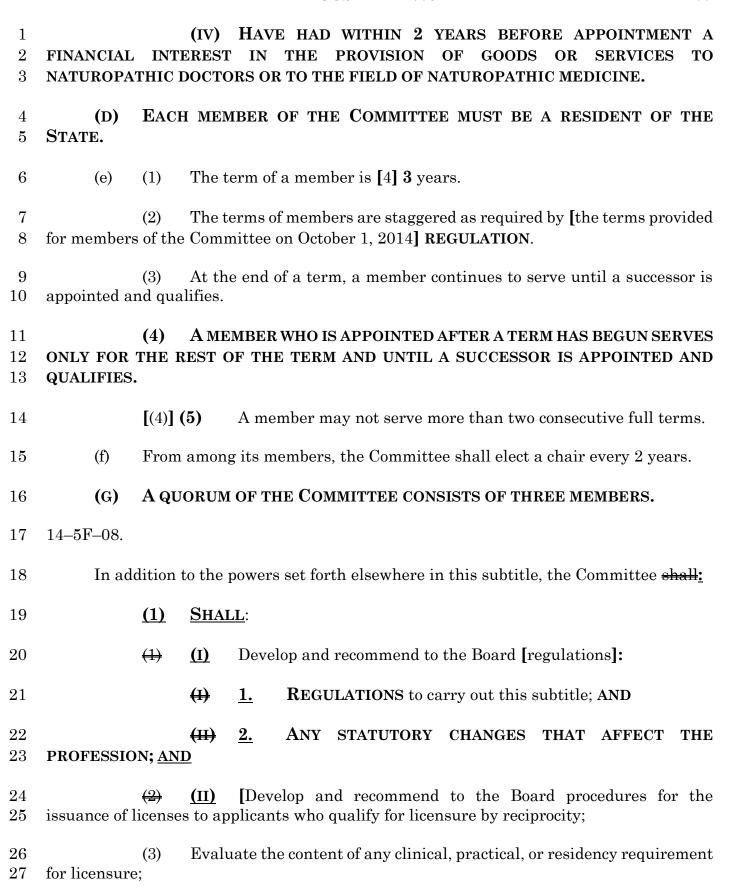
- 4 <u>(II) IF AN EMPLOYER RECEIVES A REQUEST MADE UNDER</u>
 5 <u>SUBPARAGRAPH (I) OF THIS PARAGRAPH, THE EMPLOYER SHALL PROMPTLY</u>
 6 PROVIDE THE ADDITIONAL INFORMATION.
- 7 (b) [A hospital, related institution, alternative health system, or] IF AN employer 8 [that has reason to know that] KNOWS THAT THE CONDUCT OF a licensed perfusionist 9 Thas committed an act or has a condition that might be grounds for reprimand or probation of the licensed perfusionist or suspension or revocation of the license REQUIRES THAT 10 11 THE EMPLOYER SUBMIT A REPORT UNDER SUBSECTION (A)(1) OF THIS SECTION 12 because the licensed perfusionist is [alcohol-impaired or drug-impaired] IMPAIRED BY ALCOHOL OR ANOTHER SUBSTANCE, THE EMPLOYER is not required to report the 13 14 licensed perfusionist to the Board if:
- 15 (1) The [hospital, related institution, alternative health system, or]
 16 employer knows that the licensed perfusionist is:
- 17 (i) In [an alcohol or drug] A SUBSTANCE USE DISORDER treatment
 18 program that is accredited by [the] THE Joint Commission [or its successor], or is certified
 19 by the Department; or
- 20 (ii) <u>Under the care of a health care practitioner who is competent</u>
 21 <u>and capable of dealing with [alcoholism and drug abuse] SUBSTANCE USE DISORDERS;</u>
 22 <u>and</u>
- 23 (2) (i) The [hospital, related institution, alternative health system, or]
 24 employer is able to verify that the licensed perfusionist remains in the treatment program
 25 until SUCCESSFUL discharge; and
- 26 (ii) The action or condition of the licensed perfusionist has not caused injury to any person while the perfusionist is practicing as a licensed perfusionist.
- (c) (1) If the licensed perfusionist enters, or is considering entering, an alcohol or drug treatment program that is accredited by [the] THE Joint Commission [on Accreditation of Healthcare Organizations] or that is certified by the Department, the licensed perfusionist shall notify the hospital, related institution, alternative health system, or employer [of] WITHIN 15 DAYS AFTER the licensed perfusionist's decision to enter the treatment program.
- It the licensed perfusionist fails to provide the notice required under paragraph (1) of this subsection, and the hospital, related institution, alternative health system, or employer learns that the licensed perfusionist has entered a treatment program,

- 1 the hospital, related institution, alternative health system, or employer shall report to the
- 2 Board that the licensed perfusionist has entered a treatment program and has failed to
- 3 provide the required notice.
- 4 (3) If the licensed perfusionist is found to be noncompliant with the
- 5 treatment program's policies and procedures while in the treatment program, the
- 6 treatment program shall notify the hospital, related institution, alternative health system,
- 7 or employer of the licensed perfusionist's noncompliance.
- 8 (4) On receipt of the notification required under paragraph (3) of this
- 9 subsection, the hospital, related institution, alternative health system, or IF THE
- 10 EMPLOYER KNOWS THAT THE LICENSED PERFUSIONIST IS NONCOMPLIANT WITH
- 11 THE SUBSTANCE USE DISORDER PROGRAM, THE employer of the licensed perfusionist
- 12 <u>shall report the licensed perfusionist's noncompliance to the Board.</u>
- 13 (d) (1) THE BOARD MAY EXTEND THE REPORTING UNDER THIS SECTION
- 14 FOR GOOD CAUSE SHOWN.
- 15 (2) A person is not required under this section to make any report that
- 16 would be in violation of any federal or State law, rule, or regulation concerning the
- 17 confidentiality of [alcohol— and drug abuse—related] SUBSTANCE USE DISORDER patient
- 18 records.
- 19 (E) THE BOARD MAY ENFORCE THIS SECTION BY SUBPOENA.
- 20 (F) ANY PERSON SHALL HAVE THE IMMUNITY FROM LIABILITY DESCRIBED
- 21 UNDER § 5–715(D) OF THE COURTS ARTICLE FOR GIVING ANY OF THE INFORMATION
- 22 REQUIRED BY THIS SECTION.
- [(e)] (G) [The hospital, related institution, alternative health system, or] AN
- 24 employer REQUIRED TO MAKE A REPORT TO THE BOARD UNDER THIS SECTION shall
- submit the report within 10 days [of any] AFTER THE action [described in this section]
- 26 REQUIRING THE REPORT.
- 27 [(f)] (H) A report made under this section is PRIVILEGED, NOT SUBJECT TO
- 28 INSPECTION UNDER THE PUBLIC INFORMATION ACT, AND not subject to subpoena or
- 29 discovery in any civil action other than a proceeding arising out of a hearing and decision
- 30 of the Board or a disciplinary panel under this title.
- 31 $\frac{\text{(g)}}{\text{(I)}}$ (1) A disciplinary panel may impose a civil penalty of up to [\$1,000] **\$5,000**
- 32 for failure KNOWINGLY FAILING to report under this section.
- 33 (2) A DISCIPLINARY PANEL MAY IMPOSE A CIVIL PENALTY OF UP TO
- 34 \$5,000 PER INCIDENT FOR A REPORT MADE BY AN EMPLOYER IN BAD FAITH.



working with naturopathic doctors; and

1	(iv) One shall be a consumer member.
2 3	(2) The Board shall appoint the naturopathic doctor members from a list of names submitted by the Maryland Association of Naturopathic Physicians.
4	(b) Each [naturopathic doctor member of the Committee shall be:
5 6	(1) In MEMBER OF THE COMMITTEE LICENSED BY THE BOARD MUST BE IN good standing with the Board [; and
7 8	(2) A resident of the State who has been engaged actively in the practice or instruction of naturopathic medicine for at least 5 years immediately before appointment].
9 10	[(c) The physician members of the Committee shall be in good standing with the Board.]
11	[(d)] (C) The consumer member of the Committee:
12 13	(1) [Shall] MUST be a [resident of the State and a] member of the general public;
14 15	(2) May not be or ever have been [licensed to practice a health occupation under this article]:
16	(I) A LICENSED NATUROPATHIC DOCTOR;
17	(II) ANY OTHER HEALTH CARE PROFESSIONAL; OR
18 19	(III) IN TRAINING TO BE A NATUROPATHIC DOCTOR OR OTHER HEALTH PROFESSIONAL; and
20 21	(3) May not [have a substantial personal, business, professional, or pecuniary connection with naturopathic education, business, or practice.]:
22 23	(I) PARTICIPATE OR EVER HAVE PARTICIPATED IN A COMMERCIAL OR PROFESSIONAL FIELD RELATED TO NATUROPATHIC MEDICINE;
24 25	(II) HAVE A HOUSEHOLD MEMBER WHO PARTICIPATES IN A COMMERCIAL OR PROFESSIONAL FIELD RELATED TO NATUROPATHIC MEDICINE;
26 27	(III) HAVE HAD WITHIN 2 YEARS BEFORE APPOINTMENT A FINANCIAL INTEREST IN A PERSON REGULATED BY THE BOARD; OR



1 Provide any service and perform any function that is necessary to fulfill (4) 2 its purposes; 3 (5)Develop and recommend to the Board examination standards, consistent with the standards enumerated in this subtitle, for licensure and times at which 4 the examinations will be given; 5 6 Develop and recommend to the Board a code of ethics for licensed 7 naturopathic doctors; and 8 Develop and recommend to the Board continuing education 9 requirements for license renewal KEEP A RECORD OF ITS MEETINGS; AND 10 $\frac{(3)}{}$ ON REQUEST OF THE BOARD OR A DISCIPLINARY PANEL OF THE 11 BOARD: 12 **(2)** MAY: 13 PROVIDE RECOMMENDATIONS REGARDING THE PRACTICE (I)14 OF NATUROPATHIC MEDICINE; AND ADVISE THE BOARD ON ANY OTHER MATTERS RELATED TO 15 16 NATUROPATHIC DOCTORS. 14-5F-10. 17 18 (b) This section does not apply to: 19 (1) [An individual] A NATUROPATHIC DOCTOR who is employed by the 20 United States IN THE SERVICE OF THE FEDERAL government [to practice naturopathic medicine] while practicing within the scope of [that] THE employment; 2122 14-5F-12. 23 To apply for a license, an applicant shall: 24Complete a criminal history records check in accordance with § 14–308.1 of this title: 2526 (2)Submit an application to the Board on a form that the Board requires; 27 (3)Pay to the Board an application fee set by the Board; AND 28 If the applicant has been licensed, certified, or registered to practice

naturopathic medicine in another state, submit all evidence relating to:

- 1 Any disciplinary action taken or any administrative penalties 2 assessed against the applicant by the appropriate state licensing, certification, or 3 registration authority; and 4 Any consent agreements the applicant entered into that contain 5 conditions placed on the applicant's professional conduct and practice, including any 6 voluntary surrender of a license[; 7 (5)Complete and submit to the Board a Board-approved written 8 attestation that: 9 States that the applicant has a collaboration and consultation 10 agreement with a physician licensed under this article; 11 Includes the name and license number of the physician with 12 whom the applicant has a collaboration and consultation agreement; 13 States that the applicant will refer patients to and consult with 14 physicians and other health care providers licensed or certified under this article as needed; 15 and 16 (iv) States that the applicant will require patients to sign a consent 17 form that states that the applicant's practice of naturopathic medicine is limited to the scope of practice identified in § 14–5F–14 of this subtitle; and 18 19 (6) Inform the physician named in the attestation that the physician has 20 been named]. 2114-5F-12.1. 22 (A) To PRACTICE STATE, NATUROPATHIC MEDICINE IN THE 23 NATUROPATHIC DOCTOR SHALL MAINTAIN AT ALL TIMES A COLLABORATION AND 24CONSULTATION AGREEMENT WITH A PHYSICIAN LICENSED IN THE STATE. 25**(B)** BEFORE AN INDIVIDUAL MAY PRACTICE NATUROPATHIC MEDICINE IN THE STATE, THE INDIVIDUAL SHALL: 26 27 **(1) OBTAIN A LICENSE UNDER THIS SUBTITLE;** 28 **(2)** ENTER INTO COLLABORATION AND CONSULTATION 29 AGREEMENT WITH A PHYSICIAN LICENSED IN THE STATE; AND
- 31 CONSULTATION AGREEMENT ON A FORM PROVIDED BY THE BOARD.

32

(3)

(C) A COLLABORATION AND CONSULTATION AGREEMENT SHALL:

ATTEST TO THE COMPLETION OF THE COLLABORATION AND

- 1 (1) STATE THAT THE APPLICANT HAS A COLLABORATION AND 2 CONSULTATION AGREEMENT WITH A PHYSICIAN LICENSED IN THE STATE;
- 3 (2) INCLUDE THE NAME AND LICENSE NUMBER OF THE PHYSICIAN 4 WITH WHOM THE APPLICANT HAS A COLLABORATION AND CONSULTATION
- 5 AGREEMENT;
- 6 (3) STATE THAT THE APPLICANT WILL REFER PATIENTS TO AND 7 CONSULT WITH PHYSICIANS AND OTHER HEALTH CARE PROVIDERS LICENSED OR
- 8 CERTIFIED UNDER THIS ARTICLE AS NEEDED; AND
- 9 (4) STATES THAT THE APPLICANT WILL REQUIRE PATIENTS TO SIGN
- 10 A CONSENT FORM THAT STATES THAT THE APPLICANT'S PRACTICE OF
- 11 NATUROPATHIC MEDICINE IS LIMITED TO THE SCOPE OF PRACTICE ESTABLISHED IN
- 12 § 14-5F-14 OF THIS SUBTITLE.
- 13 (D) A NATUROPATHIC DOCTOR SHALL INFORM THE PHYSICIAN NAMED IN
- 14 THE COLLABORATION AND CONSULTATION AGREEMENT THAT THE PHYSICIAN HAS
- 15 BEEN NAMED.
- 16 (E) SUBJECT TO THE NOTICE REQUIRED UNDER § 14–5F–12.2 OF THIS
- 17 SUBTITLE, A NATUROPATHIC DOCTOR AND A LICENSED PHYSICIAN MAY TERMINATE
- 18 A COLLABORATION AND CONSULTATION AGREEMENT AT ANY TIME.
- 19 (F) IN THE EVENT OF THE SUDDEN DEPARTURE, INCAPACITY, OR DEATH OF
- 20 THE NAMED LICENSED PHYSICIAN OR CHANGE IN LICENSE STATUS THAT RESULTS
- 21 IN THE NAMED LICENSED PHYSICIAN BEING UNABLE TO PRACTICE MEDICINE, THE
- 22 NATUROPATHIC DOCTOR MAY NOT PRACTICE IN THE STATE UNTIL THE
- 23 NATUROPATHIC DOCTOR ENTERS INTO A NEW COLLABORATION AND CONSULTATION
- 24 AGREEMENT.
- 25 (G) A NATUROPATHIC DOCTOR WHOSE COLLABORATION AND
- 26 CONSULTATION AGREEMENT IS TERMINATED MAY NOT PRACTICE NATUROPATHIC
- 27 MEDICINE IN THE STATE.
- 28 **14–5F–12.2**.
- 29 (A) A PHYSICIAN OR AN EMPLOYER SHALL NOTIFY THE BOARD WITHIN 10
- 30 DAYS AFTER THE TERMINATION OF A NATUROPATHIC DOCTOR FOR REASONS THAT
- 31 WOULD BE GROUNDS FOR DISCIPLINE UNDER THIS SUBTITLE.
- 32 (B) A PHYSICIAN NAMED IN A COLLABORATION AND CONSULTATION
- 33 AGREEMENT WITH A NATUROPATHIC DOCTOR AND A NATUROPATHIC DOCTOR

SHALL NOTIFY THE BOARD WITHIN 10 DAYS AFTER THE TERMINATION OF A 1 2 COLLABORATION AND CONSULTATION AGREEMENT. 3 14-5F-15.1. A licensee shall notify the Board in writing of a change in name or address 4 (a) 5 within [60] 10 days after the change. 6 14-5F-18. 7 (a) Subject to the hearing provisions of § 14–405 of this title, a disciplinary panel, 8 on the affirmative vote of a majority of a quorum of the disciplinary panel, may deny a 9 license to any applicant, reprimand any licensee, place any licensee on probation, or suspend or revoke a license of any licensee if the applicant or licensee: 10 11 [Has been found to be mentally] **IS:** (2)12 (I)**PROFESSIONALLY** incompetent by a physician if the mental 13 incompetence impairs the ability of the applicant or licensee to undertake the practice of naturopathic medicine in a manner consistent with the safety of the public : 14 15 (II)PHYSICALLY INCOMPETENT; OR 16 (III) MENTALLY INCOMPETENT: 17 Is guilty of [unprofessional or immoral]: (19)18 **(I)** IMMORAL conduct in the practice of naturopathic medicine; OR UNPROFESSIONAL 19 (II) CONDUCT IN THE **PRACTICE** OF 20 NATUROPATHIC MEDICINE; 21[Knowingly] WILLFULLY fails to report suspected child abuse in violation of § 5–704 of the Family Law Article; 2223 14-5F-19. 24**F**This section applies to: (a) 25 $\left(1\right)$ A licensed naturopathic doctor: 26 A licensed health care practitioner; 27A health care facility, as defined in § 19-114 of the Health -Article, located in the State: and 28

1	(4) A State agency.	
2	(b) A person listed in subsection (a) of this section shall file a written repo	
3	the Board if the person has information that gives the person reason to believe	that a
4	licensed naturopathic doctor is or may be:	
5	(1) Medically or legally incompetent;	
6	(2) Engaged in the unauthorized practice of naturopathic medicine	<u>.</u>
7	(3) Guilty of unprofessional conduct; or	
8	(4) Mentally or physically unable to engage safely in the practical states of the control of the	etice o
9	naturopathic medicine.	
10	(e) A person required to file a report under subsection (b) of this section sl	hall fil
11	the report within 30 days after becoming aware of the information.	iaii iii
12	(d) A [health care facility shall report promptly to the Board] HOSPI	TAL,
13	RELATED INSTITUTION, AN ALTERNATIVE HEALTH SYSTEM, AND AN EMP	LOYEI
14	SHALL SUBMIT TO THE BOARD A REPORT if:	
1 F	(1) Al: 1	cc c 1
15	(1) A licensed naturopathic doctor voluntarily resigns from the staff	
16	[health care facility] HOSPITAL, RELATED INSTITUTION, ALTERNATIVE H	
17 18	SYSTEM, OR EMPLOYER, voluntarily limits the licensee's staff privileges, or reapply for [hospital] privileges at the [health care facility] HOSPITAL, RE	
19	INSTITUTION, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER; and	lon i bi
19	THOTH OHON, ALTERNATIVE HEALTH STOLENI, OR ENH LOTER, and	
20	(2) The action of the licensee occurs while the licensee is under for	rmal o
21	informal investigation by the [health care facility] HOSPITAL, RELATED INSTIT	UTION
22	ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER for possible medical incomp	etence
23	unprofessional conduct, or mental or physical impairment.	
24	(B) (A) (1) EXCEPT AS PROVIDED IN SUBSECTIONS (C) (B) AND	(E) (D)
2 5	OF THIS SECTION, EACH HOSPITAL, RELATED INSTITUTION, ALTERNATIVE H	
26	SYSTEM, AND EMPLOYER OF A LICENSED NATUROPATHIC DOCTOR SHALL FILE	
27	SUBMIT TO THE BOARD A REPORT THAT THE HOSPITAL, RELATED-INSTIT	
28	ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER LIMITED, REDUCED, OTHE	
29	CHANGED, OR TERMINATED ANY LICENSED NATUROPATHIC DOCTOR FO	
30	REASON IF:	,
31	(I) THE EMPLOYER:	

DENIED, CONDITIONED, OR DID NOT RENEW THE LICENSED NATUROPATHIC

<u>1.</u>

REDUCED, SUSPENDED, REVOKED, RESTRICTED,

1	DOCTOR'S CLINICAL PRIVILEGES, EMPLOYMENT, OR OTHER ABILITY TO PRACTICE
2	OR TREAT PATIENTS;
_	
3	2. INVOLUNTARILY TERMINATED OR RESTRICTED THE
4	LICENSED NATUROPATHIC DOCTOR'S EMPLOYMENT OR STAFF MEMBERSHIP; OR
5	3. ASKED THE LICENSEE TO VOLUNTARILY RESIGN
6	BECAUSE OF THE LICENSED NATUROPATHIC DOCTOR'S CONDUCT OR WHILE THE
7	LICENSEE IS BEING INVESTIGATED; AND
8	(II) THE ACTION DESCRIBED UNDER ITEM (I) OF THIS
9	PARAGRAPH WAS TAKEN:
10	1. FOR REASONS THAT MIGHT BE GROUNDS FOR
11	DISCIPLINARY ACTION UNDER § 14–5F–18 OF THIS SUBTITLE;
11	DISCH LINARI ACTION UNDER § 14-91-10 OF THIS SUBTILE,
12	2. Because the licensed naturopathic doctor
13	MAY HAVE ENGAGED IN AN ACT THAT MAY CONSTITUTE UNPROFESSIONAL
14	CONDUCT;
15	<u>3.</u> <u>Because the licensed naturopathic doctor</u>
16	MAY BE UNABLE TO PRACTICE NATUROPATHY WITH REASONABLE SKILL AND
17	SAFETY BECAUSE OF A PHYSICAL OR MENTAL CONDITION OR PROFESSIONAL
18	INCOMPETENCE; OR
10	A Drawing mun Manyara Marinahamina na aman
19	4. BECAUSE THE LICENSED NATUROPATHIC DOCTOR
20	MAY HAVE HARMED OR PLACED ONE OR MORE PATIENTS OR THE PUBLIC AT
$\frac{21}{22}$	UNREASONABLE RISK OF HARM BY ENGAGING IN AN ACT THAT CREATES AN
44	IMMEDIATE OR CONTINUING DANGER.
23	(2) A REPORT REQUIRED UNDER PARAGRAPH (1) OF THIS
$\frac{2}{2}$	SUBSECTION SHALL INCLUDE:
25	(I) THE ACTION TAKEN BY THE EMPLOYER;

28

29

30

(II) A DETAILED EXPLANATION OF THE REASONS FOR THE

(III) THE STEPS TAKEN BY THE EMPLOYER TO INVESTIGATE THE

ACTION, INCLUDING REFERENCES TO SPECIFIC PATIENT MEDICAL RECORDS, IF

ANY, THAT INFORMED THE EMPLOYER'S ACTION; AND

CONDUCT OF THE LICENSED NATUROPATHIC DOCTOR.

- 1 (3) (I) THE BOARD MAY REQUEST FROM THE EMPLOYER
 2 ADDITIONAL INFORMATION REGARDING AN ACTION DESCRIBED IN PARAGRAPH (1)
 3 OF THIS SUBSECTION THAT WAS TAKEN BY THE EMPLOYER.
- 4 <u>(II) If an employer receives a request made under</u> 5 <u>Subparagraph (I) of this paragraph, the employer shall promptly</u> 6 PROVIDE THE ADDITIONAL INFORMATION.
- 7 (C) (B) A HOSPITAL, A RELATED INSTITUTION, AN ALTERNATIVE HEALTH 8 SYSTEM, OR AN IF AN EMPLOYER THAT HAS REASON TO KNOW THAT KNOWS THAT THE CONDUCT OF A LICENSED NATUROPATHIC DOCTOR HAS COMMITTED AN ACTION 9 OR HAS A CONDITION THAT MIGHT BE GROUNDS FOR REPRIMAND OR PROBATION OF 10 11 THE LICENSED NATUROPATHIC DOCTOR OR SUSPENSION OR REVOCATION OF THE 12 LICENSE REQUIRES THAT THE EMPLOYER SUBMIT A REPORT UNDER SUBSECTION 13 (A)(1) OF THIS SECTION BECAUSE THE LICENSED NATUROPATHIC DOCTOR IS 14 ALCOHOL-IMPAIRED OR DRUG-IMPAIRED BY ALCOHOL OR ANOTHER SUBSTANCE, THE EMPLOYER IS NOT REQUIRED TO REPORT THE NATUROPATHIC 15 DOCTOR TO THE BOARD IF: 16
- 17 (1) THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH
 18 SYSTEM, OR EMPLOYER KNOWS THAT THE LICENSED NATUROPATHIC DOCTOR IS:
- 19 (I) IN AN ALCOHOL OR DRUG A SUBSTANCE USE DISORDER
 20 TREATMENT PROGRAM THAT IS ACCREDITED BY THE JOINT COMMISSION OR IS
 21 CERTIFIED BY THE DEPARTMENT; OR
- 22 (II) Under the care of a health care practitioner who 23 Is competent and capable of dealing with Alcoholism and Drug abuse 24 <u>Substance use disorders</u>;
- 25 **(2)** THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH
 26 SYSTEM, OR EMPLOYER IS ABLE TO VERIFY THAT THE LICENSED NATUROPATHIC
 27 DOCTOR REMAINS IN THE TREATMENT PROGRAM UNTIL SUCCESSFUL DISCHARGE;
 28 AND
- 29 (3) THE ACTION OR CONDITION OF THE LICENSED NATUROPATHIC 30 DOCTOR HAS NOT CAUSED INJURY TO ANY PERSON WHILE THE PRACTITIONER 31 NATUROPATHIC DOCTOR IS PRACTICING AS A LICENSED NATUROPATHIC DOCTOR.
- 32 (D) (C) (1) IF THE LICENSED NATUROPATHIC DOCTOR ENTERS OR IS
 33 CONSIDERING ENTERING AN ALCOHOL OR DRUG TREATMENT PROGRAM THAT IS
 34 ACCREDITED BY THE JOINT COMMISSION OR THAT IS CERTIFIED BY THE
 35 DEPARTMENT, THE LICENSED NATUROPATHIC DOCTOR SHALL NOTIFY THE
 36 HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER

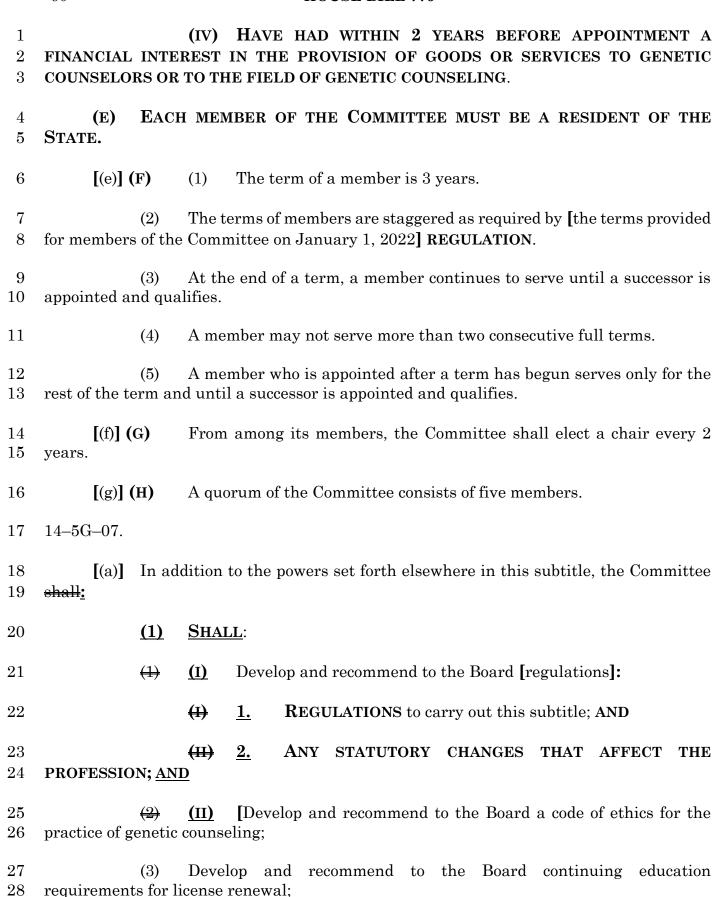
- 1 WITHIN 15 DAYS AFTER THE LICENSED NATUROPATHIC DOCTOR'S DECISION TO
 2 ENTER THE TREATMENT PROGRAM.
- 3 IF THE LICENSED NATUROPATHIC DOCTOR FAILS TO PROVIDE 4 THE NOTICE REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION AND THE 5 HOSPITAL. RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER 6 LEARNS THAT THE LICENSED NATUROPATHIC DOCTOR HAS ENTERED A TREATMENT PROGRAM, THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, 7 8 OR EMPLOYER SHALL REPORT TO THE BOARD THAT THE LICENSED NATUROPATHIC 9 DOCTOR HAS ENTERED A TREATMENT PROGRAM AND HAS FAILED TO PROVIDE THE 10 REQUIRED NOTICE.
- 11 (3) IF THE TREATMENT PROGRAM FINDS THAT THE LICENSED
 12 NATUROPATHIC DOCTOR IS NONCOMPLIANT WITH THE TREATMENT PROGRAM'S
 13 POLICIES AND PROCEDURES WHILE IN THE TREATMENT PROGRAM, THE TREATMENT
 14 PROGRAM SHALL NOTIFY THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE
 15 HEALTH SYSTEM, OR EMPLOYER OF THE LICENSED NATUROPATHIC DOCTOR'S
 16 NONCOMPLIANCE.
- 17 (4) ON RECEIPT OF A NOTIFICATION MADE UNDER PARAGRAPH (3) OF
 18 THIS SUBSECTION, THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH
 19 SYSTEM, OR IF THE EMPLOYER KNOWS THAT THE LICENSED PHYSICIAN IS
 20 NONCOMPLIANT WITH THE SUBSTANCE USE DISORDER TREATMENT PROGRAMS,
 21 THE EMPLOYER OF THE LICENSED NATUROPATHIC DOCTOR SHALL REPORT THE
 22 LICENSED NATUROPATHIC DOCTOR'S NONCOMPLIANCE TO THE BOARD.
- 23 (D) (1) THE BOARD MAY EXTEND THE REPORTING UNDER THIS SECTION 24 FOR GOOD CAUSE SHOWN.
- 25 (E) (2) A PERSON IS NOT REQUIRED UNDER THIS SECTION TO MAKE ANY
 26 REPORT THAT WOULD BE IN VIOLATION OF ANY FEDERAL OR STATE LAW, RULE, OR
 27 REGULATION CONCERNING THE CONFIDENTIALITY OF ALCOHOL AND DRUG ABUSE
 28 SUBSTANCE USE DISORDER PATIENT RECORDS.
- 29 (E) THE BOARD MAY ENFORCE THIS SECTION BY SUBPOENA.
- 30 (F) ANY PERSON SHALL HAVE THE IMMUNITY FROM LIABILITY DESCRIBED
 31 UNDER § 5–715(D) OF THE COURTS ARTICLE FOR GIVING ANY OF THE INFORMATION
 32 REQUIRED BY THIS SECTION.
- 33 (F) (G) A HOSPITAL, A RELATED INSTITUTION, AN ALTERNATIVE HEALTH
 34 SYSTEM, OR AN AN EMPLOYER REQUIRED TO MAKE A REPORT TO THE BOARD UNDER
 35 THIS SECTION SHALL SUBMIT THE REPORT WITHIN 10 DAYS AFTER THE ACTION
 36 REQUIRING THE REPORT.

- 1 (G) (H) A REPORT MADE UNDER THIS SECTION IS PRIVILEGED, NOT
 2 SUBJECT TO INSPECTION UNDER THE PUBLIC INFORMATION ACT, AND NOT
 3 SUBJECT TO SUBPOENA OR DISCOVERY IN ANY CIVIL ACTION OTHER THAN A
 4 PROCEEDING ARISING OUT OF A HEARING AND DECISION OF THE BOARD OR A
 5 DISCIPLINARY PANEL UNDER THIS TITLE.
- 6 (H) (I) A DISCIPLINARY PANEL MAY IMPOSE A CIVIL PENALTY OF 7 UP TO \$5,000 FOR FAILURE KNOWINGLY FAILING TO REPORT UNDER THIS SECTION.
- 8 (2) A DISCIPLINARY PANEL MAY IMPOSE A CIVIL PENALTY OF UP TO 9 \$5,000 PER INCIDENT FOR A REPORT MADE BY AN EMPLOYER IN BAD FAITH.
- 10 (3) THE BOARD SHALL REMIT ANY PENALTY COLLECTED UNDER THIS
 11 SUBSECTION INTO THE GENERAL FUND OF THE STATE.
- 12 [14-5F-20.
- 13 (a) The Board shall investigate any complaint filed with the Board that alleges 14 that there are grounds for action under § 14–5F–18 of this subtitle.
- 15 (b) After the Board's investigation, the Board or a disciplinary panel, on the affirmative vote of a majority of its members then serving, may commence action on any of the grounds set forth in § 14–5F–18 of this subtitle.
- 18 (c) (1) Except as provided in paragraph (2) of this subsection, until the Board 19 or a disciplinary panel passes an order under § 14–5F–22 of this subtitle, each related 20 investigation, report, and recommendation is confidential.
- 21 (2) On the request of a person who has made a complaint to the Board, the 22 Board shall provide the person with information on the status of the complaint.
- 23 **14-5F-20.**
- 24 (A) FOLLOWING THE FILING OF CHARGES OR NOTICE OF INITIAL DENIAL OF
 25 A LICENSE APPLICATION, THE BOARD SHALL DISCLOSE THE FILING TO THE PUBLIC
 26 ON THE BOARD'S WEBSITE.
- 27 (B) THE BOARD SHALL CREATE AND MAINTAIN A PUBLIC INDIVIDUAL 28 PROFILE ON EACH LICENSEE THAT INCLUDES THE FOLLOWING INFORMATION:
- 29 (1) A SUMMARY OF CHARGES FILED AGAINST THE LICENSEE, 30 INCLUDING A COPY OF THE CHARGING DOCUMENT, UNTIL A DISCIPLINARY PANEL
- 31 HAS TAKEN ACTION UNDER § 14-5F-18 OF THIS SUBTITLE BASED ON THE CHARGES
- 32 OR HAS RESCINDED THE CHARGES;

- 1 (2) A DESCRIPTION OF ANY DISCIPLINARY ACTION TAKEN BY THE
- 2 BOARD OR A DISCIPLINARY PANEL AGAINST THE LICENSEE WITHIN THE MOST
- 3 RECENT 10-YEAR PERIOD THAT INCLUDES A COPY OF THE PUBLIC ORDER;
- 4 (3) A DESCRIPTION IN SUMMARY FORM OF ANY FINAL DISCIPLINARY
- 5 ACTION TAKEN BY A LICENSING BOARD IN ANY OTHER STATE OR JURISDICTION
- 6 AGAINST THE LICENSEE WITHIN THE MOST RECENT 10-YEAR PERIOD IF THE BOARD
- 7 KNOWS ABOUT THE DISCIPLINARY ACTION;
- 8 (4) A DESCRIPTION OF A CONVICTION OR ENTRY OF A PLEA OF
- 9 GUILTY OR NOLO CONTENDERE BY THE LICENSEE FOR A CRIME INVOLVING MORAL
- 10 TURPITUDE THAT IS THE BASIS FOR DISCIPLINARY ACTION TAKEN UNDER §
- 11 14-5F-18(C) OF THIS SUBTITLE; AND
- 12 (5) THE PUBLIC ADDRESS OF THE LICENSEE.
- 13 (C) IN ADDITION TO THE INFORMATION REQUIRED UNDER SUBSECTION (B)
- 14 OF THIS SECTION, THE BOARD SHALL INCLUDE ON EACH LICENSEE'S PROFILE A
- 15 STATEMENT OF INFORMATION TO BE TAKEN INTO CONSIDERATION BY A CONSUMER
- 16 WHEN VIEWING A LICENSEE'S PROFILE, INCLUDING A DISCLAIMER STATING THAT A
- 17 CHARGING DOCUMENT DOES NOT INDICATE A FINAL FINDING OF GUILT BY A
- 18 DISCIPLINARY PANEL.
- 19 **(D) THE BOARD:**
- 20 (1) ON RECEIPT OF A WRITTEN REQUEST FOR A LICENSEE'S PROFILE
- 21 FROM ANY PERSON, SHALL FORWARD A WRITTEN COPY OF THE PROFILE TO THE
- 22 PERSON; AND
- 23 (2) SHALL MAINTAIN A WEBSITE THAT SERVES AS A SINGLE POINT OF
- 24 ENTRY WHERE ALL LICENSEE PROFILE INFORMATION IS AVAILABLE TO THE PUBLIC
- 25 ON THE INTERNET.
- 26 (E) THE BOARD SHALL PROVIDE A MECHANISM FOR THE NOTIFICATION
- 27 AND PROMPT CORRECTION OF ANY FACTUAL INACCURACIES IN A LICENSEE'S
- 28 PROFILE.
- 29 (F) THE BOARD SHALL INCLUDE INFORMATION RELATING TO CHARGES
- 30 FILED AGAINST A LICENSEE BY A DISCIPLINARY PANEL AND ANY FINAL
- 31 DISCIPLINARY ACTION TAKEN BY A DISCIPLINARY PANEL AGAINST A LICENSEE IN
- 32 THE LICENSEE'S PROFILE WITHIN 10 DAYS AFTER THE CHARGES ARE FILED OR THE
- 33 ACTION BECOMES FINAL.

- 1 14-5F-21.
- 2 [(f) If, after a hearing, an individual is found in violation of § 14–5F–18 of this
- 3 subtitle, the individual shall pay the costs of the hearing as specified in a regulation
- 4 adopted by the Board.
- 5 14-5F-25.
- 6 (A) A disciplinary panel may issue a cease and desist order for:
- 7 (1) Practicing naturopathic medicine without a license or with an 8 unauthorized person; or
- 9 (2) Supervising or aiding an unauthorized person in the practice of 10 naturopathic medicine.
- 11 (B) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBTITLE, A LICENSED 12 PHYSICIAN MAY NOT EMPLOY AN INDIVIDUAL PRACTICING NATUROPATHIC 13 MEDICINE WITHOUT A LICENSE OR WITHOUT A COLLABORATION AND
- 14 CONSULTATION AGREEMENT.
- 15 (C) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBTITLE, A HOSPITAL, A
- 16 RELATED INSTITUTION, AN ALTERNATIVE HEALTH SYSTEM, OR AN EMPLOYER MAY
- 17 NOT EMPLOY AN INDIVIDUAL PRACTICING NATUROPATHIC MEDICINE WITHOUT A
- 18 LICENSE OR WITHOUT A COLLABORATION AND CONSULTATION AGREEMENT.
- 19 (D) A DISCIPLINARY PANEL MAY IMPOSE A CIVIL PENALTY OF UP TO \$5,000 20 FOR A VIOLATION OF THIS SECTION.
- 21 (E) THE BOARD SHALL REMIT ANY PENALTY COLLECTED UNDER THIS 22 SECTION INTO THE GENERAL FUND OF THE STATE.
- 23 14-5G-05.
- There is a Genetic Counseling Advisory Committee within the Board.
- 25 14-5G-06.
- 26 (a) The Committee consists of members appointed by the Board as follows:
- 27 (1) Three shall be [individuals who practice genetic counseling and who:
- 28 (i) On or before December 31, 2023, are certified genetic counselors;
- 29 and
- 30 (ii) On or after January 1, 2024, are licensed genetic counselors;

1		(2)	Three	e shall be [practicing] licensed physicians; and
2		(3)	One s	shall be a consumer member.
3	(b)	Each	[genet	tic counselor member of the Committee must be:
4 5	BE IN good	(1) standi	-	EMBER OF THE COMMITTEE LICENSED BY THE BOARD MUST h the Board[; and
6 7 8	counseling appointmen	_		sident of the State who has at least 1 year of active genetic within the 5-year period immediately preceding the date of the
9	(c)	The l	license	d physician members of the Committee must[:
0		(1)	Be in	good standing with the Board; and
1		(2)	Have] HAVE experience working with genetic counselors.
12	(d)	The	consum	ner member of the Committee:
13		(1)	Must	be a member of the general public;
4		(2)	May	not be or ever have been:
15			(i)	A genetic counselor;
6			(ii)	Any OTHER health care professional; or
17 18	and		(iii)	In training to be a genetic counselor or other health professional;
9		(3)	May	not:
20 21	professiona	l field	(i) related	Participate or ever have participated in a commercial or to genetic counseling;
22 23	professiona	l field	(ii) related	Have a household member who participates in a commercial or to genetic counseling; [or]
24 25	in a person	regula	(iii) ited by	Have had within 2 years before appointment a financial interest the Board; OR



1 2 3	licensed to p		Develop and recommend to the Board criteria for individuals who are e genetic counseling in another state or territory of the United States to this State;
4 5 6	licensure of counseling;	(5) appli	Evaluate the credentials of applicants as necessary and recommend cants who fulfill the requirements for a license to practice genetic
7 8	the practice	(6) of gen	On request, develop and recommend to the Board standards of care for etic counseling;
9 10	genetic coun	(7) seling	Provide the Board with recommendations concerning the practice of ;
11		(8)]	Keep a record of its [proceedings] MEETINGS; and
12		[(9)	Submit an annual report to the Board.]
13		(3)	On request of the Board or a disciplinary panel:
14		<u>(2)</u>	<u>May:</u>
15 16	OF GENETIC	C COU	(I) PROVIDE RECOMMENDATIONS REGARDING THE PRACTICE NSELING; AND
17 18	GENETIC CO	OUNSE	(II) ADVISE THE BOARD ON ANY OTHER MATTERS RELATED TO ELORS.
19	[(b)	The E	Board shall:
20		(1)	Consider all recommendations of the Committee; and
21 22	involving lic	(2) ensees	Provide to the Committee an annual report on the disciplinary matters s.]
23	14–5G–08.		
24	(b)	This s	section does not apply to:
25		(1)	[An individual] A GENETIC COUNSELOR who is employed [by the

14–5G–09.

- 92 1 To qualify for a license to practice genetic counseling, an applicant shall be an (a) 2 individual who meets the requirements of this section. 3 (b) The applicant must be of good moral character. 4 The applicant must be at least 18 years old. (c) The applicant must be a graduate of an appropriate education program 5
- 6 approved by the Board.
- 7 Except as provided in subsection (f) of this section, the THE applicant shall 8 submit to the Board satisfactory evidence of certification by a national certifying 9 organization approved by the Board.
- 10 (f) If an applicant does not meet the requirement under subsection (e) of this 11 section, the applicant may qualify for licensure if the applicant:
- 12 (1) Has worked as a genetic counselor for:
- 13 (i) At least 10 years before January 1, 2024; and
- 14 At least 5 consecutive years immediately preceding the date on 15 which the applicant submits the application for licensure;
- Has graduated from an education program approved by the Board; 16 (2)
- 17 Submits to the Board three letters of recommendation from licensed 18 physicians who have been licensed for at least 5 years or certified genetic counselors eligible 19 for licensure and who:
- 20 Have worked with the applicant in an employment or professional setting for 3 years before the applicant submits the application for licensure; 2122 and
- 23(ii) Can attest to the applicant's competency in providing genetic 24counseling services; and
- Applies for initial licensure on or before December 31, 2024. 25 **(4)**
- 26 The applicant shall complete a criminal history records check in accordance with § 14–308.1 of this title. 27
- 28 [(h)] (G) The applicant shall meet any additional education, training, or 29examination requirements established by the Board.
- 30 14-5G-15.

1 A licensee shall notify the Board in writing of a change of name or address 2 within [60] 10 days after the change. 3 14-5G-18. 4 Subject to the hearing provisions of § 14–405 of this title, a disciplinary panel, on the affirmative vote of a majority of the quorum of the disciplinary panel, may deny a 5 license to any applicant, reprimand any licensee, place any licensee on probation, or 6 7 suspend or revoke a license, if the applicant or licensee: 8 Is guilty of [unprofessional or immoral]: (3)9 **(I)** IMMORAL conduct while practicing genetic counseling: OR 10 (II) UNPROFESSIONAL CONDUCT WHILE PRACTICING GENETIC 11 **COUNSELING:** 12 Is [professionally, physically, or mentally]: (4) 13 **(I)** PROFESSIONALLY INCOMPETENT; PHYSICALLY INCOMPETENT; OR 14 (II)15 (III) **MENTALLY** incompetent; 16 (14)[Knowingly] WILLFULLY makes a misrepresentation while practicing 17 genetic counseling: 18 [Knowingly] WILLFULLY practices genetic counseling with an unauthorized individual or aids an unauthorized individual in practicing genetic 19 20 counseling; 21[Knowingly] WILLFULLY delegates a genetic counseling duty to an (16)22 unlicensed individual: 23Grossly overutilizes] **ESTABLISHES** (17)Α **PATTERN** OF OVERUTILIZATION OF health care services EXCESSIVE OR MEDICALLY UNNECESSARY 2425 PROCEDURES OR TREATMENT; [Knowingly] WILLFULLY submits false statements to collect fees for 26(21)27 which services are not provided;

[Knowingly] WILLFULLY fails to report suspected child abuse in

 $30 \quad 14-5G-20.$

(23)

violation of § 5–704 of the Family Law Article;

28

1	(a) (1) Except as provided in subsections (b) and (d) of this section, [hospitals,
$\frac{1}{2}$	related institutions, alternative health systems as defined in § 1–401 of this article, and
	•
3	employers] EACH EMPLOYER OF A LICENSED GENETIC COUNSELOR shall [file with]
4	SUBMIT TO the Board a report [that the hospital, related institution, alternative health
5	system, or employer limited, reduced, otherwise changed, or terminated any licensed
6	genetic counselor for any reason] IF:
7	(I) THE EMPLOYER:
	_
8	1. REDUCED, SUSPENDED, REVOKED, RESTRICTED,
9	DENIED, CONDITIONED, OR DID NOT RENEW THE LICENSED GENETIC COUNSELOR'S
10	CLINICAL PRIVILEGES, EMPLOYMENT, OR OTHER ABILITY TO PRACTICE OR TREAT
11	PATIENTS;
12	2. Involuntarily terminated or restricted the
13	LICENSED GENETIC COUNSELOR'S EMPLOYMENT OR STAFF MEMBERSHIP; OR
	· · · · · · · · · · · · · · · · · · ·
14	3. ASKED THE LICENSED GENETIC COUNSELOR TO
15	VOLUNTARILY RESIGN BECAUSE OF THE LICENSED GENETIC COUNSELOR'S
16	CONDUCT OR WHILE THE LICENSED GENETIC COUNSELOR IS BEING INVESTIGATED;
17	AND
1 /	AND
18	(II) THE ACTION DESCRIBED UNDER ITEM (I) OF THIS
19	
19	PARAGRAPH WAS TAKEN:
20	1. FOR REASONS that might be grounds for disciplinary
	-
21	action under § 14–5G–18 of this subtitle;
99	DECAUGE MHE LIGENGED GENERIG COUNGELOD MAY
22	2. BECAUSE THE LICENSED GENETIC COUNSELOR MAY
23	HAVE ENGAGED IN AN ACT THAT MAY CONSTITUTE UNPROFESSIONAL CONDUCT;
0.4	2 Declarate man and an analysis of the control of t
24	3. BECAUSE THE LICENSED GENETIC COUNSELOR MAY
25	BE UNABLE TO PRACTICE GENETIC COUNSELING WITH REASONABLE SKILL AND
26	SAFETY BECAUSE OF A PHYSICAL OR MENTAL CONDITION OR PROFESSIONAL
27	INCOMPETENCE; OR
28	4. BECAUSE THE LICENSED GENETIC COUNSELOR MAY
29	HAVE HARMED OR PLACED ONE OR MORE PATIENTS OR THE PUBLIC AT
30	UNREASONABLE RISK OF HARM BY ENGAGING IN AN ACT THAT CREATES AN
31	IMMEDIATE OR CONTINUING DANGER.

32 (2) A REPORT REQUIRED UNDER PARAGRAPH (1) OF THIS 33 SUBSECTION SHALL INCLUDE:

1	(I) THE ACTION TAKEN BY THE EMPLOYER;
2 3 4	(II) A DETAILED EXPLANATION OF THE REASONS FOR THE ACTION, INCLUDING REFERENCES TO SPECIFIC PATIENT MEDICAL RECORDS, IF ANY, THAT INFORMED THE EMPLOYER'S ACTION; AND
5 6	(III) THE STEPS TAKEN BY THE EMPLOYER TO INVESTIGATE THE CONDUCT OF THE LICENSED GENETIC COUNSELOR.
7 8 9	(3) (I) THE BOARD MAY REQUEST FROM THE EMPLOYER ADDITIONAL INFORMATION REGARDING AN ACTION DESCRIBED IN PARAGRAPH (1) OF THIS SUBSECTION THAT WAS TAKEN BY THE EMPLOYER.
10 11 12	(II) IF AN EMPLOYER RECEIVES A REQUEST MADE UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH, THE EMPLOYER SHALL PROMPTLY PROVIDE THE ADDITIONAL INFORMATION.
13 14 15 16 17 18 19 20	(b) [A hospital, related institution, alternative health system, or] IF AN employer [that has reason to know that] KNOWS THAT THE CONDUCT OF a licensed genetic counselor [has committed an act or has a condition that might be grounds for reprimand or probation of the licensed genetic counselor or suspension or revocation of the license] REQUIRES THAT THE EMPLOYER SUBMIT A REPORT because the licensed genetic counselor is [alcohol—impaired or drug—impaired] IMPAIRED BY ALCOHOL OR ANOTHER SUBSTANCE, THE EMPLOYER is not required to report the licensed genetic counselor to the Board if:
21 22	(1) The [hospital, related institution, alternative health system, or] employer knows that the licensed genetic counselor is:
23 24 25	(i) In [an alcohol or drug] SUBSTANCE USE DISORDER treatment program that is accredited by [the] THE Joint Commission [on Accreditation of Healthcare Organizations] or that is certified by the Department; or
26 27 28	(ii) Under the care of a health care practitioner who is competent and capable of dealing with [alcoholism and drug abuse] SUBSTANCE USE DISORDERS; and
29 30 31	(2) (i) The [hospital, related institution, alternative health system, or] employer is able to verify that the licensed genetic counselor remains in the treatment program until SUCCESSFUL discharge; and
32 33	(ii) The action or condition of the licensed genetic counselor has not caused injury to any person while the genetic counselor is practicing AS A LICENSED

genetic [counseling] COUNSELOR.

- 1 (c) (1) If the licensed genetic counselor enters, or is considering entering, an alcohol or drug treatment program that is accredited by [the] THE Joint Commission [on Accreditation of Healthcare Organizations] or that is certified by the Department, the licensed genetic counselor shall notify the hospital, related institution, alternative health system, or employer [of] WITHIN 15 DAYS AFTER the licensed genetic counselor's decision to enter the treatment program.
- I(2) If the licensed genetic counselor fails to provide the notice required under paragraph (1) of this subsection, and the hospital, related institution, alternative health system, or employer learns that the licensed genetic counselor has entered a treatment program, the hospital, related institution, alternative health system, or employer shall report to the Board that the licensed genetic counselor has entered a treatment program and has failed to provide the required notice.
- 13 (3) If the licensed genetic counselor is found to be noncompliant with the 14 treatment program's policies and procedures while in the treatment program, the 15 treatment program shall notify the hospital, related institution, alternative health system, 16 or employer of the licensed genetic counselor's noncompliance.
- 17 (4) On receipt of the notification required under paragraph (3) of this subsection, the hospital, related institution, alternative health system, or IF THE 19 EMPLOYER KNOWS THAT THE LICENSED GENETIC COUNSELOR IS NONCOMPLIANT 20 WITH THE SUBSTANCE USE DISORDER TREATMENT PROGRAM, THE employer of the licensed genetic counselor's noncompliance to the Board.
- 23 (d) (1) THE BOARD MAY EXTEND THE REPORTING UNDER THIS 24 SUBSECTION FOR GOOD CAUSE SHOWN.
- 25 (2) A person is not required under this section to make any report that
 26 would be in violation of any federal or State law, rule, or regulation concerning the
 27 confidentiality of [alcohol— and drug abuse—related] SUBSTANCE USE DISORDER patient
 28 records.
- 29 (E) THE BOARD MAY ENFORCE THIS SECTION BY SUBPOENA.
- 30 (F) ANY PERSON SHALL HAVE THE IMMUNITY FROM LIABILITY DESCRIBED
 31 UNDER § 5–715(D) OF THE COURTS ARTICLE FOR GIVING ANY OF THE INFORMATION
 32 REQUIRED BY THIS SECTION.
- [(e)] (G) [The hospital, related institution, alternative health system, or] AN
 employer REQUIRED TO MAKE A REPORT TO THE BOARD UNDER THIS SECTION shall
 submit the report within 10 days after [any] THE action [described in this section]
 REQUIRING THE REPORT.

- 1 [(f)] (H) A report made under this section is PRIVILEGED, NOT SUBJECT TO
 2 INSPECTION UNDER THE PUBLIC INFORMATION ACT, AND not subject to subpoena or
 3 discovery in any civil action other than a proceeding arising out of a hearing and decision
 4 of the Board or a disciplinary panel under this title.
- 5 (g) (I) (1) A disciplinary panel may impose a civil penalty of up to [\$1,000] 6 \$5,000 for failure KNOWINGLY FAILING to report under this section.

7 (2) A DISCIPLINARY PANEL MAY IMPOSE A CIVIL PENALTY OF UP TO 8 \$5,000 PER INCIDENT FOR A REPORT MADE BY AN EMPLOYER IN BAD FAITH.

- 9 <u>(3)</u> The Board shall remit any penalty collected under this subsection into the General Fund of the State.
- 11 14-5G-26.
- 12 (a) Except as otherwise provided in this subtitle, a licensed genetic counselor or 13 a licensed physician may not employ or supervise an individual practicing genetic 14 counseling without a license.
- 15 (b) Except as otherwise provided in this subtitle, a hospital, related institution, 16 alternative health system, or AN employer may not employ an individual practicing genetic 17 counseling without a license.
- 18 (c) A disciplinary panel may impose a civil penalty of up to [\$1,000] **\$5,000** for a violation of this section.
- 20 14–5G–27.
- 21 (a) A person who violates [any provision of §§ 14–5G–23 through 14–5G–26] § 22 14–5G–23, § 14–5G–24, OR § 14–5G–25 of this subtitle is guilty of a misdemeanor and 23 on conviction is subject to a fine not exceeding \$1,000 or imprisonment not exceeding 1 year 24 or both.
- 25 (b) A person who violates [any provision of §§ 14–5G–23 through 14–5G–26] § 26 14–5G–23, § 14–5G–24, OR § 14–5G–25 of this subtitle is subject to a civil fine of not 27 more than \$5,000 to be levied by a disciplinary panel.
- 28 (c) The Board shall pay any penalty collected under this section into the Board of 29 Physicians Fund.
- 30 14-602.

- 1 (b) Except as otherwise provided in this article, a person may not use the words or terms "Dr.", "doctor", "physician", "D.O.", or "M.D." with the intent to represent that the person practices medicine, unless the person is:
- 4 (3) A physician employed [by] IN THE SERVICE OF the federal government 5 while [performing duties incident to that] PRACTICING WITHIN THE SCOPE OF THE 6 employment;
- 7 14-606.
- 8 (a) (3) A person who is required to give notice under § 14–505 ("Reporting burn 9 treatment") of this title, and who fails to give the required notice, [is liable for] MAY BE 10 SUBJECT TO a civil penalty of not more than \$100.
- 11 15–103.
- 12 <u>[(a)</u> In this section, "alternative health care system" has the meaning stated in § 13 1–401 of this article.]
- 14 (b) (3) (A) (1) Subject to paragraph (2) of this subsection, an employer of
 15 a physician assistant shall report to the Board, on the form prescribed by the Board, any
 16 termination of employment of the physician assistant if the cause of termination is related
 17 to a quality of care issue.
- 18 (2) Subject to subsection [(d)] (C) of this section, a physician or group of
 19 physicians that develops a collaboration agreement with a physician assistant or an
 20 employer of a physician assistant shall notify the Board within 10 days of the termination
 21 of employment of the physician assistant for reasons that would be grounds for discipline
 22 under this title.
- 23 (3) A physician or group of physicians that develops a collaboration agreement with a physician assistant or the physician assistant shall [notify the Board within 10 days of] IMMEDIATELY DOCUMENT the termination of the relationship [under a] IN THE collaboration agreement ON FILE AT THE PHYSICIAN ASSISTANT'S PRIMARY PLACE OF BUSINESS.
- 28 [(c)] **(B) (1)** Except as otherwise provided under subsections [(b) and (d)] (C) 29 AND (E) of this section, [a hospital, a related institution, an alternative health care system, 30 or an EACH employer of a LICENSED physician assistant shall [report] SUBMIT to the Board [any limitation, reduction, or other change of the terms of employment of the 31 32 physician assistant or any termination of employment of the physician assistant for any 33 reason that might be grounds for disciplinary action under § 15–314 of this title A REPORT 34 IF:

1	1. REDUCED, SUSPENDED, REVOKED, RESTRICTED,
2	DENIED, CONDITIONED, OR DID NOT RENEW THE LICENSED PHYSICIAN ASSISTANT'S
3	CLINICAL PRIVILEGES, EMPLOYMENT, OR OTHER ABILITY TO PRACTICE OR TREAT
4	PATIENTS;
5	2. <u>INVOLUNTARILY TERMINATED OR RESTRICTED THE</u>
6	LICENSED PHYSICIAN ASSISTANT'S EMPLOYMENT OR STAFF MEMBERSHIP; OR
7	3. ASKED THE LICENSED PHYSICIAN ASSISTANT TO
8	VOLUNTARILY RESIGN BECAUSE OF THE LICENSED PHYSICIAN ASSISTANT'S
9	CONDUCT OR WHILE THE LICENSED PHYSICIAN ASSISTANT IS BEING INVESTIGATED;
0	AND
1	(II) THE ACTION DESCRIBED UNDER ITEM (I) OF THIS
2	PARAGRAPH WAS TAKEN:
13	1. FOR REASONS THAT MIGHT BE GROUNDS FOR
4	DISCIPLINARY ACTION UNDER § 15–314 OF THIS TITLE;
15	2. BECAUSE THE LICENSED PHYSICIAN ASSISTANT MAY
16	HAVE ENGAGED IN AN ACT THAT MAY CONSTITUTE UNPROFESSIONAL CONDUCT;
7	3. BECAUSE THE LICENSED PHYSICIAN ASSISTANT MAY
L7 L8	3. BECAUSE THE LICENSED PHYSICIAN ASSISTANT MAY BE UNABLE TO PRACTICE AS A PHYSICIAN ASSISTANT WITH REASONABLE SKILL AND
19	SAFETY BECAUSE OF A PHYSICAL OR MENTAL CONDITION OR PROFESSIONAL
20	INCOMPETENCE; OR
10	INCOMPLETE OF THE PROPERTY OF
21	4. BECAUSE THE LICENSED PHYSICIAN ASSISTANT MAY
22	HAVE HARMED OR PLACED ONE OR MORE PATIENTS OR THE PUBLIC AT
23	UNREASONABLE RISK OF HARM BY ENGAGING IN AN ACT THAT CREATES AN
24	IMMEDIATE OR CONTINUING DANGER.
25	(2) EACH REPORT SUBMITTED UNDER PARAGRAPH (1) OF THIS
26	SUBSECTION SHALL INCLUDE:
27	(I) THE ACTION TAKEN BY THE EMPLOYER;
28	(II) A DETAILED EXPLANATION OF THE REASONS FOR THE
29	ACTION, INCLUDING REFERENCES TO SPECIFIC PATIENT MEDICAL RECORDS, IF
30	ANY, THAT INFORMED THE EMPLOYER'S ACTION; AND
,0	THE THE THE COURSE THE ENTER BOTTON ON THE TRUE THE PARTY OF THE PARTY
31	(III) THE STEPS TAKEN BY THE EMPLOYER TO INVESTIGATE THE
32	CONDUCT OF THE LICENSED PHYSICIAN ASSISTANT.

35

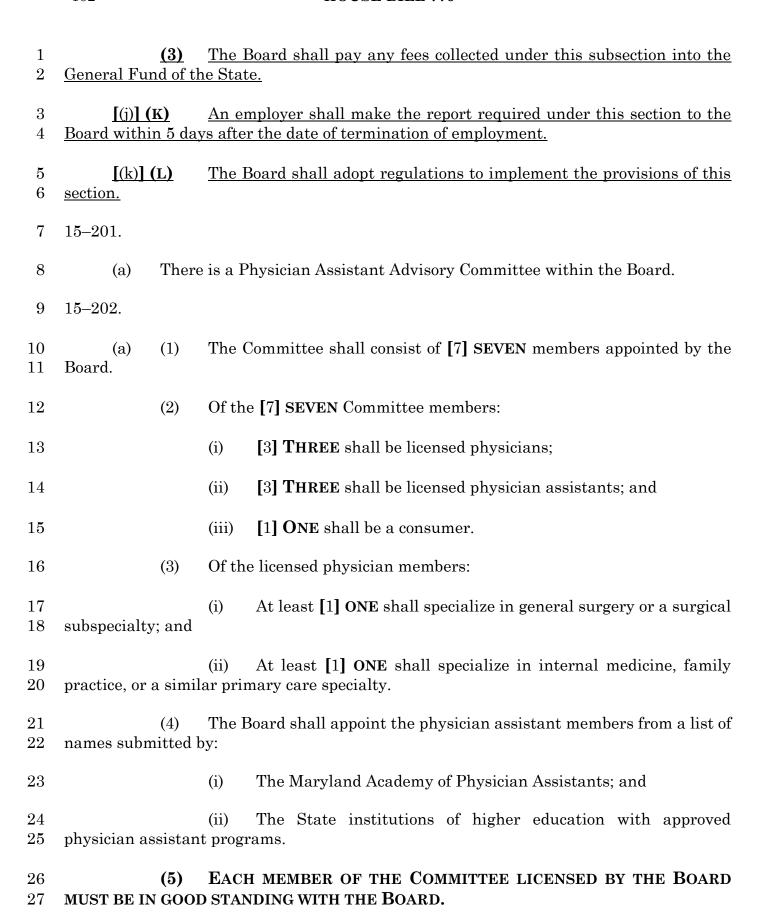
1	(3) (I) THE BOARD MAY REQUEST FROM THE EMPLOYER
2	ADDITIONAL INFORMATION REGARDING AN ACTION DESCRIBED IN PARAGRAPH (1)
3	OF THIS SUBSECTION THAT WAS TAKEN BY THE EMPLOYER.
J	OT THE SUBSECTION THAT WAS TRANSPORTED TO THE BALL BOTTLE.
4	(II) IF AN EMPLOYER RECEIVES A REQUEST MADE UNDER
5	SUBPARAGRAPH (I) OF THIS PARAGRAPH, THE EMPLOYER SHALL PROMPTLY
6	PROVIDE THE ADDITIONAL INFORMATION.
O	FROVIDE THE ADDITIONAL INFORMATION.
7	[(d)] (C) [A hospital, related institution, alternative health care system, or] II
8	AN employer [that has reason to know that] KNOWS THAT THE CONDUCT OF a LICENSED
9	physician assistant [has committed an action or has a condition that might be grounds for
10	reprimand or probation of the physician assistant or suspension or revocation of the license
11	of the physician assistant under § 15–314 of this title] REQUIRES THAT THE EMPLOYER
12	SUBMIT A REPORT UNDER SUBSECTION (B)(1) OF THIS SECTION because the physician
13	assistant is [alcohol- or drug-impaired] IMPAIRED BY ALCOHOL OR ANOTHER
14	SUBSTANCE, THE EMPLOYER is not required to report THE LICENSED PHYSICIAN
15	ASSISTANT to the Board if:
16	(1) The [hospital, related institution, alternative health care system, or]
17	employer knows that the LICENSED physician assistant is:
18	(i) In [an alcohol or drug] SUBSTANCE USE DISORDER treatment
19	program that is accredited by [the] THE Joint Commission [on the Accreditation of
20	Healthcare Organizations] or is certified by the Department; or
21	(ii) Under the care of a health care practitioner who is competent
22	and capable of dealing with [alcoholism and drug abuse] SUBSTANCE USE DISORDERS;
23	(2) The [hospital, related institution, alternative health care system, or]
$\frac{24}{24}$	employer is able to verify that the physician assistant remains in the treatment program
25	until SUCCESSFUL discharge; and
20	dittil 5000LSSI CL discharge, dita
26	(3) The action or condition of the physician assistant has not caused injury
27	to any person while the physician assistant is practicing as a licensed physician assistant.
	to any person winte the physician assistant is practicing as a neclisea physician assistant.
28	(e) (D) (1) If the physician assistant enters, or is considering entering, ar
29	alcohol or drug treatment program that is accredited by [the] THE Joint Commission [or
30	Accreditation of Healthcare Organizations or that is certified by the Department, the
31	physician assistant shall notify the hospital, related institution, alternative health care
32	system, or employer [of] WITHIN 15 DAYS AFTER the physician assistant's decision to
	enter the treatment program.
33	emer me meannem program.

If the physician assistant fails to provide the notice required under

paragraph (1) of this subsection, and the hospital, related institution, alternative health

- care system, or employer learns that the physician assistant has entered a treatment program, the hospital, related institution, alternative health care system, or employer shall report to the Board that the physician assistant has entered a treatment program and has failed to provide the required notice.
- [(3) If the physician assistant is found to be noncompliant with the treatment program's policies and procedures while in the treatment program, the treatment program shall notify the hospital, related institution, alternative health care system, or employer of the physician assistant's noncompliance.
- 9 (4) On receipt of the notification required under paragraph (3) of this subsection, the hospital, related institution, alternative health care system, or IF THE EMPLOYER KNOWS THAT THE LICENSED PHYSICIAN IS NONCOMPLIANT WITH THE SUBSTANCE USE DISORDER TREATMENT PROGRAM, THE employer of the LICENSED physician assistant shall report the LICENSED physician assistant's noncompliance to the Board.
- 15 [(f)] (E) (1) THE BOARD MAY EXTEND THE REPORTING UNDER THIS
 16 SUBSECTION FOR GOOD CAUSE SHOWN.
- 17 (2) A person is not required under this section to make any report that
 18 would be in violation of any federal or State law, rule, or regulation concerning the
 19 confidentiality of [alcohol- and drug-abuse] SUBSTANCE USE DISORDER patient records.
- 20 **(F)** THE BOARD MAY ENFORCE THIS SECTION BY SUBPOENA.
- 21 (G) ANY PERSON SHALL HAVE THE IMMUNITY FROM LIABILITY DESCRIBED 22 UNDER § 5–715(D) OF THE COURTS ARTICLE FOR GIVING ANY OF THE INFORMATION 23 REQUIRED BY THIS SECTION.
- [(g)] (H) [The hospital, related institution, alternative health care system, or]

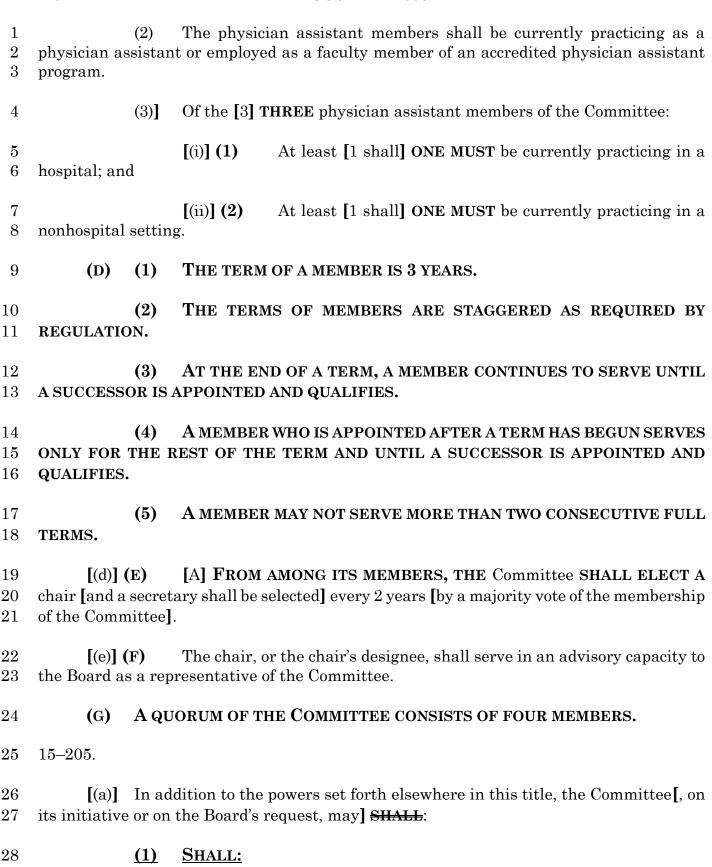
 AN employer REQUIRED TO MAKE A REPORT TO THE BOARD UNDER THIS SECTION
 shall submit the report within 10 days [of any] AFTER THE action [described in this section] REQUIRING THE REPORT.
- [(h)] (I) A report under this section is PRIVILEGED, NOT SUBJECT TO
 INSPECTION UNDER THE PUBLIC INFORMATION ACT, AND not subject to subpoena or
 discovery in any civil action other than a proceeding arising out of a hearing and decision
 of the Board or a disciplinary panel under this title.
- 32 (i) (J) (1) A disciplinary panel may impose a civil penalty of up to [\$1,000] **\$5,000** 33 for failure KNOWINGLY FAILING to report under this section.
- 34 (2) A DISCIPLINARY PANEL MAY IMPOSE A CIVIL PENALTY OF UP TO 35 \$5,000 PER INCIDENT FOR A REPORT MADE BY AN EMPLOYER IN BAD FAITH.



1	[(5)] (6)	The consumer member:
2	(i)	[Shall] MUST be a member of the general public;
3 4	(ii) or a person in training to	May not be [a physician, former physician, physician assistant, become a physician or physician assistant] OR HAVE EVER BEEN:
5		1. A PHYSICIAN ASSISTANT;
6		2. ANY OTHER HEALTH CARE PROFESSIONAL; OR
7 8	OTHER HEALTH PROFE	3. IN TRAINING TO BE A PHYSICIAN ASSISTANT OR ESSIONAL; AND
9 10	(iii) physician assistant, or a	May not [have a household member who is a physician or person in training to become a physician assistant; and
11 12	(iv) substantial financial into	May not have had within 2 years before appointment a erest in a process regulated by the Board]:
13 14 15	COMMERCIAL OR PR PRACTICE;	1. PARTICIPATE OR EVER HAVE PARTICIPATED IN A OFESSIONAL FIELD RELATED TO PHYSICIAN ASSISTANT
16 17 18	A COMMERCIAL OR F PRACTICE;	2. HAVE A HOUSEHOLD MEMBER WHO PARTICIPATES IN PROFESSIONAL FIELD RELATED TO PHYSICIAN ASSISTANT
19 20	FINANCIAL INTEREST I	3. HAVE HAD WITHIN 2 YEARS BEFORE APPOINTMENT A IN A PERSON REGULATED BY THE BOARD; OR
21 22 23		4. HAVE HAD WITHIN 2 YEARS BEFORE APPOINTMENT A IN THE PROVISION OF GOODS OR SERVICES TO PHYSICIAN E FIELD OF PHYSICIAN ASSISTANT PRACTICE.
24 25	[(6)] (7) State.	Each member of the Committee [shall] MUST be a resident of the
26 27 28	* *	e physician members of the Committee, two shall be previously or atient care team physician under a collaboration agreement with a
29 30	(c) [(1) The assistant under this title	physician assistant members shall be licensed as a physician

(1)

(I)



Recommend to the Board [regulations]:

$\frac{1}{2}$	REGULATIONS for carrying out [the provisions of] this title; AND
3 4	(H) 2. Any statutory changes that affect the profession; (AND)
5 6 7	(II) Recommend to the Board approval, modification, or disapproval of an application for licensure OR THE PERFORMANCE OF ADVANCED DUTIES UNDER A COLLABORATION AGREEMENT;
8 9 10 11	(3) (III) Report to the Board any conduct of a physician or group of physicians who develops a collaboration agreement with a physician assistant or a physician assistant that may be cause for disciplinary action under this title or under § 14–404 of this article; {and}
12 13	(4) (IV) [Report to the Board any alleged unauthorized practice of a physician assistant] KEEP A RECORD OF ITS MEETINGS; AND
14	(5) ON REQUEST OF THE BOARD OR A DISCIPLINARY PANEL:
15	(2) MAY:
16 17	(I) PROVIDE RECOMMENDATIONS REGARDING THE PRACTICE OF PHYSICIAN ASSISTANTS; AND
18 19	(II) ADVISE THE BOARD ON ANY OTHER MATTERS RELATED TO PHYSICIAN ASSISTANTS.
20	[(b) The Committee shall submit an annual report to the Board.
21	
22	(c) (1) In addition to the duties set forth elsewhere in this title, the Board shall adopt regulations to carry out the provisions of this title.
2223	
	adopt regulations to carry out the provisions of this title.
23	adopt regulations to carry out the provisions of this title. (2) The Board shall:
232425	adopt regulations to carry out the provisions of this title. (2) The Board shall: (i) Consider all recommendations of the Committee; and (ii) Provide to the Committee an annual report on the disciplinary

- 1 (ii) Investigate any conduct that may be cause for disciplinary action 2 under this title; and
- 3 (iii) On receipt of a written and signed complaint, including a referral 4 from the Commissioner of Labor and Industry, conduct an unannounced inspection of the 5 office of a physician assistant, other than an office of a physician assistant in a hospital, 6 related institution, freestanding medical facility, or freestanding birthing center, to 7 determine compliance at that office with the Centers for Disease Control and Prevention's 8 guidelines on universal precautions.
- 9 (4) If the entry is necessary to carry out a duty under this subtitle, 10 including an investigation or determination of compliance as provided under paragraph (3) 11 of this subsection and an audit to determine compliance with the Board's requirements 12 with respect to physician assistant practice, the Executive Director of the Board or other 13 duly authorized agent or investigator may enter at any reasonable hour a place of business 14 of a licensed physician or a licensed physician assistant or public premises.
- 15 (5) (i) A person may not deny or interfere with an entry under this 16 subsection.
- 17 (ii) A person who violates any provision of this subsection is guilty of a misdemeanor and on conviction is subject to a fine not exceeding \$100.]
- 19 15–206.

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- 20 (c) [(1) In fiscal year 2017 and fiscal year 2018, if the Governor does not include 21 in the State budget at least \$550,000 for the operation of the Maryland Loan Assistance 22 Repayment Program for Physicians and Physician Assistants under Title 24, Subtitle 17 of 23 the Health – General Article, as administered by the Department, the Comptroller shall 24 distribute:
 - (i) \$550,000 of the fees received from the Board to the Department to be used to make grants under the Maryland Loan Assistance Repayment Program for Physicians and Physician Assistants under Title 24, Subtitle 17 of the Health General Article to physicians and physician assistants engaged in primary care or to medical residents specializing in primary care who agree to practice for at least 2 years as primary care physicians in a geographic area of the State that has been designated by the Secretary as being medically underserved; and
 - (ii) The balance of the fees to the Board of Physicians Fund.
- 33 (2) In fiscal year 2019 and each fiscal year thereafter, if the Governor does 34 not include in the State budget at least \$400,000 for the operation of the Maryland Loan 35 Assistance Repayment Program for Physicians and Physician Assistants under Title 24, 36 Subtitle 17 of the Health – General Article, as administered by the Maryland Higher 37 Education Commission, the Comptroller shall distribute:

- (i) \$400,000 of the fees received from the Board to the Department to be used to make grants under the Maryland Loan Assistance Repayment Program for Physicians and Physician Assistants under Title 24, Subtitle 17 of the Health General Article to physicians and physician assistants engaged in primary care or to medical residents specializing in primary care who agree to practice for at least 2 years as primary care physicians in a geographic area of the State that has been designated by the Secretary as being medically underserved; and
 - (ii) The balance of the fees to the Board of Physicians Fund.]
- 10 IN EACH FISCAL YEAR, IF THE DEPARTMENT DOES NOT IMPLEMENT A PERMANENT FUNDING STRUCTURE UNDER § 24–1702(B)(1) OF THE HEALTH GENERAL ARTICLE AND THE GOVERNOR DOES NOT INCLUDE IN THE STATE BUDGET AT LEAST \$400,000 FOR THE OPERATION OF THE MARYLAND LOAN ASSISTANCE REPAYMENT PROGRAM FOR PHYSICIANS AND PHYSICIAN ASSISTANTS UNDER TITLE 24, SUBTITLE 17 OF THE HEALTH GENERAL ARTICLE, AS ADMINISTERED BY THE DEPARTMENT, THE COMPTROLLER SHALL DISTRIBUTE:
- 16 **(I)** \$400,000 OF THE FEES RECEIVED FROM THE BOARD TO THE DEPARTMENT TO BE USED TO MAKE GRANTS UNDER THE MARYLAND LOAN 17 18 ASSISTANCE REPAYMENT PROGRAM FOR PHYSICIANS AND PHYSICIAN ASSISTANTS 19 UNDER TITLE 24, SUBTITLE 17 OF THE HEALTH - GENERAL ARTICLE TO 20 PHYSICIANS AND PHYSICIAN ASSISTANTS ENGAGED IN PRIMARY CARE OR TO 21MEDICAL RESIDENTS SPECIALIZING IN PRIMARY CARE WHO AGREE TO PRACTICE 22 FOR AT LEAST 2 YEARS AS PRIMARY CARE PHYSICIANS IN A GEOGRAPHIC AREA OF 23THE STATE THAT HAS BEEN DESIGNATED BY THE SECRETARY AS BEING MEDICALLY 24**UNDERSERVED; AND**
- 25 (II) THE BALANCE OF THE FEES TO THE BOARD OF PHYSICIANS 26 FUND.
- [(3)] (2) If the Governor includes in the State budget at least the amount specified in paragraph (1) [or (2)] of this subsection for the operation of the Maryland Loan Assistance Repayment Program for Physicians and Physician Assistants under Title 24, Subtitle 17 of the Health General Article, as administered by the [Maryland Higher Education Commission] **DEPARTMENT**, the Comptroller shall distribute the fees to the Board of Physicians Fund.
- 33 15–301.

34 (f) Except as otherwise provided in this title, the following individuals may 35 practice as a physician assistant without a license:

- 1 A physician assistant employed in the service of the federal government (2) 2 while [performing duties incident to that] PRACTICING WITHIN THE SCOPE OF THE 3 employment. 4 15 - 302.5 A physician assistant may practice as a physician assistant only after 6 providing notice to the Board, in a manner approved by the Board, of [: 7 (1) The THE executed collaboration agreement; and 8 (2) Each patient care team physician listed on the collaboration 9 agreement]. 10 A patient care team physician may be added or removed from a collaboration (i) 11 agreement by [providing notification to the Board] IMMEDIATELY DOCUMENTING THE ADDITION OR REMOVAL IN THE COLLABORATION AGREEMENT ON FILE AT THE 12 13 PHYSICIAN ASSISTANT'S PRIMARY PLACE OF BUSINESS. 14 15-302.1. On review of the Committee's recommendations regarding the request 15 (g) (1) 16 of a patient care team physician to delegate advanced duties as described in a collaboration agreement, the Board may modify the performance of advanced duties under a 17 18 collaboration agreement if the physician assistant does not meet the applicable education, 19 training, and experience requirements to perform the specified advanced duties. 20 If the Board makes a modification under paragraph (1) of this 21subsection, the Board: 22 Shall notify [each] THE DELEGATING patient care team physician listed in the collaboration agreement and the physician assistant in writing of 23 24the particular elements of the advanced duty approval request that were the cause for the 25modification; and 26 May not restrict the submission of an amendment to the (ii) 27 advanced duty. 28 15-302.2.
- 29 (a) A patient care team physician may not delegate prescribing, dispensing, and 30 administering of controlled dangerous substances, prescription drugs, or medical devices 31 unless the [primary supervising] PATIENT CARE TEAM physician and physician assistant 32 include in the collaboration agreement:

- 1 The authority of the physician assistant to prescribe and, if applicable, (1) 2 dispense controlled dangerous substances, prescription drugs, or medical devices; 3 An attestation that all prescribing and, if applicable, dispensing 4 activities of the physician assistant will comply with applicable federal and State law and 5 regulations: 6 (3) An attestation that all medical charts or records will contain a notation 7 of any prescriptions written or dispensed by a physician assistant in accordance with this 8 section: 9 **(4)** An attestation that all prescriptions dispensed under this section will 10 include the physician assistant's name and the patient care team physician's name, 11 business address, and business telephone number legibly written or printed; 12 An attestation that all prescriptions written under this section will 13 include the physician assistant's name, business address, and business telephone number 14 legibly written or printed; 15 (6) An attestation that the physician assistant has: 16 Passed the physician assistant national certification exam administered by the National Commission on the Certification of Physician Assistants 17 within the previous 2 years; or 18 19 Successfully completed 8 category 1 hours of pharmacology (ii) 20 education within the previous 2 years; and 21 (7)An attestation that the physician assistant has: 22(i) A bachelor's degree or its equivalent; or 23(ii) Successfully completed 2 years of work experience as a physician 24assistant. 25 If a patient care team physician who has delegated authority to exercise 26prescriptive authority to a physician assistant subsequently restricts or removes the 27 delegation, the patient care team physician shall notify the Board of the restriction or 28 removal within 5 business days.
- 30 (a) To qualify for a license, an applicant shall:

15 - 303.

31 Except as provided in subsection (b) of this section, have successfully 32completed an educational program for physician assistants accredited by [:

1 2	(i) The THE Accreditation Review Commission on Education for the Physician Assistant [; or
3	(ii) If completed before 2001:
4 5	1. The Committee on Allied Health Education and Accreditation; or
6 7	2. The Commission on Accreditation of Allied Health Education Programs] OR ITS PREDECESSOR; and
8	15–309.
9 10	(b) (1) [Each] A licensee shall [give] PROVIDE the Board written notice of any change of name or address within [60] 10 days [of the date of] AFTER the change.
11	15–314.
12 13 14 15	(a) Subject to the hearing provisions of § 15–315 of this subtitle, a disciplinary panel, on the affirmative vote of a majority of the quorum, may reprimand any physician assistant, place any physician assistant on probation, or suspend or revoke a license if the physician assistant:
16	(4) Is [professionally, physically, or mentally]:
17	(I) PROFESSIONALLY INCOMPETENT;
18	(II) PHYSICALLY INCOMPETENT; OR
19	(III) MENTALLY incompetent;
20 21 22	(19) [Grossly overutilizes] ESTABLISHES A PATTERN OF GROSS OVERUTILIZATION OF health care services EXCESSIVE OR MEDICALLY UNNECESSARY PROCEDURES OR TREATMENT;
23 24	(25) [Knowingly] WILLFULLY fails to report suspected child abuse in violation of § 5–704 of the Family Law Article;
25 26 27 28	(37) [By corrupt means, threats, or force, intimidates] INTIMIDATES or influences, or attempts to intimidate or influence, for the purpose of causing any person to withhold or change testimony in hearings or proceedings before the Board or a disciplinary panel or those otherwise delegated to the Office of Administrative Hearings;
29 30	(38) [By corrupt means, threats, or force, hinders] HINDERS WILLFULLY HINDERS, prevents, or otherwise delays any person from making information available to

$\frac{1}{2}$	the Board or a disciplinary panel in furtherance of any investigation of the Board or a disciplinary panel;
3 4	(46) Fails to comply with the requirements of the Prescription Drug Monitoring Program under Title 21, Subtitle 2A of the Health – General Article; [or]
5 6	(47) Fails to comply with any State or federal law pertaining to the practice as a physician assistant; OR
7 8	(48) WILLFULLY MAKES A MISREPRESENTATION TO A DISCIPLINARY PANEL.
9	15–402.1.
10 11 12	(a) Except as otherwise provided in this subtitle, a licensed physician may not employ an individual practicing as a physician assistant who does not have a license or who has not provided notice to the Board as required under § 15–302(a) of this title.
13 14 15	(b) Except as otherwise provided in this subtitle, a hospital, related institution alternative health care system, or AN employer may not employ an individual practicing as a physician assistant who does not have a license.
16 17	(c) A disciplinary panel may impose a civil penalty in an amount not exceeding [\$1,000] \$5,000 for a violation of this section.
18 19	SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2025.
	Approved:
	Governor.
	Speaker of the House of Delegates.
	President of the Senate.