

# HOUSE BILL 1033

P6

5lr2232  
CF SB 693

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By: **Delegate Forbes (Chair, Joint Committee on Pensions)**

Introduced and read first time: February 3, 2025

Assigned to: Appropriations

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Committee Report: Favorable

House action: Adopted

Read second time: March 4, 2025

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## CHAPTER \_\_\_\_\_

1 AN ACT concerning

2 **State Retirement and Pension System – Reemployment Earnings Limitations –**  
3 **Maximum Average Final Compensation**

4 FOR the purpose of clarifying that the maximum average final compensation that certain  
5 retirees of the State Retirement and Pension System is to be based on the minimum  
6 annual salary on the standard State pay scale as of January 1 of the preceding  
7 calendar year in order to be exempt from a certain reemployment earnings  
8 limitation; adding an average final compensation reemployment exemption for the  
9 temporary suspension of a retirement allowance for disability retirees; and generally  
10 relating to the maximum average final compensation for exempting reemployment  
11 earnings limitations for retirees of the State Retirement and Pension System.

12 BY repealing and reenacting, without amendments,

13 Article – State Personnel and Pensions

14 Section 22–406(c)(1)(iii) and (3), 23–407(b) and (c)(1)(iii) and (3), and 29–116(a)(1)

15 Annotated Code of Maryland

16 (2024 Replacement Volume and 2024 Supplement)

17 BY repealing and reenacting, with amendments,

18 Article – State Personnel and Pensions

19 Section 22–406(c)(4)(ii), 23–407(c)(4)(i), 25–403(b)(3)(ii), 29–115(a), and 29–116(a)(2)

20 Annotated Code of Maryland

21 (2024 Replacement Volume and 2024 Supplement)

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### EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
2 That the Laws of Maryland read as follows:

3 **Article – State Personnel and Pensions**

4 22–406.

5 (c) (1) Except as provided in § 22–407 of this subtitle, the Board of Trustees  
6 shall reduce the allowance of an individual who accepts employment as provided under  
7 subsection (b) of this section if:

8 (iii) the individual becomes reemployed within 12 months of  
9 receiving an early service retirement allowance under § 22–402 of this subtitle.

10 (3) A reduction of an early service retirement allowance under paragraph  
11 (1)(iii) of this subsection shall be applied only until the individual has received an allowance  
12 for 12 months.

13 (4) Except for an individual whose allowance is subject to a reduction as  
14 provided under paragraphs (1)(iii) and (3) of this subsection, the reduction of an allowance  
15 under this subsection does not apply to:

16 (ii) an individual whose average final compensation was less than  
17 **[\$25,000] THE MINIMUM ANNUAL SALARY ON THE STANDARD STATE PAY SCALE AS**  
18 **OF JANUARY 1 OF THE PRECEDING CALENDAR YEAR** and who is reemployed on a  
19 permanent, temporary, or contractual basis;

20 23–407.

21 (b) Except as provided in subsection (d) of this section, an individual who is  
22 receiving a service retirement allowance or a vested allowance may accept employment  
23 with a participating employer on a permanent, temporary, or contractual basis, if:

24 (1) the individual immediately notifies the Board of Trustees of the  
25 individual's intention to accept this employment; and

26 (2) the individual specifies the compensation to be received.

27 (c) (1) Except as provided in § 23–408 of this subtitle, the Board of Trustees  
28 shall reduce the allowance of an individual who accepts employment as provided under  
29 subsection (b) of this section if:

30 (iii) the individual becomes reemployed within 12 months of  
31 receiving an early service retirement allowance or an early vested allowance computed  
32 under § 23–402 of this subtitle.

1 (3) A reduction of an early service retirement allowance or an early vested  
2 allowance under paragraph (1)(iii) of this subsection shall be applied only until the  
3 individual has received an allowance for 12 months.

4 (4) Except for an individual whose allowance is subject to a reduction as  
5 provided under paragraphs (1)(iii) and (3) of this subsection, the reduction of an allowance  
6 under this subsection does not apply to:

7 (i) an individual whose average final compensation was less than  
8 **[\$25,000] THE MINIMUM ANNUAL SALARY ON THE STANDARD STATE PAY SCALE AS**  
9 **OF JANUARY 1 OF THE PRECEDING CALENDAR YEAR** and who is reemployed on a  
10 permanent, temporary, or contractual basis;

11 25-403.

12 (b) (3) The reduction under this subsection does not apply to:

13 (ii) an individual whose average final compensation was less than  
14 **[\$25,000] THE MINIMUM ANNUAL SALARY ON THE STANDARD STATE PAY SCALE AS**  
15 **OF JANUARY 1 OF THE PRECEDING CALENDAR YEAR** and who is reemployed on a  
16 permanent, temporary, or contractual basis;

17 29-115.

18 (a) (1) This section applies only to a disability retiree who is not eligible to  
19 receive a normal service retirement.

20 (2) This section does not apply to a disability retiree [who is]:

21 (i) **WHO IS** a retiree of:

22 1. the State Police Retirement System;

23 2. the Law Enforcement Officers' Pension System;

24 3. the Local Fire and Police System; or

25 4. the Employees' Retirement System or the Employees'  
26 Pension System, if at the time of retirement the retiree was a law enforcement officer for a  
27 participating employer under § 26-201(a) of this article; [and]

28 (ii) **WHO IS** reemployed by a participating employer in any position  
29 other than a probationary status law enforcement officer, a law enforcement officer, as  
30 defined in § 1-101 of the Public Safety Article, or chief; **AND**

1 (III) WHOSE AVERAGE FINAL COMPENSATION WAS LESS THAN  
2 THE MINIMUM ANNUAL SALARY ON THE STANDARD STATE PAY SCALE AS OF  
3 JANUARY 1 OF THE PRECEDING CALENDAR YEAR.

4 29–116.

5 (a) This section does not apply to a disability retiree:

6 (1) (i) who is a retiree of:

7 1. the State Police Retirement System;

8 2. the Law Enforcement Officers’ Pension System;

9 3. the Local Fire and Police System; or

10 4. the Employees’ Retirement System or the Employees’  
11 Pension System, if at the time of retirement the retiree was a law enforcement officer for a  
12 participating employer under § 26–201(a) of this article; and

13 (ii) who is reemployed by a participating employer in any position  
14 other than a probationary status law enforcement officer, a law enforcement officer, as  
15 defined in § 1–101 of the Public Safety Article, or chief; or

16 (2) (i) whose average final compensation was less than **[\$25,000] THE**  
17 **MINIMUM ANNUAL SALARY ON THE STANDARD STATE PAY SCALE AS OF JANUARY 1**  
18 **OF THE PRECEDING CALENDAR YEAR;** and

19 (ii) who is reemployed by a participating employer.

20 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
21 1, 2025.

Approved:

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Governor.

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Speaker of the House of Delegates.

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President of the Senate.