

HOUSE BILL 1207

F3
HB 993/20 – W&M

5lr0933

By: **Montgomery County Delegation**
Introduced and read first time: February 6, 2025
Assigned to: Ways and Means

A BILL ENTITLED

1 AN ACT concerning

2 **Montgomery County – Board of Education – Compensation**

3 **MC 7–25**

4 FOR the purpose of altering the compensation of the members of the Montgomery County
5 Board of Education; and generally relating to the compensation of the members of
6 the Montgomery County Board of Education.

7 BY repealing and reenacting, with amendments,
8 Article – Education
9 Section 3–902
10 Annotated Code of Maryland
11 (2022 Replacement Volume and 2024 Supplement)

12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
13 That the Laws of Maryland read as follows:

14 **Article – Education**

15 3–902.

16 (a) An elected member of the county board is entitled to reimbursement for travel
17 and other expenses as provided by the Montgomery County Council.

18 (b) (1) An elected member of the county board is entitled to receive[:

19 (i) \$25,000 annually as compensation; or] **ANNUALLY AS**
20 **COMPENSATION:**

21 **(I) 1. \$25,000, ENDING NOVEMBER 30, 2025;**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.
[Brackets] indicate matter deleted from existing law.



1 **2. \$62,000, BEGINNING DECEMBER 1, 2025; AND**

2 **3. \$124,000, BEGINNING DECEMBER 1, 2026; OR**

3 (ii) An annual salary set through legislation based on the
4 recommendations of the Montgomery County Board of Education Compensation
5 Commission in accordance with Title 28, Subtitle 1A of the Local Government Article.

6 (2) The president of the county board is entitled to receive[:

7 (i) \$29,000 annually as compensation; or] **ANNUALLY AS**
8 **COMPENSATION:**

9 **(I) 1. \$29,000, ENDING NOVEMBER 30, 2025;**

10 **2. \$67,000, BEGINNING DECEMBER 1, 2025; AND**

11 **3. \$134,000, BEGINNING DECEMBER 1, 2026; OR**

12 (ii) An annual salary set through legislation based on the
13 recommendations of the Montgomery County Board of Education Compensation
14 Commission in accordance with Title 28, Subtitle 1A of the Local Government Article.

15 (3) An elected member is entitled to health insurance and to other fringe
16 benefits regularly provided to employees of the board of education under the same terms
17 and conditions extended to other employees of the board of education.

18 **(4) A SALARY INCREASE FOR AN ELECTED MEMBER UNDER THIS**
19 **SUBSECTION SHALL TAKE EFFECT AT THE BEGINNING OF THE TERM OF OFFICE AND**
20 **MAY NOT INCREASE DURING THE TERM OF OFFICE.**

21 (c) (1) The student member [may not receive compensation but, after
22 submitting expense vouchers,] may be reimbursed for out-of-pocket expenses incurred in
23 connection with official duties.

24 (2) [(i)] A student member who completes a full term on the county board
25 shall [be granted a scholarship to be applied toward the student's higher education costs.

26 (ii) 1. Except as provided in subsubparagraph 2 of this
27 subparagraph, the scholarship amount is equal to the highest annual resident
28 undergraduate tuition, mandatory fees, and room and board that is charged at a 4-year
29 public institution of higher education within the University System of Maryland, other than
30 the University of Maryland Global Campus and University of Maryland, Baltimore
31 Campus, for the academic year in which the student member serves on the county board.

1 2. The amount of a scholarship granted under this subsection
2 in any year may not exceed the amount that an elected member of the county board is
3 entitled to receive under subsection (b) of this section in that year.] **RECEIVE AS FOLLOWS:**

4 **(I) THROUGH THE TERM THAT ENDS IN 2026, A SCHOLARSHIP**
5 **EQUAL TO 40% OF THE ANNUAL COMPENSATION OF AN ELECTED MEMBER OF THE**
6 **COUNTY BOARD FOR THAT YEAR TO BE APPLIED TOWARD THE STUDENT’S HIGHER**
7 **EDUCATION COSTS AND A ONE–TIME STIPEND EQUAL TO 10% OF THE ANNUAL**
8 **COMPENSATION OF AN ELECTED MEMBER OF THE COUNTY BOARD; AND**

9 **(II) BEGINNING WITH THE TERM THAT STARTS IN 2026, A**
10 **SCHOLARSHIP EQUAL TO 80% OF THE ANNUAL COMPENSATION OF AN ELECTED**
11 **MEMBER OF THE COUNTY BOARD FOR THAT YEAR TO BE APPLIED TOWARD THE**
12 **STUDENT’S HIGHER EDUCATION COSTS AND A ONE–TIME STIPEND EQUAL TO 20% OF**
13 **THE ANNUAL COMPENSATION OF AN ELECTED MEMBER OF THE COUNTY BOARD.**

14 SECTION 2. AND BE IT FURTHER ENACTED, That, in accordance with Article
15 III, § 35 of the Maryland Constitution, this Act may not be construed to extend or apply to
16 the salary or compensation of the president and members of the Montgomery County Board
17 of Education while serving in a term of office beginning before the effective date of this Act,
18 but the provisions of this Act concerning the salary or compensation of the president and
19 members of the Montgomery County Board of Education shall take effect at the beginning
20 of the next following term of office. This limitation does not apply to an individual appointed
21 or elected after the effective date of this Act to fill out an unexpired term.

22 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect July
23 1, 2025.