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# By: **Delegates Taveras, Lehman, Vogel, Allen, Ivey, Pena–Melnyk, and Woods** Introduced and read first time: February 7, 2025 Assigned to: Environment and Transportation

# A BILL ENTITLED

# 1 AN ACT concerning

# Fair Housing and Housing Discrimination – Regulations, Intent, and Discriminatory Effect

FOR the purpose of authorizing the Department of Housing and Community Development
to adopt certain regulations related to affirmatively furthering fair housing;
providing that certain discriminatory housing practices may be committed without
intent; prohibiting a person from acting in a certain manner that has a
discriminatory effect against a person related to the sale or rental of a dwelling;
providing that certain conduct does not constitute a certain violation; and generally
relating to fair housing and discriminatory housing practices.

- 11 BY repealing and reenacting, with amendments,
- 12 Article Housing and Community Development
- 13 Section 2–402
- 14 Annotated Code of Maryland
- 15 (2019 Replacement Volume and 2024 Supplement)
- 16 BY repealing and reenacting, without amendments,
- 17 Article State Government
- 18 Section 20–101(a), (b), and (d), 20–1020, 20–1035, 20–1040, and 20–1041
- 19 Annotated Code of Maryland
- 20 (2021 Replacement Volume and 2024 Supplement)
- 21 BY repealing and reenacting, with amendments,
- 22 Article State Government
- 23 Section 20–702 and 20–705
- 24 Annotated Code of Maryland
- 25 (2021 Replacement Volume and 2024 Supplement)
- 26 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 27 That the Laws of Maryland read as follows:



	2	HOUSE BILL 1239
1		Article – Housing and Community Development
2	2-402.	
3	(a)	The Department:
45	community	(1) shall administer its programs and activities related to housing and development to affirmatively further fair housing;
$6 \\ 7$	nonprofit ar	(2) shall explore ways to ensure it is collaborating with and supporting nd governmental entities devoted to furthering fair housing; and
8 9	obligation t	(3) may not take any action that is materially inconsistent with the o affirmatively further fair housing.
$\begin{array}{c} 10\\ 11 \end{array}$	(b) authorities	(1) The Department shall require political subdivisions and housing to affirmatively further fair housing.
$12 \\ 13 \\ 14 \\ 15 \\ 16$	(2) To ensure that political subdivisions and housing authorities affirmatively further fair housing, the Department shall, in accordance with § $3-114(d)(2)$ of the Land Use Article, require a political subdivision or housing authority to submit an assessment of fair housing to the Department as part of the housing element of a comprehensive plan.	
17	(c)	This section does not:
$\frac{18}{19}$	action to aff	(1) require a political subdivision or housing authority to take a specific firmatively further fair housing; or
$\begin{array}{c} 20\\ 21 \end{array}$	specific acti	(2) prohibit a political subdivision or housing authority from taking a on to affirmatively further fair housing.
$\frac{22}{23}$	(D) SECTION.	THE DEPARTMENT MAY ADOPT REGULATIONS TO CARRY OUT THIS
24		Article – State Government
25	20–101.	
$\frac{26}{27}$	(a) indicated.	In Subtitles 1 through 11 of this title the following words have the meanings
28	(b)	"Commission" means the Commission on Civil Rights.
29	(d)	"Discriminatory act" means an act prohibited under:

$\frac{1}{2}$	Accommoda	(1) Subtitle 3 of this title (Discrimination in Places of Public tion);
$\frac{3}{4}$	by Maryland	(2) Subtitle 4 of this title (Discrimination by Persons Licensed or Regulated d Department of Labor);
$5 \\ 6$	Property);	(3) Subtitle 5 of this title (Discrimination in Leasing of Commercial
7		(4) Subtitle 6 of this title (Discrimination in Employment);
8		(5) Subtitle 7 of this title (Discrimination in Housing); or
9 10	Act; Obstruc	(6) Subtitle 8 of this title (Aiding, Abetting, or Attempting Discriminatory cting Compliance).
11	20-702.	
12	(a)	It is the policy of the State:
$13 \\ 14 \\ 15$		(1) to provide for fair housing throughout the State to all, regardless of religion, sex, familial status, national origin, marital status, sexual orientation, tity, disability, source of income, or military status; and
16 17 18 19	housing by a	(2) to that end, to prohibit discriminatory practices <b>OR ACTS THAT HAVE</b> <b>INATORY EFFECT, REGARDLESS OF INTENT,</b> with respect to residential any person, in order to protect and ensure the peace, health, safety, prosperity, welfare of all.
20	(b)	This subtitle:
$\begin{array}{c} 21 \\ 22 \end{array}$	people of the	(1) is an exercise of the police power of the State for the protection of the e State; and
$\begin{array}{c} 23\\ 24 \end{array}$	in this title,	(2) shall be administered and enforced by the Commission and, as provided enforced by the appropriate State court.
25	20-705.	
$\frac{26}{27}$	<b>(A)</b> and 20–704	Except as provided in SUBSECTION (B) OF THIS SECTION AND §§ 20–703 of this subtitle, a person may not, REGARDLESS OF INTENT:
28 29 30 31	person beca	(1) refuse to sell or rent after the making of a bona fide offer, refuse to r the sale or rental of, or otherwise make unavailable or deny, a dwelling to any use of race, color, religion, sex, disability, marital status, familial status, sexual gender identity, national origin, source of income, or military status;

1 (2) discriminate against any person in the terms, conditions, or privileges 2 of the sale or rental of a dwelling, or in the provision of services or facilities in connection 3 with the sale or rental of a dwelling, because of race, color, religion, sex, disability, marital 4 status, familial status, sexual orientation, gender identity, national origin, source of 5 income, or military status;

6 (3) make, print, or publish, or cause to be made, printed, or published, any 7 notice, statement, or advertisement with respect to the sale or rental of a dwelling that 8 indicates any preference, limitation, or discrimination based on race, color, religion, sex, 9 disability, marital status, familial status, sexual orientation, gender identity, national 10 origin, source of income, or military status, or an intention to make any preference, 11 limitation, or discrimination;

12 (4) represent to any person, because of race, color, religion, sex, disability, 13 marital status, familial status, sexual orientation, gender identity, national origin, source 14 of income, or military status, that any dwelling is not available for inspection, sale, or rental 15 when the dwelling is available; [or]

16 (5) for profit, induce or attempt to induce any person to sell or rent any 17 dwelling by representations regarding the entry or prospective entry into the neighborhood 18 of a person of a particular race, color, religion, sex, disability, marital status, familial status, 19 sexual orientation, gender identity, national origin, source of income, or military status; **OR** 

(6) ACT IN A MANNER THAT HAS A DISCRIMINATORY EFFECT AGAINST
A PERSON IN THE TERMS, CONDITIONS, OR PRIVILEGES OF THE SALE OR RENTAL OF
A DWELLING, OR IN THE PROVISION OF SERVICES OR FACILITIES IN CONNECTION
WITH THE SALE OR RENTAL OF A DWELLING, BECAUSE OF RACE, COLOR, RELIGION,
SEX, DISABILITY, MARITAL STATUS, FAMILIAL STATUS, SEXUAL ORIENTATION,
GENDER IDENTITY, NATIONAL ORIGIN, SOURCE OF INCOME, OR MILITARY STATUS.

26 **(B)** A PERSON HAS NOT VIOLATED A PROHIBITION IN SUBSECTION (A) OF 27 THIS SECTION IF:

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(1) THE ACTION WAS WITHOUT DISCRIMINATORY INTENT;

29 (2) THE ACTION WAS JUSTIFIED BY A LEGITIMATE BUSINESS 30 NECESSITY; AND

31(3) THE PERSON COULD NOT HAVE ACCOMPLISHED THE LEGITIMATE32BUSINESS NECESSITY BY LESS DISCRIMINATORY MEANS.

33 20-1020.

34 (a) In this part the following words have the meanings indicated.

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1 (b) "Aggrieved person" means any person that claims to have been injured by a 2 discriminatory housing practice.

3 (c) "Conciliation" means the attempted resolution of issues raised by a complaint, 4 or by the investigation of a complaint, through informal negotiations involving the 5 aggrieved person, the respondent, and the Commission.

6 (d) "Conciliation agreement" means a written agreement between the respondent 7 and the complainant setting forth the resolution of the issues in conciliation.

8 (e) "Discriminatory housing practice" means an act that is prohibited under § 9 20–705, § 20–706, § 20–707, or § 20–708 of this title.

10 (f) "Prevailing party" has the meaning as judicially determined under 42 U.S.C. 11 § 1988.

12 20–1035.

13 (a) In accordance with this section, an aggrieved person may commence a civil 14 action in an appropriate State court to obtain appropriate relief for an alleged 15 discriminatory housing practice or the breach of a conciliation agreement entered into 16 under this part.

17 (b) (1) The action shall be filed within 2 years after the later of the occurrence 18 or termination of the alleged discriminatory housing practice or the breach of the 19 conciliation agreement.

20 (2) (i) Except as provided in subparagraph (ii) of this paragraph, the 21 computation of the 2-year period does not include any time during which an administrative 22 proceeding under this part was pending for a complaint or charge based on the alleged 23 discriminatory housing practice.

24 (ii) Subparagraph (i) of this paragraph does not apply to an action 25 arising from a breach of a conciliation agreement.

26 (3) Except as provided in subsection (c) of this section, an aggrieved person 27 may commence a civil action under this section:

(i) not sooner than 130 days after a complaint has been filed under
§ 20–1021 of this subtitle; and

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(ii) regardless of the status of any complaint.

31 (c) (1) If the Commission or a State or local unit has obtained a conciliation 32 agreement with the consent of an aggrieved person, the aggrieved person may not file an 33 action under this section for the alleged discriminatory housing practice that forms the

1 basis for the complaint, except for the purpose of enforcing the terms of the conciliation2 agreement.

3 (2) An aggrieved person may not commence a civil action under this section 4 with respect to an alleged discriminatory housing practice that forms the basis of a charge 5 issued by the Commission, if an administrative law judge has commenced a hearing on the 6 record under this part with respect to the charge.

7 (d) On application by a person alleging a discriminatory housing practice or a 8 person against whom a discriminatory housing practice is alleged, the court may:

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(1) appoint an attorney for the person; or

10 (2) if, in the opinion of the court, the person is financially unable to bear 11 the costs of the action, authorize the commencement or continuation of a civil action under 12 subsection (a) of this section without the payment of fees, costs, or security.

13 (e) (1) In a civil action under this section, if the court finds that a 14 discriminatory housing practice has occurred, the court may:

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(i) award to the plaintiff actual and punitive damages; and

16 (ii) subject to subsection (f) of this section, grant as relief, as the 17 court considers appropriate, any permanent or temporary injunction, temporary 18 restraining order, or other order, including an order enjoining the defendant from engaging 19 in the practice or ordering affirmative action.

20 (2) In a civil action under this section, the court may allow the prevailing 21 party reasonable attorney's fees and costs.

(f) Relief granted under this section may not affect any contract, sale, encumbrance, or lease consummated before the granting of relief and involving a bona fide purchaser, encumbrancer, or tenant without actual notice of the filing of a complaint with the Commission or civil action under this part.

26 (g) If the Commission certifies that the case is of general public importance and 27 on timely application, the Commission may:

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(1) intervene in a civil action brought under this section; and

29 (2) obtain any relief that would be available to the Commission under § 30 20–1036(c) of this subtitle.

31 20–1040.

32 (a) In this part the following words have the meanings indicated.

"Attorney General" means the Attorney General and the Office of the Attorney 1 (b)  $\mathbf{2}$ General. 3 (c) (1)"Civil rights violation" means an act of discrimination prohibited under the U.S. Constitution, the Maryland Constitution, or State or federal law. 4 "Civil rights violation" includes a discriminatory act as defined in §  $\mathbf{5}$ (2)6 20–101 of this title. 720 - 1041.8 (a) The Attorney General may investigate, prosecute, and remediate, on behalf of 9 the residents of the State, any conduct that constitutes a civil rights violation. 10 (b) The Attorney General may not bring a civil rights action under this part: 11 (1)on behalf of an individual; 12(2)against a political subdivision; against any unit of State or local government established by law; or 13(3)

14 (4) against any employee or agent of an entity identified in item (2) or (3)15 of this subsection who is acting under the color of law.

16 (c) Nothing in this part may be interpreted to impair the rights and powers of the 17 Commission under Subtitles 1 through 11 of this title.

18 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 19 October 1, 2025.