

HOUSE BILL 1317

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5lr2952

By: **Delegates Wu, Buckel, Hornberger, and Terrasa**

Introduced and read first time: February 7, 2025

Assigned to: Ways and Means

A BILL ENTITLED

1 AN ACT concerning

2 **County Superintendents – Contracts – Required Provisions**
3 **(Superintendent Buyout Limit)**

4 FOR the purpose of requiring that a certain contract executed between a county board of
5 education and a county superintendent of schools include certain provisions that
6 provide for the cash settlement the county superintendent may receive on
7 termination of the contract and the continuance of health benefits coverage for a
8 certain period of time after termination of the contract; and generally relating to
9 contracts for county superintendents.

10 BY adding to
11 Article – Education
12 Section 4–207
13 Annotated Code of Maryland
14 (2022 Replacement Volume and 2024 Supplement)

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
16 That the Laws of Maryland read as follows:

17 **Article – Education**

18 **4–207.**

19 **(A) SUBJECT TO SUBSECTION (B) OF THIS SECTION, A CONTRACT EXECUTED**
20 **BETWEEN A COUNTY BOARD AND A COUNTY SUPERINTENDENT ON OR AFTER JULY**
21 **1, 2025, SHALL INCLUDE PROVISIONS THAT IF THE CONTRACT IS TERMINATED:**

22 **(1) THE COMPENSATION THAT THE COUNTY SUPERINTENDENT**
23 **SHALL RECEIVE IS AN AMOUNT EQUAL TO:**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **(I) IF 1 YEAR OR LESS REMAINS ON THE CONTRACT, THE**
2 **COMPENSATION SET FOR THAT REMAINING TIME PERIOD; OR**

3 **(II) IF GREATER THAN 1 YEAR REMAINS ON THE CONTRACT, 1**
4 **YEAR'S COMPENSATION PLUS 1 MONTH'S COMPENSATION FOR EACH ADDITIONAL**
5 **FULL YEAR REMAINING ON THE CONTRACT; AND**

6 **(2) THE COUNTY SUPERINTENDENT SHALL CONTINUE TO BE**
7 **ENTITLED TO HEALTH BENEFITS COVERAGE FOR 1 YEAR BEGINNING ON THE DATE**
8 **OF TERMINATION OR UNTIL THE COUNTY SUPERINTENDENT SECURES NEW**
9 **EMPLOYMENT, WHICHEVER OCCURS FIRST.**

10 **(B) IF A COUNTY SUPERINTENDENT IS REMOVED UNDER § 4-201(E) OF THIS**
11 **SUBTITLE, THE COUNTY SUPERINTENDENT MAY NOT BE COMPENSATED AS**
12 **DESCRIBED UNDER SUBSECTION (A) OF THIS SECTION.**

13 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
14 1, 2025.