P6 5lr3036 CF SB 864

By: Delegate Valderrama

Introduced and read first time: February 7, 2025

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 Employees' Pension System - Town of Forest Heights Employees - Membership

- 3 FOR the purpose of authorizing certain employees of the Town of Forest Heights to 4 participate in the Employees' Pension System; providing that membership in the 5 Employees' Pension System is optional for certain employees of the Town of Forest 6 Heights; requiring certain employees of the Town of Forest Heights to make a certain 7 election on a certain date; providing for certain employees of the Town of Forest 8 Heights to receive service credit for certain prior service; providing that certain 9 employees of the Town of Forest Heights who become members of the Employees' Pension System after a certain date may not receive certain service credit; and 10 11 generally relating to employees of the Town of Forest Heights participating in the 12 Employees' Pension System.
- 13 BY repealing and reenacting, without amendments,
- 14 Article State Personnel and Pensions
- 15 Section 23–204(a)(1)(vi), (3), (4), and (5) and 31–109
- 16 Annotated Code of Maryland
- 17 (2024 Replacement Volume and 2024 Supplement)
- 18 BY repealing and reenacting, with amendments,
- 19 Article State Personnel and Pensions
- 20 Section 31–111
- 21 Annotated Code of Maryland
- 22 (2024 Replacement Volume and 2024 Supplement)
- 23 BY adding to
- 24 Article State Personnel and Pensions
- 25 Section 31–111.9
- 26 Annotated Code of Maryland
- 27 (2024 Replacement Volume and 2024 Supplement)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

3 Article – State Personnel and Pensions

- 4 23–204.
- 5 (a) (1) Membership in the Employees' Pension System is optional for an 6 individual who is:
- 7 (vi) except as provided in subsection (g) of this section, an employee 8 of a participating governmental unit who is employed by the participating governmental 9 unit before the effective date of participation and who remains an employee of the 10 participating governmental unit through the effective date of participation.
- 11 (3) An individual described under paragraph (1)(vi) of this subsection who 12 elects to join the Employees' Pension System shall make the election prior to the effective 13 date of participation by filing a written application with the Board of Trustees on a form 14 that the Board of Trustees provides.
- 15 (4) An election to join the Employees' Pension System under this 16 subsection is a one–time, irrevocable election.
- 17 (5) If an election to join the Employees' Pension System is not received by 18 the Board of Trustees within the period of time described in paragraph (2) or (3) of this 19 subsection, the individual may not elect to join the Employees' Pension System while 20 employed in that position.
- 21 31–109.
- 22 (a) Subject to subsection (b) of this section, the legislative body of an eligible 23 governmental unit may approve participation by its employees in the Employees' Pension 24 System if:
- 25 (1) the legislative body adopts a resolution in the form prescribed by the 26 Board of Trustees; and
- 27 (2) the eligible governmental unit operates a local plan, only if:
- 28 (i) at least 60% of the members of the local plan petition to become 29 members of the Employees' Pension System;
- 30 (ii) the eligible governmental unit satisfies the requirements in subsection (b) of this section; and

- 1 (iii) the legislative body approves participation of the eligible 2 governmental unit in the Employees' Pension System as though the local plan were not in 3 operation.
- 4 (b) An eligible governmental unit that operates a local plan may approve 5 participation by its employees in the Employees' Pension System only if:
- 6 (1) the local plan of the eligible governmental unit requires member 7 contributions at the same rate as the member contribution rate that would be applicable to 8 employees of the eligible governmental unit in the Employees' Pension System; or
- 9 (2) the eligible governmental unit:
- 10 (i) does not provide for the employer pickup of member 11 contributions to the local plan within the meaning of § 414(h)(2) of the Internal Revenue 12 Code: and
- 13 (ii) certifies that it will not become an approved employer under § 14 21–313 of this article on or after the effective date of participation.
- 15 (c) (1) If an eligible governmental unit does not satisfy the requirements 16 under subsection (b) of this section, the eligible governmental unit may submit a request to 17 the Board of Trustees to participate in the Employees' Pension System.
- 18 (2) The Board of Trustees shall consider a request made under paragraph 19 (1) of this subsection and determine whether any legislation is necessary to allow the 20 eligible governmental unit to participate in the Employees' Pension System.
- 21 (3) The Board of Trustees shall make recommendations to the Joint 22 Committee on Pensions regarding any legislation that it determines is necessary to allow 23 the eligible governmental unit to participate in the Employees' Pension System.
- 24 31–111.
- 25 (a) Except as provided in subsection (b) of this section and §§ 31–111.1, 31–111.3, 26 31–111.4, 31–111.5, 31–111.6, 31–111.7, [and] 31–111.8, AND 31–111.9 of this subtitle, if 27 an employee of a participating governmental unit joins the Employees' Pension System on 28 the effective date, the employee is entitled to service credit for employment with the 29 participating governmental unit before the effective date.
- 30 (b) If an employee of the Baltimore Metropolitan Council elects to become a 31 member of the Employees' Retirement System or the Employees' Pension System, the 32 employee may not receive credit for service from July 1, 1992, to the effective date unless 33 the employee pays to the Board of Trustees the amount of the member contributions the 34 employee would have made during that period, plus regular interest.

- (A) AN EMPLOYEE OF THE TOWN OF FOREST HEIGHTS WHO ELECTS
 MEMBERSHIP IN THE EMPLOYEES' PENSION SYSTEM IN ACCORDANCE WITH §
 3 23–204(A) OF THIS ARTICLE AND IS AN EMPLOYEE OF THE TOWN OF FOREST
 HEIGHTS ON THE EFFECTIVE DATE SHALL RECEIVE ELIGIBILITY SERVICE AND
 CREDITABLE SERVICE IN THE EMPLOYEES' PENSION SYSTEM EQUAL TO 50% OF THE
 INDIVIDUAL'S PERIOD OF EMPLOYMENT WITH THE TOWN OF FOREST HEIGHTS
 BEFORE THE EFFECTIVE DATE AS CERTIFIED BY THE TOWN OF FOREST HEIGHTS AS
 OF THE EFFECTIVE DATE.
- 9 (B) IF AN EMPLOYEE OR A FORMER EMPLOYEE OF THE TOWN OF FOREST
 10 HEIGHTS BECOMES A MEMBER OF THE EMPLOYEES' PENSION SYSTEM AT ANY TIME
 11 AFTER THE EFFECTIVE DATE, THE EMPLOYEE MAY NOT RECEIVE SERVICE CREDIT
 12 FOR EMPLOYMENT WITH THE TOWN OF FOREST HEIGHTS BEFORE THE EFFECTIVE
 13 DATE.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect June 1, 2025.